

P.C. File

23 DEC 1958

LOS-A

Indore,
20th Dec. 58.

Dear Comrade,

Received your letter dated 16th Dec.

In reply to it Com. Hnu Daji has asked me to write you that he will positively attend the General Council meeting on 14th Jan. at Bangalore. Further he is going to send you a detailed report of Trade Union work within a week.

With greetings

Yours faithfully,

~~Send P. File~~
~~Secretary~~ Hnu Daji
INDORE

Mahamandapara,
Sili pini
Dairjeeling
21.5.58.

64A. Lower Circle
Cal-14
2.5.58

1
120
20/11
D. M. Srivastava,

1
D. M. Srivastava,

you must have received my letter. I had been to Dairjeeling on 17th & 18th, & shall again be going by 25th. Arrangements for the accomodation etc is almost complete. You may come any day.

1
Would you kindly let us know if the Tea memo has been submitted to P.C. I have written to Elias, but no reply has yet been received. This is urgent. If Com. Parkati & Elias can't hand it over to him, it may be sent to him. After I hear from you I shall send copies to all Union to the Utterwey.

I understand Com. Daji wrote to Natantial about the probable fooding charge. We had a meeting of the Union Executive, there it was decided that the maximum charge that may be asked for would be Rs 2/- per day. They are collecting fund & hope that Com. Daji would be able to manage without taking anything for fooding or lodging etc.

I shall start for Durgam on 7th morning to attend the Conf. of our there I shall go to Dairj immediately after the Conf. If you want to write anything after 5th please write to me at the following address: Kerosanyan Bldg

Have you talked to Com. Daji

about his visit to Durgam
 Siliiguri address 2 more
 meetings? He has asked
 Pataulal not to keep any
 public engagement there
 except a meeting on 1.6.58
 It would be helpful if we
 could know Com Dange's program
 after 1.6.58, so that we
 could prepare for 2 meetings
 after 1st in Durgam hq.

Expecting your reply,
 yours truly

Honorary Raju Roy



Com K. G. Srivastava,
 Secy. A. I. T. U. C.
 4. Ashok Road
 New Delhi

Mahabandapara,
 P.O. Siliiguri, Darjeeling

I have already sent
 detailed instructions re
 preparations for the WC meeting.
 I shall personally see that
 preparations are o.k.

with greetings,
 yours truly

Honorary Raju Roy



Com K. G. Srivastava
 Secy. A. I. T. U. C.
 4. Ashok Road
 New Delhi

Go,
 Com S. A. Dange,
 Secretary,
 All-India Trade Union
 Congress
 4. Ashok Road,
 NEW DELHI
 (M.P.)

पोस्ट कार्ड
 केंद्रल पता
 22.5.58
 NEW DELHI

157
 dear Comrade, Bhopal
30.4.58

your letter of 24th inst. is
 at hand, I agree to the
 proposal of holding the working
 Committee meeting at Darjeeling

frabaiton
 निरंजित

7/5 (S.P.A. LINDA)

100A BEAHPQ 30.4.58

Dear Com. Dange,

Your circular dated
 24th inst. is received. I
 received my consent for W.C. meeting
 in Darjeeling.

Yours Comrade
 K. S. Saini - next
 A. G. + A. C. Saini
 at Beawar - Bawri Lodging

105 BEAHPQ,
6.5.58

Dear Com. Dange,

Please let me know
 whether the meeting is finally
 fixed to be held in Darjeeling. I
 hope you will kindly let me know
 by return post so that I may
 other arrangements make preparation
 for going to Darjeeling. We cannot
 section fixed to Darjeeling
 I hope you are in good health.

पोस्ट कार्ड

केवल पत्र



PK
TO

Gen. K. G. Shrivastava
A.P.T.U.C. Office
4 Ashoka Rd
New Delhi

Dear Comrade

Recd intimation about

Bombay
2/15/58

The W.C. meeting today on return from Bombay. It proved to be very interesting to ascertain at Davi's office for a seminar week end there and discuss. Please inform us of the programme from that to end.

I shall also be eager to know what further action is taken by our Comrade M.P.'s to get Rly statistics as planned by us. I have seen the report of Com. Tangamini's questions in the House over our B.L. Rly men's Case. The replies are rather scrappy and inconclusive.

Have you placed this issue for a probe on behalf of our A.S.T.U.C. - unfulfilled awards and agreements. It is necessary to pursue the matter further to secure justice to the men.

with regards
I. K. J. of C. C.

25 A ✓
December 22, 1958

General Secretary,
Reception Committee,
General Council Session of the AITUC,
Bangalore.

Dear Comrade,

Thank you for your letter of the 19th
December.

As regards Area Meetings, please refer
to our earlier communications in the matter.

Please clarify if the expenses of delegates
is Rs.4 for all the days of their stay in
Bangalore, i.e., from 14th to 18th, or per day.
You should make arrangements bearing in mind
that some comrades might arrive earlier, i.e.,
on 13th, though in a very small number. Similarly,
some comrades might stay for one day after
the mass rally on 18th, i.e., for 19th also.

On hearing from you on these details,
we will issue the circular to General Council
members.

With greetings,

Yours fraternally,

K.S. Sriwastava
(K.S. Sriwastava)
Secretary

Reception Committee
General Council Meeting of the All India
Trade Union Congress

50-A, A. S. STREET
BANGALORE-2
Date... 19/12/58

Ref _____

To.

The Secretary,
All India Trade Union Congress
no. 4, Ashok Road,
New Delhi

Dear Comrades,

We have not received your reply to our
letter dated 15-12-58. please expedite reply.

The Reception Committee had met on 17-12-58.

Com. K.S. Vasam presided. It discussed about the
preparations for the conference. It resolved
to have 12 area meetings and to bring out
10000 (Ten thousand) leaf-lets in Kannada &
Tamil explaining the role of the All India T.U.C.

It was further resolved with a
view to cover the expenses the Reception Committee
should charge Rs. 4/- to every member
who attends the General Council meeting.

We request you to send
circulars to all the General Council

General Council Meeting of the All India
Congress Union

members intimating that -

- ① They should pay Rs. 4/- (four) towards boarding & lodging.
- ② Since the climate is chill to bring warm bedding.
- ③ They must intimate their arrival times to the Reception Committee office at least by 12th of January 1959.

Further details in our next letter.

Thanking you

Yours faithfully

S. Suryanarayana
General Secretary.

105-A

December 18, 1958

Com. Suryanarayana Rao,
General Secretary,
Reception Committee,
General Council Meeting of the AITUC,
50-A A.S. Street,
BANGALORE-2.

Dear Comrade,

Your letter of 15th inst. Whatever programme the Reception Committee may like to arrange should be considered keeping in view the objective of the meeting of the General Council. The main purpose of gathering at Bangalore is to hold a successful General Council meeting, which includes its unhindered deliberations.

As you will see, if comrades are fixed up for any union meetings in between when the General Council session is going on, this would affect our deliberations.

I would suggest you not to fix up any comrades for area/union meetings without previous consent of the comrades concerned and also making it very clear that those engagements should not in any case be made a plea to disturb the General Council session in any way.

In view of this we suggested earlier not to fix up meetings during the course of the General Council meeting beforehand and avoid any possible demoralisation if for any reason or other, such meetings cannot be fitted in our programmes. In this respect, we do not differentiate between the affiliated and non-affiliated unions.

Also please note that no visitors are to be allowed when the Council is in session.

With greetings,

Yours fraternally,

M.C.
12/12/58
(K.C. Sriwastava)
Secretary

Reception Committee
General Council Meeting of the AI India
Trade Union Congress

50 A. A. S. STREET,
BANGALORE-2
Date 15th Dec 53.

To

The Secretary,
A.I.T.U.C.,
New Delhi.

Dear Comrade,

Thank you for your letter dated 9.12.53.
As desired by you we have cancelled the inaugural
function.

The Reception committee feels that it would be
better to make use of the leaders of the A.I.T.U.C. who
will be present at Bangalore to conduct area meetings,
to address General Body meetings of non-affiliated
Union etc in the interest of our organisation and
mobilisation for the mass rally.

You have stated in your above letter that "It
has been decided that there should be no Public engage-
ments until the General Council meeting concludes its
business." Will you please clarify this. Does this
preclude even complving with the requests that may come
from unions not affiliated to A.I.T.U.C. like Central
industries, banks, insurance etc.

Expecting an early reply.

Thanking you,

Yours fraternally,
I. Suryanarayana
General Secretary

✓
December 9, 1958

Com.S.Suryanarayana Rao,
Karnatak Pradesh Trade Union Congress,
50-A A.S. Street,
BANGALORE 2.

Dear Comrade,

Thank you for your letter of December 6,
on the arrangements you are making for holding
the General Council meeting.

2. We have today wired you as follows:


"YOUR LETTER DONT FIX INAUGURAL FUNCTION
STOP MASS RALLY ON EIGHTEENTH AGREED".

Com.Narasimhan who is here in Delhi now
had discussions with Com.Dange, on this question.
It has been decided that there should be no
public engagements until the General Council
meeting concludes its business and hence the
inaugural function on 14th proposed by you
is not considered necessary.

The programme for 18th is agreed to and
you may proceed with the preparations in this
light.

With greetings,

Yours fraternally,


Secretary

Reception Committee
General Council Meeting of the All India
Trade Union Congress

50-A, A. S. STREET
BANGALORE-2

Date: 6/12/58

Ref _____

To,

The Secretary,
All India Trade Union
Congress. New Delhi.

Dear Comrade,

We thank you for confirming
the dates for the General Council meeting.
(January 14th to 18th.)

We have formed a Reception
Committee and the following are the office
bearers.

K. S. Vasam	—	President.
M. C. Narasimhan	M. A.	Vice-president.
D. S. Sriramulu	Corporator	"
H. Muguvalappa		"
S. Suryanarayana Rao	—	General Secretary.
M. S. Rama Rao	—	Asst. Secretary
S. G. Jayaram	—	"
J. Madridas	—	"
M. S. Krishnan	—	Treasurer P. 50

Two representatives are taken from each affiliated unions in Bangalore on the Reception Committee.

The Reception Committee is making preparations to make the General Council meeting a success. The Reception Committee at its meeting has resolved to have the Inauguration function at the "Town Hall" on 14th evening and the mass-rally at Subashnagar maidan on 18th evening.

please confirm by wire the above programmes, since we have to book the town Hall immediately.

Thanking you.

Yours fraternally

S. Suryanarayana Murthy

6/12

"Enclosed Copies of Appeal" General Secy

AN APPEAL

Contribute your Mite and make the General Council Meeting of the A.I.T.U.C. a success

Friends,

We are happy to inform you that the General Council Meeting of the "All India Trade Union Congress" will be held at Bangalore from 14-1-59 to 18-1-59 at the invitation of the K.P.T.U.C.

This meeting of the premier trade union organisation of our country with a membership of 14 lakhs, representing different trade, Industry and occupation will discuss about the Second Five year plan and the attitude of the working class towards it, cut in wages, rise in food prices the decisions taken at Tripartite Conferences and many other major problems affecting the working class. It will also take stock of the struggles waged for recognition of Trade Unions, for better conditions of living, for Trade union Rights, will chalk out future course for the working class of our country to improve its condition and to build trade union unity.

It is a proud privilege for the citizens of Bangalore to be the hosts for such a meeting. To this meeting are coming veteran trade union leaders from all over the country like Sri S. A. Dange M. P. leader of the opposition in the parliament, Sri Ranen Sen M. L. A., Moham Ilias M. P., Indrajit Gupta and Prabhathkar M. P. from Bengal, P. Rama Murthy, Parvathi Krishnan M. P., K. T. K. Thangamani M. P., from Tamilnad, P. Balachandra Menon M. L. A., George Chadiamuri from Kerala, S. S. Yusuf, S. M. Bannerji M. P., from U. P., Raj Bahadur Gour M. P., Makdum Mohiyuddin M. L. A. from Andhra, S. S. Mirajkar Mayor, Vittal Choudary, S. G. Patkar M. L. A. from Bombay etc., etc.

It behoves on the working class of Karnatak in general and Bangalore in particular to make this meeting a grand success. You will appreciate that to be a host for such an all India meeting means lot of expenditure. Whom else can we approach other than the working class and the generous citizens of our city to help us to discharge our tasks ?

We appeal to every worker and the citizens to contribute their maximum for the General Council Meeting expenses. We are confident that you will co-operate with us in making the meeting a success.

Long live working class unity
Rally behind the A.I.T.U.C. Banner.

K S. Vasan
President

S. Suryanarayana Rao
General Secretary

M. S. Krishnan
Treasurer

Reception Committee

December 16, 1958

Dear Com.Joglekar,

You know the AITUC General Council is meeting in Bangalore on January 14 to 18. Will you please prepare a short note on the TU position on the Central Railway and also, if possible, on the policy that is being followed by Peter Alvares in the AIRF? We do not want a long background history or anything of the kind but a factual statement of the position because we shall be discussing this problem if we get time enough in Bangalore.

With greetings,

Yours fraternally,

(S.A.DANGE)

Com.K.N.Joglekar,
No.1 Krishna Building,
Parel,
BOMBAY 12

605-1A

ALL - INDIA TRADE UNION CONGRESS

4 Ashok Road, New Delhi

December 16, 1958

To
All Members of the
Working Committee.

Dear Comrades,

The Working Committee of the AITUC will meet at Bangalore on Wednesday, the 14th January 1959, at 4 P.M.

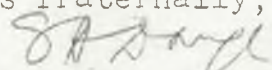
The following is the agenda of the meeting.

1. Confirmation of the Minutes of the last meeting.
2. Finalisation of the agenda of the General Council meeting (January 15 to 18).
- 3: Consideration of applications of unions for affiliation.
4. Resignation of Shri Hemant Kumar Basu, Vice President.
5. Nomination of representatives from India on the Administrative Committees of: (1) Textile and Leather TUI, and (2) Metal & Engineering TUI.
6. Any other subject with the permission of the Chair.

You are hereby requested to attend.

With greetings,

Yours fraternally,


(S.A. DANGE), M.P.
General Secretary

P.S. Please intimate the time of your arrival at Bangalore to:

General Secretary,
Karnatak Pradesh Trade Union Congress,
50-A Arcot Srinivasachar Street,
BANGALORE-2.

P. T. O.

4 Ashok Road, New Delhi

December 16, 1958

To
All Members of the.
General Council.

GENERAL COUNCIL MEETING AT BANGALORE

(January 15, 16, 17 & 18, 1959)

Dear Comrades,

The General Council of the AITUC will meet at Bangalore on January 15, 16, 17 and 18, 1959. The meeting will begin at 10.00 A.M. on Thursday, the 15th January, 1959.

The following agenda is being proposed:

1. Confirmation of the Minutes of the last meeting.
2. General Report of 1958.
3. Industrial Reports.
4. Trade Union Schools
5. Any other subject with the permission of the Chairman.

You are hereby requested to attend.

Yours fraternally,



(S.A. DANGE), M.P.
General Secretary

P.S. Please intimate the time of your arrival at Bangalore to:

General Secretary,
Karnatak Pradesh Trade Union Congress,
50-A Arcot Srinivasachar Street,
BANGALORE 2.

9.12.58

105-A

KARNATAK PRADESH TRADE UNION CONGRESS
50 A ARCOT SRINIVASACHAR STREET
BANGALORE 2

YOUR LETTER DONT FIX INAUGURAL FUNCTION STOP MASS RALLY
ON EIGHTEENTH AGREED

AITUCONG



अखिल भारतीय ट्रेड यूनियन काँग्रेस ALL-INDIA TRADE UNION CONGRESS

T. U. LAW BUREAU :
R. L. TRUST BUILDING,
55, GIRGAON ROAD,
BOMBAY 4 (INDIA)

4, ASHOK ROAD,
NEW DELHI.

President : S. S. MIRAJKAR,
General Secretary : S. A. DANGE, M.P.

November 27, 1958

Coms. ~~K.A. Nanbiar~~
~~K.N. Joglekar~~
~~P. Dutta Roy~~
~~K.L. Narasimham~~

Dear Comrade,

The General Council of the AITUC
will meet at Bangalore from January
14 to 18, 1959.

The Secretariat of the AITUC at its
meeting on 26th November has decided to
request you to prepare a report on the
following industry, for submission to
the General Council:

RAILWAYS - PRESENT POSITION
AND TASKS

Please send this report so as to
reach this office by December 20, at the
latest, for inclusion in the folder.

With greetings,

Yours fraternally,

(K.G. Sriwastava)
Secretary

reports for
general council

. sectt decision - Nov 26

- 1) MINES - T.B.Vittal Rao (Coal); M.C.Narasimhan and Govindan (Gold); Raj Bahadur Gour (Others)
- 2) RAILWAYS - K.A.Nambiar, K.N.Joglekar, P.D.Roy, K.L.Narasimhan
- 3) PLANTATIONS - Monoranjan Roy and Parvathi Krishnan
- 4) Banking & Insurance
- 5) TEXTILES - B.D.Joshi
- 6) IRON & STEEL - S.A.Dange
- 7) E.S.I. - S.Y.Kolhatkar
- 8) INDUSTRIAL RELATIONS IN PUBLIC SECTOR - K.G.Sriwastava
- 9) INDUSTRIAL HOUSING - Raj Bahadur Gour
- 10) EMPLOYERS' LITIGATION WITH SPECIAL REFERENCE TO CASES - K.T.K.Tangamani and T.C.N.Menon.

20 NOV 1958

15 A



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TC GENERAL COUNCIL JANUARY	14 TH	TO	18 TH	SUITS CONFIRM	=
DATES WIRE	=	SURYANARAYANARAO	=		

20/11/58

General Council Meeting Fourteenth
to Eighteenth Confirmed

ATTUCONG

1) M C NARASIMHAN

CARE JANASAKTHI

K V TEMPLE STREET

BANGALORE

2) KARNATAK TRADE UNION CONGRESS

50-A ARCOT SRINIVASACHAR ST

BANGALORE 2

REMINDER CONFIRM IF JANUARY TENTH TO FOURTEENTH SUITS

YOU FOR GENERAL COUNCIL

SRINASTAVA

17 NOV 1958

1054
1) M C NARASIMHAN
CARE JANASAKTHI
K V TEMPLE STREET
BANGALORE

2) KARNATAK TRADE UNION CONGRESS
50 A ARCOT SRINIVASACHAR ST
BANGALORE 2

WIRE IF JANUARY TENTH TO FOURTEENTH SUIT YOU FOR GENERAL COUNCIL

SRIWASTAVA

Sent by
phonogram

November 16, 1958

General Secretary,
Karnatak PTUC.

Dear Comrade,

We have sent you today the following telegram:

"WIRE DATES SUITABLE TO YOU AFTER
DECEMBER 25TH FOR GENERAL COUNCIL
MEETING".

The Working Committee would meet before the G.C.meeting for one day and the G.C.meeting will be for three days.

2. We have read in the press that a long-term agreement has been signed in KGF on bonus, etc. Com.Govindan had come here while I was away and hence couldn't get details from him. Will you please therefore send us a detailed report and the text of the agreement immediately?

With greetings,

Yours fraternally,

mvc
16/11
(K.G.Sriwastava)
Secretary

16/11/58
105-1

KARNATAK PRADESH TRADE UNION CONGRESS
50 A ARCOT SRINIVASSACHAR STREET
BANGALORE

WIRE DATES SUITABLE TO YOU AFTER DECEMBER 25TH
FOR GENERAL COUNCIL MEETING

SRIWASTAVA

ALL - INDIA TRADE UNION CONGRESS

4 Ashok Road, New Delhi

June 10, 1958

To
All State Committees
and Working Committee Members.

DECISIONS OF THE WORKING COMMITTEE MEETING
DARJEELING - MAY 29 to 31, 1958

Dear Comrades,

The Working Committee of the AITUC which met at Darjeeling from May 29 to 31, 1958, took the following decisions:

1. 16th ILC Decisions: It heard from Com.Dange the report of the 16th Indian Labour Conference held at Nainital on 19th and 20th May, 1958. Besides the article by Com.K.T.K.Tangamani, M.P., which has appeared in the TRADE UNION RECORD of June 5, 1958, the decisions are being published as a separate booklet and will be available for sale from PPH Bookstalls within a fortnight.
2. Jamshedpur report: Comrades Dange and Indrajit Gupta gave reports about the happenings at Jamshedpur. Besides passing a resolution on Jamshedpur, it was decided:
 - (a) MPs and MLAs should visit Jamshedpur to help the Union against the vindictiveness of the management and study the situation on the spot.
 - (b) Every Working Committee member should donate Rs.10 towards the Jamshedpur Aid Fund of the AITUC, for which an appeal for funds from all affiliated unions to be issued.
 - (c) The AITUC Secretariat should fix up personnel for close centralised guidance and help to JMU in coordination with the Bihar State Committee.
3. Work at the Centre: Report of work done at the AITUC centre during the period from 1.1.58 to 20.5.58 was read out. Reports from Delhi, U.P., Orissa and Assam PTUCs were heard. It was decided to pay special attention to these PTUCs and the Bihar State Committee, which were organisationally weak at present.
4. Affiliation of New Unions: The Working Committee, on the recommendation of the sub-committee granted affiliation to five unions with a membership totalling 7,108.
5. World Congress of Peace at Stockholm: By a resolution, the Working Committee decided to call upon the Unions to popularise the aims of the Stockholm Peace Conference and to undertake necessary preparations for sending the maximum possible number of trade unions as delegates to the Conference.

The names of Coms.S.Krishnamurthi, Sudhir Ghosh and Anadi Das were accepted to be sent to the Peace Conference for inclusion in the delegation. Com.Mohd. Elias, M.P., will be in charge of arrangements in this connection. Each delegate will have to collect Rs.2000 towards the passage expenses.

6. Algeria: A resolution was passed in which all affiliated unions has been directed to work in cooperation with the Algeria Aid Committee.

. . . 7. Conference of Manganese

7. Conference of Manganese Mine Workers: The Working Committee approved the suggestion of holding a conference of manganese mine workers at Balaghat, M.P. on 10-11 June 1958 to consider the serious threat of closure and retrenchment in the industry. Com.Raj Bahadur Gour, M.P., Secretary, AITUC, was deputed to guide the conference.

8. Memorandum on Democratic Functioning: During discussion on inter-union rivalries (see text of decisions in Appendix 'A') at Nainital among the four central trade union organisations with Shri G.L.Nanda, Union Labour Minister, one of the agreement is the unreserved acceptance of and respect for 'democratic functioning of trade unions'. The meeting agreed to define 'democratic functioning' on the basis of memoranda received from all the four participating TU centres.

The Working Committee has therefore directed all the members of the Working Committee and the State Committees to send their views on 'Democratic Functioning of Trade Unions' to the Central Office by end of June, 1958. A Committee consisting of the following three comrades was formed to finalise and submit the memorandum: (1) Com.Indrajit Gupta (2) Com.K.G.Sriwastava, and (3) Com.A.C.Nanda.

9. International Conferences: The following resolution was unanimously adopted:

"This meeting of the Working Committee of AITUC directs the affiliated units to prepare for the following International Conferences by propagating the Manifesto of the Conferences, holding regional conferences, electing delegates and collecting Rs.1500 per delegate for the passage money of the delegates:

1. YOUNG WORKERS CONFERENCE, Prague, July 14 to 20, 1958
2. TEXTILES T.U.I., at Sofia, July 25 and 26, 1958
3. LEATHER T.U.I., at Sofia, July 27 and 28, 1958
4. MERGED TEXTILES & LEATHER T.U.I., Sofia, July 30-31, 1958
5. METAL & ENGINEERING T.U.I., Prague, September 21-25, 1958
6. AGRICULTURAL & FORESTRY T.U.I., Bucharest, October 16-19, 1958

"The Secretariat is authorised to select the delegates on the recommendation of PTUCs."

It was decided that Com.Md. Elias, M.P., would be the reporter on 'less-developed countries' at the Conference of Metal and Engineering TUI in September, 1958.

10. UNESCO STUDY TOUR, 1958: The Working Committee decided to select four comrades for UNESCO Study Tour in 1958, from the following States and industries:

- | | | | | |
|--------------------------|---|----------|----|-----|
| 1. Engineering | - | Bombay | - | one |
| 2. Plantations | - | W.Bengal | -- | one |
| 3. Textiles | - | Delhi | - | one |
| 4. Transport (incl. Rly) | - | Kerala | - | one |

11. WHO/ILO Conference ON INDUSTRIAL AND OCCUPATIONAL HEALTH - Calcutta, Nov.-Dec.1958. Dr.Ranen Sen, M.L.A., Vice President, was selected as our representative.

12. T.U.SCHOOLS - Four regional trade union schools for the following regions should be held in the month of October 1958:

Region

Convening responsibility

- | | | |
|---|---|---------------|
| 1. Tamilnad, Kerala, Karnatak
and Andhra | - | Tamilnad STUC |
| 2. W.Bengal, Assam, Bihar & Orissa | - | W.Bengal " |
| 3. Bombay (Maharashtra & Gujerat) | - | Bombay " |
| 4. Delhi, Punjab, U.P., M.P. and
Rajasthan | - | Delhi " |

Each School should have about 100 students. The duration of the course should be 10 days.

The financial responsibilities will be shared between the State holding the School and the AITUC centre.

A Committee of the following with powers to co-opt was set up to prepare syllabus:

Indrajit Gupta, S.Y.Kolhatkar, K.T.K.Tangamani, Raj Bahadur Gour, S.M.Banerjee, Parvathi Krishnan, Deb Prosad Ghosh, Lalit Burman, Ram Asre, P.Ramamurti, T.B.Vittal Rao, Satish Loomba, Sailen Paul/Sudhir Mukhoti, S.A.Dange, Biren Roy, B.D.Joshi and N.K.Krishnan.

This Committee should meet at Delhi from July 20, 1958, so that the syllabus is prepared, translated into regional languages and printed before the schools begin.

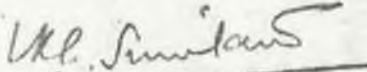
13. Expert Committee on Textiles to examine closures: The Working Committee protested against non-inclusion of AITUC representative in the Expert Committee appointed to examine closures of textile mills as per decision ~~xx~~ of the 16th Indian Labour Conference. A telegram protesting against the discrimination was sent to the Labour and Commerce Ministers.

*

Your attention is specially invited to items 2(b), 5, 8, 10 and 12, for taking immediate steps for implementation.

With greetings,

Yours fraternally,



(K.G.Sriwastava)
Secretary

Copy of letter from the Labour Ministry on the
MEETING REGARDING INTER-UNION RELATIONS (NAINITAL) dated June 9, 1958.

Dear Sir,

I am directed to refer to the meeting of the representatives of the four Central Labour Organisations held on the 21st May, 1958 at Nainital for evolving certain agreed principles to govern inter-union relations and to send herewith a Code of Conduct which was unanimously adopted at the meeting. This code may be circulated as widely as possible amongst your member organisations and the need for adhering to its provisions may be impressed upon them.

Your suggestions for developing and amplifying the Code may kindly be furnished to this Ministry in due course.

Yours faithfully,

Joint Secretary,

INTER-UNION CODE OF CONDUCT

We, the representatives of four Central Labour Organisations, namely, AITUC, INTUC, HMS and UTUC, agree to observe the following basic principles for maintaining harmonious inter-union relations:

- 1) Every employee in an industry or unit shall have the freedom and right to join a union of his choice. No coercion shall be exercised in this matter.
- 2) There shall be no dual membership of unions. (In the case of representative Unions, this principle needs further examination.)
- 3) There shall be unreserved acceptance of, and respect for, democratic functioning of trade unions.
- 4) There shall be regular and democratic elections of executive bodies and office-bearers of trade unions.
- 5) Ignorance and/or backwardness of workers shall not be exploited by any organisation. No organisation shall make excessive or extravagant demands.
- 6) Casteism, communalism and provincialism shall be eschewed by all unions.
- 7) There shall be no violence, coercion, intimidation, or personal vilification in inter-union dealings.
- 8) All Central Labour Organisations shall combat the formation or continuance of Company Unions.

2. It was generally felt that machinery consisting of representatives of the four Central Labour Organisations, with an independent Chairman, might be set up for implementing the Code of Conduct. For the time being, Shri Nanda, the Union Labour Minister, might invite the parties, from time to time, for further developing and amplifying the Code.

DARJEELING DISTRICT
CHIA KAMAN MAZDUR UNION

(Registered No. 2256)

DARJEELING

Ref. No. TU/2/1/58/222Date 13th May, 1958.

Dear Com. Dange,

Received your letter of 6th. May, 1958. Only one mass-rally on 1-6-58 has been fixed and it is already announced. No other mass-appointment is fixed.

As regards the approximate cost per day for food and lodging for each member, it will come to Rs.3/- to Rs.4/- per day.

With greetings.

Yours faithfully,

Ratanlal Brahmam

(RATANLAL BRAHMAM)

Com. S.A. Dange,
 AITUC, New Delhi.

- SUGGESTIONS MADE BY AITUC REGARDING
INTER-UNION RELATIONS

Though we recognise that the only lasting solution to the inter-union rivalries is to have one union in one industry and that the existing unions should be 'wound up' or merged together on the basis of the desire of the workers expressed through secret ballot of all the workers in the industry or unit, the following suggestions are made to achieve the above end, step by step:

1. Firstly a conference of representatives of all Central Trade Union Organisations be called by the Labour Minister to consider the subject of eliminating inter-union rivalries and in an effort to have one union in one industry.

2. The following principles should guide this move:

- (i) Unreserved acceptance of, and respect for, democratic functioning of the trade unions;
- (ii) Regular and democratic elections of the executive bodies and office bearers;
- (iii) Proper representation to all trends in the leading organs of the common organisation;
- (iv) Right of every worker and trade unionist to belong to any political party of his own choice;
- (v) Freedom from interference in the internal affairs of the organisation by the Government, employers and political parties;
- (vi) All vital decisions affecting the workers' interests including important collective agreements with the employers, to be endorsed by the general body of the workers;
- (vii) All decisions on political issues to be conditional on 75 per cent majority in their favour;
- (viii) In the normal course, strike action to be taken only as a last resort and after properly ascertaining the wishes of the workers;
- (ix) "Rival" unions in the same factory, industry or undertaking be wound up either by: (a) allowing workers to select the union of their choice through a secret ballot; or (b) merging them together on the basis of proportional representation according to their respective membership; or (c) any other democratic and mutually agreed procedure.

The Labour Ministry should set up machinery to help rival unions to merge on the above basis.

3. Till the rival unions are merged, united or wound up, some norms can be agreed ~~am~~ among the unions in the matter of criticism of each other's policies, behaviour, functioning, etc., as also in the matter of canvassing membership, negotiating settlements and getting them ratified by the general body of workers.

AITUC WORKING COMMITTEE MEETING
Darjeeling
May 29-31, 1958

DECISIONS OF THE
INFORMAL MEETING OF CENTRAL T.U. ORGANISATIONS
CONVENED BY SHRI G.L.NANDA, LABOUR MINISTER, GOI,
AT NAINITAL on May 21, 1958

ON INTER-UNION RELATIONS

The following is the Code of Conduct for maintaining inter-union relations.

1. Every employee in an industry or unit shall have the freedom and right to join the union of his choice.
 2. No coercion shall be exercised in the matter. There shall be no dual membership; in the case of representative unions now existing, it was agreed that this principle needed further examination.
 3. There shall be unreserved acceptance of and respect for democratic functions of the trade unions; there shall be regular and democratic elections of the executive bodies and office bearers.
 4. Ignorance and backwardness like casteism, linguism, unreal demands, etc., shall not be exploited by any organisation.
 5. There shall be no violence, coercion, intimidation or personal vilification in inter-union dealings.
-

And nothing should be done to add to their difficulties. At the same time, the sub-committee was of the opinion that a measure of regulation of trade unions, not inconsistent with Freedom of Association, would be beneficial to the movement and would help to discourage the mushroom growth of trade unions. From that point of view, it should be laid down that a trade union should prescribe a minimum membership fee of -/4/- (annas four) a month and that the Registrar should have the power to inspect the books of the Union and the periodical returns submitted by it. Delay in the registration of trade unions was mentioned as a frequent occurrence; this should obviously be avoided. It sometimes happened that out of the 7 signatories to an application for registration, one or two got discharged during the pendency of the application. In such a case, if the signatories were entitled to apply for registration at the time of the application, registration should not be refused on the ground that they had since ceased to be workers.

While the registration of trade unions is largely a routine matter, the problem of their recognition is at the bottom of much of the unseemly bickering that goes on from time to time, for recognition is considered to be the key to collective bargaining. The opinion has been expressed that no Code of Discipline can successfully be worked unless the question of recognition is properly regulated. It is argued that it would be unrealistic to expect a Union to adhere to the Code of Discipline if there were no means of its gaining recognition. The trend of opinion among both workers and employers is that compulsory recognition has no great merits as it would not create the atmosphere necessary for the success of mutual negotiations.

. . . . At the same time, the part

AITUC WORKING COMMITTEE MEETING

Darjeeling
May 29-31, 1958

To
All Working Committee Members

PAPERS RELATING TO
16TH INDIAN LABOUR CONFERENCE

Dear Comrades,

The recommendations of the two sub-committees appointed by the 16th Indian Labour Conference, as circulated to the delegates, are reproduced in the following pages. These recommendations with certain minor changes, which will be referred to in the report by Comrade Dange, were adopted by the plenary session of the Labour Conference.

The recommendations of the sub-committee are being circulated to members of the Working Committee to facilitate reporting of discussions on the decisions of the 16th session of the Indian Labour Conference and should only be taken as such.

With greetings,

Yours fraternally,

SECRETARY

Papers relating to the
16TH INDIAN LABOUR CONFERENCE
Nainital (May 19-20, 1958)

.....

REPORT OF THE COMMITTEE ON INDUSTRIAL RELATIONS
AND OTHER ITEMS

I. Industrial Relations

The rivalry between trade unions is one of the major factors responsible for the inadequate development of the trade union movement in the country. The energy that should have gone to build up the strength and solidarity of workers' organisations has been dissipated in internecine quarrels. While the building up of a ~~xx~~ unified trade union structure should be the ultimate goal, this may not, in the circumstances at present obtaining in the country, be capable of early achievement. However, much can be done to mitigate the evils of a divided trade union movement by the promotion of an understanding among the principal organisations regarding their attitude and behaviour towards one another.

It is obvious that the registration of trade unions should be subject to as few restrictions as possible. In the present state of trade unionism in the country, it is not always easy for workers to organise themselves into unions. The employers' representatives were, however, of the view that no trade union should be entitled to registration if it did not have at least a 5% membership among the workers. Any such condition, besides running the risk of contravening the spirit of the ILO Convention on Freedom of Association, might be harmful to the development of trade unions. Workers encounter many difficulties in organising and maintaining trade unions.

agree that certain conventions should be evolved for regulating the voluntary recognition of trade unions by employers. The criteria which have been agreed to for the recognition of a trade union are as follows:

- a) where there are more than one union, a union claiming recognition should have been functioning for at least one year after registration;
where there is only one union, condition (a) would not apply.
- b) Its membership should cover at least 15% of the workers in the establishment concerned.
- c) A union may claim to be recognised as a representative union for an industry in a local area if it has a membership of at least twentyfive per cent of the workers of that industry in that area.
- d) When a union has been recognised, there should be no change in the position for a period of two years.
- e) Where there are several unions in an industry or establishment, the one with the largest membership should be recognised.
- f) A representative Union for an industry in an area should have the right to represent the workers in all the establishments in the industry, but if a Union of workers in a particular establishment has a membership of 50 per cent or more of the workers, it should have the right to deal with matters of purely local interest, such as, for instance, handling the grievance procedure.
- g) As regards the procedure for verification of the strength of unions the suggestions contained in paragraph 16 of the memorandum on Industrial Relations were generally approved but it was agreed that the procedure should be made more adequate.

///

(Para 16 of Memo on Industrial Relations)

"16. The Government of India have to ascertain the strength of the all-India organisations of workers as also of their associate unions with a view to determining their representative capacity. The procedure at present being followed for the purpose is that the organisations concerned furnish the required details to the Chief Labour Commissioner (Central) who gets the information supplied verified through a process of test-checking. A copy of the instructions issued in this connection which indicates the procedure followed is on Appendix V. It has been suggested that the following further steps should be taken in this connection.

- (1) Copies of the claims of membership submitted to the Chief Labour Commissioner by each of the trade union federations should be made available also to the other Federations so that each may be in a position to know which unions the other Federations are claiming and to rectify the position if wrong claims about affiliations are made.
- (2) After the Chief Labour Commissioner has completed verification and before finalising it, he should furnish particulars of the verification to the Federations concerned. If any of the unions claimed by the Federations have

not been accepted for inclusion, the reasons why they have not been accepted should be indicated. A specified period of time should be given to the Federations to bring to the notice of the Chief Labour Commissioner any errors or omissions which they may wish to point out."

/////

g) Contd.

Where the results of verification by the Departmental Machinery is not accepted by the parties, a Committee composed of the representatives of all central trade union organisations must go into the question and resolve the dispute. For this purpose, the central trade union organisations, which will act as a standing machinery will provide the necessary panels of persons for different localities. If this fails, the question should be left to independent judicial decision.

h) In the case of trade union federations which are not affiliated to any of the four central organisations of labour, the question of recognition will have to be dealt with separately.

i) Only unions which observe the Code of Discipline will be entitled to recognition.

The consensus of opinion was that the time was not appropriate for the suspension of compulsory adjudication as a last resort for the settlement of industrial disputes.

The proposals for union shop and check off were rejected. It was however agreed that a recognised union should be entitled to collect membership fees every month within the premises of the undertaking.

The guiding principles for a grievance procedure drafted by the Sub-Committee of the Indian Labour Conference (15th Session) were approved. The Committee suggested that the Sub-Committee should be requested to draft a simple and flexible grievance procedure in accordance with these principles.

As regards Works Committees, the Committee was of the opinion that no change was required.

II. Working of the Employees' State Insurance Scheme

The Committee considered the conclusions reached by the Labour Ministers' Conference on the recommendations of the Committee on "Social Security" (copy of the report attached). The recommendations contained in the report of the Labour Ministers' Conference were endorsed subject to the following remarks:

- (i) With regard to item 7 of the Committee's recommendations, the representatives of the workers' organisations urged that separate hospitals should be provided for insured persons. The employers' representatives were of the view that medical care and treatment should be extended to families of insured persons only after the E.S.I. Scheme had been extended to insurable persons in all coverable areas.
- (ii) The employers' representatives reserved their position with regard to recommendations 8 to 12 as they felt the need for consulting their constituents before making any commitment in this regard.

Item 4. Amendments to the Industrial Disputes Act, 1947.

The proposed amendment to Section 7A(3) of the Industrial Disputes Act, 1947, to enable the appointment of serving or retired district judges as presiding officers of Industrial Tribunals was approved. The employers' representatives recalled the circumstances in which the appointment of High Court Judges as presiding officers of Industrial Tribunals had been agreed to at the time of the abolition of the Labour Appellate Tribunal and stated that in the absence of the Appellate Tribunal it was all the more necessary to maintain the status of Tribunals as high as possible. Nevertheless, having regard to the difficulties in securing the services of serving or retired High Court Judges, they agreed to the appointment of district judges on Tribunals on the understanding that the whole position would be reviewed after a period of two years. The representative of the W. Bengal Government also recognised the force of the employers' arguments and stated that the West Bengal Government would make every effort to secure the services of High Court Judges wherever possible and that the amendment now suggested would be deemed to be only a temporary provision. The Committee also desired that an assurance should be taken from district judges appointed to Tribunals that they would not practise before the same Tribunal after retirement from it.

Item 4(ii).

Regarding the suggestion of the West Bengal Government that the staff of hospitals, etc. should be excluded from the purview of the Industrial Disputes Act, the Committee was of the opinion that there should be no legislation. However, a Convention should be established whereby the staff would not go on strike provided that an effective machinery for the speedy redress of grievances would be provided by the employer.

The amendment to sub-section (3) of section 24 of the Industrial Disputes Act, 1947, proposed by the Indian National Mine Workers' Federation was discussed and the suggestions made were noted. In view of the agreement to observe the Code of Discipline, the amendment was not pressed.

Item 5. Subsidised Industrial Housing Scheme

The Report of the Officers' Committee on Housing approved by the Labour Ministers' Conference (copy enclosed) was discussed. The employers' representatives disowned all responsibility for the housing of workers in urban areas even though their attention was drawn to their agreement at the 15th Session of the Indian Labour Conference that they accepted responsibility for providing housing for a reasonable proportion of their workers. It was also remarked that the responsibility of employers for housing their labour had not been questioned at conferences held previously. The employers' representatives, however, agreed with the recommendations contained in the first four paragraphs of the Report and undertook to push on with the construction of houses on a voluntary basis. It was explained that the proposals for raising the quantum of loan assistance and granting income-tax relief were only suggestions which had been approved by the Labour Ministers' Conference and that they had yet to be considered by the Government of India.

REPORT OF THE COMMITTEE ON SOCIAL SECURITY
(Labour Ministers' Conference, May 15-17, 1958)

The following are the unanimous recommendations of the Committee+

(1) SHARE OF THE STATE GOVERNMENTS TOWARDS THE COST OF MEDICAL BENEFITS ON EXTENSION OF MEDICAL CARE TO THE FAMILIES OF INSURED PERSONS; The State Government's share, on extension of medical care to the families, should be 1/8th of the total expenditure during the Second Five Year Plan period. The position should be reviewed sufficiently in advance of the expiry of this period. No revision should be effective unless mutually agreed upon.

(2) EXTENSION OF MEDICAL CARE TO THE FAMILIES OF INSURED PERSONS+ The State Government concerned may adopt any system (service, panel or mixed) which they consider most feasible, keeping in view the conditions in a particular area and in consultation with the workers' organisations.

(3) CAPITATION FEE TO BE PAID TO PANEL DOCTORS. It would be desirable for the E.S.I. Corporation to approach the medical profession through the State Government concerned and not directly.

(4) ARRANGEMENT FOR CONFINEMENT OF MATERNITY CASES. A sum of Rs.30 per confinement case should be paid to the wives of insured persons, on extension of medical care to the families.

(5) IMPROVEMENTS IN CASH BENEFIT. Further improvements in the quantum of cash benefit might not be made till such time as the Scheme had been extended to the present coverable population in the country and families ~~xx~~ included within its scope. Some improvements in the rate of maternity cash benefit was, however, necessary under the E.S.I. Act as under some State Maternity Acts, the rates were higher. Persons suffering from T.B. might also be given special consideration in this respect.

(6) WAITING PERIOD. The revision of the waiting period provision should be examined, keeping in view the comparable provisions in the English law.

(7) COVERING FAMILIES OF INSURED PERSONS. Families of the insured persons should be covered for medical care and treatment. Hospitalisation should also be provided for them as soon as possible.

(8) RAISING EMPLOYERS' CONTRIBUTION. To enable the above being financially feasible, the employers' contribution should be raised to $4\frac{3}{4}\%$ as already provided for in the law.

(9) INTEGRATION OF ADMINISTRATION. The administration of the E.S.I. Scheme and of the Employees' Provident Funds Scheme should be integrated.

(10) RAISING OF PROVIDENT FUND CONTRIBUTION. Contributions to the provident fund should be increased from $6\frac{1}{4}\%$ to $8-1/3\%$.

(11) PENSION. The proposal to convert the Provident Fund Scheme into an Old-age and/or Survivorship Pension (for widows and children) Scheme should be further examined provided this could be worked within the limit of $16-2/3\%$ of wages recovered by way of contributions from employers and workers covered by the Employees' Provident Fund Act.

(12) EXTENSION OF THE SCHEME TO ESTABLISHMENTS HAVING 20 EMPLOYEES OR MORE. The present employment limit of fifty persons or more prescribed under sub-section (3) of section 1 of the Employees' Provident Funds Act, 1952, should also be reduced to twenty persons or more. Employees in commercial establishments should be covered.

On Subsidised Industrial Housing Scheme
REPORT OF THE OFFICERS' COMMITTEE
(Labour Ministers' Conference, Nainital,
May 1958)

The Committee was set up to deal with item No.6 - Subsidised Industrial Housing Scheme - on the agenda.

2. The Committee noted with concern that the response from employers to the Subsidised Industrial Housing Scheme was not satisfactory. Out of about 98,000 houses sanctioned for construction under the scheme so far, the industrial employers had taken up the construction of only about 14,000 houses, i.e., nearly 14 per cent of the total. The reasons for this poor performance are several, the more important of them being as follows:-

(a) Many employers take advantage of the fact that the State Government is itself building houses under the scheme on a large scale for industrial workers in the private sector. They do not, therefore, feel the same compulsion to build houses as they would have if the State Government were not in the field of industrial housing;

(b) If the employer builds houses for his labour, he has to meet half the difference between the economic rent and the subsidized rent, while, on the other hand, if he were to depend on houses built by the State Government for housing his labour, he would not have to bear this burden. The fact that after repayment of the loan he would become the owner of the houses is not a sufficient incentive to induce him to build houses on his own;

(c) An employer with capital to spare would much rather invest it in increasing his plant and equipment than in providing houses for the workers. Financially, he feels that this is a far better proposition than providing houses. Moreover by assuming the role of a landlord he is undertaking a responsibility which adds considerably to his worries and difficulties and increases the chances of friction with his workers;

(d) The fact that he has to pay income-tax on the rent that he realises from the workers, even when what he realises is not the economic rent of the premises, is another deterrent to his taking advantage of the Subsidised Industrial Housing Scheme;

(e) Most employers find the rules governing the allotment of the tenements they build for the workers irritating and irksome, and

(f) Even where the employer wants to build tenements for his workers, he finds it difficult in the more congested areas to procure, at a reasonable price, land which will not be too distant from his work place.

3. In order to get over the difficulties mentioned in para 2 above, the Committee feels that the employers should realise that the State cannot indefinitely go on building houses and that it is time that they started taking on more and more the responsibility

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for housing which is legitimately theirs. The adoption by them of the role of a landlord vis-a-vis their workers is obviously inescapable. With a view still further to encouraging the employers to discharge their responsibility towards their workers in respect of housing, the Committee would recommend that:

- (a) the present quantum of loan to the employers under the scheme be raised from 37½% to 50%, the quantum of the subsidy, viz., 25%, remaining unchanged;
- (b) the rules for the allotment of tenements should be left to the employer to be finalised in consultation with the workers of his establishment, subject to certain broad principles being laid down by the State; and
- (c) the matter of giving some income-tax relief to the employers who build houses for their workers should be examined by Government in greater detail.

4. The Committee feels that despite the above modifications, little progress will be made unless positive steps are set in train now to solve the difficulty about the paucity of land. Not only the employers, but the State Governments - even those with a good record of housing under the Scheme - are beginning to feel acutely the shortage of land for industrial as well as other schemes which they are operating today. The acquisition and development of large areas of land is a responsibility which, for obvious reasons, must be undertaken by State Governments. The Committee is, therefore, of the opinion that when State Governments find that industrial housing in the State is not making progress for want of developed building land, they should spend as much of their allocation under the Subsidised Industrial Housing Scheme as is needed for the acquisition and development of land. This land can be utilised by them or sold at a no-profit no-loss basis to the employers so that they can put up houses for their workers. The Committee feels that this recommendation is likely to find greater acceptance at the hands of State Governments than the suggestion that such of them as cannot utilise their Plan allocation for the Subsidised Industrial Housing Scheme should surrender their allocations in favour of other States who are capable of spending those funds. If State Governments manage to secure enough developed building lands, their progress in building houses in future years will be rapid.

5. The Committee is of the opinion that with the modifications in the Scheme indicated in paragraph 3 above and with the acceptance of the proposal mentioned in para 4, the employers should have no legitimate grounds for refusing to build houses for their workers under the Scheme. If despite these steps, they fail to realise their responsibility, Government should seriously consider the question of compulsion through legislative measures, to get the employers to provide housing for some reasonable percentage of their workers. Amongst other things, Government might consider the suggestion made at the time of the Housing Ministers' Conference at Mysore in October-November 1957 that where an employer was unwilling to take advantage of the prescribed financial assistance under the scheme, the State Governments should undertake the construction of the required number of houses and recover from the employer 50% of the commuted value of the difference between the economic and subsidised rent. In the meantime, however, it should be ensured by the Central and State Governments that whenever the setting up of new industries is sanctioned, adequate provision is made for the housing of the workers as an integral part of the industrial project.

6. Shri S.K.Mallick, Labour Secretary, Assam raised the question of housing for plantation labour. The Committee felt that the question needed special treatment. It has been considered recently by the sub-committee of the Industrial Committee on Plantations. It was agreed that the subject should be considered further by that Committee.

. . .

DECISIONS OF THE SUB-COMMITTEE
OF THE 16TH INDIAN LABOUR CONFERENCE

ON CLOSURES

PLANTATIONS

The Sub-Committee took note of the fact that there were some closures of tea plantations in the eastern region because of financial and other difficulties. Closure of half a dozen gardens had taken place. The Government of Assam wanted the extension of the Industries (Development and Regulation) Act, to plantations but in view of the legal difficulties in the matter, the sub-committee felt that the Conference should recommend to Government of India and the State Governments to take suitable steps after examining the recommendations of the Plantation Enquiry Commission, the Industrial Committee on Plantations and in consultation with the Tea Board.

COTTON TEXTILES

After a preliminary review by the Chairman of the recent textile closures wherein he indicated the various steps already taken by Government, namely,

- a) securing of advance information about units which were in a bad way,
- b) the relief in excise duty and its rationalisation, and
- c) the surveys undertaken by the N.I.D.C. and the enquiries under the Industries (Development and Regulation) Act, etc.,

the sub-committee examined the situation centre by centre and in doing so considered cases where closures had already taken place as also those where partial or total closures were apprehended. In the view of the sub-committee, the closures that had taken place could be divided into two categories - one in which nothing could be done to revive the units and the other where some help, financial, technical or otherwise, could revive the closed units. Generally, in all centres both the types of closures were in evidence.

The main causes for the closures, according to the sub-committee, were one or more of the following:

- a) continuous neglect in the past,
- b) inefficient management
- c) difficulties in the way of securing working capital,
- d) change in public taste,
- e) switch over in production, in the last two years, to medium and coarser counts.

. . . . While these form

While these form the general pattern of causes, in the country as a whole there may be regional variations. On a review of the situation centre by centre, the following remedies were suggested:

- (1) There were a dozen and more units which had been closed for a number of years. These were beyond the economic possibility of reopening. Where the Government was convinced on expert advice that these old units could not be run, granting of licences for new units of equivalent capacity should be considered in the same place if parties are willing to seek such licences.
- (2) For the other closed mills or for units which have given notice of closure, an Expert Committee should be appointed to examine each individual unit and make recommendations for suitable remedial action to restore normal working.
- (3) The present difficulties are confined to coarse and medium count mills. Steps may be taken to make available, if possible, long staple cotton to these mills as a special relief measure to enable them to produce finer cloth.
- (4) When adequate additional securities were available, scheduled banks including the State Bank of India should be requested to reduce the margin required by them for the advance of working capital. This recommendation should be only of a temporary character till the heavy stocks with the Unit were disposed of.
- (5) Rehabilitation and modernisation through the National Industrial Development Corporation may be expedited. In all cases of modernisation, however, the recommendations of the last Indian Labour Conference on rationalisation should be kept in mind.
- (6) For such units where the working is found uneconomic, the grant of licence for the necessary balancing equipment either in spindles or in looms or in preparatory equipment may be favourably considered by Government after examination of the unit concerned.
- (7) Lacunae in the present provision for the lay-off compensation whereby labour could be denied compensation by working nominally for some days in a week after 45 days' day-off to avoid payment of compensation should be immediately remedied. In the meantime, such practices should not be resorted to.
- (8) In Kanpur and Indore where the situation is more difficult, special Expert Committees may be appointed to enquire into the existing conditions of units located there and to suggest remedial action.
- (9) Liquidation proceedings take an unconscionably long time. Where Government was convinced on competent advice that a

mill, company or a unit could

mill, company or a unit could not be worked unless ownership was changed; some measures - legal if necessary - may be devised for an early completion of the liquidation proceedings or the sale by transfer or open auction of such property even before liquidation so that the new party would restart working of such units. In the interim, the Government should work the mill as a measure of unemployment relief with such conditions as agreed to between Government as an employer and the workers concerned. In such cases, steps should be taken to overcome the difficulties caused by the normal financial procedures of Government.

- (10) The Government of India should consider favourably any request coming from the State Governments for enquiries under the Industries (Development and Regulation) Act and in conducting such inquiries should associate the concerned State Governments if it so desires.
- (11) Any steps that may be taken to remedy the situation in cotton textile industry should also take into account the position of the handloom industry and of exclusive spinning units.
- (12) Liberal exports of yarn, particularly on the basis of O.G.L., might be considered to help the spinning units in the country.

JUTE

The sub-committee recommends that in the case of jute textiles outside W. Bengal, the transfer of the working of looms from one unit to the other might be effected only after the prior permission is accorded for such transfer by the Government concerned.

The sub-committee took note of the diversification of jute products which was already taking place. It, however, recommends that efforts in this direction should be further intensified.

ENGINEERING

The sub-committee would like to draw the attention of the Government to the acute shortage of steel and imported raw materials for all industries - big, small and medium. Unless some immediate steps are taken by Government in this regard, a large number of full or partial closures would take place in this important sector of the national economy.

GENERAL

The Sub-Committee recommends that the Standing Orders may be so amended that no shift working should be closed without two months' notice and that no total closure should take place without three months' notice to the workers as well as to the Government.

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SRINIVASTAVA AITUC DE



-REGRET INABILITY ATTEND MEETING WRITING

- PARVATHI

- VMC 254

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DATE	TIME	PLACE	REMARKS
29/10/52			



INDIAN AIR MAIL



POST OFFICE

2119

May 23, 1958

Dear Com.Ratanlal,

Your telegram of the 22nd inst.

Com.Dange will be reaching Darjeeling by air from Calcutta. He has now gone to Jamshedpur and from there will be reaching back in Calcutta en route to Darjeeling. You will know the exact time of his arrival from Calcutta.

As we have already written to you, three of us from the Office as well as Com.Raj Bahadur Gour, M.P., and Com.K.T.K. Tangamani, M.P. would be reaching Siliguri on 27th by the Avadh-Tirhut Mail from Lucknow.

Other Working Committee members would be writing to you direct on their date and time of arrival.

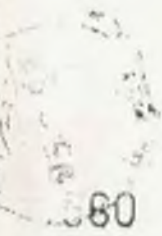
With greetings,

Yours fraternally,

Vms
23/5
(K.S.Srinivasan)
Secretary



C-3



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

Received here at H M

X OF DARJEELING / 22 76 RANGE FOUR ASHOK ROAD NEUDECHT =

NOTE YOUR ARRIVAL DATE AND STATE TRAIN OR AIR = RAJENDRA =

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MOJFPAh.—121—20-4-57—91,370 Bks.

105A
The S. K. Beedi & Tobacco Labour Union

(REGD. No. 1487)

ದ. ಕ. ಬೀಡಿ ಏಂಟ್ ಟೊಬ್ಯಾಕೋ ಲೇಬರ್ ಯೂನಿಯನ್

Ref. No.

Maidan Road, Mangalore.

13th May 1958.

To,

The General Secretary,

A. I. T. U. C. New Delhi

Dear Comrade,

I am writing this to inform that I will not be able to attend the AITUC working Committee meeting at Dargeling. You know I was away at Amritsar and then Kashmir & as much work is pending. Secondly annual f.pts of the member unions are being held here and we have sent our annual a/c etc. Anyway I will send a report on our activities.

I am glad to hear that Com. Dange has written on to Govt. on cashew affairs. I have written a detailed Memorandum on non-implementation of laws by the Mysore Govt. I am posting it to-day. I request you to submit it to the Govt.

Please send me the ~~two~~ copies of the report of the W.C. when you get them ready for the meeting at the end of the month.

With greetings

Yours fraternally
A. Shankaran Pillai

File
105A
23/5

137
105-1

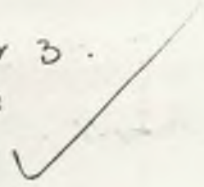
"La the Nival"

Nardendode

TriVardment 3.

13. 5. 58

Dear Comrade,



Received the AITU circular
dated April 24th and your letter dated
6th May.

I don't know if it will be
possible for me to attend the working
Committee meeting at Dergeling.
It will be terribly expensive for me
from far off South to go to Dergeling.

The work of the State Tu
Centre could not be organized properly
so far. Now I have left Pulghat to
and have decided ^{to stay} at TriVardment

to reorganise the centre here. I hope to
start the office in order in the course of this
month.

When Govt. Dargah Centre here he
agreed to help us to start a Tu
school. We have appealed to the unions
to contribute $\frac{2}{3}$ rd of the necessary
amount for the construction of the ~~necessary~~
buildings and some of them have
already responded. I hope that
the working committee will agree to
start a Tu school in Kerala.

Requesting you to send
me all papers & reports of the
working committee.

greetings, Yours affly
M. B. Acharya

Recd
1/10/55
23/5

May 19, 1958

Dear Com.Biren Bose,

We enclose herewith copy of the circular issued to Working Committee members so that you are kept informed of what instructions we have issued for journey to Darjeeling.

2. Four of us would be reaching Siliguri on 27th May morning by the train from Lucknow starting on 26th morning.

With greetings,

Yours fraternally,

Vine
1958
(K.G.Srivastava)

May 19, 1958

Dear Com.Monoranjan Roy,

Yours of the 14th inst. Com.Dange's programme has not been finalised yet due to certain reasons. As soon as it is done, I will inform you.

2. He is likely to leave here on 25th by air. Nothing is yet decided about Tai and Shaila but most likely, they won't come.

3. Com.Dange said that he would address only one meeting in Darjeeling. He is not in a position to go and address meetings in Siliguri or Dooars.

4. I am told the Memo has been submitted.

5. We are starting from here on 25th night for Lucknow and will take train from there on 26th morning for Siliguri. Com.Raj Bahadur will accompany us. The programme to reach there earlier could not come off due to the pressure of work at hand.

We are not bringing typewriter and cyclo machine.

Latest circular re. Working Committee meeting is enclosed.

With greetings,

Yours fraternally,

Encl:

K.G.
1958
(K.G.Sriwastava)

Com.Monoranjan Roy,
Mahanandapara,
P.O.Siliguri, Darjeeling.

Mouwanjan Roy,
Mahamandapara
P.O. Siliguri,
Darjeeling,
14.5.58.

Sri Srivastava,

Received yours as redirected to
the above address. I was in Duars till 12th.
I have ^{already} contacted Dajeechup. Preparations are
going on for the W.C. meeting. I shall be in
Darjeeling ~~town~~ by 17th evening. But again
shall ^{have to} be back to Siliguri by 19th to attend
the Terai Branch Conference of the D. D.
Chia-Kaman Mazdoor Union.

It will be however helpful
if you can possibly inform me in
advance Com Dauge's programme. Will
Tai & Shaila be coming with Com Dauge?
Will Com Dauge stay at Darjeeling for a
week or so as he proposed a few months
back? Any way immediately after the
W.C. meeting Com Dauge will be taken

to Duars for one day. Duars Coms have
been pressing for it & it will be embarrassing
for us to say them no, when Com Dauge
is coming so near the place.

A mass meeting at Siliguri
on his way back will be organised. So
the Coms here will ~~be~~ make necessary
preparations for the same.

Re: The Memo, please ask
Mr Elias or Parvati who ever is there to
send it to the P. M., without waiting for
an interview. Otherwise it will be a
scandal, particularly when we have
already sent copies to diff. unions &
press.

(50) Can you possibly bring some more
copies of the memo for distribution
among the W.C. members at Darjeeling?
Please don't forget to bring those.
When you & Com Gaur Bahadur
propose to reach Darjeeling? Arrangement
will be made accordingly. I must insist

अन्तर्देशीय पत्र

इस पत्र के अन्दर कुछ न रलिये



Com K. C. Srivastava

Secy, A. I. T. V. C.
4 Ashok Road

New Delhi

← पोस्टा मोड →



भारत के पोस्टा

3
Com Dange has already written about
you reaching Daj a few days earlier.
There is no question of any difficulty.

We have got cyclostylo machine
as well as typewriter. I shall enquire
further whether cyclo is in good order,
which I hope to be and inform you
on ^{the} 19th. In that case you need not
bring your cyclo. Of course some one
is hand machine, which naturally
takes time to multiply.

Re: typewriter we have a
good machine & moker may be
available if necessary.

Expecting your letter at the
address given above.

with greetings,
yours loyally

Monoranjan Roy

P.S. Send the
latest circular about
the W. C. meeting
to Com Biren Bose,
Kahanaudapara
Dharpur for necessary
information.

S. S. Mirajkar.



TEL: { 26-3851—Mayor's Room
26-3954—After Office hours

CORPORATION HALL,

BOMBAY, 30th April 1958

Dear Dange,

Received your Circular regarding the meeting of the W.C. of the A.I.T.U.C. to be held at Darjeeling on 29th, 30th & 31st May, 1958. The first day of the meeting is a Corporation day. If I manage to get air passage, I shall try my best to attend the meeting for a day at least & if possible two days.

I, however, want the W.C. meeting to be held on these days and that it should not be postponed

With greetings

yours fraternally,

Srinjaybhai

P.S. I hope you have given consideration to the proposal I made the other day, while you were in Bombay.

S. S. Mirajkar

ALL - INDIA TRADE UNION CONGRESS

4 Ashok Road, New Delhi

April 24, 1958

To
Members of the Working Committee

Dear Comrades,

You are aware that there was a proposal to hold a meeting of the Working Committee about the 15th of April. There was a suggestion at that time that the meeting should be held in Chandigarh or Nangal. The proposal could not materialise as many of our comrades expressed their inability to attend on those dates and requested postponement of the Committee meeting.

Now the proposal has been revived and it is suggested that the meeting should be held on 29, 30 and 31st MAY, 1958 and that the venue should be DARJEELING.

The Darjeeling comrades have agreed to make arrangements for the meeting. A number of comrades from the Working Committee have also signified their assent to the proposal to hold the meeting in Darjeeling.

So I would like to know if you are agreeable to the proposal. Replies should reach our office by May 1. In the event of no reply coming from you, your consent will be assumed.

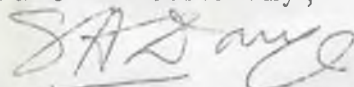
The meeting cannot be called earlier because now we would be engaged in May Day celebrations throughout the country. And some comrades would be going out on May Day delegations and would return by about the third week of May. Secondly, there is the 16th Tripartite Indian Labour Conference which is going to meet in Nainital on 19-20 May. Hence the above dates have been suggested for the Working Committee meeting.

The following agenda is being proposed:

- (1) Report by Working Committee members on the organisational position in their respective States and organisational conclusions.
- (2) Organisation of Trade Union Schools.
- (3) Organisation of work at the Central Office.
- (4) Report on the Committee for Code of Discipline and its deliberations.
- (5) Report on the Industrial Committee on Mines other than Coal.
- (6) Report on the position in Iron & Steel and Coal.
- (7) Report on AITUC's evidence before the Second Pay Commission and Textile Wage Board.
- (8) Report on the Industrial Committee on Plantations.
- (9) Report on the 16th Indian Labour Conference.

With greetings,

Yours fraternally,



(S.A. DANGE), M.P.,
General Secretary

DARJEELING DISTRICT
CHIA KAMAN MAZDUR UNION

(REGD. NO. 2256)

PRESIDENT :- RATANLAL BRAHMAN
 GEN. SECRETARY :- ANANDA PRASAD PATHAK

CHOWK BAZAR
 DARJEELING

Ref. No. TU/2/1/58/189

Date 1st. May. 1958.

Dear Com. Dange,

We are very glad to receive your wire as well as your both letter of April 24th. We are proud to have the opportunity to play the part of the host for such an important meeting like the working Committee Meeting of AITUC.

All necessary arrangements are being made to receive the Working Committee Members and re: their accommodation, boarding etc. and we have applied for the Municipal Chamber for holding the meeting.

Kindly let us know the actual date and time of arrivals of the Working Committee Members at Siliguri Rly. Station or Bagdogra Air Port to facilitate for us to receive them at appropriate places.

Moreover, please note that we have fixed 1st. June as the date for a public meeting and mass rally and we earnestly request that you must be available along with Com. S.S.Mirajkar for that public meeting.

We are eagerly waiting for your confirmation and further instruction so that the preparatory work may be speeded up.

With greetings on this happiest occasion of the GREAT MAY DAY.

Comradely yours,

(RATANLAL BRAHMAN)

Darjeeling Dist. Chia Kaman Mazdur Union.

Com. S.A. Senge, M.P.,
 General Secretary,
 All India Trade Union Congress,
 New Delhi.

PHONE : DARJEELING 385

DARJEELING DISTRICT
CHIA KAMAN MAZDUR UNION

(Registered No. 2256)

DARJEELING

Ref. No.....

Date 1st. May. 1958

Dear Com. Dange,

We had a talk at Amritsar to the effect that you will come to Darjeeling along with your family members. Kindly let me know at your earliest if your family members are also coming along with you, so that I can make necessary arrangements for them too.

With greetings.

Fraternally yours,

रतनलाल ब्रह्मण
(RATANLAL BRAHMAN)

155A
PUNJAB & HIMACHAL COMMITTEE

All India Trade Union Congress

G. T. ROAD, JULLUNDUR.

Ref. No. PTUC. -AITUC/58-23

Dated 30th April, 1958

The Secretary,
All India Trade Union Congress,
4-Ashoka Road, New Delhi.

Dear Comrade,

Reference circular re: meeting of the
Working Committee.

We have no objection in holding the said
meeting at Darjeeling on the dates mentioned therein.
But it would facilitate us if the meeting is fixed in
the first week of the June, because there is a Conference at
Kalka in connection with the Martyrs' Day.

Yours comradely,

Karlan Singh

President

Mms
7/5

195-1
S. K. Ghose, B.Sc.

DEPUTY CHAIRMAN

MARXIST FORWARD BLOC (W. B.)

Vice-President:

FEDERATION OF MERCANTILE EMPLOYEES' UNIONS

Vice-President:

WILLIAMSON MAGOR & CO. EMPLOYEES' UNION.

The General Secretary
All India Trade Union Congress, New Delhi

Dear Comrade,

I thank you for your Circular of the 24th April and convey my full consent of holding the Working Committee meeting at Dargzeeling.

I shall be glad to know whether the Dargzeeling Comrades will arrange for our halting accommodations or we shall have to arrange for it ourselves, in which case I shall have to arrange early as this is the season time.

Comradely yours

S. K. Ghose 86

24/10 ✓
RATANLAL BRAHMAN

COMMUNIST PARTY

DARJEELING

WORKING COMMITTEE MEETING FIXED MAY 29 30 AND 31 AT DARJEELING

STOP ARRANGE ACCORDINGLY

DANGE

