

1-C/15 Rohtak Road,
NEW DELHI- 5
Dt: 16th Decr 1955.

XXXXXXXXXXXX
XXXXXXXXXXXX
XXXXXXXXXXXX

The General Secretary,
Mica Workers' Union, Gudur,
Nellore Dist.

Dear Comrade,

We are in receipt of your wire regarding the expiry of the leases of mica mines there during this month.

You have asked us to intervene in the matter. We find it difficult to represent the case to the Government and to refer to the Members of the Parliament to take up without a detailed information. We would, therefore, request you to send us immediately the following information:

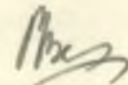
- (1) Names of Mines affected.
- (2) The names and other particulars re: the leases, lessors and lessees.
- (3) Number of workers involved in each case (you may give approximate figure).
- (4) How the service conditions are going to be affected thereby?
- (5) Whether the ~~lessee~~ leases are going to be renewed or fresh leases are to be given. In the latter case, state what demands you want to put up to safeguard the interests and rights of the workers affected.

Any other particulars which you consider to be necessary for a good memorandum on the subject may also be sent to us.

We wish just to point out that in such cases it is always better to report to the AITUC quite in advance along with detailed particulars. That alone can facilitate a proper intervention on our part.

With Greetings,

Fraternally yours,



For SECRETARIAT



INDIAN POSTS AND



TELEGRAPHS DEPARTMENT



a worker union

Class Prefix 0 Code MA No. 157 C

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By 14 10/15 Rohtak

Received in at (Place of Origin) Rohtak Melloe Date 14 Hour 10 Minutes 15 Service Instructions total 1x Words sub 46

TO
All of india trade union congress
Banla workers oppositers
Melloe district shoh. p all india mica
mine leases expiring december
two thousand mine employes
eight thousand factory employes
will be stepped great anxiety
agitation pray intervention, mica &

200/448 Bks. (P. 30-5/58)

200/11

र० न० ६६६

E-Bihar
UNDER POSTAL CERTIFICATE

(679)

Bihar mica Mazdoor Sangh
बिहार माइका मजदूर संगठन

(ए० आई० टी० यू० सी० से सम्बद्ध)

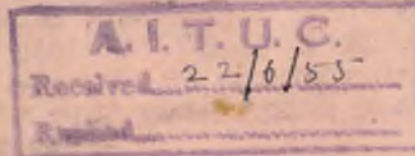
हेड आफिस:-गिरिडीह

गिरिडीह

चि० न० M/114/55

Urgent

ता० 22th June / 1953



To

The Labour Minister
Govt. of Bihar.

Ranchi.

Dear Sir,

The Christian Mica Industries Ltd of Giridih which employs nearly a thousand of workmen has served a notice of lockout to lock out their factory at Giridih with out any substantial reason.

By this lock out the Company wants to have a break of service for all workers as previously they have done so at Juarri Telaiya and Lokai Belt.

It is also known that some times back the Company re-trenched more than 400 workmen at Giridih and Tiarri and after the mission of creating break of service was fulfilled it again made reappointments of more than 400 of new hands without delay.

The situation of trade has far more improved in relation to past years and this lock out under these circumstances is highly unjustifiable.

The Company will still while lock out the Giridih factory re appoint new hands at Telaiya and Bouchanch where they are able to evade the due payments granted under the law due to break of trade union movement and so if the Company is permitted to lock out its factory it will be a great blow on the union and live Trade Union movement with the Company wants to suppress. I therefore request you to kindly intervene into the matter and see that the Factory is not locked out.

Copy to: Labour Commissioner, Govt

U. Bihar, B. Bihar, T. U. C. Patna.

Yours faithfully,

J.N.P. Jadar, Secretary

बिहार माईका मजदूर संगठन

(ए० आई० टी० यू० सी० से सम्बद्ध)

हेड आफिस:-गिरिडीह

गिरिडीह

चि० न०

H/113/55

ता०.....

25th June/55

The General Manager
Cawston Mica Industries Ltd
Giridih.

Dear Sir,

Subj. :- Strike on the 4th July 1955 in protest of
last 24 hours notice given by you.

I, Sri Jagannath Prasad Jaisav, acting General Secretary of the Bihar Mica Workers' Sangathan S.O. Giridih, do hereby inform you that if the last notice given by you is not withdrawn before the 3rd July/55 all the workers of your factory will go on strike on the 4th of July 1955.

Yours faithfully,

J. N. Jaisav
Secretary

Bihar Mica Workers' Sangathan

Copy to

1. Secretary Labour Dept., Govt. of Bihar Patna.
2. Labour Commissioner, Patna.
3. Asst. Labour Commissioner, Jaisavpur.
4. Labour Officer, Hazaribagh.
5. Deputy Commissioner, Hazaribagh.

बिहार माईका मजदूर संगठन
र० न० ६६६, पोस्ट-गिरिडीह
निवा हजारीबाग (बिहार)

Recd- 2/6/55.

Coal

(505)

PHONE NO. 2855

Indian Mine Workers' Federation

President-T. V. VITHAL RAO, M. P.
Gen. Secy.-SUNIL MUKHERJEE

Tele. address: "AITUCONG"

H. O. Dhanbad

Ref No. AI/MI/55/1

Dated... 30.5.55

The Secretariat,
~~AITUC~~ AITUC,
Delhi.

Dear Comrades,

From a letter from the Secretary, Bihar Mica Mazdoor Sangthan, we understand that the Central Govt: has set up an Advisory Council for Mica industry and labour. The Govt: has taken on it representatives of the t.u. organisations affiliated to both the INTUC & HMS respectively, but excluded the Bihar Mica Mazdoor Sangthan (BMMS), affiliated to the AITUC.

We wished to write to the Govt. protesting against this uncalled for discrimination and also to request you to do the same. But, the BMMS has been unable to supply to us either a copy of the Notification of the Govt. in this regard or the necessary information required by us for the purpose. The news in this connection appeared in the Provincial Daily of "Navrashtra" dt. 30.4.55. But the BMMS has not been able to supply us with a copy of it as well, having ~~not~~ not kept it on record.

Hence, I would request you to get a copy of the Notification on this subject and send it to us, so that we can take it up with the Govt. and also refer it to Com. Vithal Rao for questions in the Parliament.

We would request you too to take it up with the Govt. and advise this office of the steps taken.

Greetings,

Yours fraternally,
Sunil Mukherji
General Secretary.

*RS done in
S.M.*

मध्य प्रदेश संयुक्त खदान मजदूर संघ

(1944)

A. I. T. U. C.
Received 22/4/55
Replied 22/4/55

(रजिस्टर्ड)

लिटक पुतल,

महाल, नामपुर-२

20.4.55

ता. १९५५

पत्र नं.

To,

The General Secretary,
All India Trade Union Congress,
1-C/15, Rohtak Road,
New Delhi.

D. M. P.

Dear Comrade ,

Herewith enclosing a copy of the notice which we received from the Central Government Industrial Tribunal, Chandernagore, regarding the dispute on Manganese .

We do not know the points of reference as yet , and shall be submitting our memorandum on getting it. I shall send you a copy of the same later .

Enclosing a copy of the handout of the Provincial Motor Workers Conference at Amravati . Copies of the resolutions have not yet been printed . I shall send them as soon as they are ready . Thanking you ,

With greetings ,

Yours fraternally,

S.K. Sanyal

P. S. Herewith sending you a copy of the resolutions (in Hindi) passed by the M.P. Textile Federation. It has been revived after a lapse of about 1 1/2 year. I draw attention particularly to the charter of demands adopted by it, & the decision to hold a Provincial Textile Conference on May 29th & 30th.
A. B. Bhandari

1-C/15 Rohtak Road,
DELHI-5
Dt: 13th. April 1955.

XXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXX

Com. Prem Nath Bhandari,
Sanyukta Khas Mazdoor Sangh,
Balaghat (M.P.)

Dear Comrade:

Thanks for your letter dated 31.3.1955.

We have informed about your wish to Com. Aruna.
We will remind her again. It is better you approach her
directly and settle the matter.

We will arrange for the expenses of your
treatment. Com. Dange is coming to Nagpur on 20th April.
He has already sent you a letter about other issues and
asking you to see him there. Please do meet him at
Nagpur. He will advise you what to do about the treat-
ment etc.

Greetings,

Fraternally yours,

Makhdum

(MAKHDUM MOIHUDDIN)

~~XXXXXXXXXXXXXXXX~~

Asstt. Secretary.

۱۶ اپریل کو جمعہ کو بلکہ ساتھیوں سے ایک اور دور (مظاہرہ) کی تیاریاں کر رہے

ہیں۔ اس مظاہرہ میں بینڈ اور دیگر شےیں بھی لے کر آئے ہیں۔ اس سے پہلے بھی
آئندہ ہے کہ مظاہرہ کو کافی کامیاب رکھیں گے۔

میلنگز ہم سب کو بڑے سزا کا فائدہ پہنچا رہا ہے۔ اس سے کہہ سکتے ہیں

ابھی سے ہی مزدوروں کا ہوش ہے۔ اس پر ٹیکٹ کو اور بھی پسند آئے والے دنوں میں جب
یہ جاپے مائیں کہہ رہے ہیں۔ اس سے ہم کو یوں ہے اس سے کہہ سکتے ہیں کہ
کئی دنوں سے یہ تیاریاں شروع کر دی ہیں۔ اور یہ مظاہرہ کیا ہے ان دنوں کا ابھی

ہیں۔ پارلیمنٹ میں ہی ابھی سے اس سے پہلے میں سوالوں کا کوشش کر رہا ہے

~~میں نے کہا ہے کہ میں نے ان دنوں کو بڑا ہی اچھا~~

کے پورے دن ابھی سے پیشینہ نہ گائی کی وہ ان مائیں کے پاس سے پہنچا رہے ہیں

کی بھر سے مزدوروں کو جمع کرنا پر بیکار بنائیں اور سزا کا پتہ لگایا ہے عمل کو روک رہے ہیں

تاکہ اس معاملے میں ایک ٹکٹ والوں سے فیصلہ کرنا میں بے یقینی ہے کہ کسی طرح ان

بنیادی کو لوگوں پر اپنی رائے سے ان دنوں کو کیا جائے۔

اپنی اور بات ہے جو میں آپ کے ساتھ جا رہا ہوں اور وہ یہ کہ ۱۹۴۲ میں مجھے ڈی

کا ٹیکٹ پر ہی ہے۔ اگر وہ سالہ بعد میں میں ٹیکٹ کو پھینک دیا۔ اور اب ٹیکٹ دیا۔ سب سے پہلے

دنوں سے ہمیں طبیعت پہنچا ہے اب پوری ہے۔ اور وہ ہم کو اپنے پر سنا ہے اس سے

بہا کر دیا ہے - پیار کا ایسا ایسا ہے . اور میں نے اپنے دل میں یہ سوچ کر
 دیا ہے - اس وقت حالت یہ ہے کہ کام سے ایک منٹ بھی بیٹھ سکتا ہے
 ہے - اور نہ میں کسی بھی چیز میں بیٹھ سکتا ہوں - کچھ نہ صبح اسی طرح کام سے
 آرام میں آرام کا سہارا ہے کہ کام میں بیٹھنے کی وجہ سے - اور اگر
 کب پورا محنت سے کام کر لیا تو جو کام جو دل میں ہے اس کا بدلہ دیا جائے کہ
 ہر صبح ۸ گھنٹوں میں دو گھنٹے آرام ہو کر لوں تو کچھ پر جانتی ہے - جن
 ڈاکٹر صاحبان علاج شروع کیا ہے - انہوں نے یہ کہا ہے کہ اس کام کو کچھ
 جس سے کہ تم کو نہیں اور غیر کچھ نہ ہو - اور اس کا بدلہ کچھ ہے - سر رہا سرد

مئی آگے جائیں گے - اور وہ یہ کہ - ڈاکٹر صاحبان کا علاج ۱۲۵ روپے
 کیا ہے . ۵۰ روپے بہت ہے ، کیسے اور ادھر سے دو سونے سے کیا ہے

جس میں خرابی دیکھ کر کہہ دیا ہے اور فریڈ سے . اس آپ دو مہینے کی
 (اپریل - مئی) کا قریب اپریل میں ہی کی پوری نہ مگر بہ دور پر سکتی ہے

اس مہینہ میں آپ کو دل کی تکلیف نہیں دوتا ہے - میں نے اس ماہ سے ہی میں
 کون دالہ تھا - سر جانے بیماریاں مجھے بھی کر دیا ہے کہ میں آگے نہ بہ مدد
 کے دروازے کروں -

۱۲
 پر پورا نہ تھا

अन्तर्देशीय पत्र

इस पत्र के अन्दर कुछ न रक्खिये



सि. ए. ए. साहू

आर. ए. ए. साहू - आर. ए. ए. साहू

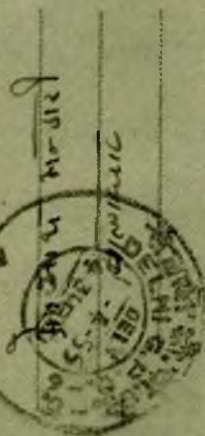
क. ए. ए. साहू - क. ए. ए. साहू

NEW DELHI 5

12/15 Rahat Rd.

दूरता मीटर

प्रेषण के लिए नाम और पता :-



~~Central~~ CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT DHANBAD.

Ref.6/55/653

Dhanbad, dated :12 April 1955.

REFERENCE NO.6 OF ~~1955~~ 1955.

PARTIES : The employers in relation to the 245 manganese mines specified in schedule 1 to the Government of India , Ministry of Labour , Order No.L.R.3(41) dated 29th March 1955.

And
Their workmen.

Whereas the dispute between the above parties has been referred to this Tribunal by the Government of India , Ministry of Labour Order No. L.R.3(41) dated 29th March 1955.

2. Take notice that the respective workmen are required to submit their written statement to this Tribunal within seven days of the receipt of ~~in~~ this notice , simultaneously serving a copy thereof on the ~~respective employers~~ ~~respective employers~~ .respective employers .

3. The employers in turn are directed to submit their reply within seven days of the receipt by them of the written statement of the workmen , simultaneously serving a copy thereof on the workman or workmen concerned .

4. Parties to note that they are required to file all documents in their possession or power on which they rely , along with their written statements . Any party requiring the opposite party to file any document must file the application along with the written statement .

5. Parties are further informed that as this is an old dispute , in no case extension of the time will be allowed .

6. The case is fixed for hearing at the Regional Labour Commissioner 's office , at Nagpur on 16th May 1955 at 11 A.M. and evidence will commence on 17th May 1955.

7. The parties are further directed to give information to all the workmen of the contents of this notice by exhibiting copies thereof at conspicuous places and by other appropriate means.

Given under my hand and the Seal of the Tribunal this the 12th day of April 1955.

(P.S.BIDRA)

CHAIRMAN.

To,

The General Secretary,
M.P.Samyukta Khadan Mazdoor Sangh, Tilak Putla ,
Mahal, Nagpur . (M.P.)

To, AITUC office
Delhi.

S.R.O. 779-- Whereas the Central Government is of opinion that an industrial dispute exists or is apprehended between the employers in relation to the manganese mines specified in schedule I annexed hereto and their workmen re: the matters specified in schedule ~~III~~ II hereto annexed . And whereas the Central Government considers it desirable to refer the said dispute for adjudication . Now therefore , in exercise of the powers conferred by Clause (c) of Sub Section (1) of Section 10 of the Industrial Disputes Act , 1947 (XV of 1947) , and in supersession of the Order of the Government of India in the Ministry of Labour No. ~~238~~ S.R.O. 1942 dated the 7th June 1954 , the Central Government hereby ~~refer~~ refers the said dispute for adjudication to the Industrial Tribunal at Dhanbad , constituted under section 7 of the said Act .

SCHEDULE II

- (1) Wages and allowances .
- (2) Sick-pay .
- (3) Welfare measures and the extent to which they should be undertaken by the employers .
- (4) Bonus .
- (5) Provident Fund .
- (6) Whether , and if so what , retrenchment compensation should be payable to workers who do not qualify for compensation under the Industrial Dispute Act , 1947 ~~(XIV of 1947)~~ (XIV of 1947)

(No.L.R.-3(41))

(SD)

N.C.Kuppuswamy .

Dy.Secretary .

245 mines .

Copy to: AU India Trade Union Congress
Delhi

Shanuel

मध्य प्रदेश संयुक्त खदान मजदूर संघ

(रजिस्टर्ड)

तिलक पुतला,

महाल, नागपुर-२

पत्र नं.

D- M.P.

ता. 26.4.55 १९५५

Dear Com. Dange,

Received your express letter just now. I am accordingly filling in all the necessary papers tomorrow, and I will try my best at this end.

Herewith, I am sending you for your perusal, a copy of the statement which has been filed by us before the Manganesse Tribunal. It is just a bare statement. I am sending it to you as a reminder of the talk which we had in this connection. I await your further instructions in this connection. I hope you have already written to Com. Bargoikar and Ganesan.

With greetings,

Yours fraternally,

A. B. Baidhan.

File
SAD
22/4/55

BEFORE THE CENTRAL GOVERNMENT TRIBUNAL, DHANBAD.

Reference No. 6 of 1955

Parties :

The employers in relation to the 245 manganese mines specified in Schedule 1 of the Government of India, Ministry of Labour, Order No. 4 R. 3 (41) dated, 29th March 1955.

AND

Their Workmen.

The H.P. Samyukt Khadan Mazdoor Sangh(Registered), Nagpur, wishes to make the following statement on behalf of the workmen in the above matter.

i) Wages and allowances :

Every worker should be given a living wage based on a family budget enquiry.

The following we propose as the minimum basic wage for the different categories of workers.

Office Staff :

1) Managers	100
2) Assistant Managers	80
3) Foreman	60
4) Timekeeper	60
5) Mate	40
6) Clerk	75

Miners :

1) Underground Mining	2/4/-
2) Bed Mining	2/-/-
3) Chilly and Boulders	1/12/-
4) Surface Worker Other than mining	1/8/-
5) Miscellaneous	1/6/-

ii) Dearness Allowance :

Taking August 1939 as the base year, all subsequent rise in the cost of living be fully compensated. Half of the calculated amount should be compounded with the basic wage.

iii) Cheap Grain Concession :

All workers and their families including their parents and such other relatives as are dependent on them should be supplied with cheap grain concession in * kind. This should include rice, wheat, jowar, pulse, oil, chillies, salt, sugar, and tea.

iv) Travelling Allowance :

Every worker be paid annually a travelling allowance to and fro journey from his home. This should include the fare for his family and relatives, actually dependant on the worker.

v) Allowances for Leave :

Allowances for leave availed of on medical grounds should be given on full average pay for 30 days and on half average pay for 15 days more.

Allowance for the unavailed portion of 10 days privilege leave which should be granted to every worker per annum and on festival days, notified by the State Government.

Any casual leave upto a period of 21 days and maternity leave for a period of ten weeks should be paid for.

Full average pay should be given to a workman forced to remain idle on account of any temporary breakdown of machinery or any other technical reason beyond the control of the workman concerned.

(2) Sick-Pay:

All employees who have put in 6 months service, whether monthly rated, time-rated or piece-rated, either under the management of a company or a contractor be entitled to a minimum of 30 days sick leave on full average pay and on half average pay for a further period of 15 days. The average pay should be calculated on the earnings of 30 days preceeding the leave period for a piece-rated worker.

The cash value of any cheap grain concession granted to a worker should be taken into account.

Quarantine leave should be granted on full average pay including grain concession to a worker who is not allowed to work for his having come in contact with a person suffering from a contagious disease through no fault of his. This should be granted on the recommendation of a medical officer, or a member of Grampanchayat, Nyaypanchayat, Janpad, Municipality, M.L.A., or a man of repute.

(3) Welfare measures and the extent to which they should be undertaken by employers:

The welfare measures that should be provided in the mines should include provisions for dispensary or a hospital with a doctor, midwife, compounder, nurse, sweepers, first-aid box with equipment both at the place of work and outside; educational facilities for children; adult literacy; facilities for higher and technical education to the workers and their children; proper housing, creches, drinking water, canteens and recreation centers, games, reading rooms, radio sets, anti-malaria and anti-epidemic measures; resting places, etc.

A welfare fund be constituted for the purpose to be financed by the owners who should pay a sum equivalent to half the royalty and be managed by a board consisting of the representatives of employers and employees.

(4) Bonus:

All employees and workers should be paid a quarterly bonus, the amount of which should be one-third of the total earnings in the preceeding quarter without any condition attached to it.

(5) Provident Fund:

Every worker on putting in 6 months service should be entitled to become a member of the Provident Fund Scheme, where the owner should contribute at the rate of one anna per rupee earning of the worker. The Provident Fund accumulations in full should be refunded to a worker within a month of his leaving work and loans should be provided for from the accumulations during the period of service of a worker.

(6) Full retrenchment compensation should be granted to the workers who may not have been able to comply with the provisions of the Industrial Disputes Act, 1947.

Nagpur

Dated, 24/4/55

A. B. Bardhan
(A. B. Bardhan)

General Secretary,

M. P. Sanyukt Khadan Mazdoor Sangh

मध्य प्रदेश संयुक्त खदान मजदूर संघ,
आफिस:- महाल, नागपुर,

(431)

M.P.T. U.C. Office
Tilak Statue
Nagpur.
16-5-53.

T.U.C.
23/5/53

The Office Secretary
A.T.U.C.

D. M. Pradish

Dear Comrade,
The Manganesse
Tribunal has commenced
its sittings to-day. Enclosing
the news letter.

We have given a
strike notice in Rajin
colliery to commence on
1st June, 1953. The typed
copy of the notice, I have
submitted will be sent
to you soon.

Please send my
wage at the following
address

G. G. Amritkar,
Milan Arts Service
Gandhi Chawk
CHANDA (M.P.).

In the coupon please
write that the amount
be handed over to me.
This is the arrangement
which will continue till
I write for a change.
Withy regards, Banyal

(FOR FAVOUR OF PUBLICATION)

To,

The Editor, "New Age"
+ "U. Record"
.....

NEWS LETTER: (DATED), 16.5.55)

The Central Government Industrial Tribunal of Dhanbad, appointed by the Govt. of India to adjudicate upon the dispute between employers and employees of 45 manganese mines of I.I. commenced its sitting under the Chairmanship of Shri. P. Sarda in the R.L.O.'s (Central) office to-day at 11 A.M.

Employers were represented by Shri. S. P. Kotwal, Bobde and Sanghi, Advocates; and workers were represented by Shri. A. B. Bardhan, S. K. Sanjay, P. S. Ghoshal of the I.I. Sanyukta Khadan Mazdoor Sangh, with their counsels, Advocates D. L. Jaywant and A. M. Melker; Shri. Shrote of Kopal Khadan Mazdoor Sangh; Shri. Champatma Dongre; and Shri. S. O. Gupta and Advocate D. B. on behalf of Keshtriya Khadan Mazdoor Sangh.

The employers' counsel asked for time to file their written statement in view of the fact that no other workers' Union except the I.I. Sanyukta Khadan Mazdoor Sangh had submitted their memorandum in time. However, the Tribunal refused to grant any further time for submission of any written memorandum and further ordered the employers to submit their balance-sheets of at least the last 3 years immediately. This was not complied in spite of previous notice except by Indiana Minerals Co.

The Tribunal decided to inspect a few manganese mine on 17.5.55 accompanied by the representatives of the employers and employees, and to hear on the preliminary objection raised by owners on 18.5.55.

P. Sarda
P. SECRETARY.

I.I. SANYUKTA KHADAN MAZDOOR
SANGH, TELAK FUKLA,
DHANBAD.

मध्यप्रदेश संयुक्त खदान मजदूर संघ

(रजिस्टर्ड)

तिलक पुतला,

मदाल, नागपुर-२

पत्र नं.

ता. 12-5-1945.

संश्लेषण के लिये प्रेषित किया गया है।
 मध्य प्रदेश -
 अर्थात् एक ही दिनांक से फुडू का नुकसान हुआ है।
 फुडू का नुकसान का जोब लक्षण मरुमूल का।

मार्च 15 से 1945 तक राशन कार्डों पर प्रेषित किये गए नुकसान का नुकसान मरुमूल का है।
 जल प्रदूषण के कारण नुकसान हुआ है।

मार्च 15 से 1945 तक राशन कार्डों पर प्रेषित किये गए नुकसान का नुकसान मरुमूल का है।
 नुकसान का कारण नुकसान मरुमूल का है।
 नुकसान का कारण नुकसान मरुमूल का है।
 नुकसान का कारण नुकसान मरुमूल का है।

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 नुकसान का कारण नुकसान मरुमूल का है।
 नुकसान का कारण नुकसान मरुमूल का है।
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 नुकसान का कारण नुकसान मरुमूल का है।
 नुकसान का कारण नुकसान मरुमूल का है।
 नुकसान का कारण नुकसान मरुमूल का है।

کئی جگہوں پر دیکھو۔ اگر وہ دیکھیں کہ لہذا لکھیں اور یہ سب سے پہلے

چشمہ ڈاکو کا نام ہے اور اس کے لیے تین بچے آئے ہیں۔ یہ ہیں ان

پروردگار کے ہاتھوں پر اور اس کے ہاتھوں پر اور اس کے ہاتھوں پر اور اس کے ہاتھوں پر

میں سے کئی جگہوں پر اور اس کے ہاتھوں پر اور اس کے ہاتھوں پر اور اس کے ہاتھوں پر

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मजदूर

एकता

E

जिल्हाबाद

म. प्र. संयुक्त खदान मजदूर संघ "लाल भुन्डा" की नैगनीज मजदूरों से अपील ।

(1136)

ता० ३० अगस्त के प्रदर्शन के लिये जोरदार तैयारियां शुरू करो ।

9/8/55

मजदूर साथियों ।

खुद गन खदान मालिकों ने "धनवाद अदालत" के पैसलों को "तारपीटा" करके करने के लिये, साजिशें शुरू कर दी हैं। किसी भी उल्टे या संधि तरीके से मजदूरों का वोनस, , मंहवाई और तमाम अधिकारों को हजम कर लेने की उनकी चालें दिन व दिन तेज होती जा रही हैं ।

एक और अदालत के पैसलों के खिलाफ अपील की जा रही है। और दूसरी और रजिस्ट्रारों से हजारों मजदूरों के नाम उड़ा देने और हाजरियां कम करके मजदूरों को चार चार माह के वोनस से वंचित कर देने की तिकड़में की जा रही है ।

मजदूर साथियों! ऐसी हालत में हमारा हाथ पर हाथ धर कर बैठे रहने का अर्थ होगा, मालिकों की चालों को सफलता प्रदान कर देना । और उन्हें इस बात का मौका दे देना कि वह मन मन्ते ढंग से हजारों मजदूरों का वोनस हजम कर लें। जैसाकि छुटनी के मुआविजे और सालाना छुट्टीयों के मामले में सेठ गोपीकेशन अग्रवाल एच. एम. कंपनी, पेरिफेरिक मिनरल, प्रकाश कंपनी आदि खदान मालिकों ने किया ।

पौनिया खदान में सेठ गोपीकेशन अग्रवाल को भैनीजर की और से तो मजदूरों को वंचित करके खदान से भगा देने का काम पूरा जोर शोर से शुरू हो गया है । पिछले सात दिनों के पोलिस पौनिया में बैठे हुए है । और मजदूरों को डराया जा रहा है ताकि वह खदान छोड़कर भाग जायें । खेती के काम में खुली जा गये १०० के करीब मजदूरों को काम पर वापिस लाने में इन्कार किया जा रहा है ।

लेबर इन्स्पेक्टर ने जांच करके मेनेजर के स्वयं को गलत कहा, मगर कोई मुजता नहीं उस अधिकारी खासोश बैठे हैं । हमने अपनी पराकाष्ठा को पहुंच गया है । यूनियन के मंत्री श्री कन्हैयालाल सिंह को तथादले का आदेश दे दिया गया है । और इस तरह वोनस से वचने के लिये, यूनियन को तोड़ने और मजदूरों को भगाने का काम जारी है । और अगर हम खासोश रहे तो हो सकता है कि तमाम खदान मालिक इसी तरीके से मजदूरों के बनावटी भगड़े खड़े करके, पोलिस बुलवार कर डरा डड़ा कर भगाना शुरू कर दें ।

ऐसी परिस्थिति में, मालिकों की चालों का मुकामिला करने के लिये, और वोनस के अधिकारी तमाम नैगनीज मजदूरों को पूरा पूरा वोनस दिलवाने के लिये म. प्र. संयुक्त खदान मजदूर संघ (लाल भुन्डा) ने एक विशाल आन्दोलन खड़ा करने का निश्चय किया है । ताकि मालिकों की इन वेईमानियों को आम जनता के सामने रखा जा सके । म० प्र० संयुक्त खदान मजदूर संघ ने ता० ३० अगस्त, दिन मंगलवार को इस संवन्ध में जुलूम निकालने का निर्णय किया । जुलूम दिन के २ बजे इलाकरी चौक बालाघाट से

शुरू होगा। ठाँक ५ बजे रात्री चौक में एक आम सभा में परिवर्तित हो जावगा ।

इस परचे द्वारा तमाम मजदूर साथियों से अपील की जाती है कि अपने अपने इलाके में अभा से जुलूस की सफलता के लिये जाँरदार तैयारियाँ शुरू कर दी जायें । क्योंकि इस जुलूस की सफलता ही हम बात का प्रमाण होगी, कि खदान मजदूर अपने अधिकारों को रक्षा के लिये पूरी तरह से सजग है । और वह बिन्द्रा पंचात के एक एक फैसले पर अमल चाहता है ।

फूट प्रस्तों से होशियार ! खदान मालिक हम प्रदर्शन को असफल बनाने में कोई कसर बाकी न रखेंगे । क्योंकि इस प्रदर्शन की सफलता उनकी जालबाजियों पर पड़े हुये परदे को उतार कर रख देगी । इसलिये वह अपने एजन्टों द्वारा भ्रमात्मक प्रचार करवा करके, पोलिस और जेल का डर दिखा कर, नौकरी से बिठा देने और गुन्डागिरी की धमकियों तक देकर इस प्रदर्शन को असफल बनाने के प्रयत्न करेंगे ।

साथियों, ऐसे तमाम “जरखरीद प्रचारकों” को मुंह तोड़ उत्तर दो और उनसे कह दो कि, तुम्हारी मालिक प्रस्तों की कलाई खुल चुकी है और अब मैगनीज के मजदूर तुम्हारे बहकावे में नहीं आ सकते । उनसे कह दो कि शांति पूरख संघर्ष हमारा अधिकार है और दुनिया की कोई ताकत इस अधिकार को हमसे नहीं छीन सकती ।

साथियों ! लाल भन्डा, ऐसे फूट प्रस्तों से भी आप को होशियार कर देना चाहता है । जो दलगत राजनीति की दल दल में फंसा कर इस प्रदर्शन को असफल बनाने की कोशिशें करेंगे । ऐसे लोगों से कह दीजिये कि ये किसी राजनीतिक पार्टी का नहीं, केवल मजदूरों का सवाल है ।

दूसरे मजदूर संगठनों से अपील— लाल भन्डा मैगनीज मजदूरों में काम करने वाले तमाम संगठनों से अपील करता है कि, आईये और इस मौके पर एक होकर मजदूरों के हितों की रक्षा के लिये कन्ध से कन्धा मिलाकर इस प्रदर्शन को सफल बनाईये । लाल भन्डा दूसरी यूनियनों में काम करने वाले तमाम ईमानदार कार्यकर्ताओं को आवाज करता है कि वह अपनी अपनी यूनियनों को ३० अगस्त के जुलूस की सफलता में सहयोग देने के लिये बाध्य करें । लाल भन्डा हर समय इस एक्ता का स्वागत करेगा ।

“बिन्द्रा पंचायत” पर पूरी तरह अमल करवाने के लिये—

अपने मंहगाई भत्ते और दूसरे अधिकारों की रक्षा के लिये—

और अपनी एक्ता को मजबूत बनाने के लिये—

३० अगस्त दिन मंगलवार को २ बजे इतवारी चौक बालाघाट में हजारों की संख्या में इकट्ठे होकर प्रदर्शन को सफल बनाईये ।

ए. वी. बर्चन

प्रधान मंत्री

म. प्र. संयुक्त खदान मजदूर संघ

प्रेमनाथ भन्डारी

संगठक संयुक्त खदान मजदूर संघ

कृष्णा मोदी

उप मंत्री

संयुक्त खदान मजदूर संघ

श्री कन्हैयालाल सिंह मंत्री पौनिया शाखा

ठा० रघुनन्दन सिंह पौनिया शाखा

भूपालसिंह कटंगभरी शाखा

मंगलसिंह लौगुर शाखा

कवरेलाल भरवेली

का० सानियाल नागपुर

बुधराम भरवेली

ता० ७-८-५५

सवा प्रि० प्रेस बालाघाट

२०००, प्र

“मजदूर एकता जिन्दा बाद”

मैगनीजी के बहादुर मजदूरों “धनवाद ट्रिब्यूनल” को फैसला तुम्हारी एकता की महान जीत है ।

इस फैसले का पूरा पूरा लाभ उठाने के लिये तेजी से लाल भन्डे के नीचे संगठित होकर अपनी एकता को मजबूत बनाओ !

मजदूर साथियों

धनवाद ट्रिब्यूनल ने अपना निर्णय दे दिया है । इस फैसले ने हमारी बहुत सी मांगों को पूरा किया है । और खास तौर से १९५३-५४ के साल का जिसमें खदान मालिकों ने सब से ज्यादा मुनाफा कमाया, परन्तु हमारे हिस्से में बेकारी आई, उस साल की चार महिने की तन्खाह वोनस के रूप में दिये जाने का निर्णय अदालत ने दिया है । जो बहुत ही सहायनाय है और इससे उस साल छूटनी किये गये हजारों बेकार कामगारों को काफी लाभ पहुंचेगा । अदालत ने पगार वृद्धि, मंहगाई, प्राचीडैन्ट फण्ड, वेज्युटा आदि के बारे में जो निर्णय दिये हैं वह दूसरे परचे द्वारा शीघ्र ही आपके पास भेज दिये जावेंगे ।

साथियों ! ट्रिब्यूनल का ये फैसला आपकी एकता और आपके संघर्षों की महान जीत है । जिस हाँसले और बहादुरों के साथ बेकार और भूके रहकर भी लगातार एक साल तक आपने इस संघर्ष को चलाया और ये जीत हासिल की उसके लिये म. प्र. संयुक्त खदान मजदूर संघ और लाल भन्डा आपको हार्दिक बधाई देता है । और आपको विश्वास दिलाता है कि सदा की भांति आगे आने वाले संघर्षों में भी हम, हमारा यूनियन और लाल भन्डा बराबर आपके साथ रहेगा ।

लाल भन्डा आपको इस बात से सतर्क कर देना भी अपना कर्त्तव्य समझता है कि इस फैसले से खदान मालिक बुरी तरह से बोखला उठे हैं और उनकी ये बोखला-हट इस बात की निशानी है कि वह इन फैसलों को आसानी से कबूल नहीं करेंगे और हर एक तरह से प्रयत्न करेंगे कि मजदूरों को वोनस के रूप में मिलने वाले लाखों रु० उनकी तिजोरियों से बाहर न निकले । इसलिये साथियों इस वोनस की रकम की वसूली के लिये (जो प्रत्येक कामगार को कम से कम ७०-७०) के करीब तो मिलेगा ही) अभी से तैयारी कर लीजिये अपनी यूनियनों को मजबूत बनाइये और जो लोग अभी तक यूनियन के सदस्य नहीं बने तुरन्त उन्हें मेंबर कर अपनी एकता को और दृढ़ कीजिये । क्योंकि एक मजबूत एकता ही मालिकों की चालबाजियों का मुंह ताड़ उत्तर दे सकती है । खबरदार ! घना तुम्हारी कमजोरी का फायदा पूरी तरह से मालिकों को मिलेगा ।

बी. पी. बहरामजी और सी. पी. सिडीकेट की बंद खदानों के मजदूर जहां कहीं भी हों तुरन्त हमारे बालाघाट आफिस को सूचित करें क्योंकि इनके साथ बेईमानी का ज्यादा डर है । यूनियन को उनके बारे में पूर्व सूचना रहना चाहिये ताकि समय आने पर उनकी फौन इत्तलाह भेजी जा सके ।

आने वाले कार्य-क्रम की सूचना का इन्तजार कीजिये । और उसपर अग्रल करने के लिये अपने आपको तैयार रखिये । अगर आपकी एकता मजबूत और आप सतर्क हैं तो जीत अवश्य हमारी होगी और हमारे अधिकार अवश्य मिलेंगे । लाल भन्डे की जय आपके साथी—

प्रेमनाथ भन्डारी
संगठन म. प्र. सं० खदान
मजदूर संघ बालाघाट

बुधराम
कार्य-कर्ता

दृष्ण मोदी
उप मंत्री म. प्र. सं० ख०
मजदूर संघ बालाघाट

म. प्र. संयुक्त खदान मजदूर संघ का वार्षिक अधिवेशन

म. प्र. संयुक्त खदान मजदूर संघ (लाल झंडा) का वार्षिक अधिवेशन ता० १ तथा २ जुलाई दिन शुक्रवार तथा शनिवार को मौजा तिरोड़ी में होने जा रहा है। अधिवेशन को सफल बनाने के लिये यूनियन ने अलग अलग स्थानों पर सभायें करने का कार्य क्रम निश्चित किया है। सभाओं में म. प्र. संयुक्त खदान मजदूर संघ के प्रधान मंत्री का० ए. बी. वर्धन कृष्णा मोदी तथा प्रेमनाथ भंडारी आदि मजदूर कार्यकर्ता अपने भाषणों द्वारा अधिवेशन की सफलता के लिये मजदूरों से अपील करेंगे।

सभाओं का कार्य क्रम इस प्रकार है

ता० २३ जून गुरुवार	को ४ बजे लौंगुर ६ बजे उकवा
ता० २४ जून शुक्रवार	४ बजे रमरपा ७ बजे कटंगभरी
ता० २५ जून शनिवार	३ बजे मिरगपुर ६ बजे (सेलवा कटंगी)
ता० २६ जून इतवार	५ बजे डोंगरी बुर्जुग ७ बजे इदरवूची
ता० २७ जून सोमवार	५॥ बजे भरवेली
ता० २८ जून मंगलवार	५॥ बजे तिरोड़ी

तमाम मजदूर साथियों से अपील की जाती है कि वे यूनियन के फैसले के अनुसार ज्यादा से ज्यादा तादात में इन सभाओं में उपस्थित रहकर कार्य क्रम को सफल बनायें।

अधिवेशन का कार्य क्रम मौजा तिरोड़ी में इस प्रकार रहेगा

ता० १-७-५५ शुक्रवार	६ बजे शाम अधिवेशन का उद्घाटन का० विठ्ठलराव एम. पी. अध्यक्ष अखिल भारतीय खदान मजदूर संघ द्वारा
ता० २-७-५५ शनिवार	८ बजे सुबह से १२ बजे तक प्रतिनिधि सम्मेलन २ बजे से ४ बजे तक प्रतिनिधि सम्मेलन ६ बजे शाम को आम सभा

आम सभा में अखिल भारतीय खदान मजदूर संघ के अध्यक्ष का० विठ्ठलराव एम. पी. प्रधान मंत्री सुनील मुकर्जी तथा का० ए. बी. वर्धन के भाषण होंगे।

निवेदन —

प्रेमनाथ भंडारी	ए. बी. वर्धन	कृष्णा मोदी
संगठन संयुक्त खदान मजदूर, संघ बालाघाट	प्रधान मंत्री	उप मंत्री म. प्र. संयुक्त खदान मजदूर संघ

Page 9.5.5.

Main points in the letter from Com.Prem Nath Bhandari (Manganese Mines - Balaghat, M.P.) dated 5.8.1955.

1. We have put our case in the Manganese Tribunal very effectively. Com. Bardhan appeared on our behalf and did very well. The INTUC and other unions were also there, but their representation was less than that of ours.

We ~~the~~ represented workers of about 40 mines, while the INTUC represented those of only 12 and other two unions of only one mine each.

2. After this, from June 26 to 30, we held public meetings in different areas. Com.Sanyal and Bardhan were present in these meetings.

In Tirodi, the INTUC tried to hold a meeting after that of ours, but failed to get any response from the workers.

3. After this, from July 4 to 8, the Regional Labour Commissioner ~~was here~~ toured the area. Only our union was represented during his tour, as we alone had referred issues to him. No other union had cared to take up any issue to him.

4. We have prepared our accounts for submission to the Registrar.

5. This year, we hope to increase our membership to about 4000. At present it is about 2,500, when INTUC has only 2000 and that too in the OPMO.

5. In Tirodi, on July 20th there were elections of the Gram Panchayat. Two workers stood supported by us. The candidates opposing them were Manager of the C.P.Syndicate and an agent of his. But the Manager had to ultimately withdraw his name and our candidate was elected unopposed. The second seat we lost by a narrow margin. In this we were opposed jointly by OPM management, Congress and the INTUC.

6. From July 27 to 30, after the declaration of the Tribunal award, we again held mass meetings in the two big centres: Logar and Ramrawa. In the third big centre, Bharveli, we could not hold the meeting because of getting engaged in settlement of a dispute in another mine.

Com. Sanyal and Bardhan were present in these meetings.

7. We have decided to stage a demonstration on the 30th August in Balaghat against the manoeuvres of the owners and for the implementation of the award at the earliest.

8. We are now in a position to bear all the financial burden by ourselves. We would have done it by now, but the difficulty has been that we have not been able to regularise our work due to the Tribunal case, continuous tours etc. All the membership collections are still with the various branches. We have not yet even collected our membership quota from them. However, the whole collections are lying safe. Not a single pie out of them has been spent

in anything. Whatever we have spent has been out of collections made otherwise. Our accounts show that during the period from September 54 to June 55 I have alone collected about Rs.3,000, apart from the collections made by other comrades.

We shall soon be able to relieve the AITUC of its expenditure on us.

Workers have themselves decided to make collections at the time of bonus payment and we hope to make good collections.

9. According to your advice, we shall see that all workers get the bonus. But the owners have filed an appeal which has to be heard on the 12th August by the Bombay Appellate Tribunal.

10. If you permit me, I would come to Betul to see you on 12th August. If you agree to it, you need not inform me. I will come. If not, you please write to me, so that I do not incur unnecessary expenditure.

प्रिय का० डा०

A. I. T. U. C.
Received 30/4/55
आपकी ओर से... को ई पत्र... का

निराधी
28/1/54
आया.

गोपीहितन आगुवाला ई मार्विन का गृही मामला
पल रहा है। अभी उसने फिर से श्रवती शुरू
कर दिया है। आपने ता० 23/1/54 को श्रीजि
922 मजदुर काम मांगने गये थे जिसमें आपको
श्रीजि 20 मजदुर सूचियत के मेम्बर थे उसने
इन 922 मजदुरों का काम पर गृही लिया और
उसने श्रीजि 22 मजदुर काम पर गृही लि
लिया और श्रीजि विजयपुर नये मजदुर है जिन्होंने
अभी भी इस खदान पर काम नहीं किया
है। हमने इतनी रिपोर्ट B.L.C. तथा
Conciliatory Officer गवाल पुर को भी
रखकर दिया। फलतः हमने इस खदान काम लिपितन
आफीसर को लिखा पर अन्तिमवैतन आफीसर
हमको रुक भी दरखास्त का जवाब नहीं दिया
बाल्डे वह रुक बार गोपीहितन ई यहाँ आया
था और उनसे ही रुक मिलानुर च पल दिया
वह कोई रुक उठा ही नहीं रहा है। मैं ता० 24
शुभ्राय को रुक उठाने लेकर गोपीहितन के आफीस
पौनीया में लेगये थे और उसको मेमोरडेम देने लगे
ते उसने जड़े गरम और ताप के साथ
इन्कार कर दिया

पर मेरे काफी समझाने के बाद उसने खिया और
उसके बाद जब मैंने जवाब मांगा तो वह रुक
दम गरम होगया था और रुक दम उसने बन्द
किया। दिया और धमकी वगैरा देने लगा हम
तथा हमारे मजदुर काफी जोश में थे पर मैंने काफी
शांती रखा और मजदुरों को समझाया और उनको
आपत दिया वह खबर वेपरे में भी आई और
उस खबरों का रुक खाल व्यक्ति गोपीहितन
है कि काफी खिन्नता में प्रचार दिया और खण्डन
दिया। और मजदुरों को भी तुमलर में है और
गोपीहितन से बात चीत पता रहे है। आज
उसका फौजना है पता नहीं क्या फौजना होता है
गली है। जो हम इसके बाद कोई रुक रुक
उठको। बाकी जगह शरवार लीड पर रहा है
ता० 30 अंगत को "कवाई लागू करी दिवत"
मना रहे है जिसे उपलक्ष में तमाम खदानों
के मजदुरों का रुक प्रकृत बाला घाट में
जिनाला पारता है। उसके श्रीजि फौजना
90 हजार मजदुर रुक ही जायेंगे। हमारा
खयाल है कि उसदिन आपसे यहाँ से कोई
भी व्यक्ति रुक लमारोह में आग लेने आना
चाहिये। चाहे कुछ भी ही आपको या और
अवकाश जी को आना चाहिये। आग समय
नहीं रहा तो आप हिती को कोजे तथा
कोजे के बाजद तार द्वारा बाला घाट

प्रियता करे।

आपको माहूम लेना चाहिये कि जो
श्रमभक्तों की लिये ही मैं एक अलग ही
कम्पनी, H.M.M. LTD. में अपनी स्वयंसेवा
कर रही हूँ। अभी तक करीब 60 व्यक्तियों
मेंबर बन चुके हैं। इनकी सामंजस्यपूर्ण,
गराही, गाढ़े धातु, माल हुइरी, तथा
सायकीर के मजदूरों की एक सहायक कमेटी
बना दी गई है। अभी मेम्बरशिप शुरू
कर दी गई है। जोरदार तरीके से आज
सरकारी आधिकारियों के आच्छेद कर
लाभ दिया है। मेरा ख्याल है कि इसमें
आपकी सफलता निश्चय है। इतना नतीजा
लोग सतसमय H.M.M. कम्पनी के आधिकारियों
से मिलेंगे। अभी उनका राज्या
बताने की कोशिश शुरू है। इस मजदूरों
का दमन किया जायें जितने बाल भण्डे वाले
स्वतंत्र हो जायेंगे। काम रस समय ही
कर रहे हैं। आप पत्र का जवाब
करें। अभी वार द्वारा जवाब ही पत्र
लिखते ही लिखित करें।

विनायक
कुमार
24/12/44

अन्तर्देशीय पत्र

इस पत्र के अन्तर कुछ न लिखें



To,

12/15 Com. S.A. Dange

General Secretary All India
Trade Union Congress Pawa
mentim Komla Market Asaf
Road New Delhi
NEW DELHI

भेजने वाले का नाम और पता :-

V. Mohi
Po. Tindi
Batala M.P.



Recd 12-8-55

FOR S.A.D.

REPORT FROM KRISHNA MODI DATED 8.8.1955

The situation in C.P.M.O. has changed for the worst. Those who had come with us previously have now again gone back to INTUC. I am trying to form a union in Tirodi. INTUC is also trying. Let us see what happens.

2. Com. Bardhan and Sanyal had visited this area recently.

On 24th July in Paunia Mines workers did not get their share. So on 26th we held a meeting and went in procession to the manager's residence and submitted a memo. On 27th I had gone to Balaghat, but later came to know that police guard has been sent to Paunia. Then myself and Com. Sanyal came back to Paunia while Com. Bardhan went to Rajnandgan.

On 30th a procession will be taken out at Balaghat for ~~the same purpose~~ demanding implementation of the award.

R.C.C. came on 4th & 5th July. That report you must have got through Com. Bardhan. Gopi Kishore Agrawal has dismissed about 100-150 workers. But no action has been taken by the Government.

Victimisation and harassment continues to fish off the union. I have reported the matter to R.L.C., G.R.C. and C.L.O. but no action. If this continues it will be very bad.

On 6th at Katangmari (?) we got jobs for 30 workers. We hope to form union there.

I am better now.

Please send the Manganese award published in 2nd July Gazette.

E.M.P.

(115A)

Krishna Mohi

Joint Secretary
M.P. Samyuktā Khabar
Mysdoor Sample

डी.आर.जे. जनरल सेक्रेटरी

अखिल भारतीय इंडियन इंग्लिश B.O. Tiruchelvi M.P.

नई दिल्ली

81955

12/4/55

आगे समाचार विहित हो दि यहाँ पर अभी ठीक तरह से कार्य चल रहा है. अभी जो परिस्थिती पहले सी.पी.एम. को ही थी वेसी ही आज भी नहीं है. कुछ खोजकाना लोगो को जो लोग पहले अपने साथ आये थे वे फिर उन्हे ही साथ चल दिये हैं. अभी तिरुचोडी में सी.पी.एम. को ही बारबार स्व.एम.एम. इम्बनी है. वहाँ पर भी अखिल जनाने ही कोरिया भर रहा है साथ ही वहाँ पर कामयाब ही जायेगा. वहाँ उन्हे ही ही कोरिया चल रही है.

अभी तक मैं पिछले महीने में जो कार्य तय किया था उसका मैं दोर पर कार्य है परन्तु जो कार्य तय किया जा रहा है। भयंकर तिरुचोडी उन्हा, तिरुचोडी गली जा रहे क्योकि 10 26 पुन्याय को रोड गोपीविना अस्पताल में पौनीया खदान है माल खदान है भगदुरों को वापस नहीं दिया शराबियों में 10 26 को पौनीया पुरुचों वहाँ पर अखिल ही शाखा है गया तथा वहाँ भीगींग किया- उन्हे बाद मैकेगर के अंगले पर पुन्याय गया को एड मेमोरेंडम दिया गया वह बहुत गरम हुआ तथा उसने बहुत पुरे भी किया दिया था उन्हे बाद शाब्दी खेड उन्दिन ही कार्यवाही स्वतन्त्र हुई को उन्हे बाद में 10 26 को वापस आया था परन्तु तीसरे रोज ही पता चला कि सी.एम.पी. के एड गांधी पुन्याय ही पौनीया खेड दिया उन्हे बाद उन्हा याने को सप्याहा तथा में पौनीया आगये तथा जो कार्य राज गांध गांध कर गये। अखिल जोयान खेड गयी. तीस अंगले को एड जनरलत पुन्याय आलाघाट में आया लागू करा रा- वारे को अखिल अखिल को जोयान लगाया है उन्हे मिल मिल में हम लोग लगे हैं। ए.ए.ए. पुन्याय ही 4-2 10 ही ही आया था उन्ही रिपोर्ट की आगको जो भगदुरी है वही.

मिल ही गई होगी, गोपी विना आग्रवाण के अक्षय श्रीवा
 १००-१२० मजदूरों की खारीज कर दिया उसकी भी रिपोर्ट
 कीजी गई पर कोई सरकार की तरफ से कार्यवाही नहीं की.
 गई अथवा हमारा अखियन का कार्यकता आत्माराम मेठ
 को भी बड़ी ज्यादाती के साथ निकाल दिया गया है तथा अथवा
 अपने अखियन के मंत्री कन्हैयालाल सिंह का भी द्रांसपुर
 करा दिया गया मन्मानि विना के चार्ज शीट अखियन के
 प्रेसिडेंट तथा कार्यकता की भी ही जा रही है। मास्कि
 अखियन की खतम करने के लिए बलते जा रहे पार कोशील
 कर रहा है। रमड़ी रणजर में R.L.C. E.R.C. तथा
 C.L.O. पाण्डु पुर की भी भी परन्तु उनकी तरफ से
 कोई जापान नहीं आ रहा है। आगरा भी ठान रहा है। इसे
 बहुत खराब मामला हो जावेगा।

अथवा तब धरती की सम्मान के गैरगहरी के
 बेबीजाल वाली कर के अरीज ३० मजदूरों की काम
 दिनाया करने के अंतर्गत भी काम पर ले बन्द कर दिया
 था वहाँ पर भी खत अपना अखियन बन जावेगा
 भी उम्मीद है।

मेरी जो ताखियत खराब थी वो खत
 दुबरी रहे। जाशील वीर

नोट:- आप कृपया शकुलाय की गजट आफ इजीप्ट
 के मेमबरीज अथवा प्रकाशित हुआ है कृपया
 इसे आप भेजें।

पत्र का जापान भेजें।

आपका
 सुभाषी
 (C.L.C.)

پہلے سے ان سوالوں کو آج سے پہلے ہی پوچھا جا رہا ہے اور اس کا جواب
 دینا آسان نہیں ہے۔ اس کا جواب دینا آسان نہیں ہے۔

کمانڈر جنرل اور ڈائریکٹ آفیسر کے درمیان
 اس سے کہہ سکتے ہیں کہ اس کا جواب دینا آسان نہیں ہے۔

بریم انڈیا
 10.9.55

ڈاکٹر، مزدور دنیا کی مال و بلا ہے۔ جیسا کہ
 مزدور دنیا میں آنا چاہیے۔
 جیسا کہ شروع ہوا اور آج بھی
 عام سماج میں بدل گیا۔ جیسا کہ
 ہے اور "پوش اور ہنسنا کا دن" اور
 "پوش اور ہنسنا کا دن" اور
 "پوش اور ہنسنا کا دن" اور
 "پوش اور ہنسنا کا دن" اور

بشارت

Redeemed

अन्तर्देशीय पत्र

इस पत्र के अन्दर कुछ न रचिये



c/o All India Trade Union Congress
 Indian National Federation
 FC/18, Rohtak Road
 Federation office
 Delhi-5
DIHARAD

↑
 मोहर
 पत्र
 ↓

← दूर मोहर →

भेजने वाले का नाम और पता :-

Shree Nathi P. S. ...
Springer, Chab
Bahadur



← दूर मोहर →

Lett. 3-155

TRANSLATION of main points in the letter in Urdu from Com. Prem Chand Bhandari, Balaghat (M.P.).

Monthly Report.

Balaghat,
Sept 1, 1955.

1. Till now we were busy in preparing for the demonstration on Aug 30 as reported to you in our previous report.
2. It had been raining heavily for the last 3 days prior to the demonstration. It was particularly raining very heavily on that very day.
3. In spite of this, we had a very successful demonstration -
 - At about 10.30 A.M. workers about 80 in number reached Balaghat by rail from Punia and Tirodi areas.
 - By 12 O'clock about 90 workers had come from Logar.
 - Some workers from Urwa had already reached earlier in the night.
 - From distant places Guddu and Bachi too workers had come during the previous night.
 - 500 workers of Bhaveli started for Balaghat at 12 O'clock in a procession. They were joined in the way by workers from Atula Jhari and surrounding villages and by the time it reached Balaghat, it had become quite a big procession.
 - The procession started right at the appointed hour of 2 O'clock. It consisted of about 1300 men and women, while it was raining cats and dogs.
4. Com. Sudam Deshmukh and Sanyal had come from Nagpur for the demonstration. Com. Bardhan could not come, as he had gone to Bombay to appear before the Bombay Appellate Tribunal in connection with the Manganese owners' appeal against the Tribunal ~~AWARD~~ Award.
5. The procession kept moving in the rain for 1½ hours. As the force of rain increased, the force of workers' slogans also increased. It had a very good effect on the city population as well.
 - The slogans were: (1) Ingilab Zindabad; (2) Workers' Unity Zindabad;
 - (3) Implement the Dhanbad Tribunal Decision;
 - (4) Give us D.A. and bonus.
 - (5) Fulfil our demands.
6. This was the first time that a large number of CPMO workers also joined our procession.
7. A mass rally was held in the Chowk after the procession.

Coms. Sudam Deshmukh, Krishna Modi, S.K. Sanyal and Prem Chand Bhandari addressed the rally. The rally was presided over by an old but new militant of the union Shri Bhagwat Singh, the hero of Punia Mine.
8. In the evening at 6 O'clock a workers' meeting was held in which about 100 representatives from various mines participated and took decisions to strengthen the organisation.
9. The success of this demonstration has created a new confidence among the workers and enhanced their love for Red Flag, while facilitated the future course of our work.
10. I hope that our union will get recognition too in 2 to 4 places.

I am paying greater attention at the moment to this aspect of our work.

Express

29.10.55.

Office
Copy

Premnath Bhandari

Care Dr. J. P. Dubey,

ITANSI.

~~Set~~ meet me in Behal
on Tuesday first
remember stop will give
you what you want.
Dangle

Translation of letter from

Com.Prem Nath Bhandari
dated 12-10-55 received 19-10-55.

The General Secretary,
All India Trade Union Congress,
Delhi.

Respected Comrade,

I had gone to the Betul Sanatorium due to my health having gone much worse, but, Shri Chitnis asked me to return again to Nagpure, get myself X-rayed and undergo another medical ~~exam~~ there. I was very weak and my condition did not permit me to undertake travelling. The expenses involved were also beyond my means. I therefore, requested him that I would leave after taking rest for 3 to 4 days and return after X-ray etc. But he insisted on my leaving immediately. Hence, I was forced to leave the sanatorium yesterday, the 11th Oct 55. Now I have come to Atarsi where there is a Comrade of ours, Dr.Jamuna Prasad Dubey, who is a T.B.expert. I will remain under his treatment, and he will also bear my expenses.

I had asked for a month's leave and which has been granted to me. Com.Sanyal will work in my place for some time. Therefore all correspondence in future be kindly done with Comrade Sanyal at the following address:

Sanyukat Khedan Mazdoor Sangh,
Gujri Chowk, P.O.Balaghat
Madhya Pradesh.

Another thing which I wish to state before you is that there seems to be little signs of my health registering an improvement and as the weight is decreasing and weakness is growing, I am also losing hope in life. I have not been to my home for the last 6 years. The urge to see my brothers, sisters and other near relatives and spend the remaining few days of my life with them is day by day increasing in me. In these conditions, I will be much obliged to you, if you permit me to go to Panjab. It is a natural desire to live close to my near and dear ones during the course of my illness. In Balaghat, at the present moment, some new people have come up and who can do good work, and work there can continue even without me. I am sorry that after having done so much work this attack of illness has come on me in such a way that I will have to leave the work in any circumstances. There is no other alternative.

It will be good, if you can help me with Rs.30/- during this month also. It may be stopped from the next month. Please do inform me, when you come to Betul, because I have to talk to you over some important matters in connection with Balaghat and moreover, also because I may again never even get a chance to see you.

Information and "financial help" may kindly be sent in the following address:

Prem Nath Bhandari, C/o
Dr.J.P.Dubey, M.B.B.S.
Itarsi (Distt.Noshangabad)
Madhya Pradesh.

Yours fraternally,

Sd/- Prem Nath Bhandari.

*Refused
29/10/55
meet me in
Betul.*

COPY (TRANSLATION)

Recd.
21.11.55

M.P.SAMYUKTA MINE WORKERS' FEDERATION

Dt: 15.11.55

Dear Comrade Dange,

Got your letter. I regret I could not send you report earlier. It is because as you know, I am working alone in Bhandan and Balaghat Districts. Now all workers are getting Bonus. Banamji's mines have started work. And except in Tirodi, we have formed unions in Ederbuchi, Bhakhali and Ukwa where this Company functions. Meetings and campaigns are on. You will get detailed report in early December. In the Hindustan Manganese Mines at Tirodi and Saidina unions have been formed and in Tirodi a procession of 1000 workers was taken out on 6th instt.

During October in Balaghat Distt. Bidi Sangh has been formed and registration ~~XXXX~~ papers sent. Work will start no sooner it is registered. On Nov 7th in Makare a procession of 'Pital Kamgar Sangh' was taken to the D.C's residence but he was not available. I could not participate in the procession owing to late coming of the train but reached in the public meeting. But Com. Sanyal had reached in time.

In the payment of bonus the proprietors are creating trouble. We shall pay attention to it in December. I feel now the Conference should be held in the last week of December or early January. You have to come for this Conference.

In Orissa there were no trade unions of miners. One of our comrades has gone there and started work. ~~XXXXXXXXXXXX~~ Orissa comrades have called him there. He wants to function the t.u. there. I am sending his address to you. Please keep in touch with him.

You have stated that my wage has been stopped. There is too much of work these days. In the absence of Com. Bhandari, I have to pay the rent of Tirodi and Balaghat offices too. It will be quite troublesome. But ultimately it is upto you to continue it or stop it. We feel that some comrades ~~far~~ from the Centre should visit and see our work. It will create more trouble for me ~~and~~ I will have to devote more time in collecting funds.

Rest is O.K. Detailed report will be sent in December.

Please keep contact with Orissa and continue sending them directions, or if you like I can do that.

Yours.....

KRISHNA MODI

म. प्र. संयुक्त खदान मजदूर संघ

प्रधान मंत्री
ए. वी. वर्धन
उपमंत्री
कृष्णा मोदी

M.P. Sanghata Min. w. Federation

ब्रांच ऑफिस

रजिस्टर्ड नं०

E-M.P.

काशीबाग

A.I.T.O.
Received 21/11/55
Replied

दिनांक १५/११/५५

(2073)

पिये काठ डाक

आपकी ओर से भेजा गया लिफाफा मुझे प्राप्त हुआ। माफ़ करेंगे जो आपको पिछले पत्र की रिपोर्ट लगी भेज सका। कारण है आपकी मासूम ही है।
इस समय में आइला ही शुरू भठजरी तथा कालाघाट जिंठे में काम कर रहा है। अभी तमाम मजदूरों की लोनस भी मिश्र रहा है। लेशमजी की खदानों की शुरुत हो ही गई है। कोय. तिरौड़ी चौड़कर उस कम्पनी में खदर खची, अरकेली, उफवा में आपका श्रुतियत कायत हो चुका है। मेम्बरशिप शुरुत हो चुका है। दिनांक में आपको पूरी रिपोर्ट भेजी जायेगी कि उस कम्पनी में तथा पूरे इलाके में मेम्बरशिप कितनी हुई। अभी तिरौड़ी में विद्युत्थाग मंगनीज नार्इन्स की ४ खदान तथा सायडों में आपका श्रुतियत कायत हो गया है। अभी तक ५ की आपका १००० मजदूरों का शाखदा। उडुस तिरौड़ी में बिदला था।

अपनी आवश्यकताओं के माह में जाला घाट जिहा लीडी मजदूर
सेवा भी काम में लीया गया है। जिहा रजिस्ट्रेशन का काम
लेखा आफिस की जेजदीया गया है। नक्कर आगे पर
उपका भी काम शुरू होजावेगा। अपनी पिछले 6 मपण
की मपण में पीतल काम गार सेवा का रुक उरुस किहा
था जो बी.सी. से किहा गया था पान्तु की लगर नही था
तथा में उरुस के समय लगर नही था देव किने लेने से
शाहकी काम लका के समय पहुंच गया था। पा काम मपण
समय पा पहुंच गये थे। पा लोनास नाटने में मालिक
वर्ग आपकी धांधली सेवा कर रखा हुआ है। यह
दिसम्बर के मठने में देखा जावेगा। आज मुरा रखा
है डिप्टी के आखी सफाई में आंजोपरी के रुक
सफाई के आखी पेशा लीखा जावे। आप मपण
इस आखी पेशा के आखी लीगा तथा उडीसा पान्त में
अपनी खदान मजदूर की कीडी सेवा नही लगे पा यहाँ
का रुक साडी जाका रहना शुरू किया है। आप उरुस मुके
लुगाया था उरुस रखा है कि उस पान्त में सिगण
काम नही ली उरुस पान्त में आपकी जेजरी ली
आप अपना सम्पन्न काम करिगे।

(2)

आपने आपने पत्र में वी भी बताया है कि मैं
मुझे वेज मिलता था वी स्टू दम बंद करा दिया
गया है। मैं। इस समय मुझे कार्य काफी है।
कल अल्ट्रा जरी रहने से। तबसे ही आपकी
बाबाघार आपकी का सुराया कर्मों की
मुझसे देना ही पड़ेगा। डिस्कृत काफी जा रही
है। वी ही आपकी मजरी ही बात है कि बन्द
काल या पाशु काल। मैं। तमारा ख्याल है कि
आपके तरफ से कीर्ति की कामरेडों का कर
इस तरफ का कार्य देख कर जाना चाहिये
मुझे सिर्फ तबकीज जादा होगी मैं जादा
समय पैसि जुटाके न ही लगाना होगा
वादी कार्य सब दीज वरत से चहा रहा है
इसी वरत से। रिपोर डिस्कृत मद्र न की
कीर्ति जावगी। मैं। आप डिस्कृत ही
सम्पन्न कायम करियोगी। वरत आप
जयदेवता कर्मों की ही योगी।

या भाग जेहा अर् वेला मी उल्लेख
करिता हं ।

दुसरा पत्र आ जावा दे ।

उत्तर
दुसरा पत्र
१२/११/११

Shri Tamulal Mandelwar
Po. Dharuadihi
Dist. Shambhalpur
(Orissa)

Now this month my
Address
Krishna Mohi
Waresari
M.P.

روزنامہ ساری
16-12-55

مکتبہ
100/-
21/12/55

مکتبہ ڈاک سے صاحب

آداب -

آج سے بیس روز پہلے میں نے آپ کی خدمت میں اپنی فکری کتاب - جس میں ڈاکٹر صاحب کا
 بھی اپنی فکری کتاب - میں نے کہا تھا اور ڈاکٹر صاحب نے اس کا اہم جگہ پر ملاحظہ اور زبردستی مدد فرمائی تھی
 اور اب اس ماہ کیلئے - 1- / 15 روپے - سمجھنے کی مہربانی کریں - کیونکہ مدد فرمائی تھی جس طرح سے چل رہا ہے
 افواج کو یاد دہا کر رہے ہیں - سزا کی طرف سے کوئی جواب نہ دیا گیا ہے - اور آج 16 تاریخ کو بھی ہے -
 مدد فرمائی تھی چار دیکھ کر بعد سے بند ہو گیا ہے - کیونکہ خدا و پیغمبر کا کوئی بندہ بے بس نہیں
 ہوتا کہ وہ یہ طرف روٹا ہوا استعمال کرنے سے کوئی فائدہ نہیں لے سکتا - جس کا نتیجہ یہ ہوا ہے کہ کل سے ہم ٹھہر گئے
 اور کئی شروعات ہو گئی ہے - اور دانت کو ہم بند نہیں آئی - دوسرا بار بیماری کا یہ عملہ کمالی فکریوں کی صورت
 میں ہوا ہے .

مجھے آپ کی دقتوں کا خیال ہے - لیکن میں عیسائی زندگی اور موت کو مہنگی نہیں سمجھتا ہوں -
 اس سے ہیشمارے کا بھی تو کوئی صورت نہیں - ڈاکٹر صاحب نے اپنی کتاب میں سوا روٹا ہوا ہے -
 جیسی کہ اس بیماری کو دور کرنا نہیں آئی ہے - اور جس جوانوں کو یہ ہے اس کا کوئی ہے - کیا کوئی
 مہمانوں کو پاروں ہے - ہاں اپنا کتنے کیلئے سوائے پاروں کو اور کوئی نہیں ہے - اور پاروں کو کمالی
 حالت ہی پر اس کے لئے - اور میں اس قسم کی بہت سی باتوں سے فکریوں کو - اور اُدھر ہمارے
 لئے کے لئے کہ وہ جگہ ہے - اس سے اس کو اور اس کے لئے - اور ہمارے لئے سوائے ہمارے
 ہم اور کچھ نہیں ہے - ایسی حالت میں جس آپ کو صرف اپنی اس کتاب کو تیار ہوں - کہ میری اتنی مدد آپ کو دے
 اور وہ بھی جلد از جلد - تاکہ میں اپنے آپ کو اس مسئلہ سے نکال سکوں - کیونکہ کھانا ہم فریضہ اور دیکھیں ہم فریضہ
 مہمانوں کیلئے صرف اس سے تقاضا کر رہے ہیں -

آپ کا
16-12-55

Dear Comdante,

There has been no response to our previous letter. I had been to Samilón on 6th to see hope of seeing you but could not find ^{you there}. This may be due to busy programmes you could not send Remulla's requirements but this has put me in embarrassing position and there was some neglect in strict require of treatment. Please expedite mo. to save him from deterioration of health.

Yr faithfully

Robles
15/12

از تادیسی
28-11-55

A. I. T. U. C.
Received 30/11/55
Replied.....

محرم دہانے صاحب

آداب۔

پہری صحت سے ک نسبت کافی اچھی ہے۔ وزن ہی 110 پونڈ تک آ گیا ہے۔ جبکہ پہلے 100 پونڈ رہ گیا تھا۔ بخار بالکل نہیں ہے۔ اور کھانسی بھی معمولی ہے۔ اسٹیٹیا مائیسٹوٹام
 آج کل بھی ٹیبلٹیں لے رہے ہیں۔ ڈاکٹر صاحب کا خیال ہے کہ دسمبر کا پورا ہینڈ علاج چلے
 گا۔ آئی کا فرق بھی اس بجراہ ہی ہے۔ پچھلے دنوں۔ مجھے امید ہے کہ اس ہینڈ میں بالکل ٹیڈیا
 ہو جائوں گا۔ ڈاکٹر صاحب کا کہنا ہے۔ کہ آنے والے ہینڈ تک کچھ زیادہ پیو نہ کیا انتظام
 ہونا چاہیے۔ جو بے آب دئے تھے۔ آئی ڈی فونج بھی ڈاکٹر صاحب ہی اپنے طریقے سے
 کیا ہے۔ جس میں انجکشن وہ اپنے پاس سے ہی دے رہے ہیں۔ میں بھی محسوس کرتا ہوں
 کہ فونج واقعی زیادہ ہے۔ لیکن اب مجھ سے تو یہ ہے کہ کیا کیا جائے؟۔ اس شخص سے اس
 آپ۔ (150 روپے) ڈیڑھ ص) کا انتظام کر دیں۔ تو پھر آپ کو پیراٹھ ٹیکلف ایسٹوٹام
 پڑے گی۔ میں پہلی بخوری ٹیبلٹ اپنے کام پر جاؤں گا۔

کام پر ہر روز ہن نے مجھ سے رمدہ کپ ٹیبلٹ وہ پہری صدم موجود ہی ہیں باڈی ٹیبلٹ صدم
 کام کی جواب داری لے رہے۔ مگر وہاں سے آنا والے خطوط سے پتہ چلا ہے کہ وہ اپنا
 میں سب سے ہے۔ کچھ میں نہیں آتا ہے کہ کیا کروں؟۔ آپ فلوں سے میں کافی پریشان
 ہو رہا ہوں۔ مگر ٹیبلٹ لے رہا ہے۔ کہ سائیکل ڈک پہری صدمت کچھ نہیں دے سکتا۔ ہر روز صاحب
 کا بھی وہ ٹیبلٹ لے رہا ہے۔ میں سب سے زیادہ پریشان ہوں۔ آپ مجھے باڈی ٹیبلٹ لے جانے ہی اجازت دے

دس۔ چونکہ علاج سبب جس دماغی سکون کی ضرورت ہے۔ وہ مجھ سے حاصل رہا ہے۔ دماغی سپرٹس
 علاج کیلئے آیا ہوں۔ مگر یہاں اب اس بات پر غور کیا جائے کہ اس کے لئے کیا ہے۔ اس کے
 دماغی سکون کی کہ اب یہ بات ہے جس کی بنیاد ہے۔ مگر وہ دماغی سکون ہے۔ اور اس پر بھی یہ طعنہ باندھی ہے
 کہ اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے
 اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے
 اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے
 اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے اس کے لئے

آپ کا
 پیر عزیز محمد رفیق
 28-11-53

Can. Dange,

Com. Premnath is satisfactorily progressing
in his health. He has come up to 110 lbs
from 80 lbs weight after having arrived here.
i.e. gained 20 lbs. He is being given free injections
& medicines by me but still his boarding & lodging
at present with their pocket expenses, ^{come} to more
than Rs 100/- a month hence I would like you
to advise you to send Rs 150/- this month at
earliest. Considering the position here I have to bear
most of expenses ~~is~~ like this & other extras which
is rather difficult for me to adjust. Hope he will
be fit to work again by end of Dec. will keep written
~~for you~~
yrs faithfully

Jans
28/11/57

Paul

XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX

1-C/15 Rohtak Road,
Delhi-5

3 November, 1955.

Com. Krishna Modi,
Joint Secretary,
Madhya Pradesh Sanyukata Khadan
Mazdoor Sangh, Branch Office,
TIRODI (Distt: Balaghat, Madhya Pradesh).

Dear Comrade,

It is to inform you that your monthly ~~amount~~ ^{subsidy} of Rs.30/- hitherto sent by the AITUC has been stopped from this month. Hence, we are not sending the said amount.

We are very sorry to learn about the illness of Com. Prem Nath Bhandari.

Please keep sending regular reports of the work in the Mangenese Mines.

Greetings,

Yours fraternally,

M. Sen.

For Secretariat.

Recd-20/12/55

محرم ڈانٹے صاحب
(حالی 22)
آداب۔

اس سے پہلے ہی جیسی روزم وقف سے دودھ آپ کا خدمت میں
جمع کیا گیا۔ جوٹا پہ دنوں اس کی غلطی کی وجہ سے آپ کو بیٹھا ہے۔ کیونکہ اب وہ نہیں
(سے) کہنے کا خیال کیے سنا ہے۔

میں صحت کافی اچھی ہوئی ہے۔ ستر پچھلے کچھ دنوں سے پیہ کی شہ کی جگہ سے علاج
بند رہا ہے۔ کیونکہ آپ کو پیش و ہم میں سے کہہ دیا تھا کہ دیکھ کر کامیاب علاج اور چلے گا۔ کل
آپ کو طرف سے ڈانٹا جواب کو مل گیا ہے۔ پھر پانچ روز سے پیش ہر طرف تھا ہے۔ بعد میں مجھے
افسوس ہوا کہ وہ دنوں اس کی غلطی سے ٹپا ہے آپ کو فروغ میں ملے۔ اس لئے آج پھر اس وقت میں
جیسا کہ پیشہ میں آپ کو علاج بند کر جانے کی جگہ سے پچھلے کچھ دنوں سے ہم بخار ڈانٹا ہے۔
ڈاکٹر صاحب صاحب نے شروع کیا ہے۔ لیکن سوال کو لے کر اپنے کام ہے۔ کیونکہ طرف سے
میں کو کام میں ملتا۔ اور عارضی رہائش کی وجہ سے آپ کو بے بیٹھا رہا ہے۔
کہ دودھ اور پیل و طیرہ مل سکتی۔

ڈاکٹر صاحب کا قریب ساٹھ سے ۱۰ نا کا خیال ہے کہ علاج کی فورت ایسی ہے جس میں
ہے۔ کیونکہ اس وقت تک ڈاکٹر صاحب کو کچھ نہیں ہے ۱۰ ایکشن اور چاہیے۔ اس کا مدد ہے جس
پتہ جان لائی ہوگی سا۔ یوں کافی فرق صحت میں پڑا ہے۔ اور دوسری ۸۰ کڑے سے
۱۱۳ پونڈ تک آتا ہے۔

اس کے ڈاکٹر صاحب کے لئے کہ - قابض اسو ماہ میں - 1/10 کا یہ
وہ آج کے میرا آپ کو پر مدعا پر کچھ خزانہ نرسٹریا پر ہے۔
انرا آپ مر ہائی کر دے ہے۔ ذرا جلد سے جمع ہو گئے تو اچھا ہو۔

آج

پہلے مر ہائی کر دے
مکلف
ڈاکٹر جے بی - در - 18
18.12.5

Com Laufs,

Com. Pennell is in acute hardship
for want of money. He is accumulating
debt for his stay here this is adversely
affecting his health as well and
proving to be a burden on me. Please
send Rs 150/- to clear of his dues.
Yrs truly

J. B. [Signature]
18/12

1-4/15 Rohtak Road,
Delhi-5
Dt: 5th Sepr 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

The Secretary,
Magnesite Workers' Union,
SALEM.

Dear Comrade:

Herewith sending you copy of a letter we have addressed to the Govt of India.

I consider that it is rather too much to expect of the Govt to refer such an individual dispute to adjudication. You know it is not possible to refer this dispute to the Coal Tribunal as suggested by Com. Kalyanasundaram. The Neiveli dispute is taken up by the Coal Tribunal because the Neiveli Mines are lignite mines.

The union could have put up other demands also along with this victimisation case. Even now is it too late?

Greetings,

Fraternally yours,

M. S. L. on 10/11/55
For SECRETARIAT

E - Tamilnad

M. Kalyanasundaram M.A.

Camp Salem

TIRUCHIRAPPALLI

A. I. T. U. C.

Date 1.9.55

Received 3-9-55

Replied

(1334)

My dear

The Secretary of the Salem
 Magistrate workers union will be
 sending you copies of a pamphlet
 made to the Ministry of Labour,
 New Delhi, regarding the vice
 of a worker by name K. Sullappa,
 by the management of Magistrate
 Syndicate (an Export Concern).

Kindly arrange to meet the
 concerned Secretary in the Ministry of
 Labour and press for recognition
 of dispute for adjudication, by a
 some Tribunal before which
 records will come up.

Kindly do what is possible
 and help this union.

Yours truly

your's fraternally
 M. Kalyanasundaram

The Magnesite Workers Union,

SALEM JUNCTION.
REG. NO. 863.

Date 1-9-54.

No. _____

To,
Com. Bala Chandra Menon,
Secretary, A.R.T.W.C.
Delhi

Dear Comrade,

I arrived safe after an uneventful journey. I am just sending you the following matter for your kind action. One Kullappan S/o Kullandari was victimised for T.W. activities by the Magnesite Syndicate Ltd, Salem. The matter was circulated upon by the Regional Labour Commissioner, but all efforts failed. The matter was reported to the Chief Labour Commissioner, Ministry of Labour and the matter is now before the Ministry of Labour, Union Government. Please do your best to have the matter referred to a tribunal for adjudication.

The labour connected papers are sent to you for your information.

With greetings,

Yours truly,
K. S. Menon

The Magnesite Workers Union,

SALEM JUNCTION.

REG. NO. 863.

No. o/c.

Date 22. 8. 1955.

To,
The Chief Labour Commissioner (C),
Government of India,
New Delhi.

Sir,

We have received a copy of your letter No. Con. 5 (6)/55-111 dated 11th August 1955, from Sri, M. Kalyanasundaran M.L.A., and we regret to state that the issue of Kullappan Kolandai of Magnesite Syndicate Ltd; Salem is a very long pending one. The Regional Labour Commissioner (C) did his best for the reinstatement of the worker.

On 10.6.55 a prolonged discussion took place in the Railway Retiring Rooms at Salem Junction, and finally the management asked 30 days time to reconsider the matter, the Union agreed because of the expressed views of the Regional Labour Commissioner (Central). Even after this the management had not condescended. Therefore, we kindly request you to expedite the matter and see that Kullappan Kolandai is reinstated with back wages without further delay and oblige.

Yours faithfully,

K. Binu
Secretary, 22/8/55.

Copy to:-

A. K. Jopalan M.P.,

Parliamentary Communist Party Office, New Delhi.

True copy.

The Salem Modern Theater Workers' Union,
SURAMANGALAM.

No.

Dated 19-7-1955.

To The Regional Labour Commissioner
(Central)
Vepery Madras.

Ser.

Sub. Dispute between The Magnesite
Workers union Salem and The Magnesite Syndicate (LTD)
over reinstatement of Sri. Kallappan Kolandai.

Ref. Your letter No. B.1-532/55-2 dated 5.7.55

We have received your letter No. B.1.532/
55-2. dated 5.7.55. and we regret to state
that the attitude of the Management regarding
this issue is not ~~only~~ baseless but vindictiveness
they have wantonly delayed in settling the issue
and have ~~unnecessarily~~ unnecessarily created
bitterness among the workers. Therefore we request
you to refer this issue for adjudication at an
early date and oblige.

Yours faithfully,
Secretary. 19/7/55

Priority.

Government of India
Ministry of Labour

Office of the Chief Labour Commissioner.

No. con. 5(6)-III.

New Delhi , 4th August 55.

To

Shri M. Kalyasundaram, M. L. A. ,

Camp: Madras,

Legislature,

Communist Party Office,

Madras-2.

Sir,

I have to refer to your letter dated the 29th July 1955, regarding the case of Shrikullappan Kolandi of Magnesite Syndicate Ltd. , Salem and to say that the matter has been referred to Government. Their decision when arrived will be communicated to you.

Yours Faithfully,
Sd/

For. Chief Labour Commissioner. (C-)

Telegram: Relabcom.

Government of India.
Ministry of Labour.Office of the Regional Labour Commissioner (Central).
Madras.Tele. [Gff. 55670.
Res. 55200. 61200.Vepery, Madras-7.
Dated 21.7.1955.

NO. 31.532/55.

To

The Secretary,
The Magnesite workers' union,
Salem Junction.

Sir,

Sub: Dispute between Magnesite workers' union,
Salem and the Magnesite Syndicate Ltd, Salem
over reinstatement of Sri. Kullappan.Ref: your letter NO. 19.7.55.
-----I have already submitted my report on the
matter to the Chief Labour Commissioner. The
question of referring the dispute to an Industrial
Tribunal for adjudication rests with the Government.

Yours faithfully,

sd/-

For Regional Labour Commissioner

nr/21.7.

Copy with a copy of the letter under reply forwarded
to the Chief Labour Commissioner in continuation
of this office reference NO. 31.532/55.
Dated 18.7.55.

GOVERNMENT OF INDIA
MINISTRY OF LABOUR

No. LR-5238/55

Dated New Delhi, 11 Mar, 1955

From

Shri. P. S. Eswaran,
Under Secretary to the Government of India.

To

1. The Acting Manager,
Magnesite Syndicate Ltd.,
Salem.

2. The President,
Magnesite Workers' Union,
Salem.

Subject: - Industrial dispute between the Magnesite
Syndicate Ltd., Salem, and their workers
regarding alleged dismissal of sari
Kullappen.

Sir,

I am directed to inform you that the report of
the Conciliation Officer (Central), Cochin, in the above
dispute was received in this Ministry on the 3rd March
1955.

Yours faithfully,

sd. . S. Jagannathan.

for Under Secretary.

(True Copy)

Minutes of discussions held at 9 A. M. on 10-6-55 in the Railway Retiring Room at Salem Junction in the industrial dispute between the Magnesite Syndicate Ltd. , Salem and their workmen regarding the dismissal from service of Sri Kullappan, Kolandai.-----

PRESENT

SRI O. Venkatachalam,
Regional Labour Commissioner(Central),
Madras.

Representing the management:.

1. Mr. L. Wilson, Acting Manager, Magnesite Syndicate Ltd. Salem.
2. Sri. S. V. Subramaniam, P. A. to the Manager Magnesite Syndicate Ltd. , Salem.

Representing the Workmen:

1. Sri S. M. Ramiah, President, Magnesite Workers Union, Salem.
2. Sri. K. Balasubramanian, general Secretary, Magnesite Workers Union.
3. Sri G. Samuel,
President, Trade Union council, Salem.

The Union's demand for reinstatement of sri Kullappan Kolandai was taken up for further consideration and after prolonged discussions, the management desired to be given some time to reconsider the matter further in the light of the discussions and more particularly the views expressed by the Regional Labour Commissioner(CENTRAL), Madras on the merits of the case . It is accordingly agreed to give some time to the management to communicate their final decision in the matter to the Regional Labour Commissioner (C), Madras on or before 1-7-55.

Sd. S.M. Ramiah.
president.

Sd. L. S. Wilson

Sd. K. Balasubramanian.
General Secretary.

Sd. S.V. Subramaniam.

Sd. G. Samuel.

Venkatachalam.

Regional Labour Commissioner, Central

10-6-55

GOVT. OF INDIA
MINISTRY OF LABOUR.

6th Oct. 1955.
New Delhi.

No.LR.14541/55

From:

Shri P.S.Easwaran,
Under Secretary to the Govt. of India.

To

The Secretary,
All India Trade Union Congress
I-c, 15 Rohtak Road,
Delhi-5.

Sub:- Industrial dispute between the Magnesite Syndicate Ltd.,
Salem, and their workers regarding the alleged dismissal of
Shri Kullapan.

Sir,

With reference to your letter dated the 5th Sept
1955, on the subject mentioned above I am directed to say that
after careful consideration the Govt. of India fail to see
sufficient justification to refer the case of Shri Kullapan
to adjudication. They are not convinced that the case is one
of victimisation for trade union work.

Yours faithfully,

Sd/- P.S.EASWARAN.
UNDER SECRETARY.

E-Tamilnad .49
The Magnesite Workers Union,

SALEM JUNCTION.

REG. No. 863.

1447
A. I. T. U. C.
Received... 16-9-55
Replied.....

Date 12. 9 . 1955

No.

To.
Comrade P. Balachandara Menon,
AITUC,
Delhi-5.

Dear Comrade,

Received your letter of 5th Sept 1955 and we are of opinion that your letter to the Hon'ble Minister is not at all sufficient. We want you to meet the Chief Labour Officer (Commissioner) and to persuade him to recommend for reinstatement.

2. We have raised for revising the present wage, D.A, Bonus etc and it seems that the Govt. had turned it down.

So, at present raising new demands are not possible.

Moreover, we request you to send us the present wages of the workers in other Provinces of Mag. workers etc.

With warm greetings,

Copy to. A. K. Gopalan.
M.P. New Delhi.

Yours fraternally,

R. Ramani.
Secretary. 149155

Union Address.

Secretary.
Magnesite workers union
Suramanjalam
Salem. Junction
Salem.

E-Tamilnad
LIGNITE MINES LABOUR UNION

[Registered under the Indian Trade Union Act 1926]

Regd. No. 1803

(1215)

PRESIDENT :

B.P.T.U.C. office.
249. Bow Bazar Street

NEYVELI
SOUTH ARCOT DISTRICT
MADRAS STATE.

SECRETARY :

Ref. No. Calcutta dated 18th Aug. 1955 .

To

The General Secretary,
Tamil Nad Trade Union Congress,
6/157, Broad Way,
MADRAS - 1.

A.T.U.S.
19/6/55

Dear Comrade,

You might have received my letter dated 12th inst. Lignite Mines affair was taken by the Tribunal on 16-8-55. We one appeared on behalf of the Management. Com. Kalyan Roy, (Secretary, Indian Mine Workers' Federation appeared on behalf of our Union). As this matter was not duly informed by the tribunal, to the Union; the matter has been postponed to some other date, which we donot know. The Chairman of the Tribunal (Colliery Disputes) informed - to submit the list of categories, and demands; on or before the 19th Aug. '55. As the I.M.W.F. submitted one statement on behalf of all the Collieries, we donot find necessity to submit an separate one for us. We will include one para only with that statement. As regards the list of categories, we have submitted on 18th Aug. '55.

Regarding the retrenched and victimised workers we have to group them as per the charges ~~taxi~~ given to them and prepare the statement with the help of an Advocate and with the signature of the workers and should submit them to the Tribunal. Com. Kalyan Roy advised me, to get it prepared by Com. K.T.K. Thangamani or Com. Mohan Kumar Mangiam at Madras and send it an early date.

So far I have not received any money from Neyveli for my train fare. I have given a telegram to Neyveli to send the M.O. as they promised. As soon as I receive the M.O. I will be leaving Calcutta. Herewith I am sending the notification and orders published by Government of India regarding the Tribunal about Neyveli by a sepatate post to you only.

Yours Comradely,

Secy. Lignite Mines Labour

A. Shunhuiga Vala

copy to:- A.I.T.U.C.
(3) C. G. Nallakuppam } for information.

Keonjhar Mines and Forest Workers' Union

Registered No. 63

PRESIDENT: D. PATNAIK, M. L. A.
VICE-PRESIDENTS: B. MISRA,
P. SOY.
GENL. SECRETARY: N. K. BOSE.
JOINT SECRETARIES: R. C. CHATTER,
S. MUKHERJEE.

P. O. BARBIL,
DIST. KEONJHAR,
ORISSA.

Ref. No.

Dated 20-12-54 195 .

Dear Com. Gyan da,

Sending an article herewith on the issue of Profit sharing bonus. This call of AITUC will also be complied with by Manganese and Iron mining workers of Keonjhar. There, please try, so that the article may come out before the 19th. Jan-Bonus Day.

I am preparing a volume to expose the Bird & Co, the biggest British Investment in India. When it would be complete, I would send the same to New Age.

Com. Kedar of Jamshedpur came here a few days ago. I think Com. Amjad has already sent you a news on the strike of Barajamda Ore loading workers. That has not yet been published in the New Age. This is 27th. Day of that strike. Please look into that and arrange for its publication.

Rest O.K. Myself running well. Wish you good health.

Yours Sincerely,

S. Mukherjee

DEMAND OF PROFIT-SHARING BONUS OF MANGANESE AND IRON
MINING WORKMEN OF KEONJHAR(Orissa).

-Sadhan Mukherjee

The manganese and iron mining industry and the labourers employed therein, have so far been neglected by the Government of India in respect of wages, working conditions, profit-sharing bonus and other amenities. Though the Government of India envisaged the construction of Ferro-manganese plants and enhancement of the living standards of the mining labourers, in the five year plan, nothing has been done so far and on the other hand thousands of labourers have been retrenched by the Mine-owners of this district when they failed to obtain the usual high return from the slump-struck manganese and iron ore market. The Government of India advocated in the favour of the mine-owners and as a consequence of which the labourers had to face the brunt of the crisis. Without subjecting any pressure on the owners to retain the labour strength, the Government of India allowed the mine-owners to close down their mines even without paying any compensation to the retrenched labourers which is provided in the law of the land.

The profit and loss account of any of the manganese and iron mining industry has yet not been exposed to the public eye and therefore, the actual condition of the mining concerns are unknown to all. One of the typical employers of this part is the Orissa Minerals Development Co. Ltd, which was established in the year 1923 to extract manganese and iron ores in the district of Keonjhar. The managing agents of this company is Messrs. Bird & Co, one of the biggest British investment in India. From the analysis of the accounts of this company, it will be evident that how this company is deceiving the workers and the Government right and left.

The labourers of this company are going to observe the Bonus Day in the month of January 1955 in accordance with the call of the AITUC and therefore, we shall subject the accounts of this company to close scrutiny to ascertain the exact financial position of this company. Before dealing with that let me mention here the conditions of the workers employed by this company.

At present, this company employs a labour strength of about six thousands at a very meagre labour cost. The chart below will show the rate of wages of workers in the different categories.

<u>CATEGORY</u>	<u>BASIC</u>	<u>DEARNESS ALLOWANCE</u>	<u>FOOD-REBATE</u>
Motor Drivers & Gas Welders.	Rs.1-3-0	50% of Basic wages	-3-9
Turner 'A', Carpenter 'A', Fitter 'A':	Rs.1-6-0	50% of Basic wages	-3-9
Pie fitter, Fitter 'B', Munshies and Mates, Loco driver, Compressor Drivers, Carpenter 'B', Blacksmith 'A':	Rs.1-2-0	50% of Basic wages	-3-9
			1 DAILY

and all other semi-skilled and un-skilled workers are paid at the rate varying from As.-/10/- to As.-/14/- only per day as basic wage with 0% dearness allowances and 0-3-9 as food rebate. From this wage, every workman is to buy rice from the company at the company's cost price for their own consumptions.

-Contnd-

These labourers are not provided with adequate housing accommodations and though this company employs about six thousand labourers, quarters have been provided only for one thousand labourers. Out of the quarters of this one thousand labourers, about 300 quarters are with tinne-roof and pucca walls and the rest all quarters are all made up of foliage and 'Muttis' which is commonly known here as 'Jhanti-mutti' quarters. There is no sanitation arrangements and medical facilities, no welfare arrangements and schools for the children of the workmen. The labourers are deprived in every respect of service conditions which are their deferred right to enjoy.

This company has got an authorised capital of Rs. ten lacs which had been fully issued and subscribed in shares. In the half-year ending on the 31st. December, 1953, this company sold 1,80,000 tons of iron ores, 28,000 tons of manganese ores and 1,3000 tons of Manganese di-oxide ores which returned a sales proceed of Rs. 66 lacs. Out of this amount only 3 lacs have been paid towards labour payments and on the other hand 3 lacs rupees have been spent for staff payments and another 2 lacs as commissions and allowances for the Managing agents. 33 lacs rupees have been expended for mining costs, establishment charges, selling charges, railway frieghts etc, leaving a balance of 20 lacs rupees approximately as the nett profit. After showing these expenses, this company has adopted the typical method of british exploitation and jugglery in showing further accounts.

This 20 lacs rupees have been distributed into various headings so that the nett profit on which the dividend and taxes are to be paid, can be shown less. They have deposited the major portion of this income in the reserves of different categories which amounts to 17 lacs rupees. Further they have shown an expenditure for law charges, fees, bad debts etc and a final balance of Rs. 2,09,587. Out of this amount rupees 2 lac have been made available for dividend brought forwarding the rest amount to the next year. Thus the company though has shown 17 lac rupees in different reserves, still pays 20% dividend on shares for one half of the year i.e. 40% dividend in a year. This rate of ~~xxxx~~ dividend is undoubtedly higher than the dividends of many companies in India and even the Tatas, which is one of the biggest employer in Indian Industries can not pay so high rate of dividend. Yet this company denies out-right to pay any profit sharing bonus to their workmen.

Though the invested capital of this company is 10 lac only, yet it has already accumulated nearly 3 lac rupees in the reserve capital. This company has also received permission from the Controller of Capital Issues to capitalise reserve to the extent of Rs. 10 lacs by offering one fully-paid bonus share for every share held. Permission has also been received from the Reserve Bank of India, Exchange Controll Department for the issue of Bonus-shares to non-resident share-holders. So, without investing any fresh amount, the share holders will get double dividend for every share already bought and this dividend can easily be remitted to United Kingdom without any restriction where the main share-holders are residing.

Thus, instead of paying a single copper more to the labourers, the share-holders will earn more and more.

This is how this company, by dividing the ~~xxx~~ nett profit into various extravagant reserves, deprives the labourers and the Government as well. So far this company has deposited rupees 27 lacs in the name of paying taxation in the Taxation reserve but, they have, in fact paid only rupees two lacs as taxes. As they are paying tax only on the final balance profit on which the dividend is paid, the government is not getting taxes on the actual profit which have been tactfully allocated into various reserves. This is how the

Government is also being cheated. In the name of mechanisation of mines, they have reserved rupees 11 lacs out of which they had transferred rupees 5 lacs into general reserve as they could not make or did not make any mechanisation of the mines. Though ~~they~~ they have accumulated five and half lacs rupees in the building reserve, yet they are not providing houses for the workmen. The total manipulated value of the assets of this company amounts to rupees 38 lacs out of which they have already accumulated rupees 23 lacs in the depreciation fund which is more than double of the authorised capital itself.

In the strength of the above facts, the labourers of this company demand the profit sharing bonus as their deferred wages, in the following basis. The basis should be that from the gross profit, the depreciation fund should be allocated at the rate of 2½% on the original cost of the buildings, 3% on machineries and leaving 4% as dividends on shares; the rest amount should be divided equally between the share holders and the labourers. This 50% of the profit should be considered as deferred yearly wages of the workmen.

This british concern has already heaped a profit of not less than ten times of the authorised capital and even in a free India, they are cheating the national Government and exploiting the poor backward miners out right, by one and hundred methods. And therefore, the workers of this company demand that this whole concern should be nationalised so that our Government may get the advantage of restricting flow of the foreign exchange and elevate the standards, both living and working, of the toiling workmen.

1-C/15 Rohtak Road,
Delhi-5
Dt: 4th August '55.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Shri P. Mozoomdar,
President,
Forest & Mineral Workers' Union,
P.O. Bara Janda, Dist. Singhbhum.

Dear friend:

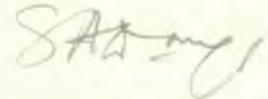
Your letter dated 21st July.

Your idea of calling an all-India conference of iron and manganese workers can have good shape only if you first consult all the unions that are working in this industry. You are aware that manganese is mostly situated in Madhya Pradesh. And recently there has been an award by a Tribunal in the matter of manganese workers. There are manganese workers in Andhra and Bombay also.

So unless all these are contacted and consulted, the AITUC cannot say whether and how it will help your idea of an All India Conference.

Greetings,

Fraternally yours,



(S.A. DANCE)
GENERAL SECRETARY.

1-C/15 Rohtak Road,
Delhi-5
Dt: 24th August 55.



Dear Com. Mazumdar,

Your letter of 14th August and Circular
of 5th August.

In Madhya Pradesh there is one "Samyukta
Khadan Mazdur Sangh" with office at Tilak Statue,
Nagpur. Please contact them. They have been recently
quite active. *Please see letter in Amala - mine
not to be used. Vijay nagpur.*

About fixing the leaders, Com. Dange is
already engaged for the whole of September. Please
write to Shrimati Aruna Asafali and Kripalani
separately. On knowing the exact dates of the Confe-
rence we shall also try to persuade them.

With Greetings,

Fraternally yours,

Abdullah Khan
For SECRETARIAT

JAMDA - NOAMUNDI

E Bihar

Forest & Mineral Workers' Union

P. O. BARA JAMDA.

DIST. SINGBHRUM.

President :- P. Mozoomdar

Secretary :- Muneshwar Prasad

(1011)

Ref. No. _____

A. I. T. U. C.	
Received	25/7/55
Replied

Date 21.7.55

To
Sri S. A. Dange,
General Secretary,
A.I.T.U.C.

Dear Friend,

We believe that you are aware of the fact that about one lakh of miners work in the Iron and Manganese Mines of India. The working and other conditions in these mines, are very much dilapidated and primitive.

The mining areas being far from the reach of civilisation, is an abode of exploitation and oppressions. There are few trade unions have got to function under a very difficult conditions. *which*

These mines have got a major part to play in the building of national heavy industries under second five year plan. Hence we want to hold an All India Iron and Manganese Mines' Workers' Conference in the Barajamda area sometimes in the month of September, this year.

This would be an all party united attempt and we would be highly obliged to know how much your organisation would help us and in what form to make this conference a success.

Awaiting your reply.

Yours fraternally,

P. Mozoomdar
P. Mozoomdar
Asst Secy.

Copy sent to AMWF

E-Bihar

JAMDA - NOAMUNDI

1200

Forest & Mineral Workers' Union

P. O. BARA JAMDA.

DIST. SINGHBHUM.

President :- P. Mozoomdar

Secretary :- Muneshwar Prasad

Ref. No.

A.I.T.

received 17/8/55

checked

Date 14.8.55

To

S. A. Danga
 General Secretary All India Trade Union
 Congress Delhi.

your letter dt 4.8.55

Dear friend,

I am glad to receive your letter.

Already we have formed a Reception Committee with the local 5 unions. In this region nearly 50 thousands miners are working under the various Companies namely Tata, Bourn Co, Bird Co, G.P. Miners Co, Serajuddin Co, S. Cell Co. In which hardly 10 to 15 thousands miners are organised under union and rest are unorganised. In the Bonai state in Orissa where there is no union and miners are from the backward nationality and they are quite ignorant of the ~~lab~~ privileges under the Govt labour legislation. even Bourn Co & Gna where

LADMA - NOAMUNDI
Forest & Mineral Workers Union
P. O. HANA LADMA
DIST. SINGBHOVI

(2)

President - Mr. Bhagwan
Secretary - Mr. Bhagwan

The payment of wages Act is being violated, the ~~are~~ weekly paid miners are not getting their payment on last working days but on rest day.

Similarly National Benefit Act, Compensation Act, Mines Act, Crèche, Canteen, Insurance Act etc are being denied. On the other

hand the Trade union is being suppressed with the help of ^{Armed} Police force, the meeting is banned permanently at Barbil Kenjara nissa with Section 30.

So Conference is essential for the legal movement and to draw the full attention on the working condition of the miners and to have a united movement on uniform demands on increase of wages, enforcement of full lab. legislation, Bonus and to take a plan to organise the unorganised miners in all parts of India in hand operated mines.

JAMDA - NOAMUNDI
Forest & Mineral Workers' Union

P. O. BARA JAMDA.

DIST. SINGHDHUM.

President :- P. Mozoomdar

Secretary :- Muneshwar Prasad

(3)

Ref. No. _____

Date _____

So a Conference is necessary for the above cause. The Conference can be successful only if you co-ordinate all other unions and help us to make it a success.

Please send us the list of unions in N. P., Bombay & Andhra, Hyderabad, so that we can contact them. The local unions shall bear the expenses of the Conference.

Simultaneously we want the All India leaders

- 1) S. A. Dary
- 2) Anna Asefali.
- 3) Sachela Kihalani.

Please acknowledge the above
Yours faithfully
P. Mozoomdar

E - Bihar

AITUG
16/8/55

(1191)

Sri S. A. DANGA

General Secretary ALL India Trade Union Congress

All India Iron & Manganese Miners' Conference.

Sir,

All trade unions working in the mining areas of Barbil, Keonjhar, Joda, Barajada, Noamundi, Gus have decided to hold a Conference of the Iron and Manganese miners of India as to draw the attention of the Government of India on the working condition of the mines. Simultaneously an united movement on an uniform Charter of Demands in an All India Basis for all the miners working in the Iron and Manganese Mines, will be started therefrom. Moreover this conference will endeavour to impart consciousness amongst the miners in respect of the Government's second five year plan for the building of heavy industry in our country, in which these miners have got an important part to play.

This conference will be held in the month of September, this year at Barajada in the district of Singhbhum, Bihar. We require your help and co-operation as well as guidance to make this conference a success and to champion the burning demands of the miners. A reception committee has already been formed for the preliminary preparation of the conference.

Will you therefore please let us know your opinion in respect of this conference and help us by sending the list of Iron and Manganese Miners Unions within your knowledge so as to enable us to contact them.

Yours Fraternally,
For Reception Committee,
All India Iron & Manganese Miners Conference

Dated, the 5th August,
1955. P.O. Barajada
SINGHBHUM

Omgoomda
Joint Secretary

To write to
Presidents
to Bengal etc
copy for committee

The Mysore Mine Workers' Union.

MARIKUPPAM, K.G.F.

DATE. 5th FEBRUARY 1955.

The Secretary,
All India Trade Union Congress,
Pawha Mansion, Kamala Market,
Asafali Rd., NEW DELHI.

Dear Comrade

I write to inform you of the change in our Office address, consequent upon our occupying the original building built by the Mine Management at Marikuppam for conducting the Trade Union activities of the Mysore Mine workers, on their continued agitation. This building which was declared open by Com. P. Jeevanandam in the middle of 1946, was occupied by a handful of disruptors in the middle of 1949, when repression was raging in K.G.F. and when the leaders and other office bearers of the Labour Association were either detained in Jail or externed from the State. These disruptors captured the Association with the active connivance of the Labour Commissioner of the Mysore Government, who was responsible for conducting Association elections and also of the Mine Management. These disruptors refused to hold Elections subsequently and were functioning as open police agents and Managements informers. They engaged ~~xx~~ goondas and rowdies with the aid of the large funds that were left behind by the previous leaders, and when the workers found that it was impossible for functioning the Association democratically or to compel it hold elections, in 1951, our Union was formed with the active support of almost all the workers employed in the concern. The Management of the Mine was compelled to recognise our Union also, after it was registered in Jan.'52 and ever since there was continued agitation for evicting the disruptors from the office building and handing over the same to our Union. The Management were prepared to build another office for our Union, but were not prepared to evict the disruptors. However continued agitation and the realisation on the part of the Management that the disruptors could in no way influence the course of events compelled the Management to evict them and hand over the building to us.

There are now two more issues requiring immediate settlement, and the agitation for which is continuing. The issues are 1) Withdrawal of the recognition of the disruptors' Association and 2) Reinstatement of 57 workers discharged during 1948-49. Settlement of these issues would go a great way towards normalising the relationship between the vast majority of workers represented by our Union and the Management of the Mine.

P.T.O.

minif' erikroff uniff, mayff ad

Please note that hence forward our address is, Marikuppam Post, K.G.F. instead of 787, Press Road, Andersonpet.

Please inform the change of address to the W.F.T.U. and the Miners' International and advice them to send all their papers and documents to us to the new address.

With greetings,

Yours faithfully,

V. V. G. G.
PRESIDENT.

[Faint, illegible text, likely bleed-through from the reverse side of the page]

The Hyderabad Gold Mines,

Labour Union, Reg: No. 159,
HUTTI. (P. O.) Raichur (Dn)

Dear Comrade,

We have great pleasure to invite you on the occasion of May day celebration to build up working class solidarity and coordination. We do hope that you will atleast send a delegate to us and also we request you to make known us the decision of yours in the connection in an early date

Thanking you..

Yours Comradely
P. Narayan
Gen. Secretary

Camp: Hutti

Date: 14 APR 1955

POST CARD

REPLY.

ADDRESS ONLY



To

The Secretary

All India Trade Union
Congress

1.C/15. Rohilak Road

NEW DELHI 5.

59

M- 9rd.

THE CHAMPION REEF MINE LABOUR ASSOCIATION

(CHAMPION REEFS, K.G.F.)

While announcing with gratitude that the Management of the Champion Reef Mine have, as an indication of their goodwill towards the Association, provided a decent and newly built building for their offices

request the pleasure of the presence of

The A.I.T.U.C.

*on the occasion of the
Opening of the New Building
on Friday the 14th January 1955*

PONGAL DAY

at 5-30 p.m.

SRI V. M. GOVINDAN
Member, General Council,
All India Trade Union Congress.
President, Mysore State Trade Union Council,
Leader of K. G. F. Miners

has kindly consented to declare the new building open

SRI V. G. ROW, Barrister, M.L.C. (Madras)
Trade Union Leader, who has recently
returned after a good-will tour in the
Soviet Union will hand over the Gift
(token of Solidarity) sent to K.G.F. Miners
by the Soviet Miners

SRI M. C. NARASIMHAN

The president of the Association who was the
K.G.F. Miners' delegate to the Second Annual
Conference of the Miners' International
held at Prague, Czechoslovakia last month
returns to K.G.F. to preside over this function

SRI K. RAMANI,

Joint-Secretary, Tamilnad Provincial Trade
Union Congress (A.I.T.U.C.)

will address the gathering on the occasion

Champion Reefs, }
11-1-1955, }

K. S. Vasam,
Secretary.

PROGRAMME

Pongal Day — 14th January 1955 - Friday

- 4-30 to 5 p.m. Music
- 5 to 5-30 p.m. Reception to Sri. M C. Narasimhan & Sri V.G. Row
- 5-30 p.m. Sri V.M. Govindan to declare the building open
- 6 to 6-30 p.m. Presentation of the Soviet Gift by Sri. V.G. Row & speech by Sri M.C. Narasimhan
- 6-30 to 7 p.m. Distribution of Association's gifts to contract workers who built the new building in appreciation of their services
- 7 to 8 p.m. Sri K. Ramani to address the Gathering,
- Vote of thanks by Secretary.

12 APR 1955

Received 18/4/55
Replied.....

(160)

Works Committee elections and H. G. M. Managements.

To The Regional Labour Commissioner
(Central) Secunderabad.

E-Hyderabad

I would be permitted to give you the short report regarding the above subject. The formation of the works committee Regional Labour Commissioner and other government officials were forcing the management along before i.e. since 1952. But at that time the management was not in a position to forming the works committee as they knew that the workers were behind the red flag labour union. That time upto October 1952. (Prior to exorcism and police harassment. We were having a regular membership of about 900 and the management also knew that they can't form the works committee with their own agents. So though there were several reminders and repeated circulars from the government. The management will hold the election of works committee now after 3 (three) years management openly comes with a notice to form the works committee.

The Superintendent's notice dated 25/2/1955 1st paragraph reads under the provisions of industrial disputes act and the rules. The management are required to form a works committee with a view to assisting therefore the respective membership of the unions functioning in the field information was sought through the good offices of the Conciliation officer (Central) Secunderabad. It was accordingly found that one of the unions had less than 50% membership amongst the mine employees and the others failed to furnish the information required within the time limit stipulated in the industrial disputes act 1947. And Superintendent notice 4th para - graph states that the nominations should be submitted before 1 P.M. of 5th March 1955 and the paragraph No. 7 they fixed that the submission date as 7/3/55. But now we can see another notice of the Superintendent dated 3/3/1955 reads. "For a considerable time it has been felt that there should be some recognized body through which employees may approach the management in addition to the right they have to consult the Superintendent at any time by applying through the personal officer.

With this object in view and after deep consideration the management has decided to recognize the Kamraj Singh with effect from 3rd March, 1955. Which is quite contradictory to the notice of 25/2/55. within 3 days the management recognize a union which is not having even 10% employees as its members you all know that this management brought a rival union into functioning. So without going any long history any one could easily study the anti labour practice and the anti trade union policy of the management. Further we should have a study of the recent election of works committee. The notices were published only in english. But not in any other language and the management had no other instrument to convince the workers regarding the formation of works committee. Thus they completely failed to convince the workers with the information connected to the works committee and its functioning. So a number of workers were not in a position to participate in the works committee election. As there were several malpractices behind it. As the high officials of the company were exerting undue pressure to get some of their agents ~~not~~ elected. The workers of the surface department could not enter the election as they were not aware of it. Some of them when they wanted to submit the nomination paper and went to the office in time i.e. 12.50 noon of 5th March 1955. The Personal officer said that the timing is over and could not be expect the way it is also learned they forced some ~~of~~ workers not to submit their nominations. So they could elect their own agent one foreman.

Mr. Hantalar Man Swei for surface department and another nomination of C. Gauridan Nair's ~~name~~ were made invalid on the plea that he is not working in underground department but his name is in the must roll of underground department and also he has given a clarification dist of underground but in the management notes they didn't give any clarification regarding the voters and respective departments on the day of scrutiny when Mr. C. Gauridan Nair demanded an explanation for making his nomination invalid for which the superintendent said that the category of banksmen will be treated as clerical staff. At the time of the election the banksmen are declared that they are no eligible for voting. As such several workers are **chaged** their right of voting. For other departments other than surface the Khankar Sangh has officially contested and came with a pamphlet stating that we are contesting the works committee election and as our union is voting conditionally so the management recognized us as such the workers should vote for us the labour union did not contest the works committee election officially but requested the workers not elect or nominate the agents as such the workers on the **Begam** of Hyderabad Gold mines labour union elected ① A.N. Chettiar for **Ogkerys** shaft, an opposed ② Mr. Devaraj underground secured 233 votes against an official condudity of Khankar Sangh Mr. D'Norie who secured only 53 votes ③ Mill union supporter Mr. A.M. Henry got elected on 54 votes Khankar Sangh official condudity Mr. Climate David could secured only 36 votes. ④ Engineering Sri. Abdul Khadar union supporter got elected and secured 89 votes defeating three gentlemen one official condudity Mr. E.C. Paul who secured 51 votes. Mr. Ramanna supporter of Khankar Sangh secured 12 votes and Mr. D.K. Shammagam secured 6 votes. and ⑤ office Mr. K.K. Nair independent and Mr. Thomas official candidate of Khankar Sangh were secured 31 votes each. The Management especially the personal officer Mr. Rao, and Superintendent, ^{were} gang to door to door of the clerical ~~quarters~~ and threatening them Mr. K.K. Nair was addressed as a Communist even though they could not elect Mr. Thomas in the first time and thus the management declared that re-election will be conducted within a short time But they kept quite upto 4th of April 1955, though the original election date was 10th March. Within this period they arranged their own agents among the middle class to purchase the votes for Mr. Thomas, and to defeat Mr. J.V. Nair and several clerks were threatened with dismissal if they failed to adhere to them I here with enclosing a list of such employees who case is still dangerous and may be ultimatised at any time. This list should be kept in secret until such time in **which it is**

Necessary to be brought into light

So on the day of election one clerk on he was threatened of his dismissal if he vote for K.K. Nair and on the day of voting he made a verification mark on his ballot paper and voted for Thomas, which the vote was made invalid and recorded too. They have made arrangements to purchase the votes with their own agents for which I can produce some letters of voters if you can advise me. Their **Non Ultimatisions** and even in such cases they could defeat Mr. K.K. Nair only with 4 (four) votes and Mr. Thomas secured 32 votes against 28 votes secured by K.K. Nair.

11 2 APR 1955

Though we are not much interested in the works Committee election but at the same time we have pleasure to enlighten the fact how the foreign management is building up their dictatorship over industries of our Sovereign Republic of India against all rules and regulations of at present. Though the works Committee election is contested on 10th March 1955 yet they did not convene a meeting of works Committee.

Sir, we strongly oppose the preliminary principles of formation of works Committee, held in Hyderabad Gold mines Company as i.e. (A) The publication was not in proper way as the management published a notice only in English, which only a few less than 15% of the employees know and others were kept in the dark. (B) They failed to publish the voters list which is most essential to convince the voters in favour of the candidate. (C) Rejection of nominations and making invalid is considered as an undemocratic principle as they were not concerned the grounds in which their nominations are made invalid and (D) Threatening and forcing to vote for certain agents whom the management wish and charging others with several allegations as mentioned above.

Sir, we forward this to you with a request to take necessary step to avoid such undemocratic and unlawful action by the foreign management and their agents in our Republic India. We also demand a free election on surface and office department. We do hope your immediate attention. Thanking you yours faithfully.

- 1. Copy forwarded for necessary action
- 2. To CIRCULATION OFFICER (C) SIBD
- 3. LABOUR INSPECTOR (L)

B A I T U C + A H T O E

~~P. Narayana~~
P. Narayana, Secy
H. G. M. LABOUR UNION

for favour of Publication and necessary HUTTI RAICHOR

40

The Secretary A. I. T. U. C. & A. H. T. U. C.

Dear Comrades,

We have with you then copies for
 your information, necessary actions and
 also you are requested to represent
 this to the Government officials
 and get published all most
 all papers and ~~help us~~
 guide us to make an end
 the foreigners here at Hutt

We do hope your sympathy

Thanking you

Yours Comradely

~~W. H. M. L. U.~~
~~Secretary~~

Dear
 H. G. M. L. U.
 Hutt Dec 12

31st March 1955

31 MAR 1955

A. I. T. U. C.
Received - 5-4-55
Regd. -

(43)

To
The Superintendent
The Hyderabad Gold mines Coy. Ltd.
Ittli

Dear Sir,

Subject: - Explanation sheet given to the workers from
24/3/55. onwards.

We wish to inform you, that the decision of the working
committee of the above union held on 30th March 55 as follows: -

The working committee after thorough discussion on the
action of the management as giving explanation and without any
consideration on the explanation given by the workers suspending
them is considered as a drastic provocative action on the part of
the management as the workers were absent in a grave cause
which is untolerable in humanity. As the cause of absence was
to give their last respect to their co-worker who met with his death
under tragic circumstances. As the workers approached the manage-
ment for a days leave and granted in a discriminatory basis and
others were given an unexpected reply of a challenge. So on the
above grounds the working committee resolved to approach
you through this letter demanding to consider the following
immediately.

1. Suspension orders should be cancelled.
2. The wages should be paid to the workers suspended.
3. An enquiry should be held on the discriminatory actions on the
departments heads as granting leave for a part of workers
and neglecting others for a common cause.
- B. Provocative question on the basis of writer and explanation.
- C. Discriminatory suspension for an equal crime.

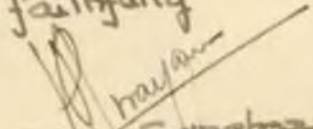
Please acknowledge the same

Copy forwarded to the following addresses for necessary action

1. Conciliation officer (Central) Secunderabad.
2. Regional labour commissioner
3. Chief labour Commissioner
4. Labour Minister. Government of India
5. The chairman board of directors
6. The President Comralle J.B. Vitul Rao M.P.
7. General Secretary of A.H.J.U.C.
8. General Secretary of A.I.J.U.C.

Thanking you.

Yours faithfully


G. S. Sanyal
The H.G.M. Co. Hdr. Labour union

Ittli

31 MAR 1955

A GREAT VICTORY OF HUTTI WORKERS

REPORT OF COM R. MAHARAJAN, The Area Secretary

Dear Comrades,

I have great pleasure to congratulate you for electing our Comrades for the works Committee with full majority. The Notice for forming the works Committee were published on 28.2.55. The next day we found all gundas Agents of Management, were organized to attack the workers. even they came to our meeting to attack us, there were also some false allegations against our Comrades in which some were taken into custody. Some Comrades were treated of physical abuses. As most Comrades were returning from work openly, all our Comrades were out of station. Even for such period the workers taken the slogan of "Red flag" union on their own hand and elected Comrades who were send on behalf of the labour union. The Kaungar Saugha through the workers' Secretary Mr. Basalal came out with a notice asking the workers to vote for the gundas. We send on behalf of the Kaungar Saugha but you could see from the following table of seats and votes how the workers are taking the slogan of Labour Union.

LIST OF THE WORKS COMMITTEE

DEPARTMENT	COMIT ESTE O LA BOLLA KANKANGA	COMIT ESTE O LA BOLLA KANKANGA	NOTES	SECURITY	ELECTED FOR UNION	ELECTED MEMBERS OF KANKANGA	RE decision will be held for surface and office
ENG	1	3	89	69	1	NIL	 RE decision will be held for surface and office [Signature] 1955
MILL	1	1	54	36	1	NIL	
V/SUB	1	1	233	53	1	NIL	
Office	1	1	31	31	NIL	NIL	
OSUG	1	NIL	Electal imposed				
SWY	NOMINATION			Elected were rejected from our side properly			
	5	6	307	189	3+1	0	P.T.O.

The Hyderabad Gold Mines Labour Union
Red Flag

Comrades No doubt it is a great victory for us as we could send our Comrades in full to form the works Committee, ~~Even~~ though the Company and ~~the~~ government were trying their level best to avoid us. But now you should also realise that the management had recognized the Kankar Sangh which could collect subscriptions only from 31 workers on the the last pay day where we collected subscriptions from 518 workers from which ~~anyone~~ anyone could study the extent and Corruption policy of the management, So we should very strongly ~~to~~ strike to get our Union recognized and to achieve our demands. I have under give the names of Candidates and their positions of the respective Unions,

Comrades No doubt it is a great victory for us as we could send our Comrades in full to form the works Committee, ~~Even~~ though the Company and ~~the~~ government were trying their level best to avoid us. But now you should also realise that the management had recognized the Kankar Sangh which could collect subscriptions only from 31 workers on the the last pay day where we collected subscriptions from 518 workers from which ~~anyone~~ anyone could study the extent and Corruption policy of the management, So we should very strongly ~~to~~ strike to get our Union recognized and to achieve our demands. I have under give the names of Candidates and their positions of the respective Unions,

- Engineering: Com. Abdull Khudher: Treasurer Labour Union
- Sec. Dr. Paul. Jint-secerary, Kankar Sangh
- " " Ramanna workieon "
- " " B.K. Shumng. Supporter of Kankar Sangh
- " " 89, 51, 12, and 6 Respectivey Com.
- Abdull got elected with full majority of 38 votes
- Mill. — Com. A.M. Henry Supported by Labour Union
- Sec. Almand Tard. W/C Member Kankar Sangh
- Secured 54 & 36 Respectivey Com Henry elected with
- 18 votes majority
- under ground Village shaft, Com. Dewaray Jint-secerary Labour Union
- Sec. Demonday Treasurer Kankar Sangh
- Secured 233 & 53 votes, Mr demody is foreman and
- Dewaray is a ordinary worker

E-Hyderabad

(221)

The Hyderabad Gold Mines,

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

A. I. T. U. C.

Received 25/4/55

Replied.....

Date 22/4/1955

Ref. No. —

90

The Editor

Trade Union Record

1-C/15 Rohat Road Delhi-5

Dear Com.

I am here with forwarding the General Secretary report of our union for favour of publication with a resolution in the connection with K. G. F. workers struggle.

We hope that you will publish this report and resolution without failure.

Com's we also request you to send the regular copies of Trade Union Record to us to enable us to keep up day to day Trade Union activities.

We assure you Com's that we will send the necessary fee to you after 10th May 55. We hope that you will do the needful. With greetings

Yours Comradely,




Resolution passed in a public meeting of the Hyderabad Gold mines labour union Hutti held on 22nd April 55 under the Presidentship of Com. P. Narayanan the General Secretary of H.G.M.L.U.

Dear Com's

We greet the workers of Kolar Gold fields who are on strike since 16th April 55. While greeting them for having taken their last weapon to defend their rights to achieve their legitimate demands and against the undemocratic labour policy of the foreign Managements of Messrs, John Tylore and Sons.

It is appread in the newspapers that the K. G. H workers are on strike since 16th April 55. After a long period of the workers demands for four months bonus and revision in the grades etc. etc. The management ignored the workers and created undue pressure of harassment divide and rule in respect of splitting the workers. But the united stand of working class defended themselves from all sorts of tactics from the Management and their united actions as protest strike position etc. etc. and force the government to refer the case to the Dhanbad labour Tribunal Court, in which the Tribunal in its award declared, that increase in wages and 2 1/2 months bonus per year to all workers

The foreign Management had daringly rejected the issue of bonus through it was sanctioned by Tribunal Court. So while assuring our full sympathy support and also we demand to the Government of Mysore the Government of India and other authorities on behalf the workers to take necessary action against undemocratic and unlawful actions of the foreign management and redressal of the K. G. H. workers grievances.


Gen. Secretary
H.G.M.L.U.
Hutti Post
Raichur (DN)

Hyderabad Gold Mines Co., Labour Union

(Regd. No. 159 Comp. Naranjanau)

Report of the General Secretary (May 1953 - Feb 55)

Submitted to the general body. February 20th 1955

Comrades, I am submitting this report for your consideration and adoption. This report covers the activities of the Union since the last elections in May 53 upto date. I have raised the main questions that demand urgent attention by you. Some of the most urgent and vital demands coupled up with chronic and long standing grievances have to be sought redressal of and call forth maximum unity and understanding among our ranks and determined efforts on our part.

Allow me comrades at the very outset to pay our love and respects for all our leaders and activists who have suffered terribly for our cause and built up through sacrifice and suffering this union of ours :- All those who have been victimised in various ways for having committed the noble crime of standing by the workers among them are the dismissed the so called retrenched and those who were arrested tortured in custody harassed through long drawn legal proceedings and those who have undergone (and to this category belong almost all the workers, except the chosen few) difficulties through charge sheeting insulting under pressure and the like.

It is this sacrifice and suffering that gives strength and inspiration to all of us to look at the future with hope and confidence. It is this that gives the strong foundation to our Union in the heroic sacrifices of our workers and leaders and it is this tempered steel forged in years of struggle that has with stood all attacks and defended the Union against the attacks and attempts of those who wanted to, if they had their ways to wipe out the Union and deprive the workers of their biggest weapon against insult and injustice against Misery and exploitation.

However much it is my desire to attempt at least a galloping review of the rich and glorious part of our workers and our Union about which all of us should be justifiably proud. I feel that the time does not permit me to go into it and also do justice to our

Great traditions there fore take the liberty to propose to you that the new working committee should be enjoined to do this job and bring out document in incorporating all this which you will all agree with me shall be gratefully useful as a guide and our inspiration.

Coming directly to the period under review you will remember that the present working committee and its office bearers were elected on May 29, 1953 after the great battles of 1952-53.

After having secured 1st of May as a paid holiday which the company was seeking to deprive us of we elected the office bearers to guide the destinies of the union and continue the struggle to secure the urgent and vital demands of the workers.

The main demands of the workers there were :-

- (i) Reinstatement with continuity of service of all those who were re employed after coming out of jail
- (ii) Reinstatement of the activities of the union who were victimised
- (iii) Restoration of the recognition of the union that was withdrawn in 1952.
- (iv) Payment of wages for the period for which the Mines were closed in October - November 1952.
- (v) Revision of wages and grades
- (vi) Bonus and increase in D.A. etc.

Such were some of the urgent as well as long standing demands.

May 53 Conciliation:

The conciliation proceedings started in May 53 when the Chief Labour Commissioner came down to Secunderabad. And in this meeting we were able to secure the reinstatement of the re employed with continuity of service. The management was stubbornly refusing to reinstate the victimised under the plea that they had a black record etc and refused to admit that the mines were locked out in 1952. They argued that the workers were on strike and the mines started working as soon as the workers resumed only queer pleading indeed! we are prepared to get the case examined by only adjudicator and let the company only agree to this.

Concerning the recognition the management refused to have anything to do with the union so long as Comrade Shobzma and Narayanan were connected with it and subsequently they added a third name to it and that of Comrade A. G. V. Pye.

Never the less it was agreed that they will continue to deal with the leadership of the all Hyderabad Trade Union Congress on behalf of the union and the conciliation officer (Central) was to frequently visit Hulti to settle the grievances represented to him by the union.

"Curtis Incident"

The conciliation proceedings continued and the C. L. C. was to visit Hulti in June 53.

But C. L. C. could visit this place only in July and meanwhile the now notorious "Curtis incident" had taken place you will remember comrades that 9 workers swooned underground under influence of gas and were in the hospital.

Most serious among them were lying in the veranda of the dispensary room when Mr. Curtis was reported to have kicked them allying them to be ~~at~~ Malingering etc. The entire **Colony** was justifiably previous at the spread of this news which did like wild fire.

The union leadership handled the case with utmost judiciousness and worker to avoid ugly incidents by enraged crowds we organised a peaceful demonstration demanding enquiry into it and comrades, we were right as it hurt both our prestige as lovers and working men as well as our National pride.

But the Management instead of seriously taking our representation and our demand come out with an allegation that we were only engineering trouble and that we look out an effigy of Mr. Curtis and buried it at a particular spot.

53 July conciliation

When the C. L. C. came to Hulti in July 53 the investigation of this particular incident alone took over a day. All the relevant papers were gone through. All the concerned persons and witnesses were examined and even the spot which was "located" by a witness produced by the Management was **digait** in the presence of both the "witness" and Mr. Curtis. But Nothing came out.

The allegation of the union that the workers were insulted could not be disproved but that of the management that the 'effigy' was buried, etc. proved to be false. Never the less nothing came out of this enquiry.

During this conciliation the management also agreed among other things: -



- ① To pay the wages to the swooned workers for their absence
- ② To all those who came as witnesses in July conciliation the wages for the day shall be paid.
- ③ The management shall go through the individual records of all the 25 victimised and report to the conciliation officer (Central)
- ④ The increase granted to certain categories in February 1953 shall be suitably applied to other categories also
- ⑤ The management shall receive letters and representations from the union but will see only the employee office bearers of the union in connection with these representations
- ⑥ and they also agreed to pay as in Kolar seven days wages also when a worker is in bed for seven days after an accident. But they felt that they enquire from Kolar and if it is confirmed that such wages were paid there they will also arrange to pay them here whatever might be the interpretation of the compensation Act.

25th August '53 - Token Strike

But all the promises made during the July 1953 conciliation remained unfulfilled

All our points remained unheeded even the swooned workers didn't get the wages for their absence due to the gas effect

The cases of the victimised workers was put in cold storage. Revisions of grades was not done. In short no promise was implemented

The Union with the unanimous approval of the general body decided to observe August 25 as a protest day with a token strike to spot light the grievances and with notice was send to the company as well as the conciliation officer.

The C.O.C. reply came after the strike

The strike was humpysuccess and absolutely peaceful much to the dislike of the Management only at the end of the day the incident took place when some workers who had gone on work were reported to be badly handed by some workers

The worker who attempted to throw lathi on the black legs was either a fool or an agent provocateur only an enquiry could prove his identity or his intentions. And I doubt even if an enquiry could succeed in getting at the truth.

But the subsequent developments are an eloquent proof of the company's intentions.

This incident was utilized by the management and the police not to prevent the worker or catch him or dissuade him and the like but to report to a large scale attack on the workers and the Union.

Police baton went into action, Arrests, Cases, Victimization, all came in the usual gale. Truth was bearing the appearance of literally a battlefield but only with one exception here only one party armed with law and lathi was attacking the workers.

Quick was the management in declaring that it shall have nothing to do with the Union and shall discuss matters with even the A.H.T.U.C. leaders.

One has every ground to presume that the management was waiting for an opportunity and even planning to engineer one to attack the Union. Once more their attempt in fastening the "Curbs effigy" frame upon the Union aborted later by their absolute in difference towards the promises made during consultation. They were only provoking the workers. And when the workers went into a peaceful action this incident "took place". We have only the chain of instances and the circumstances. Anyone could arrive at his own conclusions. But I should shortly refute the grave allegation against the Union and its leadership that it had "organised" that such grave allegations are hurled at us without any enquiry into the incident. More these allegations are used as the basis during the Union's right of getting recognized.

All that I can say at this moment is that you have to take a serious view of the working of the mind of those at the helm of affairs in this company.

Once again our workers proved invincible and our Union came out of this attack 32 workers were

involved in seven cases we could hardly afford the expenditure we could not enjoy the advice of an attorney in many cases. But we withstood all this. And all of us in all these cases got honorably acquitted.

Revival of activity

When the police fit passed away and one could breathe in the camp even though with difficulty we revived our activity again and all of you know with what difficulty we could have our meetings in our office which was denied a place under the sun.

In October 1953 came the victimisation of Comrades D. C. Narsiah, P. Kannan and Menon. And the Union got them all reinstated through representation and the conciliation of the Regional Labour Commissioner - Sioner.

It was during the same period that we secured the suspension period wages for Comrade Dharbal Bahadur.

We continued to deal with the individuals grievances and mobilising the workers to stand up against sniping and harassment.

In vain were we waiting for the results of the Conciliation in which no less a person than the Central Labour Commissioner himself was involved.

March 54 Memorandum

We then submitted a detailed memorandum of all our grievances and demands in March 1954. Most important of the 20 demands enlisted in this Memorandum were recognition of union, reinstatement of victimised workers, Bonus, revision of wages and Dearness scales, payment of wages for the period for which the mines were closed down in 1952 and others.

The company replied to our memorandum in April 1954 and the reply came to us through the Conciliation officer.

Except such minor demands like provision of an ambulance to carry serious cases to Raichur Civil Hospital etc. the company rejected all our major demands.

The obvious cause for the conciliation officer was to hold a formal conciliation submit his failure report and recommended the reprieve of the demands to adjudication. And only the obvious was not done even though we have been insisting on a reprieve of all our demands to adjudication where we could plead our case and prove our bonafides

The Penn Assault

Meanwhile came the "Penn Assault" incident in April 54 where all of you know that Mr. Penn abused and assaulted our worker Yesudas. The workers were furious and once again the union leadership organised the furious workers into a peaceful demonstration when Mr. Aitken himself addressing the "leaders and the workers" said that he will enquire into the case and he had been frequently approached about the misbehaviour of this Mr. Penn

But nothing came out of this enquiry except that all the over 300 workers were "charged & held".

Subsequently Mr. Penn involved in "some other case" left this place for good

For these last 10 months where our main memorandum is only hanging fire and we know nothing of the conciliation officers views on it we were engaged in dealing with individual cases charge sheets suspensions and the like always involving the intervention of the conciliation officer.

Meanwhile the company's policy of harassment of and discrimination against the activists of our union and also heaping up the mass of the workers with grievances continued.

Last September when our president comrade Makdum Mohiuddin came here after his long stay at the head quarters of the world federation of Trade unions and his brief abroad he met both Mr. Sharp the Superintendent and Dr. Melkote the Chairman Board of directors

Dr. Melkote gave his word that he will go through all the cases of discrimination, wrongful promotions etc and we were asked to submit

concrete details. They also told Com. Mahadour that the recognition of union could be settled through a ballot which we readily accepted.

But now Mr. Sharp has told Dr. Raj Bahadur Caw the General Secretary of All-India Trade Union Congress that he had not suggested this recognition through ballot. And he reiterated his stand that so long as one union had a particular office bearer he could not consider recognition.

Main grievances today:

Recognition of the union:

The management has based its entire labour relations policy on its refusal to recognise our union. Some of the Company's officials openly threaten our actions and workers and they are continuously harassed. Carefully selected individuals were promoted superseding seniors. I shall presently come to the recruitment and promotion policy of the company.

The management says that the union could not be recognised so long as Nalayan was there. But this is not only undesirable on the part of the management to advance such a demand but it is also a direct encroachment and interference on the workers' right to elect the office bearer of their union. No serious trade unionist could counterance such a demand.

The management could very well recall the I.L.O resolution of 9th July 1947 which even the government and employees of India like those of other countries are party

This resolution the "Freedom of Association and protection of the right to organise and bargain collectively enjoins upon the employers to desist from" interfering with the administration of a trade union... and from refusing to give practical effect to the principles of trade union recognition and collective bargaining".

The management should know this simple fact that is not the particular personnel manning either the management or the union that governs the labour relations or the recognition of union. It is the terms of recognition mutually agreed to and the entire attitude of the employees that matters here.

They accuse us that we are only a set of "reckless agitators" and we are not serious trade unionist.

When a union denied recognition and not that everything is done to see that it is discriminated against its activities are harassed and it is even denied the right to exist and function. The only course left to it is one of agitation and mobilisation. If we cannot even speak to the management or a small grievance we have only to hold meetings and agitate. If representation is denied demonstration is the only way out.

So all the actions, meetings, processions, demonstration or even satyagraha and the like were all of them means that we enjoy under our country's law and constitution. And we were forced to report to them where other doors were closed for us.

When we could not be questioned for defying even a law that is unjust as we have a right and liberties surely no one could blame us for this activity placed as we are in the circumstances when our union is not recognised and our grievances go on piling up.

Here again the choice lay with the company; Any serious trade union would fight for its rights and against injustices and attacks. And this is what we did.

It is high time that the management changes its attitude to words our union.

Reinstatement of the victimised and the wages for lock out in 1952:

The company insists that there was no lock out in 1952 and the victimised workers are those who were dismissed due to misconduct etc.

The company has arrogated to itself the powers to both judge the matter and also execute the judgment so arrived at.

We are prepared to argue case before a Tribunal to which should be referred all the relevant papers and the records of these workmen.

Workers were made to suffer for 28 days during this period and these workers were victimised.

It is our job and duty to redouble our efforts to win wages for this period and unemployment for these workers.

(P.T.O)



Annual Bonus:

The management says that the company is not making any profits and hence no bonus could be paid. They argue that bonus is only an "Ex gratia payment"

Firstly the workers have nothing to do with the profits as they have no say in the affairs of the company. Workers are concerned with only their work in the existing circumstances.

The company is only too ready to finance the huge top heavy expenditure of the white elephants the official ^{man} of the company. But it only pleads lack of profit when it comes to the question of bonus for the workers.

The huge expenditure on heavily paid foreign personnel could be done away with and money saved one could reconcile for some time the presence of a mining expert. But surely one could not see the need of foreign engineers in the company's finances but is also an insult to our national talent supposed to work "under" them.

Then there is the huge expenditure on supervisory staff which is continually added to while the ordinary workers suffer.

We have for example hardly a couple of scores of workers in the workshop. And here there is one supervisor one foreman and one ~~asst~~ foreman.

It is the classical example of electric shop employing hardly a dozen workers we have here two foremen and two asst. foremen.

In the power house heavily paid fuse board operators are employed to operate the fuse board when it requires neither a special skill to handle it nor are these three gentlemen endowed with any superior skill or qualification.

While we have one asst foreman in the carpenter shop employing 40 workers we learn that "Suitable" persons could not be found by the company to work as supervisor here.

Such is only an example of the extravagance of the company in managing the affairs of the company in so far as the over head expenditure is concerned.

An end could be put to this and money found to pay to the workers.

And even the appellate court (Bombay) has upheld that the claim of workman for a bonus so long as the living wage standard has not been attained will remain justifiable and it must have precedence over items of cost such as Managing agents' remuneration, commission, taxation provided, and all reserves other than for depreciation and general reserves.

Swifty bonus is no gratia payment. It is our defined wage particularly when our wages are not living wages.

And lastly the very nature of the industry by virtue of the fixed price of gold etc would not afford fabulous profit out of which bonus could be claimed. And just as the coal mines have a bonus scheme irrespective of profit or loss our demand of bonus is absolutely justified.

Revision of wage rates

The prevalent basic wage of Rs 28/- Hali has been fixed according to the recommendations of Rega Committee in 1949. And the company clings to them. Much wage revision has come in other industries since the application of these recommendations in 1950.

Recently the government of Hyderabad have appointed wage boards and minimum wages committees for various industries and wage revision is contemplated every where.

Thus one could see that wage revision is long over due in this company and our demand is absolutely justified. We are further fortified in our demand when we find that the Dhanbad court has increased the wages of Kolar workers by annas 13 (thirteen) and granted a bonus equivalent to 2 1/2 months wages for the year 1952-1953.

Company's recruitment policy

The company's recruitment policy also discriminatory and unprincipled. It is high time that they agreed to our demand of evolving recruitment principles in consulting with the union.

Retrenched personnel and dependents of workman have to get a priority in getting a job. They say that they are recruiting according to "principles". The local personnel is given priority according to government orders. But we see that when fresh recruitment was made local as well as retrenched women were ignored.

Another incident could be cited when a typist post was notified, three applicants passed the test. But a local person Sreenivasa Rao was ignored under the plea that the other applicant was a graduate as if a graduate typist is required. On a second occasion a gentleman who applied for a male nurse's post was given the job of a typist as no male nurse's was vacant and once again Sreenivasa Rao was ignored.

One Mr. Stanley was straight recruited as a first grade fitter with a scale of 3/8 and was soon raised to A/S.

Harshing drivers possessing First class certificate from Mysore are getting only second class grade.

Instances could be multiplied. The company's recruitment policy is discriminatory and special efforts are made to see that the recruited personnel promise to keep away from the union.

Company's promotion policy

The company's promotion policy is equally discriminatory. Unprincipled here again we demanded that rules for promotion should be laid in consultation with the union. They may take only efficiency into account and trample underfoot all considerations of seniority.

When Penn had to leave the post as underground foreman Perambalawamy replaced him superseding seniors and when this gentleman was made the head Maistry in 1952 he superseded about 50 workers.

Persuasion of hardly 2 years service was made the head Maistry superseding many senior workers.

S. R. Jayam was only a helper in machine earlier on a 1/11th grade. He was transferred to timber section as head Maistry and was retransferred to underground as foreman.

K. Chappin of 4 years service was made head Maistry in Perambalawamy's place superseding at least eight seniors.

And M. N. Vaidi was appointed straight as Supervisor superseding the foreman.

Here again instances could be multiplied.

Another discrimination that we find against the so called "local" personnel is that when Gorkha Sepoys are recruited as watchmen they are paid 1/0/1 and local men on the same job are recruited on 1/1/ only. One can understand extra facilities to our Gorkha friends to go to their native place once a year in the shape of long leave etc but one cannot understand less pay to local watchmen.

Job grading: is another menace that is facing our workmen. All the company's workmen are top graded and increments and promotions are denied to them.

Shunmugam a fabricator has been top graded at Rs 4/8.

There are workers who are top graded at Rs 2/12 1/9, and 2/1, when a recently appointed person is getting Rs 2/3 in the engineering department.

There is a fitter of 15 years service who is top graded at 2/7

The banksmen in village shaft has been top graded 2/5 and their demands for increments has been rejected

Then the entire system of grading in the machine section is unscientific. Else where there are apprentices. Asst fitters fitters and leadings hands in successive grades. Here there are three grades of fitters ranging from 1/7 - 2/3 to 2/15 - 3/8 and the fourth grade is that of the fabricator 3/5 - 4/8.

We have demanded a revision of this system and earlier when there used to be at least a dozen apprentices, there is only one apprentice at present for the last eight months.

The system of apprentices provides training facilities to the dependents of workmen and their absorption or Confirmation as the opportunity arises

Increased work load and accidents:

The production of the mine has increased from 600 ounces to more than 1500 ounces per month and this has been achieved through among other things imposing



harder work on the workers.

The practice of boring 30 holes and blasting all at a time involves not only more work by the way of boring and also cleaning the blasted stones by the same gang but has also increased the accidents.

The so called "footage bonus" is only a cover to extract more work from the workers while the bonus itself is small and very few enjoy it.

Nominalled Committees

The company has its own nominalled committees for the canteen allocation of houses and for recreation etc. of all them under the presidency of the personnel officer.

Firstly all these committees should be elected and named by people of workers alone.

Like wise there could be sanitation committees elected by the workers residing in the quarters and including the medical officer and the overseer in charge.

Even though the management had promised to arrange for the elections of the canteen committee in their reply to our memorandum of March 54. So far the elections have not been held.

And these committees have on the other hand resulted in concentrating all authority in the hands of the personnel officer which in any case is not desirable. Moreover these committees in their approach and decisions far from satisfying workers are only portending disputes and quarrels as say for example in the allocation of houses.

Like wise we see the notorious notice on the canteen that dismissed workmen could not enter it as if they are criminals. This is nothing but acting in spirit of injury already done to the dismissed personnel. Even dependents of workers are not allowed to put in for making any purchase in the canteen.

And the Cinema Committee readily organizes U.S.I.S. films show but hardly carefully scrutinize and amend or reject dramas to be played by the workers themselves.

Such are the ways of these Nominalled Comm

may

will be

in these

Such Comrades have been the activities of our union and such are our urgent vital demands that call forth maximum unity in our ranks and determined efforts on our part.

Organisation and membership

In spite of these difficult and trying circumstances our union has held its ground during this entire period. Had it not been for the firm loyalty of the workers to the union we could not have stood the continued harassment and attack on our rights to organize and bargain.

The average monthly subscription dues collected in the period April '54 to February '55 is 361 obviously a good record in the situation we are placed in.

The Number of workers who have paid subscription dues during these eleven months for varying number of months is as high as 959. But we have to take note of the fact that many workers owe the subscription dues to the union. Many have paid special donations on special occasions as for Court expenses and the like thinking that the donation shall be adjudged against their dues. Such donations were collected in April September and November.

But according to the present register without adjusting the donation against the subscription dues, we find that many workers owe their subscription dues. About 349 workers owe 10 to six months subscription dues. There are about 238 workmen who have paid only one subscription during these eleven months. Even without them we have 121 workmen on our rolls.

This single fact must at once be a reminder to the Management that ours is a solid and strong force that has stood all difficulties and also a warning to us that we shall have to make more organized and determined efforts to collect subscription and recruit workmen to the union.

August '55 the working committee was meeting regularly once a fortnight. But later on when more difficulties were heaped on us the meetings could be held only once a month.

And in these circumstances we had to hold many more group meetings, on many occasions we had to report to hold wider meetings of working committees plus the affairs of the union to discuss matters. And this I feel has helped.

During this period our Treasurer and our Asst Secretary and a member of our working committee Comrade Nasirah tendered their resignations. They had neither said so in their letters nor have they I confidently declare any grievances about the union. In spite of the resignation the Treasurer and Asst Secretary pay their dues and attended the Meetings and only Comrade Nasirah kept himself. I fervently hope that he will soon see his way to rejoin us as an active soldier in our ranks.

Never the less certain petty matters did arise during the period that have created certain misunderstandings and misgivings. But when we are working for the wider cause of serving the totting humanity we should rise our petty considerations and freely and frankly under the banner of criticism and self criticism improve our style of work and fight our defects.

I think Comrade I can only conclude with a passionate appeal to all our friends to rejoin us and all the workmen to close their ranks as unity is only weapon in our armoury to fight against social injustice.

Long live H. G. M. Labour Union

Long live the unity of workers

Long live the All Hyderabad Trade Union Congress

Long live All India Trade Union Congress

Long live the fighting unity of the world workers and its standard bearer the world federation of Trade Union.

Long live world peace and the will of peoples and Nations to be free and prosperous



Working Committee and bearers of the Hyderabad Gold
Mines Co. labour union (Regd. No/159) elected
on February 20 1955.

President	Com: J. B. Vilhal Rao M.P.
Vice President	Com: C. Gounda Nair
General Secretary	Com: Sabanna Chandappa (U.G. 13)
Asst. Secretaries	Com: P. Narayanan
	Com: Gajindaswamy
	Com: Raja
	Com: Devanaj (U.G. 14)
Treasurer	Com: Abdul Khadar (Eng. 131)
Members	Com: Basappa
	Com: Munuswamy (U.G. 32)
	Com: Bama Bass (U.G.)
	Com: Mahama Bass (Eng)
	Com: Munuswamy (U.G.)
	Com: Mallappa (U.G.)
	Com: Abdul Rehman (W.W. 25)
	Com: Ibrahim Kachalam (U.G.)
	Com: Pannal (U.G. 25)
	Com: Babulal (U.G. 507)

Resolution passed by the general body meetings of the
Hyderabad Gold mines Co. labour union (Regd. No/159)
held on February 20th 1955.

- ① Resolved that General Secretary's report be discussed and adopted by the new working committee while the general body generally agreed to the report.
- ② Resolved that the statement of Accounts for the period of May 5 - March 1954 is adopted and be submitted to the Registrar of Trade Union. Resolved further that the statement of accounts for the period April 5th - January 1955. be scrutinised and adopted by the new working committee and complete accounts for the April 5th - March 1955. be submitted to the general body.
- ③ The general body meeting of H G M labour union deplors that the Conciliation officer (central) has not called for a formal conciliation meeting on the Union Memorandum of March 5th when the management rejected it outright through their reply of 15 April 54. This meeting therefore requests the new conciliation officer to look into the matter and hold a formal conciliation on the demands. The working committee is hereby directed to pursue the matter.

(P-T-0)

- 4) The general body meeting of H.G.M. labour union strongly deplores the continued hostility of the management towards the union and calls upon it to change its policy and restore the recognition of the H.G.M. labour union (Regd No/159) in the interest of better labour relations.
- 5) The general body meeting of the H.G.M. labour union reiterates the following demands and calls upon the management to immediately discuss them with the union with a view to concede them and arrive at a settlement.
- (i) The workers victimised in 1952 should be reinstated and the wages for the period that the mines were closed down in 1952 be paid to all the workers.
 - (ii) Annual Bonus equivalent to four months wages be paid for the years 1952-1953 and 1953-1954.
 - (iii) The Basic wages recommended by the Raji committee in 1949 at Rs 28/- 0/6 are too low and arrears are long over-due. The new rates be fixed at Rs 35/- 1/6 as basic wages for the unskilled.
 - (iv) The rates of dearness allowance should be revised. It should be linked with the cost of living index and the rise in the index should be fully neutralised.
- 6) The general body meeting of the H.G.M. labour union considers that grade structure for the Mechanic staff is unscientific. Instead of having apprentices first fitters fitters and leading hands the company has 3 grades for fitters. Thus having three different grades for the skilled category alone while no apprentices are taken now the grades should therefore be revised and apprentices should be taken.
- 7) This general body meeting of the H.G.M. labour union strongly protests against the policy of the management in top grading the workmen at Rs 1/9, 2/1, 2/12 etc while there are seniors thus depriving them of promotion to higher grades. An end should be put to it and the right to promotion and annual increments should be restored to all the workmen.
- 8) The general body meeting of the H.G.M. labour union considers it unjust and a violation of the principle of equal pay for equal work, that the management has been recruiting Gorkha watchmen at the rate of Rs 1/10 while local watchmen are paid only Rs 1/-. The rates of the local watchmen too should be raised to Rs 1/10 1/6.

- 9) The general body of the H.G.M. Labour Union considered at the increase in the number of accidents underground and calls upon the government to institute an enquiry into the matter suitable steps to remove the causes of these accidents.
- 10) The general body of the H.G.M. labour union deplered the unprincipled recruitment policy of the company and calls upon the Management that rules of recruitment be framed in consultation with the union.
- 11) The general body of the H.G.M. labour union is constrained to feel that the promotion policy of the Company is discriminatory and is causing discouragement to hard efficient and senior workmen. Rules of promotion should be framed in consultation with the union.
- 12) The general body of the H.G.M. labour union calls upon the management to dissolve all the nominated committees for the Canteen. The housing allocation and Recreation and Form Committees duly elected by the workmen.
- 13) This general body of H.G.M. labour Union feels that the Notice on the Canteen that dismissed workmen could not enter it is not only unjust and unwarranted but is also clearly discriminatory. The Notice should be removed.
- 14) This general body of the H.G.M. labour union workers the building of new quarters that is meeting a long standing demand of the workers and shall greatly relieve the housing distress. But this general body feels that proper rules for housing allocation should be framed. In consultation with the union and an elected housing allocation committee be formed. This general body also demands that a sanitation committee be formed duly elected by all the workmen and people residing in the camp with the medical officer and the overseer on the committee to look after the health and sanitation of the camp. The general body also feels that more latrines should be built particularly near the main camp around the Gandhi Maidan and the latrines should possess doors to ensure privacy. Community bathhohli for men and women should be built and the water taps closed down should be restarted.
- 15) This general body of the H.G.M. labour union demands that the management should introduce the giving of leave slips to workmen and put an end to the present oral granting of leave. The management should also give written replies to all applications of the workmen and give up the present method of calling the workmen and dealing with them orally.

16) The general body of the H.G.M. labour union calls upon the Management and requests the Conciliation officer (Central) to expedite the settlement of all the individual pending before them and directs the working committee to take necessary steps in this regard.

17) The general body of the H.G.M. labour union condemns the attitudes of the Portuguese government in clinging to the Indian territory of Goa ignoring the freedom wishes of the New India and demanding its return. This meeting extends its warm support to the people of Goa and the government of India if any step they take to liberate Goa with our Country.

18) The general body of the H.G.M. labour union abhors the danger of a new war against the peoples China and Asia that has been created by U.S. intervention in Formosa and the Pacific violating all international agreements and conventions. The only way to restore peace in the Pacific is that U.S. should quit Formosa. This general body fully support the five principles of respect of sovereignty, territorial integrity, mutual Coexistence, mutual Non aggression and Cooperation enunciated by the prime Ministers of India and China and only an adherence to these principles by all countries and Nations can ensure peace and relieve humanity of all fears of war suffering.

~~M. A. ...~~
M. A. ...
20/2/55

The Hyderabad Gold Mines, (230)

Labour Union, Reg: No. 159,
HUTTI. (P. O.) Raichur (Dn)

Date 22nd April 1955.

Ref No. your postcard dated 14/4/55 and dated 14/4.

To The Secretary A.H.T.U.C.
Dear Com.

A. I. T. U. C.
Received... 26/4/55
Replied.....

I am glad to acknowledge your above letter with very much thanks to you. Here we are trying our best to manage ourselves without worrying you. But the state of Hutti being worsened as is our intelligence D. J. Ratinam 324 and Com. B. Ramadas 472 are dismissed from service one is working Committee member and another is militant Com. Ratinam house has been rided by the Management and taken away all materials including pots and brooms while he is absent and enable him to face the police lancher one V. Ratinam 473 239 was lancher arrested and a case has been lodged against him under Section 160 S.P.C in the court. The copies of the application filed by the police is attached here with. The empl-oyee V. Ratinam is still under treatment from 5/3/55 upto day 22/4/55 His hand has been fracture and having several injuries. Nearly 100 workers are suspended alleged suspension had continued. Several unions are promoted recently while ignoring the Seniors. All our working Committee members become inactive to see this type of terror and victimisation after the general body. The Khambar Singh had recognized. Even officed and middle class employees are threatened with "Victimized who are having a simple sympathy or a sweet talk with us" But I am here" as I was you might have gone through my report on the works Committee election and the Management while considering your difficulties and financial position. I want insist you to send anyone at once. But atleast convey the message to our president for which act of kindness of yours we will be highly thankful to you. I will duly post the details of individuals cases of the victimisation in a day or two.

Please excuse me for the mistakes and errors.

Long live A. I. T. U. C.

Long live A. H. T. U. C. and working class unity

D.S.; All least please arrange to send our president

J. B. Yedla Rao for the May day celebration

with greetings - - -

Yours Comradely

Gen. Secretary

To Secretary A.H.T.U.C. Please convey this to Com. T.S. as his carrier address is not same before

66
P. Narayanan, Gen. Secretary
H.G.M. W.U. Hulti Post
Raichur (D.N.)

To The Superintendent
Through the Proper Channel
The H.G.M. Co Ltd: Hulti

Hon'ble Sir,

Sub: - Explanation sheets and suspension for one
days absent in connection with the death of
Sri Swamidevar.

We the undersigned workers would kindly be permitted to forward this
to your honours for favour of consideration and immediate action. Sir on 23/3/55
we requested for a days leave to pay our last respect to our co-workers who met
with his death under tragic circumstances. To our immediate superior on his
refusal some workers waited and met with Chief Mining Agent and got sanctioned
the same. The others could not meet the Chief Mining Agent. But as the Majority of
the workers were granted leave and the others absent themselves thinking
that their case also will be treated as others. As the demand of leave were a
common cause and a common principle. But on 24th we were been issuing
charge sheet like a common to almost relation of the clerks wages and all other Super-
-dod other than a few who had given a false explanation.

The absenteeism on the day itself was a great loss for us the workers
and further action of suspension for absencing is greatly affected our livelihood.

On the explanation sheets of some workers were found "striking
work sites singly or with direct employees in contravention of the provisions
of the labour act on 23rd March 1955 during 7 A.M shift.

We consider this charge as baseless and meaningless as no
workers would have strike since a demand and controlled provisions
of labour act is not mentioned. And the also mention that the workers had compli-
-ed the standing order B.B. in which no grounds for suspension. So
the action of the departmental heads is being against the humanity in
nature and against the standing orders itself. As the absenteeism was not
for a joy, cheer or a fun. But to take part in the funeral of a unexpected
intolerable and dangerous death.

So on the above grounds we particularly pray you sir to enquire
into the matter and arranged to cancel the charge sheets suspensions
orders and pass an order to pay the wages to the workers who are
already suspended in this connection we also request you sir to give
reply as early as possible to permit we approach their authorities and
for further action.

Thanking you in anticipation

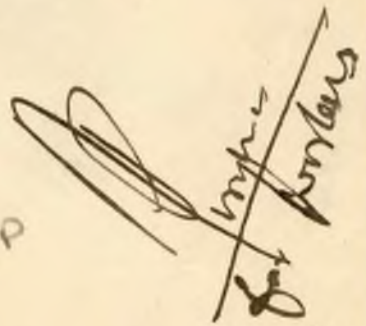
Yours faithfully

Copy forwarded to the following addresses for Necessary action: -

1. Conciliation officer (Central) Secendrabad.
2. Regional Labour Commissioner.
3. Chief Labour Commissioner.
4. Labour Minister, Government of India.
5. The Chairman, Board of directors.
6. The president, Comrade. J. B. Vital Rao. M.P
7. General Secretary of A.H.T.U.C
8. General Secretary of A.I.T.U.C.

True copy with 315 Signatures of the underground workers submitted
to the Superintendent of on 20/4/55.

All are requested to acknowledge.


P. Narayanan

Prosecution report U/S 20. D.P. act Hyderabad
Station house Hulti. Taluq 8. Circle Lingapur Dist./Raichur
From The Sub-Inspector of Police. Hulti.

No. 2/55

To. The Munsif Magistrate Lingapur.

1. Name and address
of the accused

① V. Rakhnam S/o Vedmani T. No/: 239
U/G. H. G. M. Hulti

2. Name and address
of the Witnessed

① Parasuram. S/o K. Sangeevan U/O. Mainm. H. G. M. Hulti
② Sandappa. S/o Gyyappa. T. No/: 703 Hulti Camp
③ Byravelu T. No/: 354. U/G. Hulti Camp
④ Jinnayya P.C. 552. Hulti P.S.
⑤ Vasudeva Rao M.N.H.G. 267 Hulti P.S.

③ Offence U/Section.

U/Section 160 & P.C.

④ Date of commission

on 8/3/1955 at about 6.30 P.M.

⑤ Place of offence:

Hulti sandy public place Hulti village

General Remarks

Read

On 8/3/55 at about 6-30 P.M. the accused shown C.O. No. 1
fought with one parasuram P.W. at Hulti sandy place and at
on the road they passed hand each other. on information P.W.
5. with P.C. 507 went to subside the fighting and bring to the Police
Station. The Acc. followed upto Hulti Nala and started pelting stones
on the constables. Then made way out. Further he went towards
Appana's house and attempted and assaulted him with a stone as a
result of private defence gave a blow with stick on accused
head which caused injury. That the accused disturbed the
police peace at Hulti village as well as in the camp. Hence
the report. It is requested the H. Court to punish accordingly.

SD/

Sub-Inspector of Police. Hulti

Dated/ 16/3/55.

In the court of Munsiff Magistrate, Wingsgar.

Name of the Complainant: V. Ratham s/o Vedamani,
Age 35. Caste Christian
Native of Chittoor Employee of
Hutti Gold Mines R/O Hutti
Dist/: Raichur.

Name of the accused: Vs.

- ① Parasuram S/o
Head Mastri Caste Hindu age 40. R/O Hutti
- ② V.K. Dorairaj S/o
Caste Hindu Age 32. Occupation painter. R/O Hutti
- ③ S.R. Jayam S/o
Age 30. Occupation Foreman Hutti
- ④ Basavanta S/o
P.C. No/: 507. Police Station Hutti
- ⑤ Amarappa S/o
age. Caste
P.C. No/: 498 Police Station Hutti
- ⑥ Vasudeva Rao. Head constable P.S. Hutti

Name of the offence: Section 326, 340 IPC
Place of ~~offence~~ occurrence of offence: Hutti Gold Mines
Date and time of occurrence: 8/3/55 about 5 P.M.
Name of the police station: Police Station Hutti

Name of witnesses: - Due to doubt of conspiracy the list is enclosed
here in an envelope which is attached herewith

tribed
by
B
Brief facts: The brief facts are that I was sitting with my wife in the
labour colony of Hutti on 8/3/55 at about 1-30 noon when Mr/: Parasuram
head mastri came and asked me to follow him to Hutti village. Though
at first I refused to go with him but when he forced and said let
us go to toddy shop for a drink I accompanied him. When we were
near the toddy shop Dorairaj appeared there and asked me to
pay Rs 25/- which I had borrowed few months back and I had
regretted my inability to pay forthwith and had request for some
more days for its payment. When there again I expressed my
inability to pay that amount started beating me saying
"If you don't pay follow us to police station." I refused to
follow them. Both Parasuram and Dorairaj started beating me
severely. I had two blows from Parasuram and one from
Dorairaj. I tried to run away and while I was running
Dorairaj again came and attacked me. In the mean
while my wife had come and was enquiring and request
them not to beat me. Just then S.R. Jayam brother of Parasuram
came on the spot along with two constables.

(P.T.O)

① Baswant and ② Amarappa. As soon as they came near me they started beating me on the road with lathis saying "Either you pay the amount of Dorairaj or we will make you pay the amount in the police station." They beat me and told me to follow towards the station. In spite of my walking towards the direction of police station they again beat me on the head and legs with lathis. Till then we had reached the main road near the Co. operative stores where I could not bear the pain of blows and fell down on the floor. The two constables dragged me on the floor by pulling my legs. Thereafter I was again beaten by a constable and dragged by the another until we reached the police station. During all the happenings on the road my wife was shouting and crying and some labourers and officers have seen and the witnesses present prevented by saying not to do and I too shouted and cried. But all these fellows pushed and dragged me into the room of police station. Again in the room they began beating severely on me by sticks and lathis. The constable Baswanta gave a hard blow on my forehead by which a long injury occurred and blood came out. Vasudevadas head constable gave a severe blow on my left hand by which the bone fractured. In the night I was taken to the Hospital for dressing my injuries. There the doctor applied 3 stitches to my injury on my forehead and tried to adjust the broken bone of my hand. Afterward I was again taken back to the police station and kept for the whole night there. In the morning at about eight I was again taken to hospital. These acts of accused have not only give me grievous injuries but caused a great bodily pain. These acts of the the accused constitute the offences under Section 326 and 348 IPC. My wife reported in writing all these facts to the police concerned and copies of which were also sent to their higher authorities. Till now no action has been taken. I was sent to Ranchur hospital for treatment and I am still under treatment in that hospital. There are witnesses to these facts.

Therefore I request this Hon'ble

Court that after enquiry and trial the accused be dealt with according to law and as I am still under treatment and not fully recovered I request the court to send this complaint to the hospital for further treatment and call for the medical certificate from the hospital.

Dated 1/7/3/55

V. Rathnam
Complainant

Through :

Admit the application in registered No. 5 and along with a copy of a complaint police concerned be asked to submit the report.

Recd - 6/5/55 (309)
The Hyderabad Gold Mines, E-Hydr

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

Ref. No.

Date 29/10/1955
4

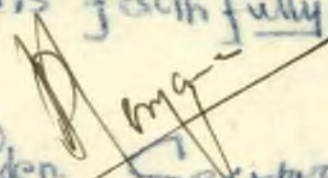
Dear Comrade,

I am here with forwarding a copy of a letter
from the conciliation officer (Central) and request
you to conduct C/O/C immediately and fix
up the joint meeting. ~~to be~~ facilities dispensed on leave
Thanking you,

Copy to Secretary A.H.T.U.C
" A.G.T.U.C

Com. T. B. Vidal Rao. M.P.
President H.G.M.L.U.

Yours faithfully


~~Gen. Secretary~~

29 APR 1955

Telegram : COSEC
Phone No: 7520

Government of India
Ministry of Labour

Office of The Conciliation officer (Central)

143, Penderghast Road Secunderabad. DN.

No. COH (HGM)/6

Dated 25th April 55

To The General Secretary
Hyderabad Gold Mines Labour Union
P.O. HUTTI (via Raichur.)

Sub: Grievances of the Hyderabad Gold mines
labour Union.

Dear Sir,

I have sent to you separately the comments of the management received in connection with the grievances as contained in the various resolutions passed in your general body meeting. Rajbahadur Gouri called on this office sometime back and he was asked to indicate what date will be suitable for him (as he was busy in the Parliament session) to attend the conciliation proceedings. No date has so far been suggested by him. As the management is not prepared to sit for discussion with the general secretary of the union. It is considered advisable that the President of the union should attend the conciliation proceedings. I shall be thankful, therefore, if you will suggest some convenient date early for holding conciliation talks. I am likely to go on leave for a month with effect from 6th May 55

Yours faithfully

Sd. S.B. KALE

Conciliation officer (Central)
Secunderabad. DN

/MR.

E- Karnatak

1-C/15 Rohtak Road,
DELHI-5
Dt: 20th. April 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Com. Vasan,
Kolar Gold Field, Mysore.

Dear Comrade:

After going through the 'Report of the Committee constituted to examine the working of the agreement of 1949 between the Govt and the K.G.F. mining companies and allied matters', Com. Dange has asked to inquire from you whether your note forms a part of the report or not. Com. Narsimhan had told him that your note could become a part of the report. But in page 64 it is mentioned that "Shri Vasan declined to sign the report". So he would like you to inform the actual position.

Again in the typed sheet of your note in the last para there seems to be some mistake. Please check it.

Please write to us as ~~XXX~~ early as possible.

With Greetings,

Fraternally yours,


GENERAL SECRETARY.

E- Karnataka

1-C/15 Rohtak Road,
DELHI-5
Dt: 11th April 1955.

XXXXXXXXXXXXXX
XXXXXXXXXXXXXX
XXXXXXXXXXXXXX

Com. Govindan,
President,
Mysore Mine Workers' Union, and
Editor "Trade Union",
Mysore.

Dear Comrade:

The AITUC welcomes the decision of your union to start a paper of your own in the Tamil language.

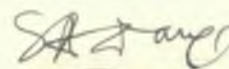
The workers in Kolar Gold Fields particularly are faced with serious problems, due to the intransigence of the gold mine owners sitting in England, refusing to allow the wealth of this national industry of ours to flow into the channels of welfare of the State, the people and the workers employed therein. Having swallowed away past profits and reserves and burdened the future with dubious commitments, as is plainly revealed by the Governmental Committee Report, the gold field bosses are trying to play with the living of the workers and put us against the State to save their malafide appropriations.

Under such conditions, it is necessary for you to have a paper to educate the workers about the facts of the situation and to defend the workers' interests against any attacks whether by the employer or the State.

Your paper will, I am sure, build up a united trade union movement working for peace, democratic and trade union rights and national prosperity.

With Greetings,

Fraternally yours,



(S.A.DANGE)
GENERAL SECRETARY.

தொழிற்சங்கம்

(TRADE UNION)

Fort-nightly Tamil Journal published by The Mysore Mine Workers' Union

(72)

Ref No.

A. I. T. U. C.
Received..... 9-4-55
Replied.....

ANDERSONPET, K.G.F.

Date 2nd April 1955

Com. S.A. Dange,
All India Trade Union Congress,
NEW DELHI.

Dear Comrade,

We have great pleasure in announcing the decision of our Union to start a fortnightly Tamil journal called "Thozhir Sangham" (Trade Union) to serve the cause of the Trade Union movement. It is intended to bring out the 1st issue of the paper on April 20th.

The Trade Unions in Kolar Gold Fields and in the State of Mysore have been feeling the dire need for a paper to further the movement for Trade Union unity and organisation. It is hoped the "Trade Union" would meet the desire in this connection. We shall be happy if you will please bless our paper and send us your advice and message of greetings. We have no doubt that our readers and the workers whom we seek to serve through the "Trade Union" will highly value your word of encouragement.

Yours fraternally,

V. L. Gunder

PRESIDENT,

Mysore Mine Workers' Union and
Editor: "TRADE UNION"

THE CHAMPION REEF MINE LABOUR ASSOCIATION

Champion Reefs, K-G-F.

Ref No.

27th April. 1955

The Secretary,
All India Trade Union Congress,
New Delhi.

Dear comrade,

Herewith sent is a brief report on the 11 day strike of 15,000 Gold Miners. I have rushed through the report. I am sorry I could not send it earlier.

Please let me know if it is absolutely necessary I should return Rs.30/- taken from Com. S.A. Dange. If it is very necessary I shall send the same. I had some difficulties; hence I didn't send. Kindly request Com. S.A.D. to excuse me.

When is com.S.A.D. returning from Europe? Or is he still in India?

Yours fraternally,

M. C. Manasimay

PRESIDENT

E-Kamalak (3-1)

THE CHAMPION REEF MINE LABOUR ASSOCIATION

A. I. T. U. C.

Champion Reefs, K.G.F.

Ref. No.

Received..... 9/5/55

14th May. 1955

Replied.....

The Secretary,
All India Trade Union Congress,
Delhi-5.

Dear sir,

I have received your letter dated 2nd. May '55. Herewith sent is a brief report on the recent strike. I have not the time to prepare a more detailed report. We are busy trying to cope up with certain new problems arising out of the strike. The strike was unique in several ways though the INTUC union with a membership of 2,000 or so betrayed the strike. A section of the Nundydroog mines did join the strike breaking off from INTUC leadership. The strike also intensified the rift in the congress; a big section openly canvassed support for the strike, joined hands with us; the other faction in the congress attacked those who supported the strike. It has also intensified the factional fight among the two unions in Nundydroog area; both of these unions were hostile to us till recently. The strike though revealing field-wise disunity has revealed mine wise solidarity at a far higher level than hitherto evidenced. The discipline sense of solidarity and initiative of workers was much higher, than hitherto. The sympathy of mass of people was also unprecedented. Though there was apparent disruption on a field-wise basis, the INTUC leadership has been exposed thoroughly and that union is shaken up completely. In that mine left forces are gathering strength.

But all the same strike has posed certain problems. We have had to change our alignments. Hitherto we never used to have truck with rival unions; we used to have

THE CHAMPION REEF MINE LABOUR ASSOCIATION

Ref No

Champion Reefs, K.G.F.

- 2 -

8th May. 1955

have alliance with INTUC union on common issues only. But this time we joined hands with rival unions ~~and~~ by Scheduled Caste Federation and individual in Nandydroog mine. We are not yet able to assess the exact effect of this alliance. The management is trying to play up these differences. We are renewing a campaign for united stand and fight.

May Day ^{in K.G.F.} was celebrated in a grand manner. Red flags were hoisted over all huts in the area. Meeting were conducted in all workers chawls. In the evening there was a meeting on behalf of M.S.T.U.C. M.S.T.U.C. badges were sold in large numbers. Speeches were made on the basis of A.I.T.U.C. manifesto.

Thanking you,

Yours fraternally,

M. Narasimha
PRESIDENT.

A BRIEF REPORT ON THE STRIKE OF THE 15,000 GOLD MINERS OF KOLAR
GOLD FIELDS, S. INDIA.

1. 15,000 Gold Miners of KGF (Kolar Gold Fields) struck work for eleven days commencing from the 16th of last month; they returned to work on the 27th of last month on certain conditions agreed to by the management of the Gold Mines, John Taylor & Sons (British).

The strike was started with a view to force the management to (a) negotiate with the unions on the demands of workers in re: to Service Gratuity, wage fixation and bonus for the year 1952, issues which are pending disposal before the Labour Appellate Tribunal (b) to conclude an agreement outside the court and to withdraw the appeal filed by the management to the appellate court in re: to these demands (c) reinstate certain workers victimised for TU activities during 1948-49. (d) enquire into complaints re: company Hospital - the fact that the company is using the hospital for declaring large number of workers unfit for further work and thereby indirectly bringing in retrenchment (e) to stop encouragement of disruptive activities and interference in trade union affairs.

The first three major demands, viz, fixation of min. wages and grades, bonus for the year 1952 and service gratuity (Pension) were raised nearly 2 years ago. After a lot of agitation and negotiation (including one day protest strikes on two occasions) a tribunal was appointed by the Government of India (The Dave Tribunal) and the adjudicator granted the following in ~~February 1955~~ January 1955. - (a) A min. wage of Re.1/- per day (1sh.4d.) for all unskilled workers on the surface - A minimum basic wage of Rs.1-4-0 (1sh.7d) per day for underground unskilled workers. The Dearness Allowance was to remain at ~~Rs. 0-2-3~~ Rs. 0-2-3 per point of increase over 100 of the Cost of Living index number (The cost of living index number being round about 335, the dearness allowance is of the order of Rs.35/- or so per month.) (b) 2½ months' basic wages as bonus for the year 1952 (c) the claim for service gratuity of One month's wages for each year of service was negatived by the tribunal on the ground of financial difficulties of the Company. This award of the tribunal though had certain ~~fr~~ welcome features created lot of dissatisfaction, particularly on the question of terminal benefit viz, service gratuity. Even the managements, having granted every liberal pension fund to its European and a few top Indian supervisory officials were feeling rather guilty and expressed their disapproval of the award. However they preferred an appeal on the Dave award to the Labour Appellate tribunal. In addition the award did not grant any bonus to ex-workers of the Oorgaum mines which closed down in June 1953, and some of whose employees are re-employed in the neighbouring mine, viz, Champion Reef Mines.

The Appellate Tribunal, it was felt would take at least a year to dispose of the appeal. Further it is clear that the Appellate Tribunal might not grant service gratuity in view of the present financial difficulties of the companies. The trend of appellate Tribunal decisions is to deny benefits granted by lower tribunals. Hence the workers wanted to settle the issues out-side court; thus the long delay in settling the issues, the deep discontent among the miners in Re; to the wages prevalent (prior to the Award, the Surface miners got 13 annas per day and the U G miners started on 1-1-0 per day) the fact the company was slyly using the hospital to bring about retrenchment (by declaring the workers unfit for further service; the company is evading the latest amendment to the Industrial Disputes Act, by discharging men on the plea of 'continued ill-health'; if they are thus discharged claim for retrenchment benefit provided under the Law can be denied), was the cause of the Strike.

The strike was prima facie 'illegal' because the law says that there can be no strike when the issues are pending before the Court. However the Unions organised solidarity. ~~Another~~ Another feature was that the one of Union belonging to the INTUC in Nundydroog Mines, a neighbouring mine kept out of the strike. The strike was opposed by this Union on the plea that we should have more faith in negotiations and courts. However the Union leadership got

leadership got discredited in the eyes of the workers nor could the union leadership keep back all ~~th~~ its following from joining in the Strike.

The strike was a complete success in the two other mines, viz. Champion Reef and Mysore. Another peculiar feature was that even employer sponsored organisation could not help joining the strike. The strike was conducted jointly by all the organisations, excepting for the only INTUC Union on the Fields. The strike got support from the most expected quarters. For instance a big section of the Congress workers the ruling party in the area supported the strike in a very active manner; the strike in a way intensified the split in the Congress. The strike was conducted by the mining electricity department with Champion Reef and Mysore mine. The strike coming as it did at a time of conflict between the foreign Owners of Gold Mines and the state Government (Govt. of Mysore); the conflict is in re: to share in surplus profits and taxation) had rather unexpected effect. The Home Minister of the State made a statement on the floor of the Legislature, very nearly approving the strike. This statement helped us greatly to allay misapprehensions re: the strike in the minds of the Public.

Because of the powerful public sympathy the management could not take advantage of the "illegality".

The strike having lasted for 11 days has strengthened the Organisations.

The management have agreed now (a) to settle all the issues out-side the Court within a month (b) to consider favourably the question of reinstatement of victimised workers (c) to pay an interim immediately relief of Rs. 30/- to all workers (d) to examine the complaints re: company hospital.

This being a major ~~strike~~ strike in recent times, has helped gain substantial concessions; it is considered a victory especially in view of the 'illegality' involved, the fact that there was employer sponsored disruption.

am c. Marasimby
2

E. Hydrabad

21/5/55

URGENT

(431)

The Hyderabad Gold Mines,
labour Union Reg No/159
HUTTI. (P.O) Raichur (DN.)

Recd-23/5/55

To The Conciliator Officer (Central)
Secundnabad (DN)

File

EXPRESS DELIVERY

Dear Sir, I herewith conform my express telegram of as follows "Quarters eviction workers victimization increasing situation critical presence essential."

Sir, I herewith attach a complaint submitted to the Chief Engineer on 9/5/55 and I would like to give the details of case for your information.

A few days before to the pay day The Superintendent had published a notice to the effect of changing the system of ^{the} payment. Accordingly the pay was given to the workers of surface and engineering departments at their time office on 17/5/55 10-30 to 12-30 A.M. The day being our usual subscription collection day. Our working committee member Shree Mahimadas Engineering J.No/156 had a receipt book with him to collect the subscription in the colony after working hours. This we used to do usually. He had the receipt book in his pocket which he had taken from me at about 9.20 A.M. The day he drawn Rs 59/13/9 as his salary of second half of April 1955. After completing the working hours while he coming back to home at 2.5 P.M the watch and ward officer ^{Mr} Mohamad Hayat stopped him on the way near the carpenter shop and removed the money currency notes Rs 59/- (10 Rupees notes 5, 5 Rupees note 1 and 1 rupee notes 4) with the receipt book and "While telling" this is the collected amount from the workers and I will give this to your officer (Chief Engineer) and you can take from him on tomorrow.

(P.T-O)

-2-

He the Subedar put the money in his pocket for which there are two (2) witnesses 1. K. Samuel Engineering J. No/: 10, 2. Govindaraj Engineering T. No/: 159. After this he called some workers and they saw the receipt book with his position and after word he gave the book back. The day being Saturday all Company offices were closed and could not make a complaint regarding the malpractices of Subedar. But immediately I went to police station with Mahimadass Engineering T. No/: 156 and reported the matters to S. I of Police Hutti, He called some witnesses and recorded the evidence. But no action has been taken yet.

On 9/5/55 Shree Mahimadass submitted the attached application to the Chief Engineer for which he not only paid any attention the other hand the worker Mahimadass Eng. J. No/: 156 was handed with an explanation sheet on a false report and suspended from work until 13/5/55 pending an enquiry. Again he joined on duty on 13/5/55 and requested the officer incharge for the payment of his salary removed by the Subedar from his pocket. Again the worker was suspended and handed with a charge sheet until pending enquiry. True copies of the charge sheets with explanation and suspension orders is here with attached. Further for giving the evidence for this case Shree Govindaraj Eng. T. No/: 159 is transferred to surface department to carry Muds and he was forced to render his resignation. His application also here with attached.

Shortly, I would like to state that the Management is bent upon victimizing our activities in one way or other. I therefore request you sir, to start immediately and an enquiry should be conducted in my presence and necessary action should be taken ^{before} worsening the Condition.

(Please refer Page 3)

Page 3

As I am aware that the conciliation officer Mr/: S. B. Kale is on leave. I request Mr/: Murugesu The Labour Inspector to draw his attention immediately failing which the conditions will be changed and the organization may not be responsible for any unpleasantness

Please kindly as most essential and important. Thus do the needfull.

We also request you to come with complete files to permit us to go through the previous cases

Thanking you,

Yours faithfully,

Copy forwarded to :-

~~Mr. Murugesu~~
24/5/53

The Hyderabad Gold Mines Labourers
Regd No 159 Hulti, Picher

The Secy. A.I.T.U.C. Hyderabad Dues

Dear Coms,

We here under give the programme of "May Day"
(Prabhat-Bhavi, 6 AM, (2) Red flag hoisted 6/30 AM
and at 7 AM. A.I.T.U.C. Programme was read
and explained and got approved. The
workers were addressed by Com B. Narayan
The Gen. Secy. A.I.T.U.C.

Evening Sports: Running 100 fms 5 to 5/20 PM

Cultural Program, "Dance, etc" 6 to 7 PM

Under V.O. No. 1000/1955

(315) 74

Price distributed
at 7/30 P.M.

पोस्ट कार्ड

A. I. T. U. C.
Received 7/5/55
Replied



Thanking you

Yours
[Signature]

for Gen. Secretary
2/5/55
E- Hyderabad

To
The Secretary
All INDIA TRADE UNION
नाम
पता 1/c/15, Rohataks Road
डाकस्थाना New Delhi
जिला
AITUC

E - Hyderabad

(526)

A. I. T. II. The

Hyderabad Gold Mines,

Received..... 7/6/55

LABOUR UNION, Reg: No. 159,

Replied.....

HUTTI. (P. O.) RAICHUR (DN)

Ref. No.

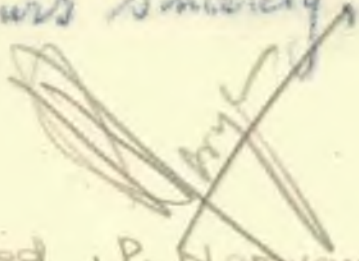
Date 21/5/55 1955

To
The Editor

Dear Sir, we here with send a resolution passed in the mass meeting held on 25/5/55 under the president ship of Com. J.B. Vital Rao M.P. The President of the union with the request to publish in your newspaper

Thanking you,

yours sincerely,



Signed . P. Narayan.
Gen. Secretary

76

E- Hyderabad

(567)

The Hyderabad Gold Mines,

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

A. I. T. U. C.
Received 10/6/55
Replied.....
Ref. No.

Date 7. 6 1955

The Secretary,
All Hyderabad Trade Union Congress,
Himayath Nagar, Hyderabad. DN.

Dear Com,

We here with forward the following two resolu-
-tion passed in the working committee held on 26/5/55
in continuation of our memorandum dt/29/5/55
for necessary advice and immediate action.

Receipt Acknowledged
2/6/55

The working Committee resolved as follows.

- ① Com. P. Narayan the General Secretary will have to launch "HUNGER STRIKE" in the Ghans-
-dhi maidan after giving sufficient notice of 21 days
- ② In this period of struggle AHTUC (Central) requ-
-ested to send a capable Comrade to look after
the Union in place Com. P. Narayan Gen. Secre-
-tary and possible MLA MP Comrade frequent visit
should be arranged by the Central office and
publicity too.

This mass meeting of the workers of Hutti Gold Mines held under the auspices of labour union strongly condemns the attitude of government of Uttar Pradesh in unleashing a reign of terror on the 46,000 workers who are on strike since 2nd May 1955 against the scheme of rationalisation introduced by the textile magnates of Kanpur.

This meeting hails the heroic struggle of the textile workers of Kanpur who are fighting against increased work-load and retrenchment.

This meeting urges on the Government of India to intervene and bring about a just settlement of dispute.



The Hyderabad Gold Mines,

LABOUR UNION, Reg: No. 159,

HUTTI. (P. O.) RAICHUR (DN)

Ref. No.

Date 7 JUN 1955

CONFIRMATION OF HUNGER STRIKE DECESSION OF Com. P. NARAYANAN GENERAL SECRETARY.

- ① A public meeting of the workers were held on 4/6/55 and the members present unanimously approved the resolution of the working committee held on 26/5/55 and it is proposed to launch a "hunger strike" on 20th June 55 at Ghandhi Maidan of HGM Camp.
- ② In a second resolution the workers proposed to collect struggle fund as donation of each Rupee per head ^{head} collected on 8th 6/55 - to make the struggle a success.
- ③ The workers observed 3 minutes standing silence in memory of Com. N.M. Joshi a full time trade unionist and ^{his} life history were explained by Com. P. Narayanan Gen. Secretary.

4. By last resolution the workers directed the working committee and Gen. Secretary to approach the Central organisation (AHTUC & AATUC) immediately to get support and help from other sister organisations in struggle period.

Thus the meeting closed at 9/30 P.M.

Please acknowledge the same.

~~Handwritten signature~~

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Tress passers will be prosecuted

جا ئيدار پائيس ميں تردد ميں سوائے کاروبار ميں
کے داخلہ منع ہے
قذاف و دھم کی صورت ميں پالان ليا جاگا

गनीय प्रवृत्त व शक्य कर्मण्य
कौशल्यैः कुरु कुरुग. धीरैः कुरु कुरु प्रवृत्त
वै विष्णु. कौगि प्रवृत्त व
श्री कुरुगुः पदुः कुरुगुः

E. Karmalāk
The Champion Reef Mine Labour Association (614)

Champion Reefs, U.C.F.

Ref No. 284.

13th. JUNE 1955

Recd-15/6/55-

The General Secretary,
The All India Trade Union Congress,
New Delhi.

Dear comrade,

We have this day sent you by M.O. a sum of Rupees Twenty-five only, the sum being ~~the~~ contribution to the KANPUR STRIKERS' FUND by our Association.

The Executive Committee of our Association passed a resolution on 30th. May 1955, expressing solidarity with the striking Kanpur Textile workers. A similar resolution was adopted by the E.C. of the Mysore Mine Workers' Union. At a joint public meeting of the Champion Reef Mine Labour Association and the Mysore Mine Workers' Union on the 1st. June '55 the same resolution was adopted.

At a meeting of the representatives of the Champion Reef Mine Labour Association, Champion Reef Mine Progressive Labour Union, Mysore Mine Workers' Union, the Nandydoorg Mine Workers' Union KGF. Electricity Department Labour Association and the KGF Hospital Workers' Union, held on the 2nd. inst. a resolution expressing solidarity with the heroic Canpur workers was passed. An appeal was made to all the workers and the Trade Unions in KGF. to contribute to the Kanpur Strike Fund organised by the AITUC.

Yours fraternally,

H.S. Basan
Secretary.

AS.

E-Hyderabad

(667)

The Hyderabad Gold Mines,

A. I. T. U. C.

Received 22/6/55

Replied

LABOUR UNION, Reg: No. 159,

HUTTL. (P. O.) RAICHUR (DN)

19 JUN 1955

Ref. No.

For labours of publication.

Date

195

Com. P. Narayanan the General Secretary of HGM labour union Hatti Raichur started fast to-day in the Ghandhi Maidan to get redress of the demands of the HGM workers for which they have fought since last 3 years and undergone for brutal harassment as extermments, convictions, fowcher etc etc

After giving 21 days notice from 29/5/55 to 19/6/55. As the government and the Management failed even to follow the procedure of Conciliation. The working committee on 13th meeting resolved to launch the hunger strike on to-day and a public meeting was addressed by Com. P. Narayanan. The General Secretary on 19/6/55. where the workers were tearing when the decision of hunger strike was announced.

Contd..

It is to be pointed out that the Conciliation officer (Central) Secunderabad, while going on leave send a letter addressed to the Superintendent HGM Co., The General Secretary Khamkar Sangh and the General Secretary HGM labour union which reads " I am proceeding on leave with effect from 7th May 55 and will be back again at Secunderabad on the 13th Jun 55 I have had no leave during the last six years and I was rather reluctant to proceed on leave just at present but due to certain domestic circumstances. I have no other alternative but to proceed on leave.

During my absence the Labour inspector (Central) Secunderabad, will look after my work. I do, however hope and earnestly all concerned that they will as far as possible not precipitate matters which are under negotiations during my leave. On return from leave I will by my level best to settle the issues which may be pending at present But mean while they discharged an active and working committee member Com. Mahi Madass for his trade union activities.

(refer page 3)

The Hyderabad Gold Mines,

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

Date 195

Ref. No.

Page 3.

Salmeterously many others were suspended and threatened to discharge and charge sheeted Hence the Management not only unduly -wruised the union but wiffully rejected the proposal of the Conciliation officer.

So, the working committee were forced to take this action. The Main demands are Recognition of Union, Reinstatement of workers Revision in wages, Annual bonus, Housing accommodation, lockout period wages etc

The working committee also regretted the observe the silent attitude of the government machinery towards the foreigners harrasment towards the workers.

19 JUN 1955

RAJU
(sd) O. Raju
Joint Secretary



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Rangun Hatti					

E-Hyderabad

The Hyderabad Gold Mines,

1043

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

A. I. T. U. C.
Received 29/7/55
Replied
Ref. No. 9

Date 23 July 1955

The President, Com, J. B. Vittal Rao,

Dear Com,

On your visit at Hutti we had stanned some boards put up by the Management showing of mining property. But since yesterday they have changed the board to as **PROPERTY OF HYDERABAD GOLD MINES CO. LTD. UNAUTHORISED PERSONS PROHIBITED. TRESSPASERS WILL BE PROSECUTED.** and yesterday while I am moving in the colony Mrs. A.T.S. Rao the Personal officer came across and said that you should not enter into the mining property I will hand you over to the police. I said alright. Then he again said this is first warning and you should not enter for which in reply I told him not to talk silly things to me. As he is no way authorised to give a warning to me. To-day the position in the Camp Contd...

is such that our active comrades are prohibited in the camp. And according to your firm decision to not involve in any provocations I am keeping aside till now and also consulted with our important comrades regarding the matters even they could not give any concrete suggestion. As such we are awaiting your earliest reply in this connection.

I feel that we should agitate against atrocities and should organise the workers and unemployed to launch a satyagraha in this connection. Well it will left to you to guide us in this matter. Further I will have to inform you that we did not received any letter from the Mining Inspector. Nor from the Labour Commissioner and the Commissioner to the workmen. Compensation is not yet turned up and we have no idea of his visit. But the Conciliation officer is visiting on 20th instant. Meanwhile I wanted to conduct a mass meeting in the maidan itself to face the Management with their latest board ^{I may do it defying the board} and may get arrested. (refer Page 3.)

The Hyderabad Gold Mines,

LABOUR UNION, Reg. No. 159,
HUTTI. (P. O.) RAICHUR (DN)

Ref. No.

(Page. 9.)

Date 195

if you make any delay in replying us because it is question of hundreds and national spirit we cannot tolerate any more slavenss and colonism in our republic country. Will you please kindly give a press-statement in this effect immediately and put before the mass of people how the few foreigners are making a state in the state. Thus building their own dictatorship even the Management did not paid the land revenue, compensation nor value of the ^{LAND} ~~labour~~ occupied by them for the purpose of the Company. So, they are throw-
ing their dictatorship ^{on} an illegally occupied land.

Please give us an earliest reply to
contd...

Consider and do the Necessary thing.,

true

A copy of the board is here with enclosed for information.

Thanking you,

Yours Comradely,

Sd/ P. Narayanan.

General Secretary

Copy forwarded to: -

- 1) Secretary A.H.T.U.C.
- 2) Secretary A.S.T.U.C.

Please give us an earliest reply.

E. Kamalak

The Champion Reef Aline Labour Association

Com S. A. Dange.

Champion Reefs, K.G.F.

The Secretary, AITUC.

Ref No.

A. I. T. U. C.
Received..... 29/7/55
Replied.....

23rd. JULY. 1955.

(1056)

Dear ~~Friend~~, Comrade,

The decision of the Government of Mysore to nationalise the Gold Mines at K.G.F. has been welcomed by a very large section in Mysore State. Not a single section of responsible political opinion is there to oppose this move of Nationalisation. The companies are so much exposed and isolated that there is hardly any sympathy for them. However the companies have not acquiesced in the move for nationalisation but are relying on the Central Government to get them out of this difficulty; and they have quite powerful influences at the Centre. Mr. N.A. Srinivasan, chairman of the board of directors, who was formerly a deputy secretary to the supplies department, Government of India during war, has many friends at Delhi who can pull the chest nuts out of the fire. One such friend appears to be Sri. T.T. Krishnamachari; another friend Mr. N. Keshaviengar MP recently tried to intercede and bring about a rapprochement. But the Government of Mysore have declared their decision as being irrevocable and appear to be determined to carry through their scheme of nationalisation. The Bill in this behalf to be moved is getting ready for assent by the local Legislature which will meet in October.

However there is a very serious weakness on the Government's side. Though it is already more than a month since the Chief Minister announced (19-6-55) to the Press the decision of the Government of Mysore to nationalise so far very few concrete steps have been taken. Details re: Financial, administrative and technical difficulties and problems after and on the eve of nationalisation have been worked out as yet. It has been pointed out to the Government that to make a premature announcement, to give time to the companies would bring in its train several problems. This time has been very well utilised. The simplest thing that is being done is to appreciate the assets and rapidly increase the rate of extraction of Gold; apart from the national loss involved, there is the grave danger of nationalisation itself floundering on the bedrocks of appreciated assets and impossible compensation. That this is not a casual guess is evident from the story re. the amount of compensation. At the end of 1953 the book value of the assets were at 1.2 crores; it is understood that the company has worked up a case for nearly Rs.5 crores compensation. Secondly the company is not very idle; it is slowly trying to stir up forces against nationalisation. through the top most supervisory cadres, dark hints are thrown that the industry cannot run without John Taylors who are experts in deep mining that there will be serious shortage of technical personnel; that the Government cannot manage the industry; that the wages of workmen will be reduced to the level prevalent in the other nationalised enterprises etc. This subtle, surreptitious propaganda is creating certain problems to the Trade Unions who have pledged to enlist active co-operation for the move of nationalisation.

There is another weakness in the stand of the Government which is for more serious. Excepting for making a bold announcement in the Press, the Government has done precious little to mobilise active support of the people; like all bureaucratic Governments, it expects its officials to take care of its decisions, wallowing in smug complacency. Not even the Congress Party is activated on this issue. The group opposed to K. Hanumanthya thinks this is all a stunt though they dare not say so in the open.

The Champion Reef Mine Labour Association

Champion Reefs, R.O.F.

2

Ref No.

1955

This may be an omission. But the acts of commission are more reprehensible. The Government is bringing so many difficulties in the way of mobilising the workers for the cause of nationalisation. See the following instances. We reported to you sometime ago that workers victimised in 1948-49 for trade union activities (nearly 90) were taken back to work; this was one of the conditions for terminating the strike in April last. Nearly a month after they were taken back to work, the Government Director on the Board of Directorate of the KGF. Mining companies took serious objection to the companies, action in so doing, on the ground that these workers were either communists or had a record of convictions, jail goings for offences against the state. You can imagine the indignation of the workers when it is remembered that it has taken 6-7 years of continued agitation to get these workers reinstated; it must also be noted that the Central Government had refused to refer this issue to a Tribunal and the Government of Mysore had earlier stated (orally) that they would have no objection to these Trade Union activists being absorbed. And this was done just when we were trying to mobilise the workers for nationalisation.

At the time of the 11 day strike in April this year the companies agreed to negotiate with the unions in order to settle issues viz. wage arrears, service gratuity and Bonus within a month. It might be recalled that the Dave Tribunal which investigated into wages, Bonus and Service Gratuity ~~on financial grounds~~ claims in November last, negated the claim for service gratuity on financial grounds; and workmen were very keen on service gratuity since the issue has been pending disposal for the past 3 years. During negotiations certain adjustments were proposed by the Unions and the companies had agreed not to go to the Labour Appellate Tribunal (the company has appealed against the award as being too costly) and had almost conceded the other proposals put up by the Unions; minor differences needed to be ironed out. When expectations were running high, the news of nationalisation came in. The companies seized the opportunity and postponed negotiations "till things became definite"; we were asked to meet the Government. And when the unions met the Industries Minister he refused to commit himself. He put on a pontifical air and said "Do you think we would not pay what a foreign company would pay". Later on the Governmental wrote to the mining companies finding fault with the companies for having negotiated with the unions; they further asked them not to negotiate with the unions and not to commit the industry financially. When the unions again pressed the Government on the matter, they washed their hands and said that the company was still responsible for production and that they may be pressed.

Such dilatory tactics, failure to appreciate the position of the workers has created quite a serious situation. Workers feel that the whole issue is postponed for an indefinite date and the Government is responsible for it. The difficulty can be appreciated if you remember that there is no hope of getting these grievances (Service Gratuity) redressed through the Labour Appellate Tribunal.

On technical matters, the Indian officers on the fields should have been taken into confidence; but the Government does nothing of the kind.

Thus though the decision of the Government itself is welcome its methods are very unsatisfactory.

The Champion Reef Mine Labour Association

3

Champion Reefs, K.G.F.

Ref No.

1955

And another very important thing is the question of compensation. It is not clear as to what will be the basis of compensation. The business is already taking an interesting turn. The companies, I gather are building a case for compensation of Rs.5 crores. This figure is rather staggering for the simple reason that the book value of their assets at the end of 1953 was only Rs.1.2 crores even as per their Balance sheets. Public opinion is against any compensation and certainly against huge compensation; certain circles are emphatic that it is not worth the effort of nationalisation if such huge compensation were to be paid. Since the companies have earned by dividends alone 27 times their total capital there is absolutely no justification for any compensation at all. It was this enormous rate of profit that prompted the Government appointed committee Gold Duty, Agreement of Kolar Gold Mining Companies to limit the dividends to 6% in one of its recommendations. It appears as if the question of nationalisation will itself flounder on the bedrock of compensation. These and many are the weaknesses which need to be corrected.

The unions have taken up the matter quite seriously. Immediately after the announcement of nationalisation, the unions started the campaign for nationalisation. A committee consisting of all parties on the Fields (like, PSP, CONGRESS, CPI, SCF, all the Trade Unions, and members of the municipal council) has been formed to enlist support of all sections of the public. It has been planned to arrange a conference on Nationalisation. The unions affiliated to AITUC have already submitted a memorandum to the Govt; the memo amongst other things has suggested (a) democratic running of the industry; policy and administrative boards of nationalised industry to have workers representatives (b) to increase facilities for technical education - (c) safeguards in the matter of living conditions and safety, health etc. and (d) Nationalisation without Compensation. [The All parties committee in its labour memo. has also demanded this & nationalisation without compensation.]

Critical Review of the Stand. Despite our campaign/nationalisation, we can not say that the entire workers have been roused for nationalisation. Our criticism of the Government and the policy of wage-freeze prevalent in the State, has come as a boomerang. But much more important is the fact that the negotiations are postponed and it appears to the workers that the nationalisation is acting as an obstacle to the realisation of their demands. To make matters worse the L.S.T. has posted these cases for hearing from next month. And our own understanding is that LAT may not grant service gratuity. Thus from the point of view of realisation of the demands, workers understanding is (a) nationalisation will not help realise the demands (this is in part born out of experience in the nationalised enterprises; it is much more difficult to get the grievances redressed) (b) LAT will not also grant the demands. Hence there was a certain amount of pressure for an immediate strike. On the question of strike the unions and union leadership is divided. The INTUC union on the Field is not in favour of strike; they want to go to the Tribunal. Among our unions there are two view points, one section is for immediate strike; this set of cons. feel that postponement of the struggle in the name of nationalisation would be giving up the demands since the possibility of realisation of the demands after nationalisation is remote; further it is felt that a policy of no struggle would lead to further demoralisation. On the other hand the other set of comrades feel that a strike now would be misconstrued as being opposed to nationalisation. Secondly it may not be a fieldwise united struggle bringing in the INTUC union also; it is further felt that to the extent we are able to develop the

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campaign for nationalisation to that extent we will be strengthening the move for nationalisation. Hitherto in our agitation we have unequivocally welcomed nationalisation at the same time we have linked up this question to the demands (on the Trade Union platform), i.e. the campaign for nationalisation strengthens our position re. demands. This itself has been criticised as being wrong. We welcome nationalisation; at the same time we fight for our demands (Strike) separating it from the other.

All this difficulty has arisen because the demands which could not be realised through court etc., could be realised only through negotiation. And these are urgently needed demands.

Hence we would like to know your views in the matter. We would have preferred to have a discussion straight with you please let us know if you can go over here.

We have further decided in the MSTUC to observe August 1, 1955 as Nationalisation Day throughout the State.

SILK: The Silk workers in Bangalore are confronted with a serious issue. The Bangalore silk workers' Union (BSWU) had after consistent agitation got several issues referred to a Tribunal. The Tribunal was about to conclude. In the meanwhile the Government appointed a court of Enquiry to go into the conditions of the workers. At this stage moved the High Court for a stay of tribunal proceedings and the High Court granted a stay. Now the court of Enquiry has published its report. The report has entered into a crusade against the BSWU for "using coercive methods and impossible demands". And this apart the Court of Enquiry has recommended a minimum wage ; it more or less okays the other facilities. In addition it has recommended amendments to Section 33 and Section 33 (a) in favour of employers.

Further in one of the silk Factories, all the workers including staff are dismissed for protesting against rationalisation. In Sreenivasa Silk Factory, Bangalore, employing 150 persons, a new machine was introduced which displaced 13 women workers in last. The Union protested against this retrenchment; on the issue even after several months the Labour department refused to intervene. So the Union gave notice of a protest strike on The labour Department refused to intervene nor did they employers So the strike went on quite successfully. And the employer dismissed all the workers and the staff. The Union has decided to launch a united campaign.

PLYWOOD FACTORY Strike: On 14 .. the workers protested against the management discrimination against a union activist; the management refused to promote this trade union activist whereas all others were promoted in the department. As a reprisal the management dismissed all the workers .. The Union is taking necessary steps in the matter ..

TRIPARTITE CONFERENCE. The Mysore Government is convening a Tripartite Conference. The subjects suggested are indicated in the list appended. We would like to know what advise you would give us on the various issues coming up; please let us have indicated the subjects in the

With Greetings,

annexure.

Yours fraternally,
M. S. Jarambaiah

LIST OF SUBJECTS SUGGESTED BY THE LABOUR DEPARTMENT FOR
THE FORTHCOMING TRIPARTITE CONFERENCE.

1. Labour Management Relationship ; strengthening collectiv Bargaining.
2. Measures to increase Production
3. Workers' participation in industry
4. Wages fixation uder the Min. Wages Act.& Wage boards
5. Works committee; Labour Advisory Board Constitution
6. Finalising Plantation Labour Rules.
7. Appointment of Factory Medical Officers.
8. Adult literacy ; Industrial Efficiency; Training within Industry
9. Joint Production Machinery & Amendments to Standg, Orders act
10. Amendments to ~~xxxx~~ section 33 of the ID act.
11. Appointment of Labour wekfare officers & Gratuity for old worker
12. Amendments to Shops and Establishments act.

The INTUC has suggested the following to be included:

1. Formation of Tripartite Standing Committee with powers to meet at least once a month to suggest norms and standards to all con
2. Creation of an industrial Court.
- 3.
3. To formulate norms and standards for discussion across the table and to see that such agreed decisions may be issued as directives to all concerned and be followed by authorities in preference to Case law till such agreed decision are incorporated in law on the basic or fundamental grievances of workers leading to industrial disputes which can be classified into the following factors
(1) Basic wages (2) Dearness allowance (3) Bonus (4) Working Conditions (5) Rationalisation and retrenchment (6) Lay off (7) Categories of employees covered by the act (8) Dearness allow (9) Duration of proceedings (8) Defects of ID act (10) Awards Modification of awards (11) Implementation of awards (12) Revisin of various acts and the rules (13) Housing.
4. Enquiry into loss making concerns;
5. To enforce labour laws and plantation labour act
6. To bring all the public & Private sector within the purview of labour legislation.
7. The responsibility of labour & the industrialist under second Five year plan
8. (a) Extension of PF act to cover plantations mines commercial establishments and to include those industries in which 10,000 workmen are employed in the state.
2. (b) Reduction of the period from 3 to 1 month for the withdraw of accumulation of PF.
9. Suitable machinery to examine all cases of rationalisation in order to see that agreed principles are bein followed.
10. To tackle unemployment problem.
11. To eradicate the policy of non-recruitment of women workers
12. Distribution of shares to labour in Ltd. concerns or in industries to increase the responsibility of labour.
13. Suggestions of amendments to the following enactments:
(a) Industrial disputes act to fix a period within which the conciliation, reference by Govt. and the proceedins before the tribunal be closed

- (b) The workmen's compensation act to include the waiting period of 7 days be treated as sick leave with wage and DA
- (c) The Industrial disputes amendment act: to include gratuity for reasons other than re-employment also except theft
- (d) The industrial employment standing orders act to provide authority to the certifying officer and the appellate ~~XXXXXX~~ authority under the act to go into the reasonableness or otherwise of the draft Standing orders for the purpose of certification. To provide the right of seeking amendments to the employee also.
- (e) The Shops and establishments act : to provide for recover order of reinstatement and ~~XXXX~~ arrange for reasonable compensation and gratuity beyond 6 months.
- (f) To extend the Employees state Insurance act to Mysore State immediately.
- (g) To provide for the nomination of representatives of the employees in the following rules by amending the same :
- (1) ID Rules for works Committee
 - (2) Factory Rules for Canteen managing Committee
 - (3) The employees PF act, for trusteeship
14. To register the Trade Unions if fulfils the requirement of the Indian Trade Unions act.

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On behalf of the MSTUC we have suggested a few of the most important issues, in addition to some of the subjects suggested by the INTUC. Among the subjects suggested: Trade union rights (declaration of policy by the Tripartite conference) as adopted at Wrasawa, No wage freeze declaration, amendments to various enactments, Labour statistics, constitution of tripartite machinery

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Dear Comrade, Menon,

Please let us have your opinion on the various subjects suggested. We don't know the view of the AITUC on many of the subjects indicated therein. So we would like to ~~XXXX~~ let us have some notes on the subjects indicated. You may direct us to such literature as may be useful in this behalf.

with greetings,

M. C. J. Dasimha
25/7/55
SECRETARY, MSTUC.

2- Hyderabad
The Hyderabad Gold Mines,

(1098)

LABOUR UNION, Reg. No. 159,
HUTTI. (P. O.) RAICHUR (DN)

26 JUL 1955

Ref. No.

To

The District collector,
Raichur.

Date	1955
A. I. T. U. C.	
Received	4/9/55
Replied	

Subject: - Provocative attitude of Mr
ATS Rao The Personnel officer as taking the law
into his own hand and trying to create breaches
of peace.

Sir, I herewith give the following brief
note of the case for your information. Necessary
action and to maintain peace of law and
order

A few days before approximately 1.7.55
the Management had put up boards
which indicates "Hyderabad Gold Mines
property Mining area" around the labour
colony. But again they have changed the
board on 22nd instant as "Property of Hyderabad
Gold Mines. Unauthorised persons prohibited

Contd. in page 2

"Jettspassers will be prosecuted": On the day of 22nd while I was coming on the route on the side of hospital he came and stopped me and said that I shouldn't come on the way and further breach of his order he will hand me over to police etc etc. But after deep thinking I didn't involve in his provocations and advised him to not take the law into his own hand for which he said shut up and went away. Further it is gathered that he called some workers and threatened them for having accommodated their relatives who are moving with me.

The above facts itself proves his attitude of provocation and I doubt very much that this sort of actions may create further troubles and breach of peace and also I will be highly thankful to you if you would clarify whether the Management are authorised to put such boards and to prosecute any one. The board itself is disgrace & not only the citizens of Huttli But a direct attack on our Republic India, Independency, Freedom and fundamental rights. And I doubt very much that the HGM Co. Management are authorised to form a state in a state with their own dictatorship.

on 9th Saturday some workers organised a drama in the colony and played. On the stage as symbol of the workers sympathy to the dramatic association I had garlanded an actor of the drama. It is learned that the Management had called the workers who acted in the drama warned them also stopped the entertainment fee of Rs 60/- from the welfare fund which were promised to pay them could...

On the grounds of my gardening to an actor and they strictly ordered that my presence arounding the stage or on the stage will be prohibitions to their drama play.

This way they are trying to control even our cultural and social activities. I don't think there is any constitution which gives so much rooms for foreigners to interfere in our cultural and social activities.

I forward this to you for your information and necessary action

Copy forwarded for information and necessary action:-

- 1) Deputy collector Kingsugur.
- 2) Subinspector of police, Hulti.

Copy forwarded for publication, guidance and Necessary advise:-

- 1) The Secretary All India Trade union congress.
- 2) The Secretary All Hyderabad Trade union Congress
- 3) The Secretary Mines federation Dhanpalki
- 4) The president Com T.B. Vittal Rao .M.P.

Thanking you,

yours faithfully

(sd) P. Narayan
Gen. Secretary

N.B The above boards are put only around the labour colony but not in other side where clerks, foremen and other highly paid employees are staying.

1-C/15 Rohtak Road,
Delhi-5
Dt: 9th August '55.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Dear Com. Narasimhan,

Your letter on the Mysore Mines question was a good report giving us some idea of what is happening.

I sent you a telegram in reply saying that you must work to realise demands first and not mix up the issue of nationalisation with demands. The second issue should be raised and campaigned for. But it must not be allowed to come in the way of workers' demands.

If the Company says that we must declare against nationalisation for the sake of demands, we do not do it. But we must so behave that the issue of nationalisation does not kill the demands or divide the workers. It requires some skill and cautious approach. A bourgeoisie which took over the Imperial Bank surely will not dislike taking over the only good gold mines, if it can do so. As regards compensation, to say that no compensation be given will carry no weight, though it is true that while converting the company to rupee holding, the London company already expropriated a few millions of the assets. We must say that this be taken into account as reported by the Government Committee last year.

Since Government has decided nationalisation, I wonder if the company will now negotiate demands. (You were rather late and bogged between two issues! Is it? Try even now.) Because the nationalised mines will not give you anything for a long time to come on some pretext or other. They will show more losses, perhaps than this company! And you might thank heavens, if they do not then sell it to the Birlas to run it.

Greetings,

Fraternally yours,



(S.A. DANGE)
GENERAL SECRETARY.

1-C/15 Rohtak Road,
Delhi-5
Dt: 3rd August '55.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Dear Comrade Premmath,

I have just learnt of the award. You have not sent us the full text. It must have appeared in the Gazette.

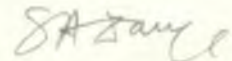
You must now carefully plan for its implementation. Where bonus is paid, you must collect subscription for union. You must make efforts to convince workers that it is by their and your organisation and struggle that the award is obtained. For further success, they must build the union.

The monies collected must be properly and carefully used for an office and cadres. For collections, you must put in reliable people. And do not hesitate to ask for money. Workers pay when convinced. And if you are successful, it must relieve the AITUC of its burden of maintaining your centre from here. We are now at the end of our resources. We first promised to help you for six months to get on your feet. You have done well. But the point is to consolidate the gains.

I shall be in Betul about 10th or 15th August.

Greetings,

Fraternally yours,



(S.A.DANGE)
GENERAL SECRETARY.

To
Com. Premmath Varma,
C/o Kashyap Cycle Stores,
Near Police Station, BALAGHAT.

D. Karnatak

(1180)

MYSORE STATE TRADE UNION COUNCIL

President: V. M. GOVINDAN
 Vice-President: D. S. SREERAMULU
 Secretaries: K. SREERAMULU
 M. C. NARASIMHAN
 Treasurer: M. S. KRISHNAN

37/39, K. V. TEMPLE STREET,
 BANGALORE--2

Recd. 13/8/55

Date.....

The General Secretary,
 The All India Trade Union Congress.

Dear Comrade,

We are in receipt of Com. Dange's telegram. addressed to KGF re: our attitude to the question of demands. We have been asked to negotiate ~~the~~ with the employers and not to mix it up with the question of nationalisation. We thank the AITUC for the advice. We have this day written a joint letter to the (including the INTUC union) management to here and now continue the negotiations and concede the just demands put up by us earlier. We expect in reply they will point out to nationalisation etc. After this we intend exploring the possibility of a united strike struggle, (ie with the INTUC also) If there are no prospects of a united struggle, ie, if the INTUC fails to join us in a struggle and tries to keep away the INTUC minded workers away from the path of struggle (it may be able to do so to some extent in view of the fact that LAT is going to hear our disputes shortly, ie, probably by the end of this month) we propose to go on a hungerstrike; this will ~~unify all sections~~ help unify all sections of workers including those under the INTUC. It will be thereafter easier for us to epersuade the INTUC workers also to join us in a sympathetic strike etc. This will also help ~~to~~ move the Govt. in a positive manner. Unless we have a programme of struggle for realisation of the demands the militancy of ~~the~~ our unions, its bargaining capacity ~~will~~ will be doubted amongst our own workers. We hope you will write to us about the same. If the struggle were to come off it will be after the 15th of August-

Yesterday's Indian Express reports that Delhi is opposed to Nationalisation; they may agree to increase the Royalty. However the Chief Minister whom we met day before yesterday was emphatic that he was out to nationlise the mines. He also said that Nehru had okaye

okayed it; he promised to get Nehru to address a public meeting at KGF in October (when Nehru would come to Madras to inaugurate the Integral Coach Factory) He said he wanted to show the enthusiasm of the people on this question to Central Ministers. Anyway the whole thing is in the balance.

2. Herewith I am sending a few extracts from the report of Court of Inquiry on Silk Industry appointed by the Govt. of Mysore. As was expected the Court of Inq. dominated as it was by Silk owners and merchants, has made some of the most reactionary suggestions. It has okayed the existing wage rate as the fairest; it has negatived the claim for higher wage on the ground that the Silk industry is in a state of crisis and that this being a ~~small-scale industry~~ small-scale industry cannot bear the burdens of an increased wages. It has attacked the Industrial tribunals in the state as not having sufficient grasp over the problems of the Silk industry (in the case of one of the Factories the Tribunal has granted a wage higher than that ~~demanded by the~~ suggested by the Court of Inq.) ~~XXXXXX~~ It wants amendments to the ID act, ie, to sections 33, 33A and section 36 it wants some elements of the BIR to be imported to Mysore. More than all the Report has entered into a very libellous attack on the Communists and the Bangalore Silk Workers Union a union affiliated to the AITUC. A casual perusal of the extracts will reveal the bias. I shall send a copy to the office of the AITUC sometime later. We have held a number of meetings to campaign against the recommendations. At the moment the recommendations are being used by the employers to persuade the Govt. to withdraw (if possible) certain disputes in nearly 15 factories in B'lore (affects more than 2000 workers) from the Industrial tribunals to which these disputes have been referred. The Silk employers are more afraid of the tribunals and they have understandably more confidence in the Court of Inquiry. The recommendations of this Court of Inq. will be utilised to sabotage whatever gains we have so far got. We dont know, if the Govt. can withdraw a dispute which they have already referred, to a tribunal. We are getting the same examined. We intend organising a wider campaign against the report.

P.S. Please let us know when the General Council of the AITUC is to meet. It would be convenient if you have it in September in view of God Sambaiah etc

with greetings
M. J. Parashankar

Extracts from a report of the Court of Inquiry appointed by the Govt. of Mysore (under sections 6 and 10 (1) of the Industrial Disputes act, 1947) to go into the conditions in the SILK INDUSTRY.

" Notification No. L.S. 4218/ L.W. 122-54-3, Bangalore, dated, 3rd September, 1954.

Whereas Industrial disputes in the Silk Industry are apprehended and whereas it is considered desirable to refer the following matters appearing to be connected with or relevant to the disputes apprehended, to a Court of Inquiry;

Now, therefore in exercise of the powers conferred by sub-section (1) of section 10 of the Industrial disputes act, 1947 (Central Act XIV of 1947) the Govt. of Mysore are hereby pleased to refer the said matters for being enquired into by the Court of Inquiry constituted in Government Notification No. L.S. 4114/L.W. 122-54-2 dated 3rd September 1954.

"Matters" to be enquired into:

1. To enquire into the existing conditions of service and well-being of workers in this Industry in Bangalore, particularly with reference to wages, dearness allowance, leave facilities, holidays, allowances, security of service etc.

2. To suggest ways and means to improve their conditions of service and well-being having regard to the financial position of the Industry;

3. To enquire into the existing Industrial relation between the employers and the employees and to suggest measures to improve them with a view to securing lasting industrial peace in this sector and to avoid industrial disputes.

4. To consider and report any other cognate matters bearing on the above issues. "

However the Court wrote to the Govt. and got the scope and sphere of Inquiry enlarged to include the entire State and to embrace the whole of the SILK industry from the stage of Sericulture to the weaving of SILK etc. The Court of Inquiry sent questionnaires among others to SEVENTEEN Labour organisations in the State (3 Central Organisations included) and to 86 Factories in the State and to 5 Factories outside the State. Of these 47 Factories and only 3 Labour organisations replied to their questionnaire. The others did not reply. The Bangalore Silk workers Union and the AITUC unions refused to go before the Court of Inquiry; for it was felt that the Court of Inquiry was biased in favour of the employers and further the Unions were just at that time agitating that the issues in disputes between the employers and the owners be referred to an Industrial Tribunal under ~~xxx~~ Section 10(1) of the Industrial disputes act for it was felt that an award would be more binding on the empl employers and would help restore industrial peace. It was feared by the Unions that if they went before the Court of Inquiry the chances of their getting the issues referred to a tribunal would be completely jeopardised. In fact this was the object of the employers ~~of~~ and that is why they were more enthusiastic about the Court of Inquiry rather than the Tribunal. In view of this attitude of the Unions of the AITUC the Court of Inquiry has entered into a vituperative tirade against the Bangalore Silk workers Union the strongest union among the Silk workers and also against the Communists and "Communist led Unions".

On Page V the report says; commenting on the refusal of the BSWU (the Bangalore Silk workers Union) " The Union did not reply at all. It however took a hostile attitude and did not co-operate with the Court of Inquiry It was ascertained that as the demands put forth by the Union in respect of 14 Silk Factories were referred to the Industrial Tribunal about this time, they evidently thought that there was no need to approach the Court of Inquiry. It was further learnt that this Union is sponsored by Communist leaders. As the Inquiry proceeded, much light was thrown on the methods and tactics of these leaders and their baneful effects on the Silk Industry. An opportunity to state their case and to give information on the matters

Extracts from Report:

on the matters referred to the Court of Inquiry was given not only to the workers of the factories selected for enquiry by the Court but also to several labour unions. Such of the Labour Unions which are subject to the influence of the Communist leaders desisted, although some of the workers of such unions did appear and gave evidence while other workers' union, particularly the Mysore National Silk and textile workers Union sponsored by Congress leaders and having a large membership of over 1,000 workers from about 17 factories in Bangalore, extended their co-operation in the enquiry." ~~XXXXXXXXXXXX~~

This attack on the Communists and the BSWU was deliberate; it must also be noted that out of 17 unions only 3 replied to the questionnaire; and of those that did not reply only 4 are "Communist" Unions; among the rest there are a number of HMS unions and also independents; yet the Court of Inquiry has mentioned only the "Communist" Unions as being responsible for the "baneful" effects of Trade unionism. Further extracts will show how the report is tendentious and is intended to tar the name of the militant unions and to bolster up the INTUC and the Congress led Unions.

In Chapter XV of the report entitled Labour Laws the Court has quoted the opinions of the Silk industrialists: One Chandiram says among other things: ". . . Recently however one Bangalore Silk workers Union has come into existence which has by violent and coercive methods terrorised the workers into joining them and have by sheer instigation, started disputes with nearly all employers thereby creating tension and loss of production in most of the factories. . . . Therefore we suggest that the Government withdraw recognition to the Bangalore Silk workers Union and advise the workers to organise a union for each factory. . . . Also a Union should be disqualified by the Government if it incites the workers to use violence or adopt go slow methods or receive funds from foreign countries or the CPI." This may be a quotation but the Court of Inquiry has based some of its own observations on such passages as we shall see later.

Quoting the opinion of the Secretary of the National Textile and Silk workers Union (Congress-INTUC) ~~XXXXXX~~ " He ~~XXXX~~ has detailed the destructive activities of the Communist sponsored "B.S.W.U." and furnished particulars of the criminal cases pending in Courts and convictions relating to these destructive activities. We strongly request the Court of Inquiry to recommend for the cancellation of the registration of the BSWU as its existence is a great danger to the Silk Industry in B'lore and also to bind over the Secretary, S.J. Jayaram and the Vice-President S. Suryanarayana Rao for good behaviour as otherwise there is no safety for the workers in Silk Factories." Then the Court has referred to a memo submitted by the INTUC union. To quote the Court: " In this memorandum, among other matters they have detailed the activities of the BSWU and state that this Union follows the tactics of the Indian Communist's goondaism the troubles created by them being noticed the Factories where they have their Union members. It is reliably learnt that these communist leaders are mainly responsible for the disturbances which occurred near the Mysore Spinning and Weaving Mills, Malleswaram." Mark the last sentence. Here the Court has passed its own opinion; it is not quoting any body else's opinion. And it must be noted that cases are still pending trial in the Court and so far there has been no conviction; yet the Court says certain persons are responsible!

The Court pleading for an amendment to sections 33 and 36 says: "Speaking about the Silk industry we find that while the employers are generally illiterate and ignorant of law and accordingly themselves cannot plead their cause without the assistance of a legal practitioner, the labour leaders particularly communist labour leaders are consummate masters in labour and other laws. Instances have come to our notice, where these communist labour leaders behaved in a most atrocious and contemptible manner attacking witnesses in the Court itself and crowding the Court premises in large numbers exhibiting a threatening attitude. . . . So the employers should be allowed to defend himself by a counsel irrespective of the consent of the opposite Party to it." The report has also slyly attacked Industrial Tribunals, as for instance: Some instances have come to our notice that as a result of the decisions of the tribunal, a few Silk Factories closed their work as they could not bear the financial burdens involved by the Awards."

In a chapter on Industrial relations it has tried to make out that the BSWU is mainly responsible for disturbed relations in the industry. Discussing the role of the BSWU in one of the most libellous sections of the report it says as follows : ". . . .Our further enquiries elicited the fact that this union was enrolling members by cajouling, promises, coercing, undue influence and finally threatening them with consequences such as waylaying and beating. It would appear that one or two years back the industrial relations in Silk Industry were peaceful and the employers and the employees were pulling on well. After the starting of the BSWU organised by the Communists the troubles of the Silk Industry started. Our above findings were confirmed by investigation and also by the workers who were once members of this union and had left it after bitter experience and joined the Mysore National Textile and Silk worker Union. These workers came forward to depose and in their evidence they have stated the methods adopted by the Communists' Union in enlisting members by inducements, collection of subscriptions by surrounding the workers on the pay day, spending the amount in an unaccountable manner and ill-treating if their instructions were not carried out." Again, in this connection we cannot do better than give a succinct account of the written statements by a foreign returned silk industrialist and others submitted to the Court; " For the last one year or so the labour troubles have put this (silk) industry in a scuttling position. The workers of the Silk factories have joined a Union called the B'lore Silk Workers Union which is a communist organisation and the President or the Vice-President or the Secretary of the Union does not know anything about this industry. They are all very well educated and we understand that they having failed to get decent jobs in Government have taken to such nefarious activities and are determined to crush this industry (silk), create unemployment, paralyse the economy of the Country and thus create great havoc and chaos." Further to this, the report says: "The Khoday Eswarasa and sons the biggest Silk twisting Factory in Bangalore with about 200 workers and Sanyasi Brothers, one of the leading Silk Fabric manufacturing Company, employing 68 workers were among some of the Silk factories which were closed. They allege that this was due to the troubles caused created by the Communists and the decisions given by the I. Tribunals." Thus the Industrial Tribunal is put on the same footing as the Co "destructive communists"! As if this were not enough the report goes on to quote Nehru; hear the following: In this connection we cannot refer to a better authority than our Prime minister, Shri Pt. Nehru who has expressed his sentiments as follows: ' Prime Minister Nehru to-day made a frontal attack on the disruptive activity of the Indian Communists. He said the Communists were out to defame ~~the~~ our Country. He declared they were wedded to a cult of disruption and their main policy is to create trouble of some kind or the other.' Again on the recent ~~xx~~ May Day Prime Minister Nehru warned that both lock-out and strike would retard progress of the nation and never bring any peaceful settlement. Two ways are open-one was the way of violence, wielding the big stick of lockouts and strikes and the other peaceful change of views. He commended to both labour and capital, the Indian way of resolving all their disputes thro' consultation, negotiation and compromise. So long as the Communist Labour Organisations are active, this is not possible, because their methods are just the Opposite."

The above are some of the passages selected at random for illustrating the bias of the Court against any TU movement except the ~~which~~ one which is a tail-piece of the employers. The other recommendations of the Court of Inquiry are very reactionary; they have just okayed the existing wage-rates and "proved" that further increases would ruin the industry; on the other hand industrial tribunal which has already given their verdict in re: to two factories has granted a higher wage; the court has among other things pleaded for amendments to sec.33 of the ID Act with a view to take away the little protection afforded by that section.

1-6/15 Rohtak Road,
Delhi-5
Dt: 30th August 55.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Com. P, Narayanan,
Hyderabad Gold Mines Labour Union,
Hutti P.O., Raichur-Dn.

Dear Comrade:

Received your letter dt. 23rd August 55.

Com. T.B. Vittal Rao is not in Delhi these days. He has gone to Hyderabad. On his return, we will refer your letter to him.

We are giving publicity in the T.U.R. to the news that you have sent.

Greetings,

Fraternally yours,



For SECRETARIAT

E Hyderabad

(1230)

The Hyderabad Gold Mines

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

A. I. T. U. C.
Received 30/8/55
Rephed
Date 23 Aug. 1955

Ref. No.

To Com. T. B. Vittal Rao.

Dear Com, President,

After your departure from Hutti i.e, 1st August 1955. We didn't received any letter from you neither A. I. T. U. C, Conciliation officer nor from Mining Inspector

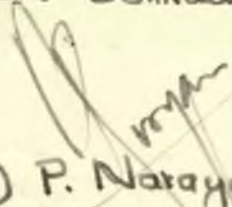
While leaving to Hyderabad you said that you will be sending a memorandum in connection with gratuity of workers from parliament — that too yet not received.

You also promised us to submit a fresh memorandum "Scrutinized" after going through the balance sheet. We are not aware what you had done.

We hope your earliest reply covering all this points.

Thanking you.

yours Comradly,


(sd) P. Narayanan,
General Secretary.

E-Hyderabad

The Hyderabad Gold Mines, (1184)

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

Ref. No. 16/8/55

The Secretary

Date 8/8/1955

All India Trade Union Congress.

Refer our letter dated 28/7/55 addressed to the district collector, Raichur.

Dear Comrade, In this connection com. Raj Bahadur Gowd made a representation to the Home Secretary and industrial secretary of the local government i.e., Hyderabad. But from the office of the district collector Raichur we have received a letter No. 3/55, dated 29.7.55 stating the management are at liberty to operate nor prosecute anyone as the lease is their private property.

The copy of a letter is here with attached for your information. It is also learned the district collector, the D.S.P of Raichur is bound the certain of the part and they have directed the management to put such boards to Raichur.

contd...

Therefore I request you to move the subject in the press, assembly and parliament. Thus guide us in a proper way considering the 4 years continuous harassment, police cases, Tancher and other atrocities faced by us.

We hope your earliest reply.

Thanking you,

Yours

Sincerely,

(Sd) P. Narayanan, Gen. Secretary

Copy forwarded to raise the questions in assembly and parliament.

1) Com. V.D. Deshpande . opp. leader. Hyd.

2) Com. S. Ramanathan. M.L.A. Hyd.

3) Com. A.K. Gopal

4) Com. B. Vittal Rao. M.P. Hyd.

5, Com. Secretary A.P.U.C.

The Hyderabad Gold Mines,

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

18 AUG 1955

19 AUG 1955

Ref. No.

For favour of publication

Date 195

The 5th independence day of India was celebrated at Hutti Gold Mines under the auspicious of H G M Labour Union (red flag) morning at 6.30 probhat beri was held and both the flags (National flag, Red flag) were hoisted in Gandhi Maidan. The demonstration was held and passed a number of resolutions in which the important are condemning the Portuguese flogging and police atrocities against the satyagrahis and greeting the Goa and Indian satyagrahis for their freedom movements.

By second resolution the workers condemn the H G M Management's recruitment policy as creating the illusions and illfeelings among the workers as non recruitment of Madrasis and Malayalis though the majority of skilled workers at present are Madrasis and Malayalis. (Contd... in page 2.)

Management on the pretext of Mukhi recruitment
are recruiting a few Anglo-Indians and their agents
- recommenders, even certain locals are deterred
from getting a job. The workers are demanded
that the dependents and relations of at present
employees should get priority in recruitment.
That is urged upon the Government and Mana-
gement to stop the discriminatory and age
recruitment and recruitment should be done
on the merit of other industries.

The workers expressed their grave con-
cern towards the recent put up boards surround-
ing the labour colony stating "PROSECU-
TION TO THE TRESPASSERS." In the
resolution it is mentioned that this day the
5th independence day of India when the
Masses of India and Goa are on head to
make an end of colonialism in Goa and
thousands are engaged in Goa liberation
Movement whereas here we the workers
are made slaves and forced to live in
a compounded colony.

(Refer Page 3.)

This action of the Management is seems to be a direct attack against our freedom and independancy.

Thus we the workers urge upon the government and management to remove the board at once. The workers also passed several other resolutions such as Reinstatement of victimised, revision of wages, lockout period wages etc etc.

and
Gen. Secy

179. 3/55

Office of the Collector
District Raichur.

Dated 29. 7. 55.

Shri P. Narayanan
General Secretary
HGM Labour Union
Hutti post Hutti

Subject: alleged complaints against Shri
ATS Rao the personal officer of Hutti gold Mines
Sir, with reference to your representation dated
26/7/55 regarding provocative attitude of
Shri ATS Rao the personal officer you are
here by informed that so far as the land
and property in the Hutti gold Mines posses-
-ion is concerned, The Management is entitle
ed to safeguard their privacy like any other
individuals and to prosecute trespassers into
their premises you are therefore requested
to obtain formal permission from the Co.,
authorities when you wish to go there in order
to prevent any body from questioning you
for entering the Co.,'s premises. This will
avoid any unpleasantness referred to by you
Yours faithfully

Tone A.P.

For collector.

1-C/15, Rohtak Road,
New Delhi.

To,
P. Narayanan,
Secretary,
Hyderabad Gold Mines Labour Union ,
Hutti, (Hyderabad).

Dear Sir,

Your letter dated nil received on 27th Sept, '55.

I have not been able to understand the nature of your demand inspite of several letters from you. I believe your complain is that the Management has recently put up certain boards prohibiting entry of outsiders to the Company's property and now under this cover are harassing the workers and Union Leaders.

The Union will be right if it puts up the demand that the access to the public should be allowed to the workers quarters and that the Union should have the right to hold the meetings ~~in~~ within the premises of the company.

These are legitimate T. U. demands for which you should carry on agitation. But the demand that all the boards prohibiting entry of unauthorised persons should be removed is according to me not a correct demand.

I feel you should clarify your position and write to the company and the authorities explaining your demands. Regarding the other complaints too some of them are vague.

You should give instances of suspensions or dismissals. Also inform how exactly Swamidewan met his death. Give all the instances of the non-implementation of the Mines Act so that we can approach the Govt. with such cases.

Greetings,

1-C/15, Rohitak Road,
New Delhi.

Greetings,

To,
P. Narayanan,
Secretary,
Labour Union,
Yours Fraternally,
The ASSISTANT SECRETARY AITUC,

M. Chandra Menon

Letter dated 11 received on 27th Sept, '55. / P. Bhal Chandra Menon /

I have not been able to understand the nature of your demand despite of several letters from you. I believe your complaint is that the Management has recently put up certain boards prohibiting entry of outsiders to the Company's property and now under this cover are harassing the workers and Union leaders.

The Union will be right if it puts up the demand that the access to the public should be allowed to the workers quarters and that the Union should have the right to hold the meetings within the premises of the company.

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I feel you should clarify your position and write to the company and the authorities explaining your demands. Regarding the other complaints too some of them are vague.

You should give instances of suspensions or dismissals. Also inform how exactly Swamishwaran met his death. Give all the instances of the non-implementation of the Mines Act so that we can approach the Govt. with such cases.

Greetings,

Recd: 27/9/55.

E - Hyderabad

(1547)

SHORT NOTE ON HUTTI GOLD MINES.

BY P. NARAYAN, SECRETARY.

Inspite of brutal Harrassment, repression, police torture and mass arrests, the H.G.M.L. Union was time to time dealing with the problems of the Gold Mines workers and a continuous struggles were launched against the atrocities of foreign management of H.G.M. Company.

Now the management felt unpleasantness as they could not succeed in those methods of harassment, victimisation and police torture. So they thought of binding the trade unionists with the backing of law and have put up boards in the surroundings of coloney as " property of Hyderabad Gold Mines Co. Ltd. Unauthorised persons prohibited. Trespassers will be prosecuted." in three languages English, Urdu and Kanaries with with the backing of local administrative authorities, as in this connection Com. P. Narayan had lodged a complaint to the District Collector Raichur, in reply to Narayan Collector stated (vide his letter No.3/55 dated. 29-7-55) that so far as the land and property in the Hutti Gold Mines possession is concerned, the management is entitled to safeguard their privacy like any other individual and to prosecute trespassers into their premises. Also Com. Raj Bahadur Gour M.P., on behalf of AHTUC submitted a memorandum earlier, no reply is received yet. The existance of this boards were there in this period. the management did not take any action, though several meetings and demonstrations were held. But on 14-9-'55 when a demonstration was organised to express our sympathy with one Mr. Chettiar the secretary of workers representative in the H.G.M. Workers Committee on his illegal dismissal on flimsy medical fitness grounds, the management approached the local police sub-inspector. Then sub-inspector of police called com. P. Narayan and gave a notice to him requesting him not to enter in the Company's premises according to the Collector's order. And any breach of this order will be dealt with according to law.

This were the methods adopped by the management to harass the peaceful trade union movement. It is to be noted that the management spent about 4000 rupees to put up such boards to isolate one tradem union leader Com. P. Narayan.

Mass scale suspension continued, within a period of three months the management suspended about 12 workers from 3 to 6 days on some alleged charges of disorderly behaviour on Company's property etc.

Any one would wonder to read charge sheets given to the employees as an explanation sheet was given to an employee by name Udandi u/g 109 reads :

- 1- Disorderly behaviour on Company's property on 6th and 7th evening.
- 2- For an act of subversive to discipline and efficiency in having abused an officer of the Company.

Others are suspended for demanding ~~supply~~ supply of sufficient ~~car~~ for under ground work and on other flimsy grounds.

Though these cases were brought to the notice of the Conciliation Officer, no action was taken yet and they continue to suspend many workers in this way.

- 3- Dismissal on medical ground.

There are number of workers who are ~~refused~~ dismissed on medical grounds. The management even denies to issue a medical certificate according to their own standing order under section 29 as they know that the grounds can not be proved.

According to the Mines Act 1952 there should be certifying surgeon. which is not yet implemented.

Mines Act & Rules:

The Management daringly controvenes all rules and regulations of the existing Mines Act, as no security measures are implemented according to the provisions, ordinary workers are forced to carry out blastings and other explosives handlings though it is against the existing laws thereby causing deaths and accidents. As such in March '55 one worker by name Swanidevan met with death ~~duress~~ and another ~~z~~ seriously injured, due to the negligence of management and authorities. This was brought to the notice of mining inspector. But no action was taken. On the other hand they come forward to defend the management, as recently the Asst. Chief Mining Inspector Mr. M.K. Dev on his visit to Hutti said that every thing is correct and there is no need of any timbering in the H?G.M. Company as other mines (though the provisions are not exempted) it is learnt that the said inspector had given prior information regarding his visit to Hutti thereby the management could make all arrangements to teach the supervisory staff how to answer for questions regarding the security measures etc. and he did not pay any attention where there are serious dangers due to over stroke of loose stuff etc.

Though union leaders demanded an enquiry regarding non-implementation of Mines Act the Inspector rejected it on the plea that he has much experience than a trade unionist and said there is no necessary for an enquiry. It is very serious and dangerous to the lives of workers to allow such malpractices. Therefore you are requested to make necessary representation and give us proper guidance to enable us to deal with such cases.

Thanking you,

Yours fraternally,

(P. Narayan)
General Secretary,

Hyderabad Gold Mines' Labour Union.

Copy to:

1- Com. Makhdoon Mohiuddin, MLA,
President, AHTUC

2- T.B.Vittal Rao, MP, President, H.G.M.L. Union.

3- The General Secretary, AITUC, New Delhi.

Note: Copies of the letters of Collector and Sub-Inspector of Police are herewith attached.

OFFICE OF THE COLLECTOR,
DISTRICT RAICHUR. R

No;3/55.

Dated.29.7.55.

To,

Shri P.Narayan,
General Secretary,
The Hyderabad Gold Mines'
Labour Union,
Hutti P.O. Hutti

Subject: ALLEGED COMPLAINTS AGAINST SHRI A.T.S.RAO,
THE PERSONAL OFFICER OF HUTTI GOLD MINES.

SIR,

With reference to your representation dated 26th July, 1955 regarding provocative attitude of Shri ATS RAO, the Personal Officer you are hereby informed that so far as the land and property in the Hutti Gold Mines possession is concerned, the Management is entitled to safeguard their privacy like any other individual and to prosecute trespassers into their premises. You are therefore requested to obtain formal permission from the Company authorities when you wish to go there in order to prevent any body from questioning you for entering the Company's premises. This will avoid any unpleasantness referred to by you.

Yours faithfully,

sd/Nasiruddin Ahmed,
For Collector.

Office of the S.I. of Police,
Mutti. Dated. 14-9-'55

NOTICE.

To,
Shri P.Narayan,
Secretary , H.G.M.L.Union, Mutti.

It is brought to my notice that you are intend to tresspas into the H.G.M. Company area to cause breach of the peace by instigating the labours to form a procession and to agitate agaist the management of the H.G.M. Company. It is learnt that ~~whenever~~ you ~~wish~~ have got a letter from Collector Raichur whenever you wish to enter the Company premises you should get the formal permission from the Company authorities.

Hence you are hereby requested not to tresspas into the Company area in obeyance of the Collector order.

If you wish to enter get the permission as said above and act if any countervention to the said orders will be dealt with according to law.

sd/ C.K.Madhappa,
S.I. of Police,
Hutti & Raichur

Served a copy in original by me
in person to Shri P.Narayan.
Copy forwarded to Dy.S.P. Lingsgur
for favour of information.

† TRUE COPY †

Dated.

XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX

10/15 Rohtak Road,
Delhi-5.

October, 1955.

Com. M.C. Narasimhana,
L-56, K.V. Temple Street,
BANGALORE.

Dear Comrade,

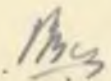
Received your letter dated 12th October, 1955.

Yes, you should take it for certain that Com. S.A. Dange's programme includes two days for Mysore. This also includes his visit to K.G.F. You need have no doubt on that score, unless something unforeseen happens.

Com. S.A. Dange is expected back from WFTU Bureau meeting during the course of the current week. He is to be in Mysore after ~~the~~ 7th November. However, we shall intimate to you the exact dates after consulting him.

Greetings,

Yours fraternally,


For Secretariat.

97.

1727

Recd.
11.10.55

12.10.55

Dear Comrade,

Do you remember that it was ~~arranged~~ agreed at Indore that Com S.A.D would be staying at Kbz and Bangalore for two days. We want to take as much advantage of his stay as possible, of course without disturbing him much. It is nearly 8 years since he came to ~~leave~~ Bangalore or Kbz and we have certain serious complicated problems to discuss with him we want to fix up 2 programmes viz. (1) a meeting of all TU Coms. in the State to discuss certain questions - at B'lore & probably a meeting at B'lore; the meeting of TU activists may not take more than 2/3 hrs; so that it may not be a strain on Com S.A.D's health (2) a public meeting

and a meeting to discuss,
~~some~~ certain questions at KGF
re: nationalisation, unit etc.
Thus both days he will have
to spare about ~~a~~ two-three
hours. If he can stay for
another day we would prefer
his taking complete or go
right-seeing. So please
write to us immediately

with greetings

2-56, K. V. Temple Street
BANGALORE 2 OR KGF

पोस्ट कार्ड

केंद्रीय पता



Com. P. Balchandra Menon

नाम

All India Trade Union

पता

1-C/15, Rohtak Road
Congress

डाकखाना

DELHI-5

जिला

अखिल भारतीय ट्रेड यूनियन काँग्रेस
ALL-INDIA TRADE UNION CONGRESS

T. U. LAW BUREAU :
R. L. TRUST BUILDING,
55, GIRGAON ROAD,
BOMBAY 4 (INDIA)

1-C/15 Rohtak Road,
DELHI-5
Dt: 28th Novr 1955.

PAWHA MANSION,
KAMALA MARKET
NEW DELHI (INDIA).

President: V. CHAKKARAI CHETTIAR, M.L.C. (Madras).

General Secretary: S. A. DANGE.

Com. T.B. Vithal Rao, M.P.,
2, Windsor Place,
NEW DELHI.

Dear Comrade:

We have received a resolution passed by the Working Committee of the Hyderabad Gold Mines Labour Union, Hutti. The Working Committee has decided to hold a demonstration when the Board of Directors meets on the 2nd and 3rd December 1955 at Hutti and present a memorandum on the workers' demands.

It seems that they require some help and guidance in the matter. We trust that you will render the necessary help and guidance to them.

Thanking you,

Greetings,

Fraternally yours,

P. B. Acharya

For SECRETARIAT

Copy to:

The General Secretary,
The Hyderabad Gold Mines Labour Union,
Hutti, P.O. Raichur (Dn.)

With the request that a copy of the memorandum be sent to us.

1-C/15 Rohtak Road,
NEW DELHI - 5
Dt: 28th Novr 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Com. Makhdoom Mohiuddin,
Asstt. Secretary,
All India Trade Union Congress,
C/o All Hyderabad Trade Union Congress,
HYDERABAD.

Dear Comrade:

We have received a resolution passed by the Working Committee of the Hyderabad Gold Mines Labour Union, Hutti. The Working Committee has decided to hold a demonstration when the Board of Directors meets on the 2nd and 3rd December 1955, at Hutti and present a memorandum on the workers' demands.

It seems that they require some help and guidance in the matter. We trust that you will render the necessary help and guidance to them.

Thanking you,

Creetings,

Fraternally yours,

M. Balachandran

For SECRETARIAT

Copy to:

The General Secretary,
The Hyderabad Gold Mines Labour Union,
Hutti, P.O. Raichur (Dn.)

With the request that a copy of the memorandum be sent to us.

The Hyderabad Gold Mines,

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

Ref. No. RESOLUTION Passed in the working
Committee dated 23rd Nov 1955.

Date 24th Nov 1955.

We are of opinion that a memorandum should be made and be presented to the Board Directors with a demonstration in its forth coming session, scheduled at HUTTI on 2nd 3rd December 1955. We also humbly request and appeal our mother organization A.H.T.U.C and A.I.T.U.C. to send important Comrades connected with HUTTI struggles like Coms Raj Bahadur Gaur, Maklum Mohiddeen, T.B. Vittal Rao and Sathya Narayana Reddy to be present and guide us properly.

Copy forwarded to the

- 1) Secretary A.I.T.U.C ✓
- 2) Secretary A.H.T.U.C
- 3) President Com, T.B. Vittal Rao
4th windore place, New delhi.

- 1, Salsanna. } Vice President
- 2 ~~Ang~~ General Secretary
- 3 S. Dupur W/C member
- 4 RITHAISHALCHAM. "
- 5 Magima foss "

E. Hyderabad
(2169)

The Hyderabad Gold Mines.

LABOUR UNION, Reg: No. 159,
HUTTI. (P. O.) RAICHUR (DN)

A. I. T. U. C.
Received 2/12/52
Date 8 Dec 1952

Ref. No.

To The President,

Mysore Provincial Committee of All India Trade Union Congress,
C/o Janasankhi office,
K.V. Temple Road, Bangalore City.

Dear Com,

We are affiliated an union to the A.I.T.U.C. since the beginning and we were guided till now by A.H.T.U.C. Hyderabad. But after to the recent S.R.C. no accommodation we were directed by the A.H.T.U.C. to approach you for further guidance. Also I myself is an elected Joint Secretary of the A.I.T.U.C.

Thus, we here with officially request you as a sister organization to pay a visit to this Karnataka area as early as possible and also try to send some Comrades like Com. Nohashinan Varan, Golindkar who have better experience than us in mining affairs. We were since long before, requesting these Comrades to pay a visit and guide us, but all were in vain.

We hope at least here after you will make necessary arrangement for guidance and co-operation.

Please acknowledge the same.

Thanking you.

copy forwarded to:—

- ① The A.H.T.U.C. Hyderabad.
- ② Com, T.B. Vittal Rao, M.P.
2, Windsor Place, New Delhi.
- ③ The A.I.T.U.C. 1-C/15 Rotels Rd
New Delhi

yours Sincerely

(sd) P. Narayanas.
General Secretary

People's Educational Film Centre

URGENT

77, DHARAMTALA STREET,
CALCUTTA-13

Dear Comrade Bange,

As advised by you I have placed the Amplifier at the disposal of the People's Educational Film Centre for necessary repairs. I am enclosing herewith a letter from the Secretary, P.E. F. Centre which speaks for itself.

Please arrange to send the amount directly to —

The Secretary,
People's Educational Film Centre,
77, Dharamtala Street,
Calcutta-13.

P.S. Please expedite this so that we may use the Amplifier in the Comrade Conference.

Cordially Yours,
Lalit Bhowmik

People's Educational Film Centre

77, DHARAMTALA STREET.
CALCUTTA-13

Dear Mr. Dange.

The amplifier you have sent us for repair will have to be thoroughly renovated. As we see from the outside, a sum of Rupees 100/- is immediately required for the purchase of ~~the~~ materials & labor and we will supply you the detailed estimate of repair after a few days; otherwise the estimate will be customary if we submit you with the detailed estimate just now. So please send us a repair sum of Rupees 100/- only so that we could start with the repair immediately with freights.

Courtesy yours
Biren Ghosh.
8/2/53 -

विहार कमिटी

ऑल इन्डिया ट्रेड यूनियन काँग्रेस

धनबाद, ई० रेलवे ।

पत्र संख्या

ता० 11th February 1955
१२५

To
The AITUC Secretariat,
All India Trade Union Congress.

Dear Comrades,

Reference Com. Dange's letter dated the 17th December, '54, we have already placed the amplifier at the disposal of the People's Educational Film Centre, Calcutta, for necessary repairs.

After examining the amplifier, they asked for Rs.100/- as initial expenses for purchase of certain materials. We have already addressed a letter on 8th inst. to Com.Dange's address enclosing a letter from the Secretary, People's Educational Film Centre. Unfortunately the above letter was sent to the old address of the AITUC, and may not reach you. Over and above Com. Dange may be late in arriving Delhi from Andhra.

Will you, therefore, take necessary action in the matter and arrange to send the money to - The Secretary, People's Educational Film Centre, 77, Dharmatala Street, Calcutta- 13. as soon as possible.

Please note that the repairing work will not be taken up unless the money is sent and as the amplifier is to be used in connection with the ensuing Coal Conference, the money may please be sent immediately.

With greetings.

Comradely yours,

Lal Bhanu
11/2.

1-C/15 Hohtak Road,
DELHI-5
Dt: 18th. Feby 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Dear Com. Lalit,

Your letter regarding the amplifier. I do not like the letter of the Film Centre and hence I have written to them a reply of which a copy is enclosed.

For them, looking from outside costs Rs.100/- and after looking from inside they will make an estimate which might mean anything. It looks like the P.W.D! I shall await their reply.

Yours fraternally,

SA Dange

(SA DANGE)
GENERAL SECRETARY.

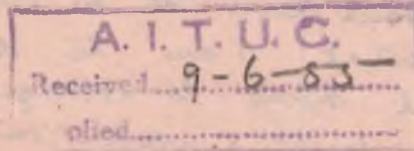
Enclosed: Copy of letter to P.E.Film Centre)

बिहार माईका मजदूर संगठन

(ए० आई० टी० यू० सी० से सम्बद्ध)

हेड आफिस:- गिरिडीह

चि० न०.....

गिरिडीह
ता० ६/६/५३

Dear Comrade Range,

I am back from Calcutta returned just to-day after a discussion with Com. Kalyan about the main reference and some 33A cases. I had to come via Dhanbad for some discussion with Com. Sunil about the proposed meeting of the Exec. of the G.M.W.F. At Dhanbad I learnt that Com. Mahendra is not feeling well these and he is eager to go back to his old front and he will very soon write to you about this. Personally I feel that organisation ~~is~~ ^{is} not only Mahendra but also Kalyan should permanently be associated with G.M.W.F. to have a systematic work. We have not yet begun to utilise the services of G.M.W.F. as it ought to be and so naturally at present comrades at G.M.W.F. H.Q. feel unemployed which will not be a permanent feature. Hope you will make them understand this thing. Com. Mahendra likes to be associated with the organisational work directly in the field and I think that after Com. Prasanta is back as a whole time office worker Com. Mahendra can be more and more utilised for the work he likes.

At Calcutta I saw your telegram about Kanpore help. We have collected some fund ^{and more will be done} and want to know from you if we are to send to you directly as per your telegram or to Kanpore address as the N.A. advises. In the meantime pending your Rs. 10/- which a coal worker of Jalkidhar Pit, Ransahay has collected at ^{of primary stage} Giridih.

Lastly, please let me know at an early date what I am to do for attending the World Peace Congress. I have not yet received any reply from the Bihar Govt as yet and as I have already stated in my previous letter that without intervention from ~~the~~ the All India I am not

निदेशक प्रमुख किर्लाक प्राइमरी

(आपके पते पर पत्र - प्रेषित - २१)

इतिमीने - अस्तोमा इति

likely to get it. Hence please do the needful and inform me at early date what I am to do further. In case I am going, I will have to arrange for and that will require at least a week's time exclusively. Have sent four letters to the effect to your office but no reply.
With greetings.

yours Courteously,
Chaturaman Mishra.

N.B.

GMWF

I think that our Memo. should be printed in Hindi. I have suggested some amendment from the point of view of railway collisions which the GMWF office will let you know at an early date.

05
A. I. T. U. C.

Received... 30/5/53

Replied.....

D. M. P.

(440)

M. P. T. U. C. Office

Milak Statue

Nagpur.

27th May, 1953.

Dear Comrade,

Earlier, I had sent you a letter giving you the address at which my wage is to be sent every month. I have no information from you as to whether ~~this~~ ^{is} the amount for this month has been sent. I had come here for the sittings of the Manganesse

105
Tribunal. I had
sent a preliminary
report on the 16th inst
and shall despatch
the details in a
day or two.

Address for sending
the M.O.:

Com. C.G. Amritkar,
Gandhi Chouk,
CHANDA (M.P.).

Please write in coupon
that the amount be
handed over to me.

With greetings,
Danyal

पोस्ट कार्ड

केवल पता



नाम The General Secretary
पता All India Trade Union Congress,
1C/15 Rohtak Road,
डाकस्थाना NEW DELHI
ज़िला _____

100

M - M. Code.

मध्य प्रदेश संयुक्त खदान मजदूर संघ

(रजिस्टर्ड)

तिलक पुत्र, २२२२२२

महाल, नागपुर-२

दि. २०.४.५५. १९५५

पत्र नं.

To,
The Regional Labour Commissioner, (Central)
Nagpur.

Sub: Your letter No.B.S.2(1)/88 dated the 18th
April, '55, on amendment of Para 8(2) of the
Coal Mines Bonus Scheme, 1948.

Dear Sir,

Your above letter to hand on the 19th instant. Our suggestion on the point is as follows:-

1. That the application should be presented within a period of six months ; and
2. That the decision should be given by the R.L.C. (Central) or such other authority deputed by the Government within a period of six weeks .

Thanking you ,

Yours Truly ,

[Signature]
General Secretary.

Copy to: AITUC
Delhi.

1-C/15 Rohtak Road,
Delhi-5
Dt: 13th June 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Dear Com. Chaturanan Misra,

Your endorsement dated 6th June.

2. Such cases should be taken up with the Ministry concerned through the Indian Mine Workers' Federation, Dhanbad.
3. All your letter which required response have been replied.

With Greetings,

Fraternally yours,

h, 316

For SECRETARIAT

UNDER POSTAL CERTIFICATE.

Recd - 8/6/55. Coal
(TRUE COPY)

(546)

GOVERNMENT OF INDIA
OFFICE OF THE COLLIERY MANAGER, SERAMPORE,
P.O. GIRIDIH? EASTERN RAILWAY.

Docket No. 1697/Sc.

Dated the 31st May 1955.

The following copy is forwarded to (1) Sandhu Meah,
(2) Etwari Meah and (3) Etwari Mish for information.

Sd/- Illegible,
31/5.
Colliery Manager.

DNV.

Copy of letter No. I/F/S/709,710/749 dated the 20th May 1955 from the Controller of Coal Accounts, Calcutta to the Colliery Manager, Serampore.

Re: - Final Settlement of S.R.P.F. dues of
(1) Sandhu Meah (A/C No. R 1057)
(2) Etwari Meah (A/C No. R 1058)
(3) Etwari Meah (A/C No. R 1055)
Ex-Sirdars Serampore Colliery.

With reference to the application of 18.4.55 of the above mentioned employees, it is stated that pending clarification of the term 'corresponding categories' used in the Ministry's letter it is not possible to finalise the fixation of pay in the prescribed scales of the employees. Payment of the Govt. contribution portion of their respective S.R.P.F. dues also cannot therefore be arranged now. The employees may please be informed accordingly.

Kindly also refer to Para 4 of your letter No. 3556/SC dt. 15/12-10-54 and intimate the development, if any, regarding the confirmation of the staff.

To
The Secretary
A.T.C., Delhi.

Dear Comrade,

Herein forwarding to you the case of refundation of the Provident Fund, gratuity etc. of the workers enlisted. Due to the above letter of the Controller of Coal Accounts the matter is pending before the Production Ministry. Please take up the matter with.

I am unable to understand why you have not replied about about other cases which I wrote to you earlier. Hope in doing so it will not require reminders like Govt. Offices
yours.
Chaliram



6/6/55

To

The Superintendent of Collieries,

Giridih.

Dear Sir,

As per our talks with the Coal Commissioner in your presence I am herewith submitting the list of the persons involved in settlement of the P.F. and Gratuity etc. and hope proper action will be taken up at an early date. The workmen concerned are themselves being sent to you.

Yours faithfully,

P.O.Giridih

The 6th June, 1955.

Chairman
Secretary.
Coal Works Union,
Giridih.

Sl.No.	Name	Designation.	Depositor No.
1.	Sandhu Mian -	Sirdar -	R 1057
2.	Ibrahim Mian -	Do. -	R 1055
3.	Janki Hari -	Do. -	Depositor's certificate not given.
4.	Kodo Teli -	Dy. Overman -	Do.
5.	Btwari Mian -	Do. -	R 1058.
6.	Kodo Teli	Dy. Overman	Depositor's certificate not given
6.	Sudhu Mian -	Dy. Overman -	Gratuity not given.
7.	Bare Dukhan Mian -	Sirdar -	Not given
8.	Phagoo Mian -	Dy. Overman -	Do.
9.	Amir Mian -	Do. -	Do.

1-C/15 Rohtak Road,
Delhi-5
Dt: 9th June 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Dear Comrade Chaturanan,

We have your letter dated 6.6.55. We are writing to the Production Ministry regarding the P.F. case.

With regard to your earlier letters, we regret the delay. We expect Com. T.B.Vittal Rao will be coming here soon and he will interview the Secretary to the Production Ministry, Government of India and discuss the various points you have raised in your letter dated 20.5.55 and 14.5.55.

Just now we received your letter dt. 5.6.1955. Com. S.A.Dange is away and he will be coming here on 12th. He will write to you about the various points you have raised in your letter.

With regard to your passport issue we have addressed letters to Union Government and Provincial Government. We expect that at least in some cases passport will be issued. We cannot say anything definite on this.

With regard to Kanpur Relief funds, you might have seen Com. S.A.Dange's appeal in T.U.R. dt. 5.6.55. All collections are to be sent to this office direct.

We have received a letter from Com. Sunil Mukerjee about addition to Annexure C with regard to State Railway Collieries. We think the addition is necessary, so that there is no confusion ~~in~~ amongst the State Railway Colliery workers.

With Greetings,

Fraternally yours,

J. K. S.

For SECRETARIAT

4AD
29/6/55.

Dear Comrade,

Refer your letter dated. . .

As all these cases are concerned with the central board and mainly its Delhi office. Mineworkers Federation can't do much. we get very delayed reply and say even no reply in spite of our repeated reminders but if you arrange to see them personally they are bound to see the things and then the things get done and therefore you should look into such cases.

We appreciate your difficulties but things must be done. we ourselves try our best but when there is inordinate delay we request you to take up the matter.

you have also got Com.

Vittal Rao M.P. at your disposal and he also has been told the President of the I.M.W.F. and to make him act.

yours,

Chairman

Pending
11/7/55

1-C/15 Rohtak Road,
Delhi-5

Dt: 7th. July 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

The Secretary,
Singareni Colliery Workers Union,
Kothagudium, Central Rlys.

Dear Comrade:

We have your letter dt. 29.6.55 and M.O. for Rs.10/-. The official receipt is sent herewith. In case a just settlement is not arrived at, the brave textile workers of Kanpur will continue their struggle. As you have said rationalisation in any industry must be fought out. The Kanpur struggle has given a lead in this issue. We hope you will be able to collect substantial amount for the Kanpur relief fund. AITUC has given a call to observe July 10th as Kanpur Day and redouble collections for the relief fund.

Greetings,

Fraternally yours,

J. a. Jones

For SECRETARIAT

To The General Secretary,

A. J. T. U. C.

The Singareni Collieries Workers' Union

KOTHAGUDIUM

^{Central} RAILWAY

S. C. Workers Union
Kothagudem

28/7/55

Dear Comrade, Today we have ^{sent} you ~~sent~~ Rs 10/- to your address

Rs 10/- (Rupees ten only) towards our donation to the Kaniyoor
8 Strikers. This is only token we have sent for the present.
We will organise in depth and send some more to their
aid. We are deeply moved by their heroism exhibited
in this great struggle of two months. We have been
regularly publishing in our weekly news sheet about the
great strike of Kaniyoor and thereby telling our workers

and 7/7/55

how that is our own fight also. The recent editorial in new sketch where coal-magnates argue about rationalisation for the fulfilment of 11th Five year plan targets is a clear proof of their taking inspiration from the Textile magnates. This we pointed out in our news sheet editorial.

Please convey our warmest greetings to the Kampoos here strikers. We are confident that they meet with success.
 Yours fraternally
 P. Satyanarayana
 Secy. Secretary.

3

पोस्ट कार्ड
 सौम्य वा वाई अकीरि के लिए
 केवल पत्रिका

770

29 JUN 55

INDIA 19

The General Secretary

नाम

पता All India Trade Union Congress, 1C/15 Rohtak Road

NEW DELHI.

डाकखाना. N. U. C.

Received 2-7-55

जिला

Region

अखिल भारतीय ट्रेड यूनियन काँग्रेस
ALL-INDIA TRADE UNION CONGRESS

T. U. LAW BUREAU :
R. L. TRUST BUILDING,
55, GIRGAON ROAD,
BOMBAY 4 (INDIA)

1-C/15 Rohtak Road,
Delhi-5
Dt: 4th. July 1955.

~~XXXXXXXXXXXX~~
~~XXXXXXXXXXXX~~
~~XXXXXXXXXXXX~~

President: V. CHAKKARAI CHETTIAR, M.L.C. (Madras).

General Secretary: S. A. DANGE.

Com. Chaturanan Misra,
Coal Workers' Union, GIRIDIH.

Dear Comrade:

Received your letter dt. 21st June together with copies of the letters from the Supdt. of Collieries. Letter No.2663 from the Supdt. mentions about the hearing of the case of Shri.Jairam Sundi on 1.5.54 and the subsequent letter No.2700 contains information regarding its postponement.

Even from your letter we are not able to know what the case is except that Jairam was arrested, detained and subsequently released and that he has not been allowed to join duty.

Please find out from the worker why he wasx arrested and what his case is. If we get details we shall make representation to the Govt. Any how we shall contact Com. Nambiar and Vittal Rao to take up the case with the Production Ministry when they come back. At present they are not here. They will be back by the end of the month.

Greetings,

Fraternally yours,

For SECRETARIAT.

Giridih,
Dated the 21st June 1955.

To

The General Secretary,
All India Trade Union Congress,
1-C/15, Rohtak Road,
Delhi - 5.

Dear Comrade,

Com. Jairam Sundi was arrested and detained on 22nd August 1948 and released on 28th February 1950. He was working as Asstt. Fitter-in-Charge at Kurhurbaree Colliery of the Indian Govt. Railway Coal Department. Since then he is not allowed to join his ~~work~~ duty nor has been dismissed or discharged or even suspended from the service.

His case as the copies of the letters from the Superintendent of Collieries, Giridih attached herewith is pending before the Chairman, Committee of Advisors Railway Services (Safeguarding of National Security) but no date fixed for hearing.

I therefore request you to take up his case with the Production Ministry. Also request you to take up the case of Harilal Chamar, Tub Repairer Kurhurbaree Colliery whose case is similar to this one but who has not been given any letter or anything as Jairam Sundi has been given.

Earlier I personally gave all these cases to Com. Nambiar who was dealing with all such cases.

Requesting an early reply of the action taken on.

Yours comradely,

Chaturaman Mishra

Coal Worker's Union

Giridih

Copy to Com. Kalyan Roy.
He is requested to see the Chief Mining Engineer, Railway Board in this connection and the Chairman of Committee of Advisors Railway Services (Safeguarding of Security) at the office of the Chief Commercial Superintendent, Eastern Railway, Kalighat Street, Calcutta. Rs.5/- for initial expenses is remitted to him.

*NA Both of them were released by the Advisory Committee of Mr. Gopal y
Babal.*

Copy of letter No.2663 dated the 26th April, 1954 from the Superintendent of Collieries, Giridih to Sri Jairam Sundi, Ex. Asstt. Fitter-in-Charge, Kurhurbaree Colliery.

Sub: Removal or compulsory retirement of Sri Jairam Sundi, Asstt. Fitter-in-Charge, Kurhurbaree Colliery.

I have been informed by the Chief Mining Engineer, Railway Board, Calcutta, that Saturday the 1st May 1954, 12-00 Hrs. has been fixed for the hearing of your case by the Committee of Advisors formed under Railway Services (Safeguarding of National Security) Rules, 1949, in the office room of the Chief Commercial Superintendent, Eastern Railway, at Kailaghat Street, Calcutta.

You should please be ready for attending the above meeting on that day as now provisionally fixed. This date of hearing the above case is a provisional one and the Chief Mining Engineer intimates me that the final date fixed for hearing of the above case ~~will~~ will be communicated to me telegraphically or on telephone and you will be intimated accordingly. In the meantime you should please keep yourself ready for attending the meeting on 1-5-54.

This is very urgent.

Yours faithfully,
(Sd) D. R. Bagroy.
Superintendent of Collieries.

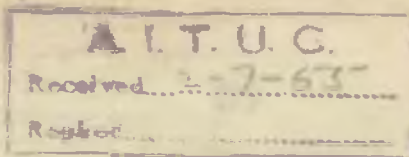
Copy of letter No.2700 dated the 28th April 1954 from the Supdt:
of Collieries, Giridih to Sri Jairam Sundi, Ex-Asstt. Fitter-in-
Charge, Kurhurbaree Colliery.

Sub: Removal or compulsory retirement of
Sri Jairam Sundi, Asstt. Fitter-in-Charge,
Kurhurbaree Colliery.

In continuation of this office letter No.2663 dated the
28th April 1954, I have been informed by the Chief Mining Engineer,
Railway Board, Calcutta, that the hearing of your case by the
Advisers, which was fixed on 1-5-54, has been deferred. So please
do not go to Calcutta on that date (.i.e. 1-5-54). Further intima-
tion will follow.

Yours faithfully,

(Sd) D. R. Bagroy.
Superintendent of Collieries.



(764)

To,
The Chief Mining Engineer,
Railway Board,
Calcutta.

Dear Sir, Res:- Favouritism and discrimination shown by the Elec. & Mech. Engineer
Baniadih.

I am forwarding, herewith, to you the concrete cases of favouritism, nepotism and discrimination done by the Elec. & Mechanical Engineer, Baniadih in league with the Head Chargeman there which is creating unnecessary dissatisfaction among the skilled workmen against the management which is sure to affect the working morale of the workmen and resulting in the net loss for the management.

1. In the Power House, Baniadih juniors and less skilled and less qualified workmen but favourites of the Elec. & Mech. Engineer are promoted to the higher post and higher scale of pay overlooking the chance of the seniormost and more skilled and qualified hands. There are many cases but I am citing only a few instances. ~~Md~~ Rahman Mian and Narayan Lal are quite junior, ~~xxx~~ less qualified and inefficient in relation to 1. Subhani Mian working as Head Fitter but designated as Wireman 2. Debilal, 3. Piyag Barhi, 4. Arjun Lohar and others but Rahman Mian and Narayan Lal have been given the grade of Rs 150/- and while the others are working either on old scale of pay Rs 54/- to 84/ or new of Rs 55/- to 130/-. It is to be noted that Sri Piyag Lohar holds the certificate of Electrical Supervisor but overlooking his chance Narayan Lal is being recommended for Chargeman simply because he happens to be the relative of the In-charge.

Similarly in Baniadih workshop the name of Sri Suresh Singh has been recommended to be promoted as Asstt. L. Wright against ~~the~~ Janab Maqbool Mian, who is more senior in service and skilled in work, enjoys higher grade.

All the workmen whose chances have been overlooked are, apart from the fact that they are seniormost, are ready to undergo any competitive examination even, to justify their cases.

And whenever the workmen concerned demands for his right designation and grade he is degraded to the lower post as has been done in the case of Subhani Mian who was head fitter in-charge but is made to work as shift fitter now.

2. Honest and efficient workmen though they are seniormost and made to work the most skilled jobs for the last five to ten years under the written orders of the Elec. & Mech. Engineer himself but on record they are still designated as work of semi-skilled and less skilled because they are not a party to the immoral practices of the Engineer and his associates which are open secrets here. Few instances are given below:-

	<u>At Power Houses</u>	
	Working as	but designated as
1. Subhani Mian	Hd. Fitter	Wireman.
2. Debilal	Hd. Fitter	Wireman.
3. Md. Sulaiman	Shift Chargeman	Skilled Mechanic.

	<u>Similarly in works shop.</u>	
	Working as	but designated as.
1. Govind Barhee	Wood Sawyer	Masdoor.
2. Chotia Majhi	Gilman	Masdoor.

The discrimination in giving the grade is so that superiors like Sulaiman (and also others) gets the grade of Rs 60/- while his subordinates get Rs 130/- or more.

3. Men who have worked as apprentices for years or who happen to be the relatives or sons of the skilled and honest workmen of the plant are not given chances when any appointment either temporary or permanent is made just because they are not a party to the immoral activities of the Engineer. I am giving below a few instances:-

1. Md. Jabbar 2. Jahoor, 3. Dusrath Lohar I, 4. Dusrath Lohar II, 5. Prahlad Sharma 6. Lakhnial Sharma 7. Hanif Mian and others and other new hands have been taken in while ~~the~~ 1. Md. Ishaque 2. Sarjung Lohar, 3. Idris Mian who have worked as apprentice for five years and others have not been taken in.

4. Grades have been given so that one Md. Sulaiman working as Chargeman is getting Rs 35/- 60/- grade only. *ca*

All these things are not at all in the interest of the management and as they concerned with the most skilled workmen it heavily tells upon the work as it loses incentive because of discrimination and favouritism. I therefore request you

Continued..

you to enquire into the matter and do the needful.

Awaiting your reply,

Yours faithfully



Chairman *Hishra*

Secretary,
Coal Workers Union.

Hindik 29/6/53

Copy to the

1. Superintendent of Colliery, Giridih for forwarding to the C.M.E. Calcutta.
2. Coal Commissioner, 1, Council House Street, Calcutta.
3. Secretary, Ministry of Production.
4. T.B. Vithal Rao, M.P. ✓

the following is the resolution unanimously passed by the Executive meeting of the coal worker's Union Giridih held 19th June 1955 is forwarded to you for proper action:-

This meeting of the Executive of the Coal Workers union N.O. wholeheartedly supports the demands of the employees of the office of the Coal Commission as stated in their memorandum to the Govt. and request the Govt. to take up prompt action to fulfill.

This meeting thinks that due to this undecisive attitude of the Govt. in the Railway Collieries itself hundreds of workmen are unconfined and dozens have retired unconfined and all this heavily tells upon the efficiency of work itself which unnecessarily puts the administration in loss.

Yours faithfully,

Chaturan Mishra

Secretary

29/6/55

Copy to

1. Coal Commissioner.
2. Production Minister.
3. A.K. Goel M.P. Leader of opposition.
4. Employees Association.



(1032) F.W.R. M. Coal A.I.T.U.C.
STATEMENT ON BHOWRA EPIDEMIC

The shocking tragedy of the sudden outbreak of cholera epidemic taking such a high toll of workers lives in Bhowra colliery area has once again brought into the bold relief the deplorable health and sanitary conditions prevailing in the colliery areas. Everyone knows about the keen shortage of pure water supply, about the most insanitary housing condition and shortage of medical supplies in the collieries. But none of the responsible parties and agencies has taken adequate steps to improve the situation in any way. In the above case, as information goes, the outbreak was due to the ~~insure~~ supply of impure water for drinking and cooking purposes. And even after the outbreak the Jharia Mines Board of Health and the employers did not do everything that was possible for them. This is the general impression of the several organisations of labour and medical men. These factors prove without any doubt that the agencies responsible for the sanitary condition of the coal mines area are still beset with too much slackness, callousness and indifference to the sufferings of miners, and their families. It is high time now for the government to set up a commission of inquiry to probe into the matters of general health and sanitary condition prevailing in the coal area in general; and the causes of the Bhowra epidemic in particular. It is specially necessary in view of the fact that the agencies provided by the government have so far failed to fulfill their tasks in maintaining a good sanitary condition for the coal workers.

A. I. T. U. C.
Received 27/7/53.....
Replied.....

To
The Editor.....

For Favour of Publication

Sunil Mukherji

THE INDIAN
MINE WORKERS' FEDERATION,
H. O. DHANBAD.

HUNDREDS CALMERS DIED CHOLERA.

From Girija Kumarsinha.

Patna, 22nd July '55.

17th July 55

In just four days over hundred mine workers have died a dog's death due to a sudden outbreak of Cholera in an epidemic form at Bhowra Colliery and its adjoining areas. The tragedy has been deep and sudden; bodies of the dead lay undisposed off for hours. Workers ran helter-skelter to take refuge in outside places carrying infection with them. A team of doctors was rushed to the spot by the Indian Medical Association (Bihar Branch) and the Coalfield branch of the Association also mobilised help.

Behind this tragedy is an intriguing story. The Coalfield are supposed to be supplied water from the Topomachi Lake. But this water is reserved for the bigwigs only. So far as the Bhowrah workers are concerned, for them water is supplied from one of the open abandoned inclines. Incline No.12.

The pump attendant at this incline had an attack of cholera. His sick discharges freely mingled with the pit water and were freely sent out to workers along with their water supply. Thus the epidemic spread taking the toll of so many human lives!

On July 20th, Bihar Health Minister accompanied by high officials paid a visit to Bhowrah to see the conditions for himself. Chinnu Mukherji, General Secretary of the Eastern Coal Co. Colliery Workers Union (affiliated to the Indian Mine Workers' Federation) showed the Inspector General of Civil Hospitals Col. Path the condition of water supply. He showed how adjacent to Incline No.12 are the pithead septic tanks and the water from these was percolating into the water pit. One can see the foul water dripping into the pit if he stands there for a minute. The official admitted that in this matter the Mines Water Board too had a responsibility.

This Coal mine is under the management of Karamchand Tahppar and Bros. Before them, at least the water used to be chlorinated now and then. But to save a few chips even that has been stopped. The life of hundreds of workers is not worth even a few chips for the profit sharks!

The Indian Mine Workers Federation in a statement *has* demanded the Govt. to set up *and* For favour of Publication.

To

The Editor,

Bihar *with* *the* *Coal* *prevaling* *in* *the* *Coal* *area* *in* *General* *and* *the* *causes* *of* *the* *Bhowra* *Epidemic* *in* *particular.*

Patna

The Editor,

A. I. T. U. C. Bulletin

1-C/15 Rohtak Road,
Delhi-5
Dt: 5th August '55.

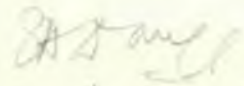
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Dear Comrade Vittal Rao, M.P.,
NEW DELHI.

I am sending you herewith a cheque
for Rs.300/- as asked for by you for a cycle
for the Singareni miners' Union,

Greetings,

Fraternally yours,



(S.A.DANGE)
GENERAL SECRETARY.

E-Bengal

(1104)

COLLIERY MAZDOOR SABHA.

REGD. NO. 2904

President,
SATYAPRIYA BANERJEE
M. P.

Secretary,

Tapasi BRANCH.

Ref, _____

A. I. T. U. C.
Received... 5/4/55
Registered.....

In favour of Publication

Tapasi COLLIERY.

P. O. Tapasi

BURDWAN

W. Bengal

Dated 2.8.55

A largely attended meeting of the Colliery workers of Tapasi Colliery & Jotejanki Colliery was held before the union office of Tapasi Colliery on the 31st July. Com. Kalyan Roy Secretary, Indian Mine Workers Federation explained the purpose and significance of the Colliery Colliery Tribunal and demands placed by the S.M.W.F. It was decided to hold meetings in the various area of the locality to popularise the demands of the miners. Com. K. D. Chattopji Presided the meetings.

yours faithfully
K. D. Chattopji

Delhi,
10th August 1955.

Dear Comrade Sanyal,

From next month we shall not be able to continue the subsidy to your work. We are sorry to do so, but we cannot help it.

Greetings,

Fraternally yours,



(S.A.DANCE)

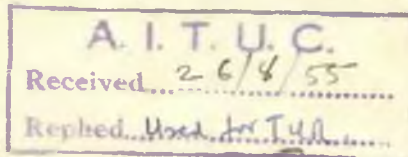
173
Part
E- Hyderabad

The Singareni Collieries Workers Union.

(AFFILIATED TO A. I. T. U. C.)

President:-
Com: T. B. VITHAL RAO

General Secretary:-
Com: P. SATYANARAYANA



KOTHAGUDIUM P. O.
Bhadrachalam Road Station,
Central Railway - Deccan.

No 155

To The General Secretary
All India Trade Union Congress

Dated 25th Aug 1955.

Dear Comrade,

Our union has taken the initiative in organising a cycle rally on 15 th Aug. 1955 in support to the Goa liberation movement.

Our union before 15th August has issued an appeal to colliery workers and various peoples organisations in the town to observe 15th August as Goa Liberation Day and to participate in the cycle rally. Leaflets were distributed in various pits and departments.

The initiative taken by our union has brought together the Praja Socialist party and the Communist party and nearly 150 cycles were in the procession.

The same has lead to the formation of a provisional committee by name Goa Liberation Vimochana Sahaya Samithi with seven members. It is resolved to raise funds and send to the Goa Liberation Committee.

A public meeting under the auspices of the above committee was held in our union office premises on 21-8-1955 to pay our homage to the Satyagrahi Martyrs and to explain about the Goa Liberation Movement. I enclose herewith a copy of the resolution passed in the public meeting. This is for your information.

Here it may be noted that all the political parties including the Congress have participated in the public meeting and the representatives of each organisation spoke on the occassion. After the death of Sri Potti Sriramulu who gave his life in offering fast unto death to achieve the formation of Andhra Province and the biggest hartal that took place embracing all the sections in the town this is the second time in this colliery town for such united action to take place.

Some friends are getting prepared to proceed to Goa and offer Satyagraha. I shall inform you of the furthe developments in my next letters.

Yours fraternally,

P. Satyanarayana
GENERAL SECRETARY.

A meeting of the people of Kothagudium, to protest against the inhuman atrocities committed by Portuguese authorities over the unarmed Indian sathyagrahis was held at Union grounds on 21st evening. The meeting was called by "Kothagudium Goa Liberation Aid Committee" sponsored by prominent members of all the leading political parties here ~~and a few citizens not connected with any political parties.~~

The meeting was presided over by Mr.M.Balakrishna, who said that the purpose of the meeting is to mainly to pay homage to the great martyrs who laid down their lives at the alter of Goa's freedom, and to urge the Govt. of India to take suitable action against the Portuguese intruders, the last vestige of colonial power on the sacred soil of our dear mother country.

Speaking next, Mr.P.Sathyanarayana, General Secretary of the Singareni Collieries Workers' Union, traced the history of Portuguese adventure in India nearly 400 years back and its continuance as a colonial power in India. He said that even-though a mighty power like Britain left the shores of India seven years back, unable to withstand the onslaught of the people's struggle, this tiny colonial power of Portugal continued to cling on to its possession, by converting Goa into a prison house. Completely muzzling public opinion in the territory by arrest and deportation of all the patriots, portuguese rely on the help of other Imperialist powers. These powers wish to discredit India, whose peaceful foreign policy is acclaimed by all good intentioned and peace loving nations of the world. Portuguese should quit India, Mr.P.Sathyanarayana said for the good of Portuguese themselves and every effort will be made to intensify the Sathyagraha and squeeze the Portuguese out.

M/s.Subba Rao, Rajeswara Rao, B.Venkataratnam and G.Babaiah also spoke.

All the audience standing in silence paid their respectful homage to the great martyrs. By a resolution, the meeting urged the Prime Minister of India to do every thing possible immediately to liberate Goa from the savage and most cruel dictatorship of Salazar and save the great people of India from the humiliation brought about by the tin-pot despot of Portugal.

P. Sathyanarayana

124

Resolution

"The people of Kothagudium pay their respectful homage to the great Martyrs of Hind, who fell victims to the portuguese bullets, while peacefully offering satyagraha for the liberation of Goa a part of our Great Motherland which still remains in bondage.

While supporting the Satyagraha movement and extending our all out help to the Goa liberation committee, we the people of Kothagudium, requests the Prime Minister of India to do everything possible immediately to liberate our brethren in Goa from the savage and most cruel dictatorship of Salazar and save the Great people of India from this humiliation brought about by this tin-pot despot of portugal."

1-C/15 Rohtak Road,
Delhi-5
Dt: 3rd Sepr 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Ref.No.E(3)-19/55/1

The General Secretary,
Coal Workers' Union, G.T.Road,
ASANSOL.

Dear Comrade:

Enclosed herewith you will find a copy of the letter received by us from the Labour Deptt. of the Govt of West Bengal regarding the firing on Mithapur Colliery workers.

This is in reply to a letter written by com. S.A.Dange, General Secretary, AITUC to the West Bengal Govt referring to the incident as appearing in the 'Trade Union Record' of June 20, 1955. The Govt version of the incident contradicts altogether this report.

Will you please let us know at the earliest your comments on the enclosed version of the Government, so that we can pursue the matter.

Greetings,

Fraternally yours,

P.D. Saha

For SECRETARIAT

Government of West Bengal

All Communications to Government should give the Number, Date and Subject of any previous Correspondence and be addressed to the Secretary of the Department concerned.

A. I. T. U. C.	
Received	3/8/55
Replied	

Labour Department

No. 3033 - Lab./Dis.

FROM

Sri D. S. P. Mukherjee,
Joint Secretary to the Government of West Bengal,

TO

THE General Secretary, All India Trade Union Congress,
1-C/15 Rohtak Road, Delhi - 5.

Calcutta, the 26th July, 1955.

SIR,

I am directed to refer to your letter dated the 21st June 1955 to the Labour Minister relating to Mithapur Collieries and to state below the facts for your information:

There is a unit of the Colliery Mazdoor Sabha functioning in this Colliery and Sri Gangaram Panda is its leader. The management of the Colliery closed down the Colliery in December last discharging some employees. On account of financial difficulties, resumption of work in April last the union moved the management for reinstatement of all the discharged workers but the management could not provide all the old hands with jobs. This created strained relation between the union and the management. The *marginally noted discharged workers led the other

- | | |
|-------------------------|--|
| * 1. Narayan Singh. | disgruntled workers and tried to overawe the |
| 2. Basdeo Singh. | |
| 3. Ram Lakshan Missir. | |
| 4. Ram Brich Bhakat. | |
| 5. Sukhaharan Singh and | |
| 6. Kameswar Singh. | |

management by some violent action. It is reported that on 12th May 1955 at about 10.00 hours about 100 men armed with lathis, spears etc attacked the houses of the overman and legal workers of the Colliery and took away some properties after assaulting them. It is also reported that when the mob tried to enter into the cash room by breaking open the door, the Colliery chaprashi on duty fired three rounds from the Company's gun resulting in slight injuries to two of the rioters. At this the mob

scared away. In this connection a case under section 147/148/380 I.P.C was recorded at Jamuria P.S. and 37 persons were arrested.

Yours faithfully,

[Handwritten Signature]
Joint Secretary.

1-15 Rohtak Road,
Delhi-5
Dt: 5th Sept 1955.

XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXX

Com. Chaturanan Mishra,
Coal Workers' Union,
GIRIDIH.

Dear Comrade:

Received your letter dt. 30.8.1955.

We have sent the cases referred to therein to the I.M.W.F. office at Dhanbad for necessary action and advice to us as to what we should do in the matter.

We feel that all cases should first be referred to the I.M.W.F. for necessary action.

We will request you to get into touch with the I.M.W.F. on the matter. We shall also move into the matter, as soon as we hear from the I.M.W.F.

Greetings,

Fraternally yours,

Asst. Secy
R. 1955
For SECRETARIAT

D. Bihar.

A. I. T. U. C.	
Received...	3-9-55
Replied.....	

Mridul
30.8.55

To

The AITUC (1329)
New-Delhi

Dear Comrade,

Recently we have sent you so many letters for representing our cases like that 27 men of Workshop Bamindil of Ramjan Ali & others but strangely enough you have not replied anything. Please inform the actions taken

by you.

Refer your post
Card dt. 27th Aug 55
and I am to inform
you that Electric strike
issue has been nego-
-tiated and the final
negotiation is still
pending as Labour
Commissioner under
-going treatment
for due to students
movement in which
he was injured
Chakraborty

पोस्ट कार्ड



20 The General Secretary
All India Trade Union Congress
पता 1-C/ Rohtak Road
डाकखाना 15
जिला DELHI - 5

1-C/15 Rohtak Road,
Delhi-5
Dt: 13th Sepr 1955.



Com. Chaturanan Mishra,
Coal Workers' Union,
GIRIDIH.

Dear Comrade:

Received your letter dt. 8.9.55.

We have replied to all your letters to the AITUC office. Our last letter to you was dt. Sept 5, 1955. It is, therefore, quite surprising to us that you should still complain of no reply from us. Please make a check up of the delivery and receipt of the post at your end, whether there is anything wrong with that.

Regarding the cases, we had written to you in our last letter (copy enclosed herewith). We have not yet heard from the Indian Mine Workers' Federation on those cases.

Needless to point out, however, that industrial federations that we have, need the help of each one of us to carry out its duties. So, you should have sent your cases to the Indian Mine Workers' Federation and should do so in future.

Moreover, it is to be noted that AITUC cannot ~~take~~ take up individual cases with the Government. *We have at present no machinery for that here.*

We would again request you to get into touch with the IMWF office at Dhanbad and expedite action.

Greetings,

Fraternally yours,

For SECRETARIAT.

Copy to:

The General Secretary,
IMWF,
DHANBAD.

P.S. You should write ~~kon~~ such matters to Comrade T.B.Vithal Rao, M.P., the President of the IMWF, who can and should best be in the position to take up such matters.

Recd
10/9/53. M-L

Coal workers Union

Gindik

8.9.53-

To

The General Secretary,
AITUC. Delhi

Dear Comrade,

During this period we have written to you so many letters to represent our cases to the Minister for production and - strangely enough no reply is being given to us which caused an anxiety and dissatisfaction to the workmen concerned. Hence request you expedite the matter, please, Chaturamurti

E. Bihar.

(1396)

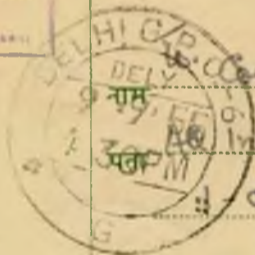
पोस्ट कार्ड

जवाबी

केवल पता



A. I. T. U. C.
Received 10/9/55
Replied.....



Mr. S. A. Dange,
India Trade Union Congress
c/15 Rhtak Road
DELHI - 5

डाकखाना

ज़िला

अखिल भारतीय ट्रेड यूनियन काँग्रेस

ALL-INDIA TRADE UNION CONGRESS

T. U. LAW BUREAU :
R. L. TRUST BUILDING,
55, GIRGAON ROAD,
BOMBAY 4 (INDIA)

1-C/15 Rohtak Road,
Delhi-5
Dt: 16th Sepr 1955.

PAWHA MANSION,
KARALA MARKET,
NEW DELHI (INDIA).

President: V. CHAKKARAI CHETTIAR, M.L.C. (Madras).

General Secretary: S. A. DANGE.

Com. Chaturanan Mishra,
Coal Workers' Union,
GIRIDIH.

Dear Comrade:

We received your letter dt. 10.9.55 on 14.9.55.

We have explained to you in our earlier letter the position of the AITUC in the matter of taking up the individual cases with the Central Government.

Regarding the M.Ps taking up such cases with the Ministries and in the Parliament now the same position prevails.

We will relate to you the facts x so as to make you fully conversant with the position.

Com. T.B.Vittal Rao during the last session was handed over all the cases that you had referred to us; and Com. Vittal Rao did move in those cases; e.g.

(1) The case of superannuation: The State Railway Collieries are governed, as you know by the same rules on superannuation as the other Railway departments. It is our general experience that the cases falling under this head are very difficult to be settled, as the General policy of the Govt is not to grant superannuation except in few exceptional cases relating to higher officials particularly holding technical posts. This is the declared policy of the Govt though its implementation by the Govt in different departments may not be strictly adhered to, as in the case x with so many other things of the Govt. However, when we take up such cases with the Ministries, we have met and meet straight refusal.

Moreover, as far as we understand this is also our general attitude that we do not stand for superannuation because, as you also know, it blocks promotion of juniors and consequently entry of new hands in those posts and there is a demand amongst the staff itself that superannuation should not be granted. In spite of this, Com. Vittal Rao tried to take up these cases, but could not achieve anything.

(2) Gratuity cases: Com. Vittal Rao represented these cases, wrote a letter to Shri J.C.Reddy and were consequently referred to the Coal Commissioner who promised to expedite payment in those cases and according to Com.Vittal Rao's information, they must have by now been paid.

(3) There were a number of other individual cases referred to by you. Com, Vittal Rao could not take them up, because the Ministries have now totally refused to entertain any individual cases represented by M.Ps. The Speaker has also in the House of People given a ruling that questions relating to individual cases will no more be allowed unless some general principle is involved.

Consequently, all such questions which Com. Vittal Rao had framed have been disallowed.

That is the position now. The plain position comes to this that ~~XXXXXXXXXXXXXXXXXXXXXXXXXXXX~~ for individual cases, unions themselves and their respective trade federations alone can take up and fight them out with the respective Ministries and the Government except in some very exceptional cases which are in all industries or central organisation, as AITUC is or an M.P. should take up in spite of Govt's above stated policy in this respect. But it cannot be done as a matter of day to day or normal course of procedure of settlement of cases by us or by the M.Ps.

Com. Vittal Rao will also be writing to you directly on the subject and explaining the position.

That is why we ultimately wrote to you to refer the cases to IMWF to take them up as Federation with the Govt and secondly ~~because~~ because some of the issues which you have raised like superannuation are policy matters needing the policy opinion and views of the Federation itself.

We hope that you will see our difficulty and not misunderstand the position. Whatever was possible, we have done through Comrade Vittal Rao and now he says such cases cannot be taken up by him. As such it is for the union and the federation to take it from below and fight it out.

Greetings,

Fraternally yours,

P. Balachandran

For SECRETARIAT

Copy forwarded to:

General Secretary,
Indian Mine Workers' Federation,
DHANBAD.

Coal Commission India

Gandhi

10.3.55

Dear Comrade Manon,

Refer your letter dated 5th Sep. These cases were referred to you, ^{office} because ~~of~~ it happened to be in Delhi where our M.A. are available to directly negotiate with the Ministry of Production. It's no use sending to the J.M.W.F. office and it would have been better if you could have frankly told us that your office is not prepared to take these cases and that would have avoided the unnecessary delay made by your office.

We have negotiated the matter up to the Coal Commission's office at Calcutta & it was to avoid the ^{loss} that we asked you for but like your office you remain us for proper channel. The cases are in direct correspondence with Ministry itself.

and shall be glad to hear from you
soon.

Kindly you will realize
the situation and take
up prompt action from
your office directly.

Yours,
Chairman

D. Bihar
(1457)

A. I. T. U. C.

Received 14-9-55

Replied.....

पोस्ट कार्ड

केवल पता



नाम

to
Shri. P. Balchandra Menon

पता

All India Trade Union Congress

डाकस्थाना

1-C/15 - Rohtak Road

ज़िला

DELHI - 5

133
Kud: 27/9/55. E. Bengal
COLLIERY WORKERS' UNION, ASANSOL.

REGD. NO. 2876.

(AFFILIATED TO A.I.T.U.C. & INDIAN MINE WORKERS' FEDERATION W.F.T.U.) (1543) ✓

President:-SATYAPRIYA BANERJEE M. P.

Gen. Secy:-BENARASI NATH TEWARI

G. T. ROAD, ASANSOL.

Ref. No. IMWF/GE/43

Dated 15. 9. '55. 195

To ~~The~~ Secretary,

✓ All India Trade Union Congress
New Delhi 5.

Dear Comrade,

Enclosed please find a copy of a report on Goonda-attack on prominent T.U. workers of Lallbazar Colliery. The report leads one to the unavoidable conclusion that sinister hands of the Management are behind this nefarious game.

The workers of this Colliery, disillusioned of the INTUC leadership, began to organise themselves under the AITUC flag to defend their rights and interests and as also to fight for realisation of other demands namely, the A.I.I. Tribunal (Colliery Disputes) is to give award.

Frightened at this development the Company and its henchmen are resorting such nefarious games.

We solicit your active and warm support in our struggle.

Greetings,

Yours Fraternally,

Sunil Basu
↓

General Secretary

Copy to:-

✓ Sri Bithal Rao, M.P.

Sri Satya Priya Banerjee, M.P.

Sri Jyoti Basu, M.L.A.

Sri Benoy Choudhury, M.L.A.

-with a request to please raise the issue in the Parliament and the Assembly.

↓ SBR
Gen. Secy.

Assault on T. U. Workers in Salazar Colliery
on 14.9.55.

Sri Somas Ram and Sri Salmohar Maji, Vice-President and Organising Secretary respectively of the Colliery Workers' Union were assaulted by the Company men while returning from Showrah of the Salazar Colliery. Sri Salmohar got injury in head, nose and parts of the body. Somas Ram's shirt was torn to pieces. Both of them were forcibly taken in the Manager's office. The Manager told Salmohar that he ~~had~~ ^{had} not called him. He threatened Sri Somas Ram: "Why do you go in the Showrahs? If any theft or robbery takes place, the whole charge would be levied on your shoulder!" The Company's men complained to the Manager that Sri Somas Ram had taken commodities from the shop of Jadr Singh who is a chaprasi of the Colliery, on credit.

The Police-Picket was posted in the Colliery. But no action was taken against the culprits. It is noticeable that due to the protest of the villagers the company's gangsters retreated. The gangsters were headed by the brother of Jadr Singh - chaprasi of the Colliery - Rauraj and his colleagues.

Under the leadership of the workers of the Colliery Workers' Union (Red Flag) the workers of Salazar Colliery were organising themselves to achieve their legitimate demands. To get legal and full wages, the Talwans working under Jadr Singh applied to the Management. The Company was forced to accept this demand. As a result, the illegal incomes of Jadr Singh were diminished. Behind the present incident lies the conspiracy of the interested parties and the unholy alliance of the company with them. When they went to the Police Stations the S.I. threatened and rebuked Sri Salmohar and Sri Somas Ram for their T. U. activities among the Colliery workers.

After that he wrote their version on a blank sheet of paper. This incident has stirred discontentment among the workers and villagers.

To be answered on the 12th December, 1955.

COAL MINES

*749. SHRI T.B. VITTAL RAO: Will the Minister of Production be pleased to refer to the reply given to a supplementary raised on Starred Question No. 1858 on the 16th September, 1955 and state:

(a) whether Government have since arrived at any decision with regard to the nationalisation of coal mines; and

(b) if not, the reasons therefor?

A N S W E R

MINISTER (SHRI K.C. REDDY)

(a) and (b). The policy regarding coal production has been reviewed by the Government having regard to the requirements of increased coal production during the Second Five Year Plan period and in the light of the Industrial Policy Resolution of 1948. While the decision is that the Government should expand the production in the public sector to the maximum extent possible it is realised there is room also for the existing private collieries not merely to maintain but to increase their production to a reasonable extent. The additional coal production proposed for the Second Plan period is 23 million tons per annum by 1960-61 and it has been decided that the additional coal production target for the public sector should be taken at 15 million tons and for the private sector at 8 million tons per annum by the end of the Second Plan period. The figure indicated for the private sector is a

target of additional production to be achieved from existing collieries and immediately contiguous areas. It is not however intended to be a rigid ceiling.

With regard to existing private collieries Government do not propose to give them any guarantee of non-nationalisation for any definite period as asked for by them. In order, however, that collieries may be able to take steps to increase production to the extent desired, the private industry will be given the assurance that in the event of nationalisation any additional capital expenditure on development schemes approved by the Government would be compensated in full subject only to depreciation.

B.C.
11/12

MSK
E-3
11-40

(Q.749)

Shri T.B.Vittal Rao: Today eight million tons extra will be produced by the private sector. May I know whether it is from the collieries that are at present working? I ask this because they have got a wide area of lease, something ranging from 20 to 30 square miles. May I know whether Government collieries will be able to open up any new areas?

Shri K.C.Reddy: The hon. Member raised a similar supplementary question in connection with a question on coal when it came up before the House and I made the position perfectly clear then. Even in the answer that I have given now I have stated that this additional production of eight million tons in the private sector will be linked up with the production of existing collieries and immediately contiguous areas. There is no intention on the part of the Government to allow private enterprise to start absolutely new collieries.

Shri T.B.Vittal Rao: In the public sector we are going to raise five times more than what we are raising now. May I know which are those collieries in the public sector which will raise the 15 million tons of coal?

Shri K.C.Reddy: The Government collieries are producing at present 3 million tons. It is intended to increase the production in those collieries by another half a million tons. We take into account the Singareni collieries also as production in the public sector because the Government of Hyderabad have an interest of more than 94 per cent in the collieries. 1.5 million tons is the present production and 1.5 million tons is the proposed additional production in

(C.749-contd)

(Shri K.C.Reddy - contd)

the Singareni collieries. With regard to the rest of the coal to be produced in the public sector, we intend to produce 4 million tons in Korba area, 4 million tons in South Karanpura and North Karanpura areas, 2 million and odd tons in the Central India area and 2.3 million tons in Raniganj and Jharia area.

Shri Chattopadhyaya: May I know if it is a fact that Government have recently made a categorical statement to the effect that there would be no nationalisation of coal-mines during the Second Five Year Plan?

Shri K.C.Reddy: So far as I am aware, Government made no such categorical statement.

Shri P.C.Bose: May I know whether Government are holding or propose to hold an enquiry into the working conditions of the coal-mines in the private sector to see whether they are working scientifically or not?

Shri K.C.Reddy: That is being done and I do not think there is any need for a separate enquiry.

Shri S.C.Samanta: May I know whether the decision taken by Government has been according to the recommendations of the expert committee? If so, may I know whether there was any difference of opinion among the experts?

Shri K.C.Reddy: I think the hon. Member in the earlier part of the question referred to the recommendations of the Estimates Committee.

Shri S.C.Samanta: Expert Committee.

Shri K.C.Reddy: I do not know which expert committee the hon. Member is referring to.

(ends)

1. As the behaviour of the Manager Ballarpur Colliery Mr. Shrinivasan with the workers is inhuman and he also uses filthy language in his talks with the workers so he should be immediately removed from that colliery.
2. The M.P. Mine Workers' Union be recognised in Ballarpur and Ghugus collieries.
3. The grain allowance which is being paid in cash in Ballarpur and Ghugus collieries be stopped and grain on concession rates @ As. -/2/- per paille (of 1½ seers) wheat and As. -/1/6 per paille rice and fuel be supplied to the workers as was recommended by the Fact Finding Committee's Award of 1947.
4. Sunday, which is a universal holiday be declared a rest day for all categories of workers and all those workers from whom work is taken, should be paid overtime wages as per Indian Mines' Act and the arrears of all those workers who worked on Sunday and were not paid their overtime wages, be paid to them.
5. All those workers who have served with the Company for 25 or more years be paid gratuity @ one month's wages for each year's service as they are not likely to be benefited adequately by the Provident Fund Scheme. The Company has been paying gratuity to its employees in the past at the time of their retirement.
6. Every worker be paid sickness allowance during his ordinary sickness equal to his normal wages including cheap grain. Sickness allowance is being paid in practically all the collieries in the country.
7. The Management has not given 12% increase to its employees getting between As./8/- and Re. 1/- per day as per Award of 1947 but on the contrary has made deductions from their wages. So this increase be given to them and all their arrears since 1947 be paid to them.
8. The Industrial Tribunal at Dhanbad vide their Award dated 3-4-50 in the dispute of coal cutters of Ballarpur Colliery in machine cutting section has given its decision in favour of coal cutters fixing their rate equal to that of hand picking cutting section i.e. Rs. 9/- per 150 C.Ft. as per Award of 1947 but the management has violated the Award in not paying this rate to the coal cutters. So the machine cutting coal cutters be given this rate and all their arrears since the date of Award be paid to them. This Award be applied to the machine cutting coal cutters of Ghugus Colliery also with immediate effect.
9. Previously, the Trammers i.e. loaders were being paid @ As. -/5/- per loaded tub which was the violation of the 1947 Award and now since a few months they are being paid As. -/8/- per tub so all the arrears of this difference since the date of the 1947 Award be paid to these workers.
10. Waggon loading female workers have to work on contract system @ As. -/4/- per ton and have to work for even more than 12 hours a day. This system should be stopped and they should be paid as daily rated employees and be paid As. -/12/- per shift of eight hours and if they are required to work for more than 8 hours a day they should be paid overtime wages. The same system be applied to snow loading Rejas.
11. Raising bonus be paid to screen coolies, sale-pickers and line repairers as it is paid to Tarwalas at present.
12. Tub-pushers should be paid the rate of Rs. 1/6/6 per day as per 1947 Award. At present they are being paid Re. 1/- per day and all their arrears since the date of the Award be paid to them.
13. Pump drivers should get helpers.
14. Gutakawan female labourers should be employed on daily rated system and their contract system be abolished and they should get all the facilities of Bonus, cheap grain, Provident Fund and other benefits as per Award.
15. Plate layer coolies in watery places used to get blankets and a pair of shoes to protect them from continuous water fall but they have been denied this facility since a few days. This facility should be recontinued.
16. All sweepers should be paid on monthly basis system.

17. No discrimination be made among the wages of Chaukidars and equal scales of pay be applied to all. At present some chaukidars are paid more wages whereas some chaukidars doing the same work and old ones are being paid less.
18. Drill machine drivers in Ballarpur Colliery should not be made to work other districts than their own and should not be used to carry transformers.
19. The number of haulage coolies in Ballarpur Colliery have been stopped and the remaining coolies have to undergo heavy pressure of work. So new additional ones be employed where they are required.
20. Those young workers who are born in collieries should be given priority in employment to outsiders. Because unemployed youths are increasing within colliery areas and outsiders are being recruited by the management.
21. All those workers who have been stopped ~~from~~ by the management on some excuse or the other should be given priority while making new recruits in the collieries.
22. Full grain and grain allowance be given to those workers who come to work from villages. At present they don't get full facility of this benefit.
23. Those old workers who have been stopped by the Company without paying any gratuity to them should be paid the same as a help in their oldage.
24. Contract System in any form be abolished.
25. Management should build a house and finance the Telugu School which the Union has opened in Gnugus Colliery. At present the management is trying to stop this school.
26. Grades and time-scales for workshop workers be revised as they are very low as compared to other collieries.
27. Every worker should be provided with a suitably constructed house as at present they have to live in Tatta nuts under the most deplorable conditions.
28. Forcible enrolment of members for Company Union by the Manager in Ballarpur Colliery be stopped.

Ballarpur:
D/- 21-12-1955.

R.K. Haldulkar
(R.K. Haldulkar)
President

M.P. Mine Workers' Union.

जय हिंद

मध्यप्रदेश खदान मजदूर संघ

बल्लारपुर और घुग्गुम कालरी के ३००० मजदूरोंकी

✽ आम हडताल शुरू ✽

२८ मांगों की पूर्ति के लिये मजदूरों का जंग

श्रीनिवासन मैनेजर को हटाया जाय ।

प्यारे भाईयो तथा बहिनो ।

मध्यप्रदेश खदान मजदूर संघ के आदेशानुसार चांदा जिले की बल्लारपुर और घुग्गुम कालरियों के ३००० मजदूर ता. १२-१२-५५ के पुरवह ६ बजेसे आम-हडताल पर गये हैं । यूनियन की ओर से मजदूरों की २८ मांगें रखी गई हैं । जिनमें यूनियन की मांगया बल्लारपुर कालरी के मैनेजर श्रीनिवासनको हटाना क्योंकि आपका व्यवहार मजदूरों से अच्छा नहीं, बीमारी भत्ता रहने के लिये अच्छे और पर्याप्त मात्रामें मकान बनवाना, कोलकटर का रेट ९ रु, ट्रामर लोगों की बकाया रकम मिलना, इतवार की आम छुट्टी, रेजिंग बोनस अन्य कर्मचरियों को मिले वर्कशाप के मजदूरों का टाईम-स्केल बनाना, १२ % तरबकी १९५० के अवाई के मुताबिक, बुडापे में इनाम, बंगन रेजाओं वो सेंड पेंकिंग के रेजाओं को ८ घंटेकी ड्यूटी, गूटकावाली रेजाओं को बोनस आदि की सहूलियत आदि प्रमुख मांगें हैं । यूनियनने इन मांगोंकी हासिल करनेके लिये मालिकों के साथ हर तरहसे समझौता करनेकी कोशिश की । ता. २९ और ३० नवंबरकी भारत सरकार के कंसलिटेशन ऑफीसर ने भी समझौते की काफी कोशिश की लेकिन मालिकों के विरोधी रुख के कारण कोई समझौता न हो सका । ता. ८-१२-५५ को फिर यूनियनके सभापती भाई आर. के. हलदुलकरने रोजनल लेबर कमिश्नर के मार्फत समझौते की कोशिश की लेकिन मालिक लोग टससे मत नहीं हुए । बीमारी में कमसे कम १२ छः आना भत्ता देनेकी कंसलिटेशन ऑफीसरकी सिफारिश को भी मालिकोंने माननेसे इनकार कर दिया है ।

(मांग पढा)

यह जिंदगी और मौत की लड़ाई है ।

इमानियत की मामूली सहूलियतोंको भी मालिक लोग देनेके लिये तैयार नहीं हैं । जहाँ एक ओर वे करोड़ों रुपिया कोयला खदानों से कमा रहे हैं वे वहाँ मजदूरों को किसी किस्म की रियायत नहीं देना चाहते । श्रीनिवासन सरीखे मैनजर को रखकर वे मजदूरों के साथ से जामवर सरीखा व्यवहार करते हैं । इसलिये मजदूर भाईयों यह हमारी जिंदगी और मौत की लड़ाई है । इसे हर कीमत चूकाकर हमें कामयाब बनाना है । यह हडताल उस समय तक जारी रहेगी जब तक हमारी मांगोंका संतोष जनक फंसला न हो जाय । हमारी हडताल बिलकूल कानूनी है क्योंकि हमने कानूनी १४ दिनका नोटिस देकर हडताल को है और ये मांगे कलकत्ता ट्रायबुनल के सामने फंसले के लिये पेश नहीं हैं ।

जनता से तथा अन्य मजदूर वर्ग से अपील

हमारी आम जनता से तथा अन्य मजदूर वर्ग से अपील है की यह मजदूरों की जायज मांगोंको लड़ाई है और इसके लिये उन्होंने इस आंदोलन में तन-मन-धन से मदत करना चाहिये । हमें आशा ही नहीं वरन् विश्वास है कि जैसे जनता ने तथा मजदूर वर्ग ने अपने लडाकू भाईयों की हरवक्त सहायता की है उसी तरह वह बलारपुर और घुगुस कॉलरियो के मजदूरों की इस लडाईमें उन्हें हर तरह की मदत करके उनकी कामयाबी में सहायक होगी ।

लाल झन्डे की जय । मजदूर टल की जय ॥

आम हडताल जिंदाबाद ! इन्किलाव जिंदाबाद !!

आपके साथी

आर. के. हलदुलकर

अध्यक्ष

कृष्णराव दिक्षीत

उपाध्यक्ष

झड्डागाम

प्रधान मंत्री

राजेश्वरराव कर्णे

सहायक मंत्री

रहीमखां

प्रेसिडेंट

महावीर प्रसाद

प्रेसिडेंट

बलारपुर ब्रंच कमिटी

घुगुस ब्रंच

मध्य प्रदेश खदान मजदूर संघ, छिंदवाडा.

M.P. Mine Workers' Union, Chhindwara.

E-H.P.

To

Recd. 24/12/55.

(2274)

The General Secretary,
All India Trade Union Congress,
Rohtak Road, Delhi-5.

Dear Comrade,

This is to inform you that 3000 (Three thousand ^{Coal} mine workers of Ballarpur and Chugus collieries have gone on a general strike since 12th December 1955 for the fulfillment of 26 demands of the workers. The charter of demands ~~xxx~~ is hereby enclosed for your information.

I request that the AITUC should support this struggle of workers and give all possible help to the striking workers. The Union has started a strike fund to help the striking workers. I hope you will send substantial help towards this fund.

With greetings.

Ballarpur, Distt.- Chanda, M.P.
D/- 21-12-1955.

Yours Faithfully

R. K. Haldukar

(R.K. Haldukar)

President

M.P. Mine workers' Union, Ballarpur.

Copy forwarded to Miners Trade Unions International Vienna

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The Singareni Collieries Workers Union.

(AFFILIATED TO A. I. T. U. C.)

President:-
Com: T. B. VITHAL RAO

General Secretary:-
Com: P. SATYANARAYANA

KOTHAGUDIUM P. O.
Bhadrachalam Road Station,
Central Railway - Deccan.

E- Hyderabad

No GS/460/55.

Recd: 31/12/55.

(2324)

Dated 28th Decr. 1955.

To,

The General Secretary,
.....

All India Trade Union Congress,
1-C/15m, Rohatke Road.,
NEW DELHI.
.....

Dear Sir,

I am glad to enclose herewith, a resolution passed in the public meeting of Coal-Miners held at Belampalli, (Hyderabad State) on 25/12/1955.

This is for your information.

Thanking you,

Yours faithfully,

P. Satyanarayana
General Secretary.

The Singareni Collieries Workers Union.

(AFFILIATED TO A. I. T. U. C.)

President:-
Com. T. B. VITHAL RAO
General Secretary:-
Com. P. SATYANARAYANA

KOTHAGUDIUM P. O.
Bhadrachalam Road Station,
Central Railway - Deccan.

No. 99/457/56

Dated 27th Decr. 1955

The General Manager,
Singareni Collieries Company Ltd.,
Kothagudi.

Dear Sir,

Sub: Branch Union, at Belampalli.

I am glad to inform you, that, General body meeting of the Pandur Colliery workers, was held at Belampalli on the evening of 25th December 1955, under the presidentship of Sri: Gadam Babalah, Vice president of S.C. W. Union, and the following executive Committee was unanimously elected.

This is for your information and necessary action.

Yours faithfully,

P. Satyanarayana
General Secretary.

President: Sri: T. B. Vittal Rao, Ex; Officio.
Vice President: P. Pothetty.
Gen. Secretary: P. Satyanarayana " "
Branch Secretary, J. Lakshminarayana.
Treasurer, : G. Ramachandru.
Organising - : Katam Mallesh.
-Secretary : --

Members:

1. Sri: Ananthula Raja Ram, Coal-Cutter, Morgans Pit.
2. " Bollam Karasalah, " " " "
3. " M. Ankoosa, " " " "
4. " Kasapaka Rajam, " " " "
5. " Kondikoppula Bhoomalah, Trammer. " "
6. " Boddu Rajam, " " " "
7. " Thungapinga Rajam, Filler. Incline No. 2.
8. " Santhosh Banalah, " " " "
9. " Makala Mallalah, " Morgans Pit.
10. " Kukka Lakshmalah, Coal-utter, Incline No. 2.
11. " Kinnara Harasibulu, " " Morgans Pit.
12. " Jeedula Ramaswamy, Filler. " "
13. " Jeola Malalah, Trammer. Incline No. 2.

Resolution.

1. "Condemnation of firing on Shekker Nagar workers.

This meeting of Belampalli workers strongly condemns the police firing on the shekker nagar workers, who were waging a peaceful struggle for their just Trade Union rights which resulted in death of eight workers.

This meeting demands for an open judiciary bringing inquiry to bring to book those who are responsible for firing.

This meeting pays its homage to the martyrs, SALUTES the shekker nagar workers, who despite heavy repression police firing, waged a heroic struggle for their legitimate demands and that further demands that, all the workers should immediately be released and the exterrment orders and cases upon them should be withdrawn.

2. On dismissal in Tandu Collieries.

This meeting of Belampalli workers strongly opposes to the suspension order served upon 27 workers after the glorious 47 days strike. We feel that, the Management instead of treating the workers in cooperative spirit, is adding salt to the wounds.

This meeting is of the opinion that, the revengeful attitude of suspension towards the workers, who are earnestly interested and participants in production, will create a complicated problem for cordial relations between the management and the workers. Therefore, demands that, the suspension orders should be withdrawn. *— this meeting*

3. Release the arrested workers, and withdraw the cases.

Taking into consideration, the present situation here, this meeting demands that the Government should immediately release all the workers, who are arrested during the strike, and the cases against them, to be withdrawn.

4. On Panchasheela, Indo-Soviet Friendship.

This meeting of Belampalli miners warmly greets the visit of Soviet Leaders to our country and our Prime Minister Nehru's visit to the land of Socialism and considers these visits as a great contribution towards the friendship between the two great people for consolidation of world peace.

The great principles of Panchasheela signed by Chou en Lai and Nehru, thereby Bulganin - Nehru is of great historic significance for world peace. This meeting believes that if all the Gover ~~ments~~ of the world agree for Panchasheela the world peace will be guaranteed.

Belampalli