

Patna, May 26, 1962.

The following communique has been issued by the office of the Bihar Committee of the All India Trade Union Congress:

A meeting of the Bihar Executive Committee of the AITUC was held in Patna in its office on the 23rd and 24th May 1962.

The meeting was presided over by its permanent President Shri Habibur Rahman and was attended by representatives from important industrial centres like Jamshedpur, Jharia, Giridih, Bhurkunda, Kumardih, Dalmianagar and Barauni.

The Committee expressed its appreciation of the move of the Union Labour Minister Shri Gulzarilal Nanda and the Union Minister for Mines in organising a tripartite Conference for discussing ways and means for putting down Goondalism and terror raj in the coalfields. The decisions of this Conference will help the trade unions in the coalfields of Bihar to fight for elementary rights for the functioning of the TUs. The Committee urged upon the Govt. of Bihar to see that its police and magistrary in the coalfields take the decisions of this Conference seriously and change their methods so that the virtually lawless conditions perpetrated by the coal bosses and contractors in the private collieries is brought to an end.

The Committee further resolved that a Campaign for speedy setting up of Coal Board for the coal industry be organised and the Wage Board should be required to submit its findings within six months. The Committee criticize the Govt. for not putting any AITUC representative on the Wage Board. The Committee was of the opinion that the upgrading of the wage rates in the coal industry could not be postponed, because the last tribunal gave rates which were very much lower than the norms of minimum wages decided by the I.L.C., that the production of coal as also the productivity of the miners has registered considerable increase during the last few years and the bigger effort that the miners is called upon to make for fulfilling the 3rd Plan target demands that the rates of the miners be increased. The Committee

called upon the miners' unions to organise an united campaign for formulating their demands and fighting for these before the Wage Board.

The Committee expressed its serious dissatisfaction with the manner in which the cement companies were implementing the recommendations of the cement Wage Board. Thus, in Dalmanagar the workers were denied the full benefits on the intorable plea of phasing, and in almost every cement factory there was dissatisfaction over the wrong categorisation and grades of the workers. The Committee called upon the unions concerned to draw a memorandum on this question and demand the setting up of a tripartite for settling this problem.

The Committee further resolved that those workers of Dalmanagar industrial complex, who were not benefited by the Cement and Sugar Wage Boards, should also have sliding scale of d.a. and that pending the adoption of this principle, their d.a. should be increased by Rs. 12/- per month. It also supported their demand for four months bonus from the last two years.

The Committee welcomed the decision of a number of TUs in the Fire Bricks industry which employes about 16,000 workers, to organise a convention of all TUs in this industry in order to campaign for a tribunal for upgrading of wages and d.a., bonus and decentralisation of labour.

The Committee severely criticised the Govt. of Bihar for their niggardliness in meeting the just demands of the secondary school teachers and ex non-gazetted Govt. employees of the State. The few crump thrown by the Govt. to the employees wearing Hungry badges and the impoverished meek teachers have failed to satisfy them. The Committee called upon all the TUs to come out in their support actively.

By a resolution the Govt. of Bihar was requested to release the long-term political prisoners in the State many of whom are old trade union leaders. In this connection it underlined the cases of workers convicted in the Gua Murder case, ^{and} Dharmabandh Murder case. It decided to take a deputation to the Chief Minister, Govt. of Bihar for this purpose.

The Executive Committee expressed its severe condemnation of the recent nuclear tests by the U.S. Govt. and urged the workers to intensify the campaign for banning all tests and for progressive disarmament. The Committee expressed grave concern over the despatch of U.S. Marines to Thailand and the interference of the U.S. Govt. in Laos and warned the U.S. Govt. to get out of that area.

In the end the Committee decided that the next Conference of the Bihar State Committee of the AITUC be held at BARAUNI in November 1962.

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BIHAR STATE COMMITTEE

ALL INDIA TRADE UNION CONGRESS

PRESIDENT:
Habibur Rahman

GEN. SECY:
Ratan Roy

A. I. T. U. C.
Received...
Replied...

2 (127)

LANGERTOLI, PATNA-4

Ref. No.

Dated 1.6.1962

To
The Secretary,
All India Trade Union Congress,
4, Ashok Road, NEW DELHI.

SAD

Dear Comrade,

Please find enclosed herewith a communique on the decisions of our State Working Committee meeting held on 23rd and 24th May 1962.

* A Problem on which we would like to have your advice is the question of the slogans regarding coal Wage Board on which our working Committee deliberated. You will find from the communique that we have advanced certain slogans in relation to our movement regarding the coal wage board. But the main point is the slogan of minimum wage that should be demanded by us. This could not be done by us alone and a common slogan for all our coal centres has to be evolved regarding the minimum wage in coal industry that the AITUC should demand. We understand that you held a meeting of the coal comrades at New Delhi during the tripartite Conference on law and order situation in the coal mining areas. If you have discussed and decided something about it please let us know because we have decided to hold a series of mass meetings on the issue.

Handwritten notes and signatures on the left margin.

Another point on which we would require your help is regarding representation of certain issues of NCDC collieries in our State. A meeting of the Executive Committee of the coal workers union Giridih will be held by the third week of this month where the points for the memorandum will be discussed.

P.T.O.

July 5, 1962

General Secretary,
Bihar STUC

Dear Comrade,

The enclosed list of pending cases in Supreme Court has been sent to us by the Union Labour Ministry to explore possibilities of out-of court settlement. Please let us know if any of our affiliates are party to the cases in the list and if so, what are the possibilities for out-of-court settlement.

With greetings,

Yours fraternally,

K.G.
(K.G. Sriwastava)
Secretary

encl:

LIST OF CASES PENDING IN ~~XXXXXX~~ SUPREME COURT
- AFFILIATION OF APPELLANT NOT KNOWN

BIHAR

1. 582/59 Sasamusa Sugar Works vs. Bihar State - Award dt.30.5.59
in Ref. No.8/58 - Labour Court North, Bihar
2. 112/61 Bengal Bhatdee Coal Co. vs. Ram Prakash Singh & Ors
- Award dated 23.11.60 in ref.No.31/60 - Central
Govt Industrial Tribunal, Dhanbad
3. 575 Harinagar Cane Farm vs. State of Bihar & Ors -
judgment and order dt.18.11.59 in M.C.No.287/58
of Patna High Court
4. W 878 Workmen of Indian Explosives Ltd. vs. Indian Explosives
Ltd., Gomia - against award dt. 18.7.61 in ref.31/60
of Industrial Tribunal, Bihar
5. 31 M/s.Motipur Zamindary Co.(P) Ltd., Vs. State of Bihar
and others - against judgement dt. 18.11.59 in MJC
498/58 of Patna High Court

BIHAR STATE COMMITTEE
ALL INDIA TRADE UNION CONGRESS

PRESIDENT :
Habibur Rahman

GEN. SECY :
Ratan Roy

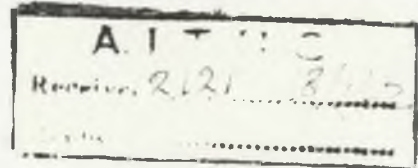
LANGERTOLI, PATNA-4

Ref. No.

127

Dated 15. 7. 1962

To
The Secretary,
All India Trade Union Congress,
4, Ashoka Road, NEW DELHI.



Dear Comrade,

Please refer to your letter dated 5th July, 1962 enclosing a list of cases pending in the Supreme Court. None of our affiliated Union are connected with these cases.

Yours fraternally,

Ratan Roy
(Ratan Roy)

Gen. Secretary.

*File
No. 1962*

BIHAR STATE COMMITTEE
ALL INDIA TRADE UNION CONGRESS

PRESIDENT:
Habibur Rahman

GEN. SECY:
Ratan Roy

LANGERTOLI, PATNA-4

Ref. No.

Dated 8. 12. 192.

Com. K.G. Srivastava,
Secretary, AITUC,
4, Ashoka Road, 5, Jhandewalan (2nd floor)
New Delhi. - 1. Rani Jhansi Road.

Received 4354 13/12/62
A I T U C
Replied.....

Dear K.G.,

Herewith sending the short note on certain problems relating to the Barauni Oil Refinery. Please take up these matters with the Ministry of oil as also Shri Nanda. Though the construction of the Refinery is governed by the Minimum Wages Act and is under the jurisdiction of the State Labour Department, we want you to move the Central Labour Deptt., because the State Labour Dept. is unable to do anything.

We have received the cross cheque of Rs. 600/- today.

Yours fraternally,
Ratan Roy
(Ratan Roy)

P.S.

We have printed 5 thousand copies of the AITUC general council resolution in Hindi & have distributed them in our main centres. Apart from this the full resolution was given publicity in weekly "Jansanksh" & I shall be sending you a comprehensive report in a day or two about the work done by our Union in connection with the National Defence.

Ratan Roy

total about English & Hindi
was copies? 48
- 13/12/62

ALL INDIA TRADE UNION CONGRESS

PRESIDENT :

Habibur Rahman

GEN. SECY :

Ratan Roy

LANGERTOLI, PATNA-4

Ref. No.

Dated19

NOTE REGARDING BARAUNI OIL REFINERY

The construction work is governed by the Minimum Wages Act. The Bihar Rules under this Act, provides for a weekly day of rest with pay. But neither the Indian Refineries Ltd., nor the contractors under it are paying any wage for the weekly day of rest. Other industries, e.g. Mica, which are governed by the same Act, pay for the weekly day of rest.

These workers have not been paid arrear overtime rates for the period ending 16th May 1962. Overtime rate under Bihar Rules is only $1\frac{1}{2}$ times the normal. And even at this extraordinary low rate the arrear over time has not been paid. For work on weekly day of rest, i.e. Sunday no overtime rate is paid by I.R.L. They force the workers to take the weekly rest on some other day for the week concerned.

A number of skilled workers were transferred from Refinery at Gauhati to Barauni. They were served with orders of IRL authorities at Gauhati to join Barauni. But none of these workmen have got their services continued, nor were they paid any retrenchment benefit at the time of leaving Gauhati on the ground that it was not a retrenchment but a transfer. Some of the workmen so transferred have got their rates reduced also. I am asking the Barauni union to send names of the workmen concerned to you, but meanwhile you can discuss the matter on the plane of principle.

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Dec. 13, 1962

Com.Ratan Roy,
General Secretary,
Bihar STUC

Dear Comrade Ratan Roy,

Thank you for your letter of 8th inst.,
(received today). We have written to the Union
Labour Ministry with regard to the Barauni
affairs.

We note that you have printed five thousand
copies of the General Council resolution and have
distributed them in the main centres. But what
about the sales of the English edition as well
as the Urdu edition which we have published?
I hope you will look into this and also see that
orders are placed by the unions.

Com.Dange's speeches in the General Council
is also being brought out in pamphlet form, entitled:
"FOR DEFENCE OF OUR MOTHERLAND, T.U.UNITY AND SOCIALISM".
It is priced at 25 nP. Please let us know how many
copies you will require and also see to its sales
in the various centres.

With greetings,

Yours fraternally,

K.G.

(K.G.Sriwastava)
Secretary

BIHAR STATE COMMITTEE
ALL INDIA TRADE UNION CONGRESS

PRESIDENT:
Habibur Rahman

GEN. SECY:
Ratan Roy

LANGERTOLI, PATNA-4

Ref. No.

4-8-99

129

Dated 16. 12. 1962

Com. K.G. Srivastava,
Secretary,
A.I.T.U.C.,
5, Jhandewalan,
Rani Jhansi Road,
NEW DELHI.

4744 27/XII/62

Dear Comrade,

Thank you for your letter of December 13, 1962 and your communication to the union Labour Ministry regarding Barauni Refinery.

After we received your letter, we were informed by the Bihar Labour Commissioner, that the IRL and the contractors have decided to pay wages for the weekly day of rest. But he also stated that the employers are simultaneously introducing a nine hour day. The Bihar Rules under Minimum Wages Act, does provide for nine hours, but weekly day of rest with pay is not linked with a nine hour day at all. Reports from Barauni indicate that even the local INTUC union has protested against the introduction of nine hour day.

Our union has taken the stand that the workers are prepared to work four to 8 hours every week overtime in the interest of National defence but they cannot agree to 9 hours as the normal working day.

The State Labour Department seems to insist on 9 hours day as a pre-condition for weekly day of rest with pay.

We have also taken up the question of amendment of the Bihar Rules under the Minimum Wages Act. Our impression is

P.T.O.

BIHAR STATE COMMITTEE
ALL INDIA TRADE UNION CONGRESS

PRESIDENT:
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Ref. No.

Dated 16. 12. 1962

Com. K. S. Srivastava,
Secretary,
A. I. T. U. C.
5, Jhandewalan,
Rani Jhansi Road,
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Our union has taken the stand that the workers are prepared to work four to 8 hours every week overtime in the interest of National defence but they cannot agree to 9 hours as the normal working day.

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P.S.S.

INDIA TRADE UNION CONGRESS

that no other State Govt. Rules under this act provides for a nine hour day and over time at 1 1/2 times the normal rate. The Bihar Govt. has agreed to consider this question ~~of~~ if other States provide for 8 hours and double rate for over time.

Could you get your office to compile facts on these two points in respect of as many States as possible.

Yours fraternally,

Ratan Roy
(Ratan Roy)

Copy to: Barauni Tel Shodhak Mazdoor Union,
Govindpur.

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27/24