Haryana Government Labour Department Office Order

Dated: 23, January, 2019

No.: - 11/56/2017-4 Lab In pursuance to the notification no. Endst. No. 11/56/2017-4 Lab dated 11th October 2017, as you are aware that the Haryana Government has developed the Central Inspections Systems in compliance of actions points of Business Reform Action Plan/ Ease of Doing Business as published by the Department of Industrial Promotion and Policy, Ministry of Commerce, Government of India and therefore inspections under all the Labour Laws shall be conducted in synchronization with other concerned departments as per mandate of the Central Inspections Systems.

It is hereby directed that henceforth, the compliance based statutory inspections, surprise inspections, complaint based inspections under various Labour Laws by the officers/officials of the Labour Department, Haryana shall be conducted through the Central Inspections System in the manner and procedure explained therein. This is presently hosted at www.cisharyana.in.

Therefore, all the business establishments coverable for inspections under various Labour Laws and the officers and officials of the Labour Department, Haryana shall adopt this Central Inspection System with immediate effect with specific reference to the following:-

- 1. That the final inspection report shall be uploaded on the website of the Central Inspection System/ Labour Department within 24 hours of the inspection conducted as per mandate of the Transparent Inspection Policy.
- 2. That all the inspections under various Labour laws except inspection based on the complaints or surprise inspection shall be conducted as per already defined check lists as published on department website www.hrylabour.gov.in and Central Inspection System website www.cisharyana.in.
- 3. That surprise inspection or complaint based inspections shall be conducted only with specific permission from the Head of the Department i.e. Labour Commissioner cum Chief Inspector of Factories, Haryana, Chandigarh.

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Principal Secretary to Government of Haryana, Labour Department, Haryana

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Endst. No. 11/56/2017-4Lab

Dated, Chandigarh, the 23.01.2019

A copy is forwarded to the following for information & necessary action:

- 1. Addl. Labour Commissioner, NCR, Gurugram.
- 2. Addl. Director, (IS &H), Haryana, Chandigarh.
- 3. All Joint Directors, (IS &H), Haryana (through Labour Commissioner).
- 4. All Deputy Directors, (IS & H) in the State (through Labour Commissioner).

Blue Bhushan 23-1-19
Superintendent,

for Principal Secretary to Government of Haryana, Labour Department, Haryana

Endst. No. 11/56/2017-4Lab

Dated, Chandigarh, the 23 .01.2019

Website www.hrylabour.gov.in and www.cisharyana.in for information and necessary action by all concerned.

Bhul Bhuhan 23-1-15

Superintendent,

for Principal Secretary to Government of Haryana, Labour Department, Haryana