# THE TATA OIL MILLS WORKERS' UNION

PRESIDENT: P. K. DEWER GEN. SECRETARY: M. V. JOSEPH, B. A., B.L. 7th March 1964

> To Silver JUBILEE CELEBRATIONS To Seri. S. A. Dauge H. P., New Sechi.

Dear Sir.

The Tata Oil Mills Workers' Union is celebrating its Silver Jubilee on the 29th and 30th of this month. It is proposed to publish on that happy occasion a Souvenir to commemorate the completion of 25 years of useful service of the Union in the cause of the workers of the Tata Oil Mills Company and the Trade Union movement in Kerala.

We request that you may be pleased to send a message for publication in the Souvenir and help us in this enterprise. We are conscious of the fact that we are not giving you sufficient time, but we hope that you would bear with us for this and would favour us with the message at a very early date. We wish to go to the Press on the 15th of this month with the matter and therefore would be obliged to have your contribution at the earliest.

Yours in service,

(M. V. JOSEPH) GENERAL SECRETARY.

## संपादक :

बासुदेव मोखारे

ल्डि ट्ट्ट्र लक्ष्मीनगर नागपूर ३.

कमांक

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मीमान 54.4. K. G. 54.4. अवतत्त्र पियद्विनांक 9-8-68 Gal. Con. T. S. C. Show Ready fax ATTUC. OFFICE, Row JAcase Road पिय महोदय महो रेठका करका नामक हिन्दी पादिग्क आपको मेंट करते हो हो रहा है. रेठका जनका का यह पहठा ही और है. कहना न होगा कि हिन्दी माजूब माठा मे रेटवे कमें वारियों के लिये समाचार पच निकालने का यह मेरा - मेरे सहयो पियों के साथ पहठा ही प्रयास है. मेरा अनुरोध है कि आप पच को पढे तजा अपनी कीमती सम्पति व मुझा व हमारे सम्पादकीय कायलिय के पते पर प्रकाश नार्थ में आपकी राम्पति हमारे लिये मांभे दशक ज

जाय करेगी.

हम आशाहि नहीं बल्कि पूर्ण विश्वास है.

आंग अपनी कामनाय शोघ्र भेजेंगे .

१ प्रेंगेल १९६४ .

वासुदेव मोकारे

रेलका सका लक्ष्मा नगर ना गपर.

मार्ग दिल्ली निरवन् पर-नमारोला, 21131032-9 (MER), अजली ता. २४ ले २० मई तक ईमारे पहाँ खुल्मानगज कालाकात, झिरहरी ग्राम में होने-आ रहा है। मह सम्मेलन बार्तमान परितिमनि में अनेक पहुल्झांसे महत्वप्रार है। विद्यादा दिन किन्नम मजदरी कानून को आमाज में लाखी, T Dange भारत में 221. भी श्रमिक्त, कर्त्र गामी मे जभा समाप करे।, भीर सामे ५१ में मान -र म खोला र देन दारा भाव में करी देने की DELHI T. U. भाषा करेडा काम की अभीम भी रके मजरही के आदि कार पत्र की रारकारी बाती जामेन की कहर जजनी प्राकार के कार्या जाने

विदर्भ गुमास्ता महामंडळ वान ) विदर्भ गुमारता संमेलन (गर भोतारत्य स्वेत्रद्या क्रांस्त राष्ट्र्या ट्रे युग्नियन कारोम जयहित प्रिय महोदय.

विदमं गुमास्ता महामंडळाचे तिसरे अधिवेशन नागपूर मुक्कामी, जैनमवन-गांधीबाग येथें दि. २५व२६ एप्रिल १९६४ रोत्री महामंडळाचे अध्यक्ष थी ठाकूर हिरासिंह चौहाण अमरावती, यांच्या अध्यक्षतेखाली पार पडणार आहे अधिवेशनाचे उद्घाटन महाराष्ट्राचे मजूर मंत्री मा. थी. नरेंद्र तिडके यांच्या हम्ते दि. २६ एप्रिल रोजी सायंकाळी ६ वाजतां होईल.

तरि कार्यं क्रमांस उपस्थित राहून अथवा शुभ संदेश पाठवून आम्हांस उपकृत करावे ही विनंती.

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वितित, भिट्ना-

न. म. मेहेंद्रे, चिट, वि. गु. म. मंडळ, ल. पु. देशपांडे, स्वागताध्यक, वसंतराव गरीबे चि. स्वा. स.

### 22 April 1964

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The Reception Committee Vidarbha Gumasta Sammelan, Jain Bhawan, Gandhibag, Nagpur-2.

Dear Sir,

We are glad to receive your invitation for the Vidarbh Gumasta Sammelan on 25th and 26th April 1964.

On behalf of the AITUC we wish all success to your Sammelan.

With fraternal greetings,

Yours fratemally,

(K.G. Sriwastava) Secretary

VLA

### No. 110/K/64 25 April 1964

The Secretary, Reception Committee of 8th All India Conference of the Civil Aviation Department Employees' Union, Madraz-27.

Dear Comrade,

Thanks very much for the invitation to attend your 8th annual conference at Madras.

Your conference is being held at a time when the need for a united move on the part of Central Government Employees' organisations to deal with the important issues of gettin a real bipartite negotiating machinery to settle the grievances of the employees and changing the present formula of payment of  $D_{\bullet}A$ , to one which does not take the employees to wait for one year and more is very imperative.

Fundamental Right of trike of trade unions is not repugnant to the right of collective bargaining including bipartite or tripartite negotiations, and adjudication or arbitration. In no part of democratic world to encourage collective bargaining, right of strike is to be banned or its giving up made a pre-condition. In fact a sound negotiating machinery working effectively is the only guarantee for avoiding strike actions. That is what will make the strikes superfluous and not preconditions or legal ban.

To make the Negotiating Machinery a success all issues which arise among the workmen should find a way of solution through bipartite talks. Imposing restrictions on the discussions and settlement of issues is allowing loophorie in the machinery, reducing its effectiveness and the weaken or sabotage the machinery.

There should be no interference from the employers or the management in the right of the unions to select their negotiators. And it is in the interes of the employees and the employers to deal with industrial unions representing all sections of workers employed in an industry or undertaking that sectional or craft unions.

Quick decidions and its prompt implementation will encourage the unions to resort to utilise more and more the Negotiating Machinery to settle their m issues and it will help building faith in it.

In short tripartite negotiatings and settlement of the issues through arbitration whenever necessary, with the fundamental right of trade unions of strike as a stand by; discussion and arbitration of <u>all</u> issues arising and between the management and the workers and their quick settlement and implements tion are the basis of real collective bargaining machinery. Among the central Government employees such a machinery is urgently needed and the Central Govt. Employees' Trade Union organisations have to carry on their agitation for it.

Some comrades feel that it if such an ideal machinery is not forthcoming at present, just as we accept part settlement of demands, we should also accept the machinery with whatever drawbacks it has and marking continue our efforts at making it a model one. Enhancement of D.A. for another 10 points average which even according to the Central Pay Commission recommendations has reached in January 1964 is due. At the same time Central Government Employees have to fight for changing this abmoxious formula. D.A. should be linked with the cost of living index with full neutralisation and revised half yearly.

Your union has played a leading role in the movement of Central Government employees for common demands and I am sure the above issues will engage attention of the conference.

1 wish the conference all success.

With fraternal greetings,

Yours fratemally,

(K.G.Sriwastava) Secretary

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Cont .

# DIVISIONAL INSURANCE EMPLOYEES' ASSOCIATION

Regd. No. 4670

JALPAIGURI (Affiliated to A. I. I. E. A. through E: Z. I. E. A.)

President :

95:

Sri Kumud Ranjan Ghooe General Secretary :

Sri Amalendra Munshi

New Town JALPAIGWRIA Date 5th May, 1964

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p.t.,

Address : C/o Kumud R. Ghose

Sri k. G. Snivastava. Senetiz, A. I. T. U.C. Mens Delhi

Dear Sir,

We take much pleasure in informing you that the 8th Annual General Conference of Divisional Insurance Employees' Association, Jalpaiguri, is scheduled to be held on 30th & 31st of May and 1st June; 1964 at Jalpaiguri.

You know that the life insurance employees constitute a wide section of middle class employees and they have already played a significant role in the trade union movement of the country. Within 8 years since the establishment of Life Insurance Corporation of India, not less than four agreements have been concluded between the Association and the authorities which have enabled the employees to wrest monetary benefits of no mean significance. All these agreements were the outcome of nego tiated settlements between the two parties.

Whatever may be our success it is also true that in the background of the spiralling rise of prices of essential commodities which was als spurred by the fiscal measures of the Government it has already become almost non-existent. We have ultimately succeeded to link up our Dearn Allowance with the All India Consumer's Price Index providing neutralis tion upto 75% and 100% in the cases of clerical and sub-ordinate staff, respectively, yet this has not been sufficient to protect our real wage owing to incorrect computation of the index numbers which has proved beyond doubt by a number of commissions especially instituted for the p

Our All India Organisation, i.e. All India Insurance Employees' As ciation, have, recently, started a joint all India Campaign together wi the All India Bank Employees' Association to urge upon the Union Govt.t take immediate measures as to ensure price-stability and recast the fre dulent compilation of the Price Index.

The All India Insurance Employees' Association, of which we are a Divisional Unit, ever since the inception of the L.I.C.I., has been demanding recognition of itself as the sole bargaining agent of the employees of the Corporation, not only because we represent more than 90% of the total employees in the Industry throughout India and that the L.I.C. authorities conduct negotiations with us, but also from the point of view of establishing harmonious relations between the employees and authorities. Exclusive recognition fosters, encourages and promotes healthy collectivism which is the only alternative to infinite interference with the individual. We trust, our view-point will receive your sympathetic appreciation.

You are probably aware that the Board of Directors of L.I.C. of India have recently decided to bring about an overall change in the pattern of its present organisational set-up with a bias to centralised administration instead of the process of decentralisation which had so long been adhered to. This would, inevitably, result in mass transfer of employees from one place to another and further influx in the overpopulated cities where housing problem is every day assuming menacing proportions. The installation of exported electronic machines would also plug further recruitment for a long time when is, you will agree, not justified or consistent in the context of the employment position of the country. The most important point is, however, the serious dislocations that must, following it, come about in the matter of serwicing to the policyholders especially in view of the fact that the her business has been increasingly developing in the rural areas constituting a large proportion of illiterate persons for whom, in case of re-organisation, to receive adequate attention would most probably be a "distant cry". We wish your voice raised against this regressive step.

Apart from these problems, our 8th Annual Conference will also deliberate upon a few other vital problems such as evasive attitude of the L.I.C. management to start megotiations on Medical Aid and other pending issues.

We are, no doubt, aware that we are pledged to work for the success and triumph of the public sector, to give our best to the policyholders and thereby materially help the cause of the public sector of which we are a proud part.

Our Conference will, therefore, feel encouraged and greatly enthused if you kindly grace the Conference with your kind presence. In case you are pre-occupied, may we request you to kindly favour us with your valued comments, suggestions and advice?

With best wishes,

Yours sincerely,

General Secretary.

E. G.

# EMPLOYEES' UNION

Dated\_\_\_

(Regd. No. 1404 & Recognised) AFFILIATED TO (A. I. T. U. C.)

President :

Vice-President :

S. Mohan Kumaramangalam

Bar-at-law

S. C. Krishnan B.A.

5, Ritchie Street, MOUNT ROAD, MADRAS-2

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...... 1s/6/64:

Ref:

The Secretary,

Dear Comrade,

We have great pleasure in extending invitation to you to kindly attend our 12th Annual Conference, that is being held on Sunday the 28th June 1964 at the "Woodlands Garden", Royapettah, Madras -14.

During the 12 years of its history, our Union after initial struggles for improving the conditions of service of its members numbering about 300, has been mainainingfairly cordial relations with the Management. The Union has recently signed the third bilateral agreement for 5 years with effect from 1-4-1963. Consequently the unskilled workman gets Rs.50 as basic pay, Rs.10 as D.A. and Rs.15 as Tiffin Allowance, amounting to a total of Rs.169/-per month. We hope that this latest agreement will be a useful landmark in the struggle to attain the liming wage in the Engineering Industry.

We eagerly loo, forward to your kind presence on this occasion.

Yours fraternally,

od.S. Mohan Kumaramangalam,

10th Mane 1964. PRESIDENT.

Dear l'emtreide.

plaate tee huid enough to Send a nussage for printing along with annual report of the limitan trud the forme tentor 18th June 64. Min Min biogophility

# RESERVE BANK EMPLOYEES' ASSOCIATION

Dear friend, 1040 10,0164

We request your presence at the 31st Annual General Meeting of the Association to be held on Saturday the 20th June 1964 at 2-30 p.m. in the Exchange Hall of the Currency Buildings under the Chairmanship of Prof. Nirmal Chandra Bhattacharyya, M. L. C.

If, however, due to any reason, you are unable to attend the session, in person, please send us your valuable message.

yours faithfully,

1, Dalhousie Square East, Calcutta-1. Sth June, 1964.

N. C. Das Secretory.- Affiliated To All India Insurance Employees' Association.

# GAUHATI DIVISION INSURANCE EMPLOYEES' ASSOCIATION

Hindusthan Buildings, Gauhati (Assam)

(Regd. No.- 398)

GAUHATI

Date ... 13: 6: 64 ..... 19

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Ref. No .....

The General Secretary, A.I.T.U.C., New Yelhi.

Respected Briend,

We have the pleasure to extend you the invitation to our 8th ANNUAL GENERAL CONFERENCE which is going to be held from 21st June to 23rd June,1964 at the Cotton Collegiate School Hostel, auhati; The OPEN SESSION will be held at Nabin Bardoloi Hall on 23rd June'64 at 5-30p-m.

We take your personal presence at the occasion as a privilege and look forward for honour. If in case, you are not able to attend our CONFERENCE, we request you to send us your massage which will inspire us greatly

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Yours faithfully,

GENERAL SECRETARY.

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## **ASSOCIATION OF HINDUSTAN STEEL EMPLOYEES**

(Regd. No. 5590) 128, H A Z R A R O A D, C A L C U T T A - 26. I N D I A

Ref. No. AHSE/64/

- "U. C. and the standing of - - predamente - - - -

12th June, 1964.

Most Respected Sir,

The Second Annual General Meeting of our Association will be held on Friday, the 26th June, 1964 at Calcutta and I on behalf of our Members cordially invite you to attend our conference and enlighten us with your valuable advice.

The Members of our Association as you know, are Employees of Hindustan Steel Ltd., Calcutta, an Organisation which is playing a vital role in the Development and Reconstruction of our Country.

Our Association is wedded to the broad general principles of democratic Trade Union movement with a mighty aspiration to contribute our entire resources and capacity in the reconstruction of our Country and to defend the Freedom and Soverign Rights of our Union Government.

If you are pre-occupied, will you be kind enough to send your message and advice to our members on the occasion of our conference on or before 22nd June, 1964, so that the same may be sent to the Press in proper time.

Awaiting for your kind response and valuable advice.

Yours faithfully,

No.110/K/64 17 June 1964

To,

The Secretary, Reserve Bank Employees' Association, 1, <sup>D</sup>alhousie Square East, Calcutta-1.

Dear Sir,

Thank you for your kind invitation to the 31st General Meeting of the Association.

On behalf of the AITUC, we wish your conference all success. The present problem of rise in prices is raing raised and fought by all trade unions. What is necessary is that the whole trade union movement raises its powerful woice unitedly. We are sure that your workers will rise for this occasion in this struggle.

I wish your conference all success and look forward to its deliberations with esgerness.

With greetings,

Yours fraternally,

(K.C.Sriwasteva) Secretary

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18 June 1964

The President, G.E.C.Employees Union, 5 Ritchie Street, Mount Road, Madras 2

Dear Comrade,

We are glad to know that the 12th Annual Conference of your union is being held on the 28th inst.

On behalf of the AITUC, we send you our fraternal greetings and good wishes on this occasion. The steadfast unity which you have built around the union during the last twelve years has certainly brought about good dividends for the GEC employees in Madras. The successful negotiations carried out in reaching the recent third bilateral agreement bear testimony to the union's capacities in developing collective bargaining to best advantage. We wish you greater successes in further consolidating the unity of the workers and in defending their interests.

With greetings,

Yours fraternally,

"ml,

(K.G.Sriwastawa) Secretary

### 18 June 1964

General Secretary, Petroleum Workers' Union, 3 & 4 Hare Street, CALCUTTA 1

Dear Comrade,

Thank you for your letter in connection with the Fourth Annual Conference of your union.

The AITUC greets the Petroleum Workers' Union and its members on this occasion and wish your conference all success. The severe cuts in real wage standards which we are suffering because of the steep rise in prices have necessitated greater efforts at united action, which would bring immediate relief. We hope your conference would put forward positive slogans for the defence of the workers in this respect.

With warm greetings,

Yours fraternally,

the.

(K.G.Sriwastava) Secretary THE ALL INDIA TELEGRAPH TRAFFIC EMPLOYEES UNION - CLASS III

requests the pleasure of the company of

shri. 9.5. A.I. 7. U.C.

at a function to celebrate the centenary birthday of LATE MR. HENRY BARTON Repled

founder General Secretary of the Indian Telegraph Association,

at 9 Pusa Road, New Delhi-5

on Tuesday, the 23rd June, 1964 at 6-30 P.M. The Hon'ble Shri B.Bhagawati, Dy. Minister for Communications, has kindly consented to unveil the portrait of Mr. Barton.

R.S.V.P. Phone: 51873

B.R. BAMOTRA GENERAL SECRET

14月1日 - 第,978,175

### DELHI:18.7.1964

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### CHAIRMAN AND MEMBERS

### OF THE

### RECEPTION COMMITTEE

""ESENT THEIR COMPLIMENTS AND CORDIALLY SOLICIT JUR PRESENCE AT THE INAUGURAL SESSION OF SECOND ANNUAL CONFERENCE OF THE ALL INDIA NATIONAL AND GRINDLAYS BANK EMPLOYEES FEDERATION ON SATURDAY THE 25TH JULY, 1964 AT 2 P.M. IN NATIONAL AND GRINDLAYS BANK LTD., (LLOYDS BRANCH) PARLIAMENT STREET, NEW DELHI.

COMRADE PRABHATKAR, GENERAL SECRETARY ALL INDIA BANK EMPLOYEES ASSOCIATION WILL INAUGURATE THE CONFERENCE.

IF DUE TO ANY REASON. YOU ARE UNABLE TO ATTEND THE CONFERENCE, PLEASE SEND US YOUR VALUABLE MESSAGE.

(J. B. KAISHYAP) C H A I R M A N RECEPTION COMMITTEE.

NOTE:

following address : Telegrams : CARE BANKFLAG Postal Address: 710, BALLIMARAN CHANDNI CHOWK, DELHI-6.

Messages may kindly be sent on the

A. J. Sweet

# SEN-RALEIGH EMPLOYEES UNION

Dhadks Read A'S A'N SOL Dated July 20 19 64...

Ref: No.

A.I.T. U.C. M New Delli

Dear Comrade,

The 10th.Annual Conference of Sem-Raleigh Employees' Union will be held on 26th July, 1964 (Delegates' Session) and 5th August, 1964 (Open General Session).

The Delegates' Session will be held at

Sen-Raleigh Housing Project on 26.7.64 at 9 a.m. It will continue till night.

The Open General Session will be held on

5.8.64 at Kanyapur Football Maidan t at 5 p.m. (near the factor -ry).

We selicit your presence in both the

lelencies' and often general secolars.

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Fraternally lours

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# INCOME-TAX EMPLOYEES FEDERATION

President : Manishi Nath Ghosh P-7, Chowringhee Square, Calcutta-1

Ref.

**General Secretory** G. S. Gnanam 1, Patel Road; New Delhi-12 ( OPP. SHADIPUR BUS DEPOT) . .

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Dated, the 29th July,1964.

Sri 5.A .Dange, General Secretary, All India Trade Union Congress, Rani Jhansi Road, New Delhi.

A. I. T. U. C.	٢
Received 14 31 / 31-7-64	-
Replied	1

·Sir,

The Ninth Annual Conference of the Income-tax Employees Federation (an All-India body of Nongazetted employees of 'Income-tax Department, India ) will come off in September '64 at Calcutta.

We shall be deeply grateful if a Message for the occasion is received from you. It will indeed be heartening.

The Message may very kindly be sent by the 20th August '64 to Shri 'Amar Ganguly, Convenor, Preparatory Committee, 9th Annual Conference of the Income-tax Employees Federation, 3, Govt. Place West, Calcutta-1.

Thanking you,

Yours faithfully,

Lingangenz.

( AMAR GANGULY ) Convenor.

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No.110/M/64 4 August 1964

Shri Amar Ganguly, Convenor, Preparatory Committee, 9th Annual Conference of the Income-tax Employees' Federation, 3, Government Place West, CALCUTTA-1.

Dear Friend,

Thank you for your letter of 29th July on the convocation of your Annual Conference.

On behalf of the AITUC, we wish your conference success. It is not without reason that the union conferences this year are primarily concerned with the wages and D.A. questions and are planning steps to protect the interests of the workers and employees. It is a pity that spokesmen of the Government should now start theorising on the dubious benefits from increase in D.A. which, they allege, will only add to the inflationary spiral. But this agrument cannot meet the cold fact that the wages of the Central Government employees, as of others, have been depressed to utterly miserable levels and even with the latest part neutralisation upto 135 points, 12 points still remain to be made up reckoning the all-India index upto May this year. These facts lead the working class to consider ways and means of registering effective actions, m on a united national scale, which could at least arrest a hopelessly deteriorating situation. The AITUC hopes that its appeal for united action would meet with response from all sections of the trade union movement.

With greetings,

Yours sincerely,

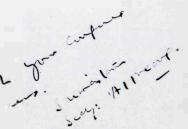
Mg

(K.G.Sriwastava) Secretary

### PROGRAMME

 Flag Hoisting
 Welcome Speach
 Inaugural Speach by Sri. N. M. BAROT, President A.I.B.B.E. Federation B.A., LL.B.
 Presidential Speach Sri. K. K. MUNDAL
 General Secretary's Report
 Accounts Adoption (1963–64) BREAK FOR LUNCH

7 Election 8 Resolutions 9 Vote of Thanks 10 NATIONAL ANTHEM



Chairman & Members of the Reception Committee request the pleasure of your company on the occasion of VIII Annual Conference

1647

### of BROOKE BOND EMPLOYEES' UNION BOMBAY

(UNITS : BOMBAY, JALGAON, POONA, SHOLAPUR) to be held at JYOTIPRASAD VIDYALAYA HALL, DHOND

on 15th August 1964, at 9-30 A. M. under the presidentship of Shri. K. K. MUNDAL Shri. N. M. BAROT, B.A., LL.B. President, All India Brooke Bond Employees Federation will inaugurate the conference.

Regd. Office : Padhye Building, Opp. Maruti Temple, Rao Bahadur C. K. Bole Road, Dadar, BOMBAY 28. Chairman : M. S. Shrotri, M.A. Secretaries : R. M. Tendulkar V V. Kulkarni Gole Building, Ward No. 4, D H O N D. TRADE UNIONS INTERNATIONAL OF METAL AND ENGINEERING INDUSTRIES (TRADE DEPARTMENT OF THE W. F. T. U.)

UNION INTERNATIONALE DES SYNDICATS DES INDUSTRIES METALLURGIQUES ET MECANIQUES (département professionnel de la p. s. m.)

UNION INTERNACIONAL DE SINDICATOS DE LAS INDUSTRIAS METALÚRGICAS Y MECÁNICAS (DEPARTAMENTO PROFESIONAL DE LA F. S. M.)

МЕЖДУНАРОДНОЕ ОБЪЕДИНЕНИЕ ПРОФСОЮЗОВ МЕТАЛЛУРГИИ И МАЩИНОСТРОЕНИЯ (производственный отдел воп)

Adresse: Rue Opietalova 57, Praha 1 (Tenérosiovaquis: Téléphone: 224477, 234175, 221974 Adresse télégraphique: INTERNMETAL, PICAGUE PRAGUE August 27, 1964.

National Federation of Metal & Engineering Workers of India, 5-E Jhandewalan, Rani Jhansi Road, NEW DELHI (India)

Dear Brothers,

We have learnt with indignation the news about the arrest of Brother S.A. Dange, President of the National Federation of Metal & Engineering Workers of India.

On behalf of 13 million of its members, the Trades Union International of Metal & Engineering Industries expresses its full solidarity with the workers of India in their unitary action against risingfeed prices and for the defence of their fundamental rights.

The Trades Union International demands immediate release of Brother Dange and ather arrested brothers as well as abrogation of all repressive measures and sanctions taken against Indian trade unionists.

We send you our best wishes for the full success of your unitary struggle.

Fraternally yours

more rre GENSOUS General Secretary



## INDORE DIVISION

## INSURANCE EMPLOYEES' ASSOCIATION.

(REGD' NO. 225)

( Affiliated To The All India Insurance Employees Association Thro, The C. Z. J. E.F. )

PRESIDENT GENERAL SICRETARY 81. PANDHARINATH MARG

DATE 2 9 AUG 1964

Dear Friend,

We have the pleasure to inform you that the Indore Division Insurance Employees' Association, is holding its FIGHTH ANNUAL GENERAL CONFERENCE, in INDORE on the 5th, 6th & 7th of September, 1964 as per programme given below;

Aluph . ....

-188.7 2/4/64

5-9-64	EXECUTIVE COMMITTEE MEETING 11.00 a.m.	Brahman
6-9-64	EXECUTIVE COMMITTEE MEETING 11.00 a.m.) DELEGATES' SESSION 11.00 a.m.) (GENERAL COUNCIL MEETING)	Jail Road,
	(GENERAL COUNCIL MEETING)	TUDORR

7-9-64 OPEN SESSION

5.30 p.m. Chandraniwas, Tukoganj Main Road, INDORN

We request you to please attend the OPEN SESSION to great the occasion.

Fratornally yours

General Secretary

P.S. In case it is not possible for you to be present personally due to some preoccupations, please favour us with your message for the Conference.

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Gonoral Socrotary

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Nol 10/5/64 3 September 1964

The President, All Union Central Council of Trade Unions, 42 Leniaski Prospekt, MOSCOW-119, (USSR)

Dear Brother,

\*

We thank you deeply for your message of solidarity with our struggle against high prices.

We are happy to inform you that Comrade Dange and other trade union leaders have been released.

We once again thank you for your support and solidarity.

Wishing you all success in your work.

Yours fraternally,

(Satish Loomba) Secretary ON SOCIAL SECURITY SCHEMES

### Satish Loomba, Secretary, AITUC

The principle of social security is that the society should ensure essentials of living to its useful members who due to conditions beyond their control cannot work for the time being. For the right to work is an individual right but the duty to supply work is that of the society as a whole. In socialist countries, the contingencies under which a person may not be able to work are of the nature of old age, physical or mental disability due to any cause and continued ill-health and social security extends to cover not only these but also loss of the breadwinner due to death. In capitalist countries, however, the list has to be extended to cover the largest contingency of all - unemployment. Any scheme of social security in our country, which has capitalist economy, has to be judged in this light.

Social security must necessarily cover all workers whether in the fields or factories or offices.

However, the present schemes cover only a very small portion of our working people and the range of contingencies is also limited. Whatever schemes are there cover only a section of industrial and office workers. There is no unemployment benefit, there is no scheme of old age pension except for government employees, the provident fund scheme covers only a portion of workers and that too at extremely low rates, such gratuity schemes as exist are won by workers from factory to factory. Even when workers' services are terminated due to closure or retrenchment, he gets a pitifully small, non-continuing benefit.

What then goes by the name of social security in our country is only sickness and medical benefit, maternity benefit, accident compensation, apart from the provident fund scheme. The Workmen's Compensation Act, providing for payment in case of disability or death due to accidents while on duty is now replaced in case of more and more workers by the ESI the benefit under the scheme. However, the Workmen's Compensation Act was non-contributory so far as the workmen were concrened; the ESI is contributory. Hence in this case, at least, workers now have to pay for a benefit for which previously the sole liability was that of the employers.

- 2

The ESI scheme has been accepted by the workmen although it has many statutory defects and there are many more in its actual working. One of the basic points is that if social security is the duty of the society as a whole, why should the worker be asked to pay at a heavy rate for such limited benefits as he is entitled to?

In India workers do not get a living wage. In fact, if wages are properly calculated in terms of correct cost of living indices, today many do not get even subsistence wages and a magority would be covered only up to the subsistence wage level. However, profits are continuously mounting. In such a situation, the responsibility for financing any scheme of social security should be of the employer and the Government. This would also be in accord with the objective of a socialist economy which the rulers claim they want to establish.

On the basis of principles, I would therefore say that all schemes of social security should be without contribution of money from the workers and they should be all-inclusive, covering all contingencies including unemployment relief and old age pensions, etc., for all sections of workers all over the country. On the basis of immediate feasibility, I would suggest that at least all existing schemes should be made non-contributory and a phased programme of extension to cover all industrial workers and their dependants within a very short period should be worked out.



Phone : 107

Gram : TADGUD

9 - 1964

## Akhil Bharatiya Tad Gud Sahakari Mahasangh Ltd.

Registered No. P. 2960

9. TELIWADA, UDAYAN MARG, UJJAIN. M. P.

Chairman Mahavir Choudhary M.A.B.L, Member Secretary Bhavani Singh Parihar B. A. Vice-Chairman R. M. Voidya

Ref. No. NS/VIII (14)64 //269

Shri S.A. Dange; General Secretary, All India Trade Union Congress, Assefali harg, <u>NFW DELHI</u>.

2377 3/10/64

28

Date

Respected Sir,

I am directed to write that the 14th Session of All-India Falm Gur Workers' Confer nce is scheduled to meet at Fathankot, Funjab State, from 10-10-'64 to 12-10-'64. Falm Gur artisans, representatives of Falm Gur Co-operative Societies functioning at different levels all over the country and distinguished persons interested in the development of the Falm Gur Industry will meet to take stock of the work being done, consider problems and difficulties and devise suitable measures to offer a stable feeting to the industry and ameliorate the conditions of Falm Gur artisans.

On such an occasion like this, Message from your goodself will inspire the delegates meeting at Fathankot and help further the cause of lakhs of economically distrased artisans in the fold of the Falm Gur Industry. I have, there ore, to request you earnestly to send a Message and oilige.

Yours f etnati Secretary

PALM GUR STANDS FOR FOOD, EMPLOYMENT & CO-OPERATION

JALPAIGURI DIVISION

Knsurance Employees' Association

(Affiliated to A. I. L. I. E. A. through L. I. E. A; E. Z.)

Regd. No. 3842

President-Sri Badal Sarker

Gen. Secretary-Sri Rabin Goon.

Sri S. A. Dange,

Asaf Ali Road,

New Delhi.

Communist Party Office.

Ref. 4th Confn/

Jalpaiguri, the 3rd October 63.

A. 1 . C. Beceived 3657 17.141/2 Replied .....

Dear Sir.

In presence of a constant threat to its sovereignty and to its own way of life from the North, India is making tremendous efforts for a rapid stride to achieve the goal of economic emancipation and welfare. India's problesm are manifold and many of them are peculiar. And no patent plan is able to be proved all conclusive in this score. India has to take cautious measures fully in consenance with the traditional Indian culture and thought.

Keeping all this in mind Life Insurance Employees' Association has been working as a sentinel of the Life Insurance Employees' interest evaluating the principles of democratic Trade Unionism since its birth seven years ago. The Fourth Annual General Conference of the Jalpaiguri Divisional unit of Life Insurance Employees' Association is going to be held on the 8th,9th and 10th November, 1963. On the occasion of this conference we will feel ourselves much obliged if your goodself takes the trouble of gracing the occasion by your presence among us.

If, however, it be found impossible on your part to be present on the occasion due to other preoccupations, we hope we will not be deprived of your much enthusiasing message.

With regards,

Address:-Sri Subikash Bhowmick, C/O.Late B.K.Bhowmick,Pleader, Paharipara, P.O.& Dt. Jalpaiguri. Yours faithfully,

( SUBIKASH BHOWMICK ) CONVENOR 4TH ANN UAL CONFERENCE COMMITTEE.

### 6 Oct 1964

Reception Committee, All-India Newspaper Employees Federation, Shankar Hotel, Exhibition Road, Pathal

Dear Comrades,

We thank you for your kind communication inviting us to participate in the inaugural session of your Federation Conference.

On behalf of the AITUC, we wish your conference success. The development of a central trade federation for the newspaper employees was an important landmark in the process of . growing united action enveloping the TU movement in our country today. It is also of significance that following the formation of the Federation and the united campaigns run by it, it was possible to secure a machinery for the determination of wages in the newspaper industry on a nationwide basis through a Wage Board. We are sure that these successes will further strengthen the Federation organisationally, enabling it to carry forward the immense tasks facing the newspaper workers in the days ahead. The AITUC has always watched with interest the development of the TU movement of the newspaper workers and we take this occasion to convey to the Federation as well as to the newspaper workers our fraternal greetings of solidarity.

Yours fraternally,

VLA

(K.G.Sriwastava) Secretary

#### PROGRAMME

#### Thursday, 8th Oct.

9 a.m.- Joint meeting of the Working Committee and the General Council.

#### 6 p.m.-Inaugural Session

- (a) Welcome Address by Mr. Nirmal Kumar Chaudhury, Chairman, Reception Committee
- (b) Messages to be read out by Mr. Lakshmi Narayan, Gen. Secretary, Reception Committee.
- (c) Inaugural Speech by Sri K. B. Sahay,
  - Chief Minister, Bihar
- (d) Presidential Address
- (e) Vote of Thanks.

#### Friday, 9th Oct.

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**Delegates** Session

Saturday, 10th Oct.

Delegates Session and Wage Board Sub-Committee meeting

The Reception Committee of The All India Newspaper Employees' Federation request the pleasure of your presence at THE INAUGURATION of their Third Annual Conference on Thursday, the 8th October 1965 2598 5/ at the Rabindra Bhawan, at 6 p.m. Sri K. B. Sahay

the Hon'ble Chief Minister of Bihar has kindly consented to inaugurate. Smt. Subhadra Joshi, M.P. will preside over the Conference.

R. S. V. P. Shankar Hotel Exhibition Road Patna-1

N. K. Chaudhury President Lakshmi Narayan Gen. Secretary

2484 12/10/64

#### PROGRAMME.

14-10-84

5-00 P. M.

- I. Prayer,
- 2. Welcome address,
- 3. President's speech,
- 4. Inaugural address,
- 5. Speeches by:
  - 1. Com. M. RATHINAM, Chairman, Karur Municipal Council.
  - 2. Com. K. T. K. THANGAMANI, M. A., Bar-at-law.
  - 3. Com. R. PARTHASARATHY M. A., B. A., (Hons) L. Ł. B. C. A. I. I. B (President M S B E F)
  - 4. Com. K. J. JOSEPH. President CDBEA Combatore
  - 5. Com. R. NARAYANAN, President, Insurance employees' union, Madurai Division.
  - 6. Com. B. PAULRAJ, Vice President. MSBEF.
  - 7. Com. N. K. VENKATACHALAM, Joint Secretary. M. S. B. E. F.

15-10-64 9-00 A. M. Delegate Session.

## The Lakshmi Vilas Bank Employees' Union,

The Reception Committee solicits your presence on the occasion of the inauguration of the Jourth Annual Conference of their union by

Hon'ble S. KRISHNAMOORTHY B A., B. L., (Mayor of Madras.)

on Wednesday the 14th October 1964 ut 5 p.m. at Jayaprakash Higher Elementary School, Athi Vinayagar Koil Street, Karur.

> Com. M. DWARAKANATHAN, (President of the Union.) Presides

> > Reception Committee.

Rajasthan Bank Employees' Union

(REGD. UNDER TRADE UNION ACT) 14th Annual Conference at Alwar.

3634 16/14/63

L. KASHI RAM M. P. Chairman, Reception Committee ALWAR (Raj.) Dated 14th OCT., 63

Comrade S.A. Dange, General Secretary, All India Trade Union Congress, NEW DELNI

Dear Comrade,

We have pleasure in informing that 14th Annual Conference of the Union will be held at Alwar on the 25th and 26th October, 1963. The Conference is expected to be attended by about 300 delegates coming from the different banks working in different parts of Rajasthan.

We shall be much thankful if you kindly make it convenient to grace the occassion by your personal presence. In case it is not convenient to grace the Conference by personal presence, we shall be thankful if you kindly favour us with a message for the occassion.

With greetings,

Yours Comradely,

handelwal GENERAL SECRETARY

17 October

Com.A. Sanyal, Chairman, 7th Annual Conference, M.E.S. Workers' Union, Calcutta.Area.

### Dear Comrade,

Many many thanks for your kind invitation to attend 7th Annual Conference of the Union on 24th October 1964. As you are aware as per decisions of Central Government Employees there will be a demonstration for our demands for revision of D.A. formula on this very date in Delhi. This will not permit me to leave the station and be amongst you on this occasion, much as I would have liked.

The Government Employees and the Defence Workers are g fighting their battle for a separate Wage Board, revision of D.A. formula against high prices and revival of negotiating machinery among other demands. " During this very period the Defence Unions will be busy taking a strike ballot for one day token strike all over India. On 24th October there" will be a huge demonstration before the Prime Minister's Office in Delhi, in which the Railwaymen are also participating. In short this is a period in which Defence workers, as others are most hard hit by the continuous rise in prices and apathetic attitude of the Government towards their price present demand. This calls for an all out mobilisation, further cementing of the unity and be prepared for action whenever obliged to.

Wish your conference all success.

With greetings,

#### Yours, fraternally,

UKG.

(K.G. Sriwastava) Joint Secretary.

### Τо,

No.110/K/63 19 Oct. 63

The General Secretary, Rajasthan Bank Employees' Union, Alwar.

Dear Comrade,

We thank you for your kind invitation to Com. Dange to attend your conference. But as he is otherwise engaged we regret he will not be able to be present.

On behalf of the AITUC of I wish your conference all success. The Bank Employees' Union have been in the forefront of the TU movement and were among the first organized sector to raise their voice for nationalisation of Banks. The question of nationalisation of Banks is of national importance from the point of view of resources and of centralising them for planned development.

I am sure that your conference will take up this question as also the allied issue of nationalisation of Oil and Impert -Export Trade. Another important question is that of control of prices and as you are aware the entire TU movement is taking this up in a big way.

I wish your conference all success and look forward to its deliberations with eagerness.

With greetings.

#### Yours fraternally,

hg (K.G. Sriwastava) Secretary.

### 19 Oct 1963

General Secretary, Coffee Board Labour Union, 13A Creek Lane, CALCUTTA 14

Dear Comrade,

Thank you for your letter of 16th inst.

On behalf of the AITUC, we wish your conference all success. We know that the workers in West Bengal are facing a very difficult situation because of the steep rise in the price of rice and other necessities of life and the people are forced to take to direct action on this issue. It is only natural that the trade unions should take on a prominent part in such efforts for united action. The question of immediately winning D.A. linked with cost of living index and a minimum bonus, to overcome the big cut in real wages enforced by the price rises is also engaging the attention of the TU movement. We hope your conference would consider these questions and reach agreed conclusions.

With warm greetings,

Yours Menally,

(K.G. Srivastava) Secretary

Ung

# 21 Oct 1964

Chairman, Reception Committee, 6th Annual Conference of the All-India Allahabad Bank Employees Coordination Committee, C/o Allahabad Bank Ltd., Delhi 6

Dear Comrade,

We thank you for your kind invitation to participate in your 6th Annual Conference.

On behalf of the AITUC, we wish your conference great success. The bank employees, led by their militant organisation, the AIBEA, have won significant victories in the recent period through united action and these are gains of the entire TU movement. In the hard battles that are ahead on the wages question as well as other working conditions, we wish you success and we assure you of our solidarity.

With warm greetings,

Yours fratemally,

ne.

(K.G. Sriwastava) Secretary

**RECEPTION COMMITTEE** Karnatak Beedi Workers' Conference ಆಖಿಲ ಕರ್ನಾಟಕ ಬೀಡಿ ಮಜೂರರ ಸಮೇಳನ ಸ್ರಾಗತ ಸಮಿತಿ Maidan Road AITU.C. MANGALORE Nece -13,799 \$5110/67 21.10 1963 Kepit 1 The General Secretary All India Devade heiser lougress 5-E. Thoudewollan, Rom Thousi Road NEW. DELHI. Dear l'ourende

The All Karnataka Beedi Workers' Conference will take place in Mangalore on 2nd and 3rd November 1963 The delegates from all the parts of Mysore State will be attending the Conference and take momentous decisions.

The Conference will discuss the new Mysore Beedi Industrial Premises Bill 1962 now before the Select Committee, wage demand of Rs. 2/50 and other innumerable problems facing the beedi workers. We feel that only concerted action of the workers working in the Industry will move the authorities to do the needful We have invited all India and State Labour Leaders of eminence to attend the Conference, and to counsel the Conference on the problems facing the workers employed in Becdi Industry.

We cordially invite you to attend the Conference. If however you are unable to attend, we request that you may be pleased to send us a message for the occasion.

Thanking you,

Yours Sincerely

K .- Mouraffer Slater

### 22 Oct 63

Sixth Annual Conference, All India Gillanders Employees Federation, Arya Samaj Hall, Meston Road, KANPUR

Dear Comrades,

We are glad to send our greetings and good wishes for the success of your conference from the All-India Trade Union Congress. In the face of the pressing problems of price rises and the need for higher D.A. and bonus to obtain some relief, the AITUC believes that unity of action can be achieved between trade unions, irrespective of affiliation. The need for united action is now more than ever before and we hope that your conference would give serious thought to this problem and help in building broad unity to defend our common interests.

With warm greetings,

Yours fraternally,

(K.G. Sriwastava) Secretary GRAMSI- "BURAKEHA"-AMBALA

"UNITY IS STRENGTH"

# MILITARY ENGINEER SERVICES WORKERS' UNION

(Area Committee) Central Office, AMBALA - I (Recognised by the Govt. of India, Ministry of Defence) Affiliated to:-All India Defence Employees Federation.

Branchy FIROZ PU ... C. NTT.

3831

Dated 24 October, 1963

28/10/65.

Branchess— PUNJAE HIMACMAL, JAMMU AND KABHMIR

Ref. No

Com. S.A. Dange, General Secretary, All India Trade Union Congress, 5, Jhandawalan, New Delhi.

Respected Sir,

We, on behalf of the M.E.S. Workers of the Punjab, Himachal and Jammu & Kashmir area, have the great pleasure to cordially invite your honour to grace our 15th Annual Conference to be held on the 11th, 12th and 13th of November, 1963, at FEROZEPUK CANTT.

We hope it would be appreciated that we, the M.L.S. Workers of this border areas, during the emergency and particularly in those critical days, have worked day & night and maintained the supply line and also raised the defence production alongwith others under the Defence Ministry.

Shri S.M. Joshi, veteran labour leader of the Central Government Employees and General Secretary of the All India Defence Employees Federation has kindly accepted to inaugurate this Conference.

Shri S.M. Banerjee, M.P., the prominent labour leader and president of the All India Defence Employees Federation will preside over the Conference. Comrade K.G. Sriwastava, Joint Secretary of the Defence Federation and other prominent labour leaders will also address the Conference.

In case your honour is unable to grace the occasion with your kind presence, an inspiring message from you, to be read put on the occasion, will be most welcome.

> Yours faithfully, For the Reception Committee,

> > errein x - c

Secretary.

# No.110/S/63 30 October 63

The Secretary, Karnatak Becci Workers' Conference, Reception Committee, Maidan Road, Hangalore.

Dear Comrade,

On behalf of the AITUC I thank you for the kind invitation extended to our organisation to attend your conference. However, it will not be possible for us to do so.

Your conference is meeting at a time when severe rise in prices is eating into the meagre income of the workers. This has made it necessary to involve common action on the allied defineds of price control and dearness allowance.

The AITUC has convened an All India Conference on this issue a t Bombay on 6th December 63. I hope that your conference will discuss this urgent question and the unions present will participate in the Bombay Conference.

With grautings,

Yours fraternally,

Cation Toomate

(Satish Loomba) Secretary

# No. 110/8/63 30 October 63

The Secretarym. M.E.S. Workers' Union, Ferozepur Cantt.

Dear Comrade,

I am thankful to you for the kind invitation which you have extended to Com. S.A. Dange to attend your 18th Annual Conference. I regret to inform you that Com. Dange will not be able to attend the same due to previous engagement.

On behalf of the AITUC I extend to your conference the warmest fraternal greetings. The Defence Workers hav e proved that they are fully alive to the needs of the nation and are willing to sacrifice in the cause of the mother land. At the same time as part of the working class they have to defend their rights and I am sure tha t your conference will take c-orrect decisions in the interest of the nation and the working class.

hrough your conference and the delegates assembled therein the AITUC greets all your members and wishes you success.

With greetings,

Yours fraternally,

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35 H.

(Satish Loomba) Secretary

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# The Indore Division L. I. C. Class I Officers' Association

12/11/64

CHANDRA NIWAS, 19, M. G. ROAD, 1 N D O R E - 1. 6th Nov. 64

Dear Sir,

1.20

We have the pleasure to inform you that a Conference of the Class I Officers of the Life Insurance Corporation, of India, Central Zone (M. P. & U. P.) is being held at Indoretion, their 12th and 13th November 1964, at Chandra Niwaş, 19, Mahatma, Gandhi Road (Tukoganj Main Road), Indore. Shri K. K. Shah, M. P., Ex-General Secretary, of the All India Congress Committee and the President of the Federation of the L. I. C. Class I Officers' Associations, Bombay, will address the gathering.

We shall be grateful, if you kindly grace the occassion by your presence at the Open Session on Friday, the 13th November 1964, at 5 p.m.

If, however, for any reason it is not convenient for you to attend the Session, kindly favour us with your inspiring message.

Cordially yours, H. C. Tiwari Secretary.

Style-O-Printers, 10, Jail Road, Indore.

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# पूर्वी उत्तर प्रदेश मजदूर सम्मेलन वाराणसी

( ३० नवम्बर व १ ली दि्सम्बर १९६३ )

ही० ३६।३ ग्रागस्तकंडा, घाराणसी । दिनांक 23-11-63

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Dear Comrade,

We are glad to inform you that a conference of trade unions Eastern U.P. will be held at Varanasi on November 30th and December 1st, 19 The object of the conference is to discuss, the various probl

facing the workers, like the question of wage increase, bonus etc. of this ffiliated as well as independent unions have come together to wor for the success of the conference.

The organisers of the conference have decided to invite you address the conference. We hope that you will acceptiour invitation and at our conference.

In case, it is not possible for you to personally attend the conference, then please send us your valuable message and advice to us. Please send us an early reply.

Thanking you.

Yours fruely,

Convenor, Prepatory Committee.

Shni S. A. Dange Genral Seere biy Att metia Traddellinon Congless The Att metia 5 ghande wallan 5 ghande wallan Rain ghanse Road New Rellie !

### 27 Nov 63

Convener, Preparatory Committee, Purvi Uttar Pradesh Mazdoor Semmelan, D.3613 Agasthkundi, VARANASI

Dear Comrade,

Thank you for your kind invitation to the conference of trade unions in Eastern U.P.

On behalf of the AITUC, we wish your conference all success. The problems facing the workers today as the rise in prices and the struggle for D.A. and bonus, and in obtaining a minimum wage, are such that only by the united action of all unions and workers in a concerted manner could bring about the desired results. We hope the conference would be a first step in this direction.

We trust that the conference of the unions in Eastern U.P. would also help strengthen the unions in the region organisationally, to carry out the immense tasks ahead in defence of the interests of the working class.

With greetings,

Yours fraternally,

(K.G.Sriwastava) Secretary Supplement to Prarambha Vidya, November 1963.

# THE STATE EDUCATIONAL CONFERENCE

Parishad Higher Secondary School, Tadepalligudem.

West Godavari Dt., Andhra Pradesh.

# **PROVISIONAL PROGRAMME**

### 21st December, 1963.

8-00 A. M. Fist Hoisting : Sri Dr. Kode Venkata Rao, Municipal Chairman, Tadepalligudem

-00 A. M. Opening of Educational Exhibition: President : Commissioner, Municipal Council, Tadepalligudem.

Opener : Janab Nameel Ahmed Burney, Regional. Deputy Director of Public Instruction, Kakinada, rs.

10.00 A. M. to 1:00 P. M. Insuguration of the Educational Conference :

Sri S. P. Roy, M. L. C., President, All India Secondary Teachers' Federation, Calcutta. President :

Prayer :

Welcome Address: Sri A: Bapineedu, / M. L. , (Chairman, Reception Commi-ttee) Chairman, Zilla Parishad, W.G.Dt, Insugnation: Hon'ble Chief Minister or Hon'ble Education Minister.

Messages , Reading by Sri M. Rama-changes Rao, President, A. P. T. U.

A. P. College Teachers' Association, Sri Marikya Rao, Secretary, Kavali,
A. P. College Teachers' Association, Sri Marikya Rao, Secretary, Kavali,
A. P. N. G. Os. Association, Sri Ra arao, Vice-President,

3 State Teachers' Union.

4. A. P. Elementary Teachers' Federation. Sri Ch. Lakshmayya, M. L. C.

5. A. P. Postal Employees Union, Sri Fripada Lakshmi Narasimham,

Narsapur. Secretary, Report : Sri A. Poornachandra Rao, Secretary, A. P. T. U.

Speaker : Sri V. P. Reghavachari, M.L.C. Vote of thanks : Sri Y. Gopalaswamy, ecretery, Reception Committee,

1.7.5

1.00 P. M. to 3-00 P. M. Lunch and Rest.

3-00 P. M to 4-45 P. M. Symposium on "the pattern of Education." President : Sri Kuruvella Jacob, Principal, Public School, Hyderabad.

Inauguration : Sri L. Bullaiah, Director of Public Instruction, Hyderabad.

Speakers:

1. Sri Mamidipudi Venkatarangaiah.

2. Sri V. V. Krishna Rao, Andhra Layola College, Gunadala, Vijayawada.

3. Sri Pattabhi Ramireddi, Visvodaya College, Kavali, Nellore Dt.

4. Sri Tanikella Veerabhadrudu, Retired Head master, Amalapuram, E. G. Dt. Vote of thanks : Sri P. Sri Ramamurthy, M. L. C.

4-45 P. M. to 5-30 P. M. Tes.

5-30 P. M. to 7-30 P. M., Six Sectional Conferences simultaneously conducted each in one room (1) Problems of Higher Secondary Education (2) Teaching of Languages. (3) Arts, Crafts, Engineering and Physi-cal Education (4) Teachers' Welfare. (5) The School Administration (6) Education of women. (Details of this programme separately circulated.)

7.30 P. M. to 9.00 P. M. Dinner.

- 9.00 P. M. to 10.00 P. M. Inauguration of the Cultural Festival.
  - President · Sri Pasala Suryachandra Rao, Editor: 'Natyakala' & Secretary,

A. P. Nataka Akademi,

Inauguration : Sri Relangi Venkatramaiah Cine Artist.

Speaker : Sri Banda Kanakalingeswararao Drama Producer, All India Radio, Vijayawada.

Judges : Messrs : 1. Yerroju Madhava. charyulu, A. N. R. College, Gudivada.

2. B. V. Narasimharao, Powerpet, Eluru.

3. Kodali Adi Seshalah, Mogalrajapuram, Vijayawada-2.

Vote of thanks : 10.00 P. M. Cultural shows by Teachers and pupils. 8-00 A. M. to 10-00 A. M. Symposium on "Medium of Instruction at all levels".

President : Sri D, S Subrahmanyam M. L. C.

Inauguration : Hon'ble Sri M. R. Apparao Minister for Social Welfare. Speakers :

1. Sri Narla Venkateswararao, M. P. Editor : Andhra Jyothi, Vijayawada 2.

2. Sri D. V. Subbasastri, M L. C, Kurnool.

3. Sri Bhattam Sri Ramamurty, M. L. A. Vijayanagaram.

4. Sri Ramanareddi, Visvodaya College, Kavali, Nellore Dist.

5. Sri Mandalapati Upendra Sarma, Hindu College, Guntur.

Vote of thanks :

00 A. M. to 1-00 P. M. Delegates Meeting. President : Sri M. Ramachandra Rao,

President, A. P. T. U. Sri A. Poornachandrarao, will move for the acceptance of the Secretary's Report. Reporters of the Sectional Conferences will move for the endorsement of the resolutions passed therein.

Other resolutions on the pressing prob-lems of Teachers and Education. 40 P. M. to 3-00 P. M. Lunch and rest.

3.00 P. M. to 4-0: P. M. A.P. 6 1.48 8 9 Meeting : Sried Re Agends : Election of Office

4-00 P. M. to 4-45 P. M. Felicitatio

President : Sri E. Lakshningong B Principal, Bhimayaram Bhimayaram, West Goda ar Speaker : Sri G. R.

Sanmanam : Vote of thanks : Sri P. V. Subbaraju. Secretary, West Gods vari Distr Teachers' Guil

4.45 P. M. to 5-30 P. M. Tes

5.30 P. M. to 8-30 P. M. Valedictory Function. President: New Bresident of the A. F. T. Welcomet: Sri A. Bapineedu, M. L. S. Chairman, Reception Committ Valedictory Address : Hon ble Eduction Minister or Hon ble Chief Minister T.U

Speakers :

Speakers: Sri Tenneti Viswanadham, M. L. Sri N. G. Ranga, M. P., Sri T. Nagireddi, M. L. A. Sri P. V Narasimharao, M. L. C., Sri Vavilala Gopalakrishnaiah. M. L. A. Vote of Thanks; Ch. Lakshmanarao. President, W. G. Dt. Teachers' Guild. M. to 100 P. M. Dinner.

:::::9203

8-00 P. M. to 10-00 P. M. Dinner.

8-30 P. M. Cultural Shows by Teachers and pupils,

స్త్రీప్రతినిథులకు ప్రత్యేకవసతి విద్యామహాసభలలో 👌 విద్య ను గురించి ఒక సెక్టను కాన్ఫరెన్సు పర్పా టయినది. కావున గరల్సుహేస్కూల్సు

ఎక్కు వసంఖ్యలో కెలినిధులుగా వారు జయ్మ పదము చేయవ లెనని సభలు 121 2024000 1 5 008 550 వర్పాట్లు చేయబడుచున్న వి.

> S 633, ఆహ్వానసంఘం.

> > 2.1.25

ప్రచురణల అమ్మకం ఈ మహాసభలు జరిగరోజులలో ఉపాధ్యా ముఖ్య మెన · M. B. R. చారి దెంటు యులకం ఫండు రూల్పు వారా ఆక్క 00 పు సకములు, గవర్న మెంటువారి జైలి Darg 8202

విద్యావిషయిక ప్రభుత్వ

విషయిక సాదురణములు ఒక సాలులో వర్పాటు చేస్తున్నాము.

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# The Andhra Pradesh Teachers' Union

## CONSTITUTION

#### L. NAME :

This Association shall be called "This Andhra Pradesh Teachers' Union" its initials being 'A. P. T. U. and its jurisdiction shall extend over all the districts of Andhra Pradesh and its head - quarters shall be from time to time being, the place where the Secretary resides.

### 2. OFFICE :

The Registered Office of the Union shall be situated in the premises of the Krishna District Teachers' Guild Home, Gandhinagar, Vijayawada - 2.

#### DEFINITIONS

(a) A. P. T. U. wherever it occurs in these rules means "The Andhra Pradesh Teachers" Union

(b) District Guild means a teacher's organisation open to all teachers and accepted by the A. P. T. U. as its district constituent. (c) Association means any Teachers' Association formed in any Elementary or Secondary School or College.

(d) Affiliation fee means the amount payable by Guilds and Associations for purboses of affiliation to the A. P. T. U. on dmission.

(c) Membership tee means the annual abscription payable by Guilds or Associans affiliated to the A. P. T. U. and also y individual members.

### **OBJECTS** :

The objects of the A. P. T. U. shall be:

(a) the promotion of corporate feeling iong the members ;

(b) the advancement of education in the udhra Pradesh :

E & Heida

(c) the improvement of educational thods and research; and

(d) the safeguarding and the betterment of the status, pay and prospects of the teachers.

## 5. PROGRAMME:

The objects shall be secured by

(a) opening of a Teachers' Registry;

' (b) discussing questions affecting education and the profession;

(c) eliciting the opinion of the affiliated associations and Guilds on educational questions and taking action wherever necessary;

(d) making representations to the authorities concerned on all questions of importance;

(e) holding Conferences at least once a year.

(f) organising District Teachers' Guilds;

(g) forming Teachers' Associations whereever possible;

(h) Co-operating with other Educational Organisations;

(i) instituting a protection fund.

(j) running a Journal of the A.P.T.U.

(k) founding Information and Employment Bureaus.

(1) organising a publication section.

## 6. MEMBERSHIP:

(a) Membership of the A, P. T. U. shall be open to;

1. District Teachers' Guilds.

- 2. Teachers' Association of Schools which have already been affiliated to the Dt. Teachers' guild.
  - 8. Individual Teachers, Clerks, and Librarians of Schools and Colleges and Inspecting Officers.

4. Persons interested in Education.

## 7. ENROLMENT :

Those falling under 6 shall forward an application in the prescribed form along with the affiliation or membership fee or both as prescribed in 8.

#### 8. AFFILIATION FEE':

(a) On payment of an affiliation fee of Rs. 25 on admission together with annual membership fee of Rs. 25 a District Teachers' Guild enjoys full Membership of the Andura Pradesh Teachers Union.

(b) On payment of an affiliation fee of Rs. 5 on admission, a union or association of a category of Teachers of a Taluk or Town shall first be admitted as an associate member, with a membership fee Rs. 15 per year.

(c) On payment of Rs. 10 a teachers' association of a School shall become an associate member. This membership must be renewed year after year.

#### 9. MEMBERSHIP FEE:

An affiliated Guild or Association or individual member whose affiliation fee or subcription for the year has not been paid by the 1st December of the Official year of the A. P. T. U. shall not be entitled to enjoy the privileges of the A. P. T. U. until the subscription is paid. The names of such Guilds or associations or individuals shall be removed if they should be in arrears, consecutively for three months. The Official year of the A. P. T. U. is from 1st July to 80th June.

# (a) Individual members :

Annual Subscription for Individual members shall be at the following rates :-

i. Rs. 1-0-0 for teachers getting upto Rs. 100
 <sup>1</sup> Rs. 2-0-0 for teachers getting between
 Rs. 100 - Rs. 150

Rs. 8-0-0 for teachers getting Rs. 150 and above (basic pay)

### (b) Life members :

Individual Teachers or those interes in education will become life members payment of a fee of Rs. 50. This fee go to the permanent endowment fund. 10. THE COUNCH:

The management the A. P. T.U. vest in body called the council of A. 'P. T. U. Besides office bearers the Executive Committee, shall consist

(a) Ex-Office bearers, provided they individual membership fee of Red/- per

(b) The President and Secretary of affiliated District Teachers' Guild Ex O and two more representatives of the gu

(c) Two representatives of every anily of Association falling under 8(b).

(d) One representative of every association falling under (8)c.

(e) Four representatives of the Recention Committee.

(f) Representatives of individual mem urs falling under 9(a) at the rate of one for every ten, elected from among themselves, wherever possible, or nominated by the President of the A. P. T. U.

(g) Three lady educationists co-opted by the President of the A. P. T. U. and

(h) Members elected from the Teachers' Constituency to the A. P. Legislative Council.

This Council shall be the subjects committee for the annual conference and shall meet just before the annual conference, to approve the draft programme suggested by the Executive Committee and also to consider resolutions to be moved at the conference. This council shall constitute an Edit dial Board for the Andhra Teacher, and it shall continue to function during the pleasur of the council. The quorum for the Council shall be 10.

# II. (a) Office bearers and Executive Committee.

The Conneil of the A. P. T. U. shall elect the following office bearers from among themselves at its meeting towards the close of the annual conference :-

#### (i) a President.

(ii) Three Vice-Presidents for the three zones covering the three University areas.

(iii) A Secretary and Treasurer.

(iv) Three Joint Secretaries, one for each zone.

1. The Executive shall consist of 38 members at the rate of 2 per each district elected by the guilds. If the names of the elected members are not received before the end of July every year, the President of the A.P.T.U. will nominate them in consultation with the President of the Teachers' Guild concerned. The quorum for a meeting of the Executive Committee shall be 5. Vacancies during the year shall be filled up by the Executive Committee.

 $2_{ic}$  The President of the A. P. T. U. shall be responsible for the work of the year and shall preside over all the meetings of the Executive Council and the conference of the A. P. T. U. In his absence one of the Vice Presidents will preside. The President shall nominate an organisational Secretary if necessary preferably a lady member.

8. The Secretary - Treasurer shall :

(a) call meetings of the Council and Executive Committee in consultation with the president.

(b) record the proceedings of the meetings in books kept for the purpose.

(c) carry on correspondence.

(d) Edit and Publish bulletins containing the Proceedings and resolutions of the council and Executive Committee and information regarding the progress made by the A. P. T. U. and constituent members.

12. It shall be competent for the Council of the A. P. T. U. to frame by-laws not inconsistent with the above provisions and to effect alterations in them.

18. No alteration in or addition to the rules of the A. P. T. U. shall be made except at a meeting of the Council of the A. P. T. U., specially convened for the purpose, or at the Annual Conference, with a majority of the members present.

> (Sd.) T. Suryaprakasam, PRESIDENT. 8-2-557

# మహాసభలతేదీలు, ప్రయాణపురోజులు: డ్యూటీగాపరిగణన

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దూరపాంతాలనుంచి రాష్ట్రవిద్యామహాసభలకు ప్రతినిధులుగా వచ్చేవారి సౌకర్యం కొటకు డిళంబరు 21,22 తేదీలేకాక వారి ప్రయాణపురోజులుకూడా డ్యూటీగా పరిగణించా లని విద్యామం లిగారికి విజ్ఞ ప్రిచేశాము, వారు ఆ విజ్ఞ ప్రిపై సుముఖంగా అర్డర్లు వేయగలరని, ఆ ఉత్తర్వు డిళంబరు రెండవవారంలో మహాసధలకు ముందుగావచ్చే 'ప్రారంభనిద్య' పార్రాసందికలో మందించి అంద జేయగలమని ఆశిస్తున్నాము. ఈ సౌకర్యం సాధించినాల్లు. ఎక్కువమంది ప్రతినిధులు దీనిని ఉపయోగించుకొని ఎక్కువసంఖ్యలో పార్గానాలని విజ్ఞ ప్రి.

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# Itate Educational Conference and The Annual Conference Of The Andhra Pradesh Teachers' Union

Parishad Higher Secondary School, Tadepalligudem West Godavari Dt, Andhra Pradesh.

SECTIONAL CONFERENCES. Decembe 21st, 1963. 5-30 P. M. to 7-30 P. M.

1. PROBLEMS OF HIGHER 'SECONDARY L EDUCATION :

#### President :

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Sri A. Venkatappayya. Headmaster, Parishad Hr. Sec. School, Kovvur, W. G. Dt.

#### Inauguration :

Sri Narasimhacharyulu. Headmaster. Ram Krishna High School, Alur, Nellore District.

#### Speakers:

- Sri P. Bangarraju, Headmaster, M. S. N. Charities Higher Secondary School, Kakinada, East Godavari District.
- Sri A. Balaramamurthy. Headmaster, Parishad Hr. Secondary School, Punadipadu, Kistna Dt. 2.
- Sri V. S. Narayana, Headmaster, Municipal Hr. Secondary School, Tirupati, Chittoor District. Sri Edward Thomas, L. T. Asst. U. L. C. M. Hr. Secondary School, Bhimavaram, W. G. Dt.

#### Local Secretar

- Sri V. Jogissstry, L. T. Asst. Parishad Higher Secondary School, Kovvur, W. G. District.
- Reporter :
  - Sri C. V. Purnachandrarao, 1. f. Asst. Parishad Higher Secondary School, Nuzvid Kistna Dt. e)

TEACHING OF LANGUAGES 2. IN SECONDARY SCHOOLS.

**President**:

# Sri Ch. Lakahmanarao, President: West Godavari Dt. Teachers' Guild

Inauguration :

Sri S. T. P. V. Kurmacharyulu, M. L. C., Srikurmam, Srikakulam District,

#### Speakers :

- Sri S. Gopelakrishnamurty, Principal: Narsapur College, Narsapur, W.'G. District. 1.
- Yedida Kameswararao. Asst. Producer. Childrens' Programme, A. I. R. Vijayawada. 2.
- 3. Sri Ch. Subbavadhani, President, A.-P. Pandita Parishad Higher Secondary School, Nuzvid, Kistna District
- Sri M. Ramakrishna, President, Dist. Teachers" Guild, Parishad High School, Cherukuru, Bapatla Talula, Guntur District.
- Sri Chavali Koteswararao, Hindu College, Guntur.
- 6. Janab Rasthavaz M. A., Urdu Munshi, Parishad Higher Secondary School, Tanuku, W G. Dt.

The Districi Educational Officer, Eluru, - is requested to guide the deliberation :

Sri T. V. Subbayadhani; Joint Secretary, West Godavari Dt, Teachers' Guild Undrajayaram (via) Tanuku, West Godavari District.

Reporter:

ecretary :

Sil N. V. S. Ramasarma, Joint Secretary, A. P. T. U. Municipal Hr. Sec. School, Eluru, West Godsvari District; 125

#### 3. ARTS, CRAFTS; ENGINEERING AND PHYSICAL EDUCATION:

#### President :

Sri K. S. Sundara Rajarao, Sècretary , District Teachers' Guild, Nellore District, Nellore Insuguration :

Sri R. Satyanarayana Raju, Chief Inspector of Physical Education, Kakinada. 186

#### Speakers :

2.

- Sri Vempati Purushotha u, Retired Headmaster Satyanarayanapuram, Vijayawada S
- Sri T.S. N. Sarma, Asst, Commissioner, for Bharat Scouts & Guides, A. P. Tadepall gudam, West Godevari District.
- President/Secretary. Guntur. District. Art. 3.
  - Sri M. Negaiah, Secretary, District Craft Teachers' Association, Parished Higher Sec. School, Punadipadu, Kistna District.
- Sri Rama Mohemarao, Engineering Instructor, Parishad High School, Pedapalam, Tensli Taluk, Guntur District. 5.

### Local Secretary :

Sri G. Satyanarayana Reddy, Craft Instructor, Parishad High School, Tadepalligudem, West Godavari District:

#### **Reporter:**

Sri N. Bala Sundararao, Secretary, District Crafts Teachers' Association, Parishad High School, Srikurmam, Srikakulam District. District

#### 4, TEACHERS' WELFARE :

President :

Sri T. Bhimasena Rao, Secretary, District Teachers' Guild and Headmaster, Parishad Hr Secondary School, Kalyandurg, Anantapur" Dt.

#### Inauguration.

Sri S. Ramakrishnajab, M. L. C., Kasturidevi-nagar, Nellore.

#### Speakers:

- 1. Sri Machiraju Narasimharao, Retired Head .naster, Gandhi Nagar, Vijayawada 3. K. Dt.
  - Sri T. V. Ramamurty, President, District Teachers' Guild, and Headmaster, C'B, Mission, High School, Visakhapatham.

- Sri V. L. Narasimham, Retired Teacher, Edepalli, Masulipatam, Kistna District.
- 4. Sri V. Prabhalararao, Secretary. District Teachers' Guild, Parishad High School, Nidumolu, Kistna District.
- Sri Y. Bapayye, Secretary, District Teachers' Guild, Parislad Higher Secondary School. Turumella, Tenali Taluk, Guntur District.

#### Local Secretary :

Sri P. Sriramanurthy, I. admaster, Municipal Middle School, Eluru, W. G. Dt.

Reporter':

Sri U. N. Dass, Secretary, District Teachers' Guild, Parished High School, Tekkali, Srika-kulam District

# 5. SCHOOL ADMINISTRATION :

President : Sri K. Rajabapelah, Headmaster, Parishad High School. Sangamjagarlamudi, Tenali Taluk, Guntur, Dt.

Inauguration :

Sri T. R. Deen dayal, Principal, Government Training College, Rajahmundry, E. G. Dt.

Speakers :

- Sri R. T. Rangereddi, President, District Teachers' Guild, and Headmaster, Parishad High School, Pakals, Chittoor Dt.
- A. Sri M. Sriniveserso, Headmaster, Parishad High School, Narasannapet, Srikskulam Dt.
  3. Oleti Suryanarayanamurthy, Secretary, District Teachers' Guild, East Godavari Dt. & Headmaster, Parishad High School, Komaragiripatnam, Analapuram Tq., E. G. Dt.
  4. Sri P. Anautasstry, L. T., Asst. Municipal High School, Betavole, Gudivada Town, Kistna District Y.

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5. Sri Ghanta Narayanarao, L. T. Asst. Parishad High School. Sangamjagarlamudi, Tenali Tq. Guntur District. The District Educational Officer, Tanuku, is

requested to guide.

Local Secretary : Sri P. Kanaka, Bhushanam, Headmaster, Parishad High School, Veeravasaram, West Godavari Dt.

**Reporter**:

Sri V. Ramakrishnaiah, Headmaster, Parishad High School, Edupugallu, Kistna District.

#### 6. EDUCATION FOR WOMEN :

President :

Srimati Ch. Ammannaraja, M. P., President, A. P. State Council for Women Education. Inauguration :

Inspectress, 1st Circle, Rajahmundry,

#### Speakers :

- 1.
- Srimati V. Vimaladevi, M. P., Eluru, W. G. Dt. 2.
- Smt. Dronamraju Lakshmibhayamma, M. L. C., Bhimayaram, West Godayari District.
- Sri U. S. Bavaji. Headmaster, Parishad High School, for Girls, Tanuku, W. G. Dr. The Deputy Secretary for Education, Zilla Parishad, West Godavari is requested to guide

the deliberations.

Local Secretary:

Smt. P. L. Sakuntala, Headmistress, Parishad, High School, for Girls, Kovyur, W. G. Dr.

Reporter :

Smt. Vimalabai, Headmistress, Govt. Girls' High School, Tadepalligudem, W. G. Dt

# విద్యా విషయిక ప్రచర్శనము

#### Educational Exhibition

రాష్ట్రవిద్యా మహాసభల సందర్భములో పర్పాటుచేస్ | పదర్శనములో వస్తులు పదర్శించేవారు ముందుగా ఆహాంనసంఘము తెలుపాలి. ఆ వస్తువులను డిశంబరు వారికి 20 వ తేదీకే తెచ్చి తాడేపల్లిగూడేములో పదర్పనం ఏర్పాటు చేసుకోవాలని విజ పి ພື້າພຸສູລູລ່ານ. ముఖ్యంగా ప. గో. జిల్లా డాయింగు టీచర్సు తమ కళాఖండములను తేవాలని కొరుతున్నాము.

ఆ హ్యా న న ర ఘ ర.

రాషమహానభలు డిశ్రబరు 21, 22 తేదీలలో జరుగులాయి. ఈలోగా మహా సభలకు సంజంధించిన వారలు దూకు ເລັ້ວດອລິດເ ເລີ້ອີເຊຍ ກວຍຄວາມ అందే యేర్పాటు, చే శాము. మారు

ప్రత్యేశవార్తా సంచికలు

మా పాఠశాలలోని ఉపాధ్యాయులందరికి ఆ సంచికలు అందించి సభలు జయ్య పదం చేయగోరుతున్నాము.

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కౌన్సిలర్సు. డెలిగేట్లుగా వచ్చేవారికి సూచనలు

1. A. P. T. U. నిబంధనావళి ఈ సంచి కలో పచురించితిమి.

2. 19-11-63 న బకటించిన బ్రేక్ సంచికలో ఆర్ధనైజరుల బకటన జోడించి, అఫిలియేషన్ ఫీజు, సభ్యత్వము చెల్లించనలెను.

8. సభ్యత్వరుసుము, అఫిలియే షన్ ఫీజు ఆహ్వానసంఘంఆఫీసు కార్యదర్శికి సాధ్యమయి నంతవరకు పశ్చీమగోదావరిజిల్లావారు డిశంబరు 5 వ తెదీలోగా పంపవలయును. ఇతరజిల్లాలవారు డిశంబరు 10 వ తెదీ దాటకుండ పంపవలెను.

4. పైరుసుములన్నియు స్త్రీ Y. Gopalaswamy, Secretary Reception Committee Z. P. Higher Sce. School Tadepalligudem, W. G. Dt. అని పంపనోరదము.

5. వ్య\_కిగత సభ్యులలో ౖపతి 10 మందికి ఒకరు చొప్పన ఎన్నికయిన కొన్నిలర్సు, ఉపోధ్యాయులు మహాసభలో డెలిగేట్లుగా ఫాల్గానవచ్చును.

6. హాజరయిన డెలినేట్లు, కొన్సిలరులుకూడ ఆహ్వానసంఘమువారికి ఒకొక్కారు రు 2 లు డెలినటుఫీజు చెల్లించవలసియుండును.

7. జెలి నేట్లకు, కాన్సలర్లకు డిశంబరు 21,
22 తేదీలు ఉచితభోజనవసతులు కల్పింపబడును.
8. డిశంబరు 20 వ తేదీ రాత్రి జరుగు
A. P. T. U. కాన్సలు సమావేశమునకువచ్చు
కాన్సిలర్లకు భోజనవసరి కల్పింపబడును.

9. కౌన్సిలరుగా ఎన్నికయి వచ్చువారు 1 పిన్సిపాలు లేదా హెడ్కాష్టరునుండి లేదా టీచర్పు అహాసియేషను సెక్రటరీనుండిగాని సర్పిఫికెటులీసికొని రాగో రెడము.

「「「「」」」の「「」」」

10. తాలూ కా, పట్టణ సంఘములనుండి ఎన్నికియివచ్చు వారు ఆ సంఘము అధ్యత లేదా కార్యదర్శుల సర్టిఫి కెటు తీనికొని రా యును

11. వ్రక్తిగత సభ్యలనుండి ఎస్నికియిన కాన్సలర్లు ఆ సభ్యుల సంతకములతో త ఎన్నిక బ్రకటనాపుతము తేవలయును.

ఆ హ్యా న నంఘం

అఫిలియే షనుఫిజు. డెలిగేటురునుము వగైరాలు పంపవలనిన అడ్డను

Sri Y. Gopelaswamy, Secretary, Reception Committee A.P.T.U. Conferen Z. P. Higher Secondary School, Tadepa gudem, West Godavari Dt.

# మహాసభలకు తీర్మానాలు

మహాసభలో చర్చించుటకు తిర్మానా ఉపాధ్యాయసంఘాల వృత్తలు ఆహ్వానసం కార్యదర్శికి డిశంబను 15 వైందీ లాఫ పంపాలి. ముందుగా పంపని లీ రాస్థాల Subjects Committee లో బ్రహాలలు పిలుండదు. కాబట్టి ఈ నియమాన్ని తప్ప పాటించాలని మా పెద్ద కి.

1.4.10

25-11-68

# 13 Dec 63

Secretary, Reception Committee, The State Educational Conference, Tadepalligudem

# Dear Sir,

We thank you for your letter of 5th December addressed to Shri Dange. He is now in Bombay in connection with an all-India conference. As far as we know, it would not be possible for him to accept your invitation because of certain other pressing engagements. It is also unlikely that he returns to Delhi before 22nd inst., when he could have sent a personal message to the conference.

On behalf of the AITUC, we wish your conference all success.

Yours faithfully, Secretary

**RECEPTION COMMITTEE** 

# The State Educational Conference

Under the auspices of The Andhra Pradesh Teachers' Union +/--

Office :

Parishad Higher Secondary School,

West Godavari District. (A. P.) Phone No. 20 (P. P.)

Date 5th December, 196

Vice-Chairmen

Chairman:

Sri Alluri Bapineedu, B,A., LLB; M.L.A.

Chairman, Zilla Parishad, W. G. Dt.

- Sri Dr. Kode Venkata Rao, M. P. B. S., Chairman, Municipal Council, "adepalligudem.
- Sri 1. Veerabhadra Rao, M. L. C, Pippara,
- Sri Edara Venkatramaiah, B. Com; Eluru.
- Sri Ch. Lakshmana Rao, B. A; B. Ed; President, W. G. Dt, Teachers' Guild.
- Sri K. Pulliah, B. A B. Bd; Headmaster, P. M. P. School, Tanuku.

#### Secretary :

Sri Y. Gopalaswamy, B. Sc; B. Ed; Headmaster, Parishad Hr. Sec. School, Tadepalligudem.

#### Joint Secretaries:

- Sri P. V Subbaraju, Dt. Teachers' Guild Secretary.
- Sri A. Venkataratnam,
- Sri K. Suryanarayanamurty,
- Sri N. V. S. Rama Sarma
- Sri M, Ramakrishnarao.

#### Organisers

Sri D. S. Subrahmanyan, M. L. C Frincipal, C R R. College, Eluru

.

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Sri P, Sri Ramamurty., M. L. C.

Sri S.A.Dange, M.P., Asoka Road,

Sir,

The Andhra Pradesh State Educational Conference and the Annual Conference of the Andhra Pradesh Teachers' Union will be held at Tadepalligudem, Jest Godavari District, on the 21st and 22nd December, 196

A copy of the Programme is herewith enclosed. In this connection, I request you to grace the occasion with your presence. I will be very thankful if you'kindly send us your message of good wishes to our Conference, in the event of your inability to attend.

> Iam. Sir, Yours faithf**u**lly,

(Y.GOPALASWAMY) SUCRETARY.

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# अधिवेशन नागपूर, दि० २५ व २६ एप्रिल ६४ स्थान-जैन भवन, गांधीधाग नागपूर. -अध्यक्ष-ठाकुर दिरासिंद चोद्दाल, मा. आ. जरेंद्र तिंडके,

(अमरावती)

10.104

(मंजूर मंत्री-महाराष्ट्र शासन, मुंबई)

विदमं गुमास्ता महामडळाच्या वतीने विदमतील गुमास्ते व हॉटल कामगाग ३ रे वार्षिक मुधिवेशन नागपूर मुक्कामी शनिवार दि. २५ व रविवार दि. २६ एप्रिल रोजी भरत आहे. हे जाहीर करण्यात आम्हास अत्यानद होत आहे. मागिल अधिवेसन २५ जुलाई ६१ ते वितमाळला भरले होते. त्यानंतरच्या पावणे तीन वर्षाच्या काळांत विदर्भ गुमास्ता महामडळागे सरीच प्रगति केली असली तरी गुमास्ते व हॉठल कामगारांचे अनेक प्रश्न अजुन सुटायचे आहेत. पांच हजार लोकवस्तीच्या गांव शहरांना गुमास्ता कायदा व किमान वेतन कायदा छाग होऊन नियत्रण अधिक कडक व्हावें ही आपली मागणी होती, परंतू काही भपवाद क्वळस्यास, हथा धावतीत सरकारचे घोरण उदासीनतेचे राहिले आहे. जेये स्थानिक संस्थाकरे कायदाचे नियंत्रण आहे, तेथे कायदाचो अत्यंत अवहेलना होत असून कायदानी मिळालेल्या सवलतींचा फायदा गुमास्त्याना मिळत नाही, हे सर्व प्रश्न नागपूरच्या संमलनांत प्रन्हा चर्चेस येणाद आहेत.

# बाढत्या महागाईने गुमास्त्यांची झालेली दूवँशा

माववाड व महागाईमूळे गुमास्त्यांना जोवन जगणे अत्यंत कठिण झाले आहे. मोठे उद्योग, कारसानें व सरकारी नोकरोतील भजूरांनी चळवळीच्या जोरावर पगाग्वाढ, महागाईश्वता व बोनस मिळविला गुमास्ता बग सब प्रवृत्तिचा व असंघटित असस्याने त्याला तुटपंज्या गगाराशिवाय स्तर कोवश्याहि सवलती नाहोत. यामुळें स्याची आविक परिस्थिति फारब केविलवाणी झाली आहे. महागाईचा ताण व जीवनाच्या यातना मोठघा कघ्टाने सहन काणे हेव स्याच्या नशिबी आहे. या उलट व्यापारी बर्गाने भाववाडीचा भरपूर फायटा येऊन पं व्याचला. मात्र हथा कमाईमधून घद्यातील सहकारी गुमास्त्यांना जल्प वाटा, स्वसूत्रीने देण्याची ग्यापारीं वर्गाची तयारी नाही ही संदाची गोष्ट आहे.

हॉटेल कामगारांची हालत अवीच दुःखी-कब्टी आहे. सरकारने त्यांच्यासाठी जे किमान बेठन निर्धारित केले तेहि त्यांच्या पदरांत पडले नाही. मालकानी हा प्रदन अजून हायकोटीवच हांगून ठेवला आहे.

# गुमास्ते व हॉटेल कामगारांनो संघटित व्हा.

नागपूरच्या संमेलनांत गुमास्त्यांना वेगळा महागाईमत्ता पंचेविस टक्से मिळावा ही माग गी जोरदारीने मांदून त्याकरतां चळवळीचा कायंक्रम आसायवा आहे. सहावर्षापूर्वा ठरले बेलेले किमान वेतन आज घडीला कथी पडते, म्हणून मजिन वेतन घेणी ठरविण्यांत याची प्रॉफ्ट्रिडंट फंडातीज संखेची घट काढ्न टार्डण्यांत थाची, सच्याचा किमान वेतन कायदा व गुमास्ता कायदा सर्ग गुमास्यांना लागू करण्यांत यात्रा व नियंत्रण अभिक करक करण्यांत यावे, हॉटेल कामगारांचे किमान वेतन त्यांच्या पदरांत पढेल अशी उपाय योजना सरकान त्वरोत कराथी अशा अनेक महत्याच्या प्रदनावर अधिवेशनांत विचार होईल. अर्थात, हे सर्व प्रदन संघटनेच्या वळावरच मुट शकतोल. यासाठी विदर्भातीछ आठहि जिल्ह्यांत गुमास्ता संघटनेच्या वळावरच मुट शकतोल. यासाठी विदर्भातीछ आठहि जिल्ह्यांत गुमास्ता संघटनेच्या वळावरच मुट शकतोल. यासाठी विदर्भातीछ आठहि जिल्ह्यांत गुमास्ता संघटनेच्या कटन त्यांना विदर्भ गुमास्ता महामडळाच्या झेंड्यासाली एकत्र आणणे हे आपले पहिले विद्युल्ट आहे. पक्षवार युनियन्स उच्या करण्यावासून गुमास्त्यांनी अलग राहिले पाइजे. महामंडळाची उभारणी पक्षनिरपेक्ष पायावरच झाली असून सर्व पक्ष व विचाराचे लोक त्यांत राहू शकतील, असे धामचे चोरण आहे

# महाराष्ट्र, फेडरेशनची बैठक

ह्याच वेळीं म्हणजे ता. २५ एप्रिल रोजी, महाराष्ट्र गुमास्ता फेडरेशनच्या कारं-कारिणीची बैठक नागपूरास होत असून त्यासाठी फेडरेशनचे अध्यक्ष थी. मथूकर घ्यास मूंबई व परिचम महाराष्ट्रांतील गुमास्त्यांचे नेते नागपूरास येंणार आहेत ह्या बैठकीत गुमास्ता कायदा दुरूस्त करण्याबाबत व महाराष्ट्रांतील गुमास्ता संघटण अधिक व्यापक करण्याबाबत विचार होईल.

# समेलन यशस्वी करा

गुमास्ता कायदांत अतर्भूत होणाऱ्या गुमास्ते व हटिल कामगारांनी व त्यांच्या संघटणांनी संमेछनांत जास्तीत जास्त संख्येत प्रतिनिधी पाठवावे व समलन यशस्वी करण्यासाठी सवतोपरी सहाय्य करावे असे विवस्तीतील सर्व गुमास्ता संस्थाना कळकळीच आधाहन आहे.

# संमेलनाचा कार्यफ्रम

धनियार दि. २५-४-६४ सायकाळी ५ वाजता महामंडळाच्या कायंका री मंडळावी बैठक व ठरायावर चर्चा -

> रविवार दि. २६-४-६४ सकाळी ९ ते ११ पर्यंत प्रतिनिधा-बंठक ,, दुपारी १२ वाजतां मोजन ,, ,, दुपारी १२ वाजतां मोजन ,, ,, दुपारी २ते४ प्रतिनिधि-बंठक ,, सायंकाळी ६ वाजतां उद्घाटन व खुरे-अधिवेदान

# गुमास्ता एकता जिंदाबाद ।

विदर्भ गुमास्ता महामंडळ जिंदाबाद !!

नागपुर, दि. ५-४-६४

# -अ।पले विनित-

न. भ. मेहेंद्रे, ल. पु. देशपांडे, वसंतराव गरीबे (चिटणीस पि. गू. महामंडळ), (स्वागताध्यक्ष, वि. गू. संमेलन) (चिटणीस स्वापत समिति)

आदवा मद्रण, चिटणींसपाक, नागपूर.