

(2)

April 20, 1960.

General Secretary,
The H.G.M. Labour Union,
HUTTI, RaichurDt.
Mysore State

Dear Comrade,

Thank you for your letter of 15th April, on the forthcoming Annual General Meeting of your union.

We send you on this occasion, the fraternal greetings of the AITUC. The gold miners of Hutti led by the HGM Labour Union has fought heroic struggles to defend their interests. We hope your meeting will review the position and take steps to further consolidate the organisational unity of the union and chalk out plans of action to realise outstanding demands.

With warm greetings,

Yours fraternally,

ms
(K.G.Sriwastava)
Secretary

20 APR 1960

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI

RAICHUR DIST.

Ref. NO. A. I. T. U. C. / 2/57/60.

Date. 15th April '60.

To,
The Secretary,
A. I. T. U. C. 4th Ashok Rd
New Delhi

Dear Sir,

Sub: GENERAL-BODY

We here with forward a copy of the notice regarding General-Body meeting of our Union, scheduled to be held on 1st May '60, you are requested to send observer to said General Body or else at least the receipt of this notice may kindly be acknowledged.

Thanking you,

Yours faithfully,

Enclosed?
EC


GENERAL SECRETARY.

N/10/53/60

GENERAL-BODY OF H.G.M. LABOUR UNION.

According to the clause 24th of the By-law and according to the decision of the Managing Committee held on 27/2/60, the General Body of this Union will be held on 1/5/60. (The international working class day) "MAY DAY".

The Calendar of the events are as follows:-

1. To approve statements of accounts ~~of~~ for the years 1959 1960.
2. To discuss and approve the General Secretary's report.
3. To elect the Office Bearers and Managing Committee members for the year 1960-61.
 - A. The Nomination papers shall be available between 8 a.m. to 1 p.m. and 3 p.m. to 6 p.m. from 15th to 18th April 1960.
 - B. Every member of the union have the right to contest for any of the seats; however if an employee had failed to enroll as a member so far, if he pays all ~~xxx~~ arrears and fresh admission fees annas 4/- is eligible to contest the election under by-law (5)
 - C. $\frac{1}{4}$ th of total seats may be contested by non member of union, if they agree to abide by the rules and regulations of the Union.
 - D. Every nomination paper should indicate to the office to which the Candidate is proposed to contest.
 - E. Every nomination paper should be attested by at least one member of the union.
 - F. The last date to receive the nomination paper is 20/4/60, 5 p.m.
 - G. Every nomination paper shall be scrutinised on 22/4/60 at 10 a.m. in the presence of the Candidate, proposer or an agent under written authorisation.
 - H. With-drawal, 24/4/60, shall be the last date for with drawal.
 - I. In the case ^{of an} defection, it will be held on 27/4/60 between 10 a.m. & 3 p.m.
4. To review the last General Body's proceedings and;
5. To consider the resolutions, which the Managing committee may bring forward.

THE FUNCTIONS SHALL COMMENCE BY 6 A.M. WITH PRABHATH BHERI.

(i) 8 a.m. Flag Hoisting.

(ii) 6 p.m. General Secretary's reports and other function will be begun.

N.B.:- The number of office bearers and executive to be elected are as follows:-

	Seats.
(i) President.	1
(ii) Vice-President.	2.
(iii) General Secretary	1
(iv) Treasurer	1
(v) Assistant Secretary.	3
(vi) Committee Members.	10

Date:- 15th April 1960.

EC

GENERAL SECRETARY.

To, The General Secretary. (A.I.T.U.C.)
A - Ashoka Road.
New-Delhi.

223

Dear Comrade,

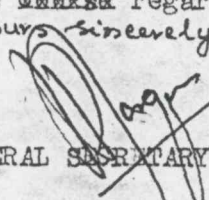
We here with forward the Managements views in respect of our demands placed before them on 5th and 17th November 1959. All the relevant papers i.e., memorandum of our demands dated 5th November annexure "A", dated 17th November annexure "B" and Management reply dated 19th December 1959 annexure "C", dated 26th April 1960 annexure "D" are here with enclosed for your information. The Managing Committee Meeting held on 26th April 1960, between 11-30 P.M. and 6 A.M. had considered the views expressed by Com. K.S. Vasan, the President of KPTUC and resolved to give him a weeks time to consider this issue on the light of the negotiation held between himself and the Chairman- Board of Directors of this Industry cum the Chief Minister of Mysore State to arrive at a negotiated settlement on the issues referred in annexure "B" without any exemption for the question of the re-employment of Eleven Victimised workers etc. Further the Managing Committee resolved that in case of any failure in reaching a proper understanding within a week for direct action including that of from to-day, the Managing Committee will be forced to call upon the workers for direct action including that of Strike Struggle. However it was further resolved that the Managing Committee is always prepared to come at an amicable settlement at any moment, if the question of this eleven workers are settled.

Hence we request you comrade to be kind enough to give us a reply as early as possible (within week) to guide us properly in future course of action.

27th April '60.

EC

With due regards.
Yours sincerely,


GENERAL SECRETARY.

NB. Our General Stand is emphasized in Annexure
"E" The last page.

To,

The Superintendent,
H.G.M. Hutti.

Annexure. A.

Dear Sir,

Sub:- MEMORANDUM OF DEMANDS.

The Executive Committee of the Hutti Gold Mines Labour Union had decided to place the following demands of the workers for your kind sympathetic consideration.

1. A service Gratuity scheme should be introduced in the mines for all the workmen, according to which, each workman will get a Gratuity amount at the rate of half of a month emoluments for every year of service he or she has put in.
2. The wage progression schedule should be revised as per the annexure attached have to for all the categories of workman.
3. There should be seven paid holidays (festival) per year for the workman of the company.
4. The Eleven workmen referred to in clause Eleven of the Agreement dated 11/2/59 should be re-engaged.

In justification of the above demands we wish to state the following:

The importance of Service Gratuity for workmen cannot be ever emphasised particularly in the Mining Industry. A workman who puts in a long service is open to many occupational hazards and will not be in a position to take alternate work. Service Gratuity will ensure him some security. Besides Gratuity in general is a benefit which is ensured in any civilised order of society which does not want to throw a workman to wolves in his old age after he has put in life long toll in producing social wealth. Hutti Gold Mines which is expanding rapidly and bidding fair to become a primior Gold Mining Undertaking ere long should have no hesitation in introducing service Gratuity scheme.

Most of the skilled workman in the Mines have reached the top of their Grade and their remain stagnant over a long period with the increased cost of living and the expansion and growth of their families they are finding it very difficult to make both ends meet. Such staggering of the wage progression is not conducive to efficient work and kills incentive. Thus, it has become absolutely necessary to revise the entire wage structure and remove the wage stagnation and ensure continued wage progression by raising the Grades generally 30 % in respect of all.

(contd.....)

(2)

At present the Company allows five paid festival Holidays per year. This is a small number and should be raised to seven to cover the important festival of different religious such as Pongal and Ramzan.

Regarding the Eleven Wrokers we wish to state that the time is opportune to Re-engage them.

We hope that you will concede the above demands.

~~xxx~~ Thanking you,

Yours faithfully,

Camp: Hutti.
Date:- 5/11/59.

Sd/- P.NARAYANAN.
GENERAL SECRETARY.

EC

" TRUE COPY "

BEFORE THE HONOURABLE CHIEF MINISTER,

GOVERNMENT OF MYSORE,

ANNEXURE. 13

CAMP: HUTTI.

Honourable Sir,

We have great pleasure in extending our affectionate greetings to you and we the workers are really drawn in joys to have a glance of your Honours appearance in the midst of us which were our long, long ambition. We take this opportunity to place before you some of our long standing grievances, which we had already represented to you in various occasions. We hope that your Honour had more than once expressed your Honour's eagerness to settle the long standing grievances of Hutti Gold Mines workers. As matter of fact ~~of~~ it is only on your ~~Honour would remember that it~~ personal intervention there was a peaceful settlement in 1959. We hope that your Honour would remember that it is your good-self who had expressed your readiness to take back the Eleven workers who have been dismissed from the service by the Management, but it is due to the rigid and inflexible attitude of the Management, it is pending unsettled.

We also appreciate the stand taken by the Mysore Cabinet under the profound personal supervision of your Honour, declaring that every worker in the state should get retirement Gratuity. We hope no doubt we would not be deprived of the ^{same.}

We would also like to place before your Honour that even though by the kindness of your good offices there was a slight revision in the D.A. But since then the prices of good stuffs and other commodities are increase, thus the rise in D.A. have no significance, nor correspondance with the cost of living. Hence the workers have genuine justification in demanding a revision in the D.A. by which, it would ~~like~~ link with the cost of living index.

We also would like bring to your notice that most of the skilled workers in the Mines have reached the top of their Grades and their wages remain stagnant over a very long period with the increased cost of living and the expansion and growth of their families they are finding it very difficult to make both ends meet. Such staggering of the wage progression is not conducive to efficient work and kills incentive. Thus, it has become absolutely necessary to revise the entire wage structure and remove the wage stagnation and ensure continues wage progression by raising the Grades generally 30% in respect of all.

We also would like to submit that many of the skilled workers are from K.C.F. Madras and Malabar they had all along tendered their hazardous labours though for their on existence. But at the same time their service to improve the Industries cannot be under-estimated at any cost. But now their dependents and relatives who come here and request for employment are refused my employment in the ~~Company~~ Company. On the plea that the locals are given priority. We hope that your Honour will appreciate that the dependents of those who toiled all their life for the betterment of the Industry be given a chance to work. Hence we pray that the dependents and relatives of the workers should also get the chance to work in the Industry. We are confident that your Honour will ~~can~~ really appreciate our stand and would direct the Management to appoint the dependents and relatives of the workers. Whenever vacancies occur irrespective of their language, Religion etc., this question is to be emphasised more specifically, as you know far better than us, that we should not give any room for regional discrimination which would hamper the unity of the nation.

Finally we place the following demands for your kind and sympathetic consideration.

1. The Eleven dismissed workers may kindly be taken back.
2. A service Gratuity scheme should be introduced in the Mines for all the workman, according to which, each workman will get a Gratuity amount at the rate of half of a month's emoluments for every year of service, he or she has put in.
3. The dearness allowance may be increased and linked with the cost of living index.
4. The wage progression should be revised with a minimum increase of 30%

Hence we place before you sir, the demands mentioned above and request your Honour to have a sympathetic consideration of our demands and as you are one amongst us and coming from the working class family, we hope that you will definitely have sympathetically upon your misfortunate brethren workmen and would concede all the requests mentioned above.

Thanking you,

Yours faithfully,

Date:- 17th November '60.

Sd/- P. NARAYANAN,
GENERAL SECRETARY.

ANNEXURE. C

No. 58/LU/SUP/HGM/59.

19th December, 1959.

The General Secretary,

H.G.M. Labour Union,

Hutti.

Dear Sir,

MEMORANDUM OF DEMANDS.

I have to inform you that the memorandum of Demands dated 5th ~~November~~, 1959, submitted by the H.G.M. Labour Union was ~~considered~~ Considered by the Board of Directors of this Company at their meeting on the 5th ~~inst~~ instant.

Attached hereto please find a true ~~of~~ copy of the Minute recorded at the meeting detailing the Board's decision on the various items in the Memorandum.

In order that the matter of standstill agreement can be pursued further, I shall be pleased to have your written acceptance of the proposals made by the Board in the due course.

Yours faithfully,

Sd/- L.C. Curtis,

SUPERINTENDENT.

" TRUE COPY"

EC

Hutti Gold Mines Co., Ltd., Held on 5th December 1959, from 3-30 p.m. in the

Chief Minister's Chambers.

3. Labour:- The Board noted and studied the memorandum of Demands dated 5/11/59 forwarded by the Hyderabad Gold Mines Labour Union and a similar Memorandum of demands dated 17/19th November 1959, forwarded by the Hutti Gold Mines Kamgar-Sangh

After considerable discussion the Board approved that the following action be taken in respect of the various demands:-

1) Service Gratuity:- A service Gratuity Scheme should be introduced on the same basis as the comparable scheme in force in Kolar Gold Mining Undertakings the main details of the scheme to be as follows:-

(a) Qualifying period of service.

15 Years continuous service for surface employees, and

12 Years continuous service in the case of Underground employees,

except in the case of employees who reach the retirement age of 55 years for underground employees and 60 years for surface employees before completing the qualifying period.

(b) Rate of Gratuity.

(i) For daily rated employees - 13 days basic wages at the time of termination of service for each completed year of service.

(ii) For monthly rated employees - Half a month's basic salary at the time of termination of service for each completed year of service.

(c) Maximum Gratuity payable.

(i) Monthly rated employees - 15 months basic salary.

(ii) Daily rated employees - 390 days basic wages.

(d) Basic wage or salary. Basic wage or salary is defined as the basic daily wage or monthly salary, excluding dearness and all other allowances payable, which the employee concerned is receiving at the time of termination of service.

(e) Exemption. Gratuity will not be payable to an employee who is dismissed from service for misconduct.

(f) Previous service. For the purpose of computing the period continuous service, previous service with the Hyderabad Gold Mines Co., Ltd, will be included as service with the present company, provided that the whole service has been continuous.

(g) Retiring Age. The normal retirement age will be 55 years for underground employees and 60 years for surface employees, based on the employee's age as entered in the company's records at the time of first employment. All employees will automatically retire on reaching the age of 55 in the case of underground employees and 60 in the case of surface employees, but the company may, at its discretion and on such terms as may be specified, continue to employ any employee beyond the normal retirement age.

(Continued)

Any employee who retires on reaching the retirement age before completing the qualifying period stated in (a) above will be eligible for gratuity at the rates specified in (b) above in respect of the period of continuous service completed by him prior to reaching the retirement age.

(h) Decease while employed by the company. On the death of an employee while in the service of the company the nominees, heirs, legal representatives, administrators or assigns of the deceased employee will be eligible to receive a gratuity amount at the rate specified in (b) above for each completed year of continuous service.

(i) Discharge on ground of medical unfitness. An employee discharged on grounds of medical unfitness, duly certified by the medical officer of the company, will be eligible for gratuity at the rates specified in (b) above for each completed year of continuous service.

(j) Voluntary retirement due to silicosis. Any employees who voluntarily retires on being certified by the Medical Officer of the company as suffering from ante-primary silicosis will be eligible for gratuity at the rates quoted in (b) above for each completed year of continuous service.

(2) Wages Schedule. No revision of the wages schedule is desirable, but an adjustment should be made in respect of the dearness allowance. This adjustment will consist of the consolidation of the existing average grain concession with the present dearness allowance and the addition of an amount necessary to raise the total minimum cash dearness allowance payable in respect of the employees concerned to Rs. 40/- per month. The necessary marginal adjustment will be made in respect of employees who receive dearness allowance calculated as a percentage of basic monthly salary, so that no employee will receive less than Rs. 40/- per month dearness allowance including the consolidated average grain concession. The average grain concession in respect of employees already drawing D.A. in excess of Rs. 40/- per month will be adjusted and consolidated with the present D.A. on the same basis.

(3) Paid holidays. No increase in the number of paid festival holidays per year can be made.

(4) 11 Dismissed workers. The re-engagement of the 11 dismissed employees for serious misconduct is not possible.

(5) The Board's decision in respect of the various demands is to be communicated to both the H.C.M. Labour Union and the H.C.M. Kamgar Sangh with a proposal that, in order to further the interests of the employees and the industry by enabling the development scheme to be completed as planned without interruption, on which the whole future of the Hutti Mines depends, a standstill agreement should be reached with both the Labour Unions. This agreement should be for a period of three years during which period the present revised position will be maintained.

(2)
THE H.C.M. LABOUR UNION HUTTI, REGD 159, (VIA) RAICHUR DISTRICT.

of medical unfitness, duly certified by the Medical Officer of the Company,
LETTER, NO. 127/SUP/279/59.

To,
The Superintendent,

ANNEXURE. D

Hutti Gold Mines Co., Ltd., Hutti.

Dear Sir,

Sub:- MEMORANDUM OF DEMANDS DATED 5TH AND 17TH NOVEMBER 1959.

We thank for your letter No. 56/LU/SUP/HGM/59 dated 19th Dec '59. We have gone through the letter and the annexure there-to carefully. The Executive Committee has asked us to place before you the following comments on the annexure mentioned supra.

SERVICE GRATUITY.

The Union is grateful that the board has come to the conclusion that a service Gratuity scheme be introduced. But the terms of the scheme proposed are not sufficiently satisfactory from the point of view of the workers. Hence we are proposing an alternate scheme which we consider fair and reasonable for your kind consideration.

a) RATE OF GRATUITY:- 15 days wages at the time of termination or voluntary retirement of service for each completed year of service.

b) WAGES:- Wages will be as defined in section 2 (rr) of the Industrial Dispute Act (XIV of 1947 as amended up to date).

c) QUALIFYING:- i) Six years continuous service both for surface and Under-ground employees should be the qualifying period of service for full Gratuity except in the case of employees who reach the retirement age before completing the qualifying period.

ii) After 3 years of continuous service every employee shall be entitled to Gratuity at 50% of the mention in (a) above. For every further year of service he shall receive proportionately increased rate so that by six years the quantum will coincide with the prescribed in the above.

d) PREVIOUS SERVICE:- For the purpose of computing the period of continuous service, previous service with the Hyderabad Gold Development and Hyderabad Gold Mines Co., Ltd., will be included as service in the present Company.

e) RETIRING AGE:- The normal retiring age will be sixty years based on employed proved age. The employee shall be provided one year's ~~xxxx~~ time to provide their age with the help of the Hero-scope, Baptism Certificate and the like. For those who do not prove their age, their age shall be on companies record. Any employee who retires on reaching the retirement age before completing the qualifying period stated in (c) above will be eligible for Gratuity at the rated specified in clause (a) above.

f) DISCEASE WHILE EMPLOYED IN THE COMPANY:- On the death of an employee will in the service of the Company the nomines, heirs, legal representative, administrators or assigns of the disceased employee will be eligible to receive a Gratuity amount at the rate specified in (a) above for each completed year of continuous service of the disceased employee.

g) DISCHARGE ON GROUNDS OF MEDICAL UNFITNESS:- An employee discharged on

(contd.)

26th April 1960

No. 58/LU/SUP/HGM/60.

The General Secretary,
H.G.M. Labour Union,
Hutti.

Dear Sir,

Sub: Memorandum of Demands dated 5/17th November, 1959.

Ref: Your letter No. 127/SUP/279/59 dated 28th December '59.

With reference to the above I give below a true copy of Minute No.3 of the 72nd Meeting of the Board of Directors of this Company, held on 14th March, 1960.

" 3. Labour. The Board noted the response of the H.G.M. Labour Union and the H.G.M. Kangar Sangh with regard to the decisions arrived at under Minute 3 of the 71st Meeting in respect of Gratuity Scheme, Wages Schedule, D.A. etc.

The Board agreed that -

(a) With regard to the Gratuity Scheme, the resolution as adopted at the 71st Meeting should stand, that the gratuity scheme, as proposed, should be introduced in due course, and that the further proposals could not be accepted.

(b) With regard to a possible revision of D.A., it was agreed that this question should be further examined, particularly in relation to grain concession, and the Superintendent was instructed to place the necessary recommendation before the Board at the next meeting.

There has been little or no improvement in the Company's actual financial position due to greatly increased liabilities under the Development Scheme and the Company continues to run at a loss. Despite this however, and in order to assist the Company's employees and to create a contented work force the question of a possible revision in the present rate of D.A. has been given very considerable attention. In accordance with the above minute it is therefore my intention to recommend to the Board as follows:-

(1) That the present basic cash D.A. of Rs 30/- per month be revised to Rs 37/- per month, with an equivalent increase in the D.A. payable to employees who now receive more than the basic D.A. of Rs. 30/-.

(2) That the existing grain concession of approximately Rs. 8/- per month be converted into a cash allowance of Rs.8/- per month, thus making a total minimum cash D.A. of Rs. 45/- per month.

The proposed revision represents an increase of approximately one-fifth in the present D.A. including grain concession and the conversion of the existing grain concession into a pure cash allowance will ensure the following benefits:-

contd....

(a) All employees will be on the same basis ~~as~~ as regards D.A., and the existing anomaly whereby some employees enjoy a larger grain concession, due to the issue of additional food grains for dependants, will be eliminated. At the same time the increase in the cash D.A. is sufficiently large to ensure that, with a few exceptions of employees who have received inflated grain concession for a large number of years, all employees will benefit. It is not considered likely that there will be further considerable increases in the prices of food-grains.

(b) there will be no ~~limit~~ limit, as at present, to the quantities of food-grains which an employee desires to purchase. Arrangements will be made for food-grains to be obtained by the Company, as at present, on Long-term contract at the most favourable rates, and these will be available to all employees, through the Cooperative Stores, at cost price plus handling charges, etc., amounting to a maximum of 3% which, on the present average food grains issue per employee will only amount to about 45rs per month.

It is estimated that this revision of the D.A. will involve the Company in an additional revenue expenditure of approximately Rs. 1,00,000 per year, all ~~of~~ of which will be for the direct benefit of the employees. While this extra expenditure will obviously throw a further considerable strain on the Company's resources the Company takes the view that if the revision leads to the creation of a contented Labour force and harmonious relations in the industry it will have been well worth-while.

While the above is only in the nature of a recommendation, there is no doubt that the Board of Directors of this Company will accept it if the proposal for a standstill agreement referred to in Minute No.5 of the 71st Meeting of the Board, a copy of which was forwarded to you under cover of my letter No. 58/LU/SUP/HGM/59 dated 19th Dec, '59, is accepted by the H.G.M. Labour Union. The same position applies of course to the introduction of the Gratuity Scheme.

It is to be hoped, therefore, that in the interests of all employees, and therefore of the industry itself, the proposals will be accepted at an early date so that the considerable benefit which all employees will receive are not delayed.

The position with regard to the other points referred to in your letter under reference namely Wages Schedule, Paid holidays and Eleven Dismissed workers remains as detailed in Minute No.5 of the 71st Meeting of the Board referred to above.

I shall be pleased to have your reply in due course in order that the matter can be placed before the Board of Directors of this company at the next meeting.

Yours faithfully,
sd/- L.C. Curtis.

EC

" TRUE COPY "

9 MAY 1960

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI
RAICHUR DIST.

Ref. NO. AITUC/4/86/60.

Date... 4th May '60.

273

To,

The Secretary, AITUC.

4th Ashok Road

New Delhi

Dear Sir,


Sub:- STRIKE NOTICE.

We here with forward the letter No. 23/sup)

28/60 for your information and necessary action.

Thanking you.

Yours faithfully.



GENERAL SECRETARY.

EC

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI
RAICHUR DIST.

Ref. NO. 33/sup/78/60

Date. 4.5.1960.

To,
The Superintendent,

H.G.M. Hutti.

Dear sir,

Sub:- STRIKE NOTICE.

In accordance with clause 3 of chapter 2 of the Code of Discipline I here by give you notice that I proposed to call a strike on or after 25th day of May 1960 for the reasons explained in the Memorandum dated 5th and 17th November 1959 and the reasons explained in my report which was approved by the General body held on 1.5.1960.

I regret to state that ~~all~~ attempt^{ed} of the Union to arrive at a negotiated settlement of the dispute referred in the above Memorandum's and report were met in vain as such I have no other alter native other than calling the workers for the direct action as stated above.

However I wish to express that even at this hour this body of the union is prepared for an amicable settlement. I hope that the good will will prevail up on you to consider the just demands of the workers with out alleging the existence of unrest among the workers and industry.

Thanking you.

Yours Faith fully

GENERAL SECRETARY.

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI
RAICHUR DIST.

Ref. No.

(2)

Date.....

Copy Forwarded for information and necessary action.

1. The Chief Labour Commissioner, Ministry of Labour
Government of India New Delhi.
2. The Regional Labour Commissioner, Central Madras.
3. The Chairman Board of Directors Hutti Gold Mines
company Ltd, Mahatma Gandhi Road Bangalore 1.
4. The Labour Minister, Central Govt. of India New Delhi
5. The Secretary A.I.T.U.C. 4th Ashok Road New Delhi.
6. The Secretary, K.P.T.U.C, 50.A. A.S. Street Bangalore.
7. Sri. K.S. Vasam, Labour Leader, Champion Reef E.G.F.
8. The Labour Minister, Govt. of Mysore Bangalore. and
9. The Conciliation Officer, Central Madras.

Annexure, A, Memorandum of

5¹⁵ Nov '59.

B, 17¹⁵ Nov '59.

C, /No: 127/SUP/279/59.

D, General Secretary report.

- 2 JUN 1960.

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI
RAICHUR DIST.

Ref. NO. A11048/119/60. (273)

Date... 9... 5... 60.

To, The Secretary,
A. I. T. U. C.
4th, Ashok Road,
New Delhi.

Dear Sir,

We here with forward the copy of the
Resolution passed by the General-Body held on
1.5.1960 for your information and necessary action.

Thanking you,

Yours Faithfully,

Enclosed: 2

Date:-


GENERAL-SECRETARY.

H.G.M. LABOUR UNION REGD NO 159, Officers Bearer & Managing Committee Members, Hutti.

<u>S. NO</u>	<u>Names</u>	<u>Age</u>	<u>Designation</u>	<u>Occupation</u>	<u>Address</u>	<u>Remarks</u>
1.	Com. K.S. Vasan	42	President	Political Leader	Champion Reef KGF.	
2.	" S.A. Khader	32	Vice-President	Fitter Eng 131	H.G.M. Hutti.	
3.	" Sabbana	46	" "	UG Maistry 15	" "	
4.	" P. Narayanas	33	Gen. Secretary	Social Worker	" "	
5.	" P. Marsany	28	Asst. Secretary	Weigh Bridge Ope	" "	
6.	" C. Mahadevan	31	" "	Ex. Employee	" "	
7.	" S. Selvaraj	29	" "	UG Banks Man 756	" "	
8.	" Thudkaram Singh	36	Treasurer	Sur Mason 30	" "	
9.	" Ekanbaram	37	M/C Member	UG Timber Man 659	" "	
10.	" S. Dhanapaul	33	"	UG Timber 2nd Maistry	" "	
11.	" P.M. Munisamy	40	"	UG Rail Gang Maistry	" "	
12.	" C. Sulaiman	40	"	UG Head Maistry 517	" "	
13.	" M. Arumugham	45	"	UG Bell Man 910	" "	
14.	" Nabi Sab	38	"	Eng. Pump Driver 160	" "	
15.	" D. Thomas	42	"	UG Sample Maistry 178	" "	
16.	" L.M. Nadarajan	23	"	UG Worker 253	" "	
17.	" D. Thomas	30	"	UG Machine Fitter 237	" "	
18.	" M.A. Waheed	27	"	Mill Worker 171	" "	



To,
The Superintendent,
H.S.M. Bhatti.

ANNEXURE A

Dear Sir,
Sub:- RE DEMANDS OF WORKERS.

The Executive Committee of the Hindi Gold Mining Labour Union has decided to place the following demands of the workers for your kind and sympathetic consideration.

1. A service Gratuity scheme should be introduced in the mines for all the workmen, according to which, each workman will get a gratuity amount at the rate of half of a month's emoluments for every year of service he or she has put in.
2. The wage progression schedule should be provided as per the annexure attached here to for all categories of workmen.
3. There should be seven paid festival holidays per year for the workmen of the company.
4. The Eleven workmen referred to in clause eleven of the agreement dated 11/3/59 should be re-engaged.

In justification of the above demands we wish to state the following:

The importance of service Gratuity for workmen cannot be over emphasized particularly in the Mining industry. A workman who puts in a long service is open to occupational hazards and will not be in a position to take alternate work. Service Gratuity will ensure in any civilized order of society which does not want to throw a workman to wolves in his old age after he has put in life long toil in producing a rich wealth. Hindi Gold Mines which is expanding rapidly and bidding fair to become a premier gold mining undertaking are long should have no hesitation in introducing service gratuity scheme.

Most of the skilled workmen in the mines have reached the top of their grade and their wages remain stagnant over a very long period with the increased cost of living and the expansion and growth of their families they are finding it very difficult to make both ends meet. Such stagnation of the wage progression is not conducive to efficient work and kills incentive. Thus, it has become absolutely necessary to revise the entire wage structure and remove the wage stagnation and ensure certain wage progression by raising the grades generally 50% in respect of all.

At present the company allows five paid festival holidays per year. This is a very small number and should be raised to seven to cover the important festival of different religions such as Pongal and Karan, etc.

Regarding the Eleven workers we wish to state that the time is opportune to re-engage them.

We hope that you will concede the above demands.

Thanking you,

Yours Faithfully,
Sd/- V. Narayanan,
GENERAL SECRETARY,

Copy Bhatti.
Date: 5/11/59.

LABOUR

Hon'ble Sir,

We have great pleasure in extending our affectionate greetings to you and as the workers are really drawn in jobs to have a glimpse of your Honour's appearance in the midst of us which were our long, long ambition. We take this opportunity to place before you some of our long standing grievances, which we had already represented to you in various occasions, we hope that your Honour had more than once expressed your Honour's eagerness to settle at least the long standing grievances of the Batti & Id Mines workers. As a matter of fact it is only on your personal intervention there was a peaceful settlement in 1958. We hope that your Honour would remember that it is your good-self who had expressed your readiness to take back the eleven workers who have been dismissed from the service by the management, but it is due to the rigid and inflexible attitude of the Management, it is pending ^{is settled.}

We also really appreciate the stand taken by the Mysore Cabinet under the personal supervision of your Honour, declaring that every worker in the state should get retirement gratuity. We have no doubt we would not be deprived of ^{the same.}

We would also like to place before your Honour that even though by the kindness of your good offices there was a slight revision in the D.A. but since then the prices of food grains stuffs and others commodities are increase, thus the rise in D.A. have no significance, nor correspondence ~~and~~ ⁱⁿ ~~accordance~~ ^{with} the cost of living. Hence the workers have genuine justification in demanding a revision in the D.A. by which, it would link with the cost of living index.

We also would like to bring to your notice that most of the skilled workers in the Mines have reached the top of their grades and their wages remain stagnant over long period with the increased cost of living and the expansion and growth of their families they are finding it very difficult to make both ends meet. Such stagnating of the wage progress plan is not conducive to efficient work and build incentive. Thus, it has become absolutely necessary to revise the entire wage structure and ~~also~~ ^{to} remove the wage stagnation and ensure continued wage progression by raising the grades generally 50% in respect of all.

We also would like to submit that many of the skilled workers are from K.S.P.: Madras and Malabar, they had all along tendered their hazardous labours though for their own existence. But at the same time their services to improve the industries cannot be undervalued at any cost. But now their dependents and relatives who come here and request for employment are refused any employment in the company. ^{an}

the plan that the locals are given priority. We hope that your Honour will appreciate that the dependents of those who toiled all their life for the betterment of the industry be given a chance to work. Hence we pray that the dependents and relatives of the workers should also get the chance to work in the industry. We are confident that your Honour will really appreciate our demand and would direct the management to appoint the dependents and relatives of the workers, whenever vacancies occur ~~independant~~ irrespective of their language, religion etc.. This question is to be emphasized more specifically, as you know far better than us, that we should not give any room for regional discriminations which would hamper the unity of the nation.

Finally we place the following demands for your kind and sympathetic consideration.

1. The eleven dismissed workers may kindly be taken back.
2. A service gratuity scheme should be introduced in the Mines for all the workmen, according to which, each workman will get a Gratuity amount at the rate of half a month's emoluments for every year of service, he or she has put in.
3. The dearness allowance may be increased and linked with the cost of living index.
4. The wage progression should be revised with a minimum increase of 20%

Hence we place before you sir, the demands mentioned above and request your honour to have a sympathetic consideration of our demands and as you are one amongst us and coming from the working class family, we hope that you will definitely have sympathetically upon your ~~the~~ unfortunate brethren workmen and would concede all the requests mentioned above.

Thanking you,

Date:- 17th December 1969.

EC

"TRUE COPY"

Yours faithfully,
 CC/- P. Narayanan,
 GENERAL SECRETARY,
 S.S.E. Labour Union, Muttu.

LETTER NO. 187/HR/579/58.

To, The Superintendent,

(enclosure 2)

Hidderbai Gold Mines Co., Ltd., Hattii.

Dear Sir,

Sub:- MEMORANDUM OF UNDERSTANDING DATED 24TH AND 17TH NOVEMBER 1958.

We thank for your letter No. 56/HR/579/58 dated 19th Dec'58. We have gone through the letter and the enclosure there-to carefully. The executive committee has asked us to place before you the following contents on the enclosure mentioned above.

SERVICE GRATUITY.

The Union is grateful that the board has come to the conclusion that a service gratuity scheme be introduced. But the terms of the scheme proposed are not sufficiently satisfactory from the point of view of the workers. Hence we are proposing an alternate scheme which we consider fair and reasonable for your consideration.

a) RATE OF GRATUITY:- 15 days wages at the time of termination or voluntary retirement of service ~~at~~ for each completed year of service.

b) WAGES:- Wages will be as defined in section 2 (rr) of the Industrial Dispute Act (XIV of 1947 as amended up to date.)

c) QUALIFYING:- 1) Six years continuous service both for surface and Under-ground employees should be the qualifying period of service for full Gratuity except in the case of employees who reach the retirement age before completing the qualifying period.

ii) After 3 years of continuous service every employee shall be entitled to Gratuity at 50 % of the mention in (a) above, for every further year of service he shall receive proportionately rate so that by six years the quantum will coincide with the prescribed in the above.

d) PREVIOUS SERVICE:- For the purpose of computing the period of continuous service, previous service with the Hidderbai Gold Development and Hyderabad Gold Mines Co., Ltd., will be included as service in the present company.

e) RETIRING AGE:- The normal retiring age will be sixty years based on employed proved age. The employee shall be provided one year's time to provide his age with the help of the Hero-copys, Baptian Certificate and the like. For those who do not prove their age, their age shall be on company's record. Any employee who retires on reaching the retirement age before completing the qualifying period stated in (c) above will be eligible for Gratuity at the rate specified in clause (a) above.

f) DISEASE WHILE EMPLOYED IN THE COMPANY:- On the death of an employee while in the service of the company the nominee, heirs, legal representatives, administrators or assigns of the deceased employee will be eligible to receive a Gratuity amount at the rate specified in (a) above for each completed year of continuous service of the deceased employee.

contd.....

c) DISCHARGE ON GROUNDS OF MEDICAL UNFITNESS:- An employee discharged on grounds of medical unfitness, duly certified by the Medical Officer of the Company, will be eligible for Gratuity at the rate specified in (a) above for each completed year of continuous service.

b) VOLUNTARY RETIREMENT:- Any employee voluntary retires after he qualifies for Gratuity as in clause (a) shall be entitled to receive Gratuity at the rate specified in (a) above.

1) BASIS FOR CALCULATION OF GRATUITY:- Gratuity is to be paid on the basis of the wage rate prevailing on the date of death, disability, retirement, resignation or termination of service of such an employee.

WAGE REVISIONS

our demand

We regret to note that the board has turned down for revision of wage and the existing rate wage in Butti is very wide. We believe the endeavour of a progressive wage. On this ground there is a ample justification for higher wage revision to the extent of at least 30% above the present wage. We hope that this demand will be re-considered and conceded.

We are glad that the Management had realized the need to revise D.A, but we cannot agree to the proposals made by the Board in this behalf. Alternatively we propose that the present D.A. should be raised to rupees 40 and also cheap grain facilities should be continued.

PAID HOLIDAYS.

The number of holidays given at Butti are very low. Even our demand of 7 days paid holidays is low compared to other places. In such we feel that there should be difficulty to concede this demand straight away.

ALREADY DISMISSED DEMANDS.

The categorical of this demand is extremely regrettable. The company is fully aware about the feelings of the workers on this question. It is absolutely necessary to concede this demand to banish all bitterness of the past, and restore real amicable relations between employer and the employees of this industry. We specially appeal to the Management to review their entire stand on this quest in and help the restoring of real understanding.

We once again thank you for your letter and wish to mention that we will be most happy in co-operating with you to arrive at a negotiated settlement on all these questions. We request to kindly let us know your comments on the points raised above.

Thanking you,

Yours faithfully,

Date:- 22/12/59.

GENERAL SECRETARY.

THE H. G. M. LABOUR UNION GENERAL SECRETARY REPORT ELACED ON 1st MAY 1960.

Dear Comrades,

I on behalf of the Managing Committee and on my own behalf wish to place the following report for your consideration and adoption. As all of you know this period since ^{lost} General Body was very complicated in its nature and indeed yet it continues to be so. In the last General Body, I had submitted that after long years of struggles and sacrifices the workers have won some of their demands through their sacrifice and struggles. It was just before the General Body our Union was recognized by the Management and we thought the real recognition of the workers and bargaining power will grow stronger and stronger and the harmonious relation between employer and employees will grow further; and thereby real industrial peace may prevail at Hatti. We did ^{think} ~~thing~~ that our management would forget the past unfortunate mis-understanding and would create an atmosphere to build up the glorious future. But to my surprise it was not so. The Management had constantly attempted to dig the pit of ill will where ever it could ^{and} wanted to exploit the situation, to create illusions amongst the working class, and thereby introduced a policy of divide and rule to prevent the growth of real Trade Union strength and activity. This we had witnessed in many respects. But we on our part had always tried to follow the path of ^{de} cooperative approach in Trade Union movement in the industry and we had never entered into controversy with the management and had avoided industrial unrest all-along; in spite of various provocation from various quarters and we had always tried to solve all the outstanding issues by means of mutual negotiation and through the recognized channels, in keeping of with the tradition of Tri-partite decision. As a matter of fact we did not take up most of the out-standing demands which were pending for the past many years with an intention of strengthening the relationship and prove that we are more justified, then every, all though we had gained strength ~~numerically~~ numerically to our credit than the past, during this period. The above is just an over all picture ~~in short~~ in short and I presume that it is not necessary to give an exhaustive picture as all of you know what had happened.

It was just before the last General Body we had signed an agreement ~~in~~ ~~the~~ (II/2/59) covering enhancement of D.A. recognition of Union, some adjustment in P.L.A.I. and clothing allowance, and an understanding that ⁱⁿ future of the tradition ~~the~~ seniority will be maintained for PROMOTION; etc, very important point in this agreement was to build up harmonious relation between the employer and employee. I cannot deny that the spirit of this agreement had prevailed for a few months, and there were real attempts to achieve the goal of Industrial peace. This ~~is~~ you can find from the various interviews and negotiation.

negotiation'

(2)

we had with the management during that period. Now I do not recall the interview dated 4th March 1959 that is immediate after the last general body, in which we had raised the issues such as :- Re-Employment of the dismissed workers, eligibility for P/L, A/E, and Clothing Allowance, Accommodation for Union Office, Plug Units at Samadhan Maidhan for use by the Union and etc.,...

In connection with the P.L.; A.I. and C.A., the management maintained that the eligibility for P.L. infers eligibility for annual increment and clothing allowance, where as the agreement dated 11/2/59 clause 6 reads as follows, " Annual increment and Dress Allowance, all those who earn P.L. will be allowed their annual increment and Dress Allowance."

In the same interview regarding the 11 (eleven) dismissed workers the Superintendent was, as a matter of fact very sober and flexible in his attitude towards this question but later he had ^{to come} ~~adment~~.

Accommodation for Union Office:- The Super-intendent had stated in the above interview that it was unlikely that a second building for use as a Union Office would be constructed for the time being. He however said, that this question would be given further consideration "Indeed this version of the Superintendent is very important and should be considered that the Superintendent had expressed this issue in line with Annexure 1 of Criteria for recognition of Union; part 5 which reads " Where there are several Unions in an Industry or establishment, the one with the largest membership, should be recognised.

Plug units at Samadhan Maidhan for use by the Union:- Regarding this points the Superintendent had agreed in the same Interview to refer this point to the Board of Directors. Later when the same point was raised on 15th April '69, the reply was contrary and it was found to be pull back policy. So here you will find that the Management far from trying to improve the relation-ship, had attempted to pursue a policy of pull back and had already started slipping away from their own words of agreements and understanding reached. It is in this period the Management had transferred our Vice-President Sri. S.A. Qadir from Deisal section to plant section, even though I personally do not like to contest the opinions expressed by the Superintendent in connection with his transfer. But at the same time I cannot for one understand the policy followed by certain official in regard to this ~~the Superintendent~~ persons also attempts are made even to-day to supersede him in promotion even though the Superintendent had categorically expressed that in future his promotion would not be tampered.

contd.....

even as general foreman without any additional remuneration, which is against the formula laid down by the L.A.T. and various other judgements. I here under quote the following case laws regarding industrial dispute part 2, edited by V.G. Rao, Bar-at-law, page No. 24, para 3 " Acting Allowance or Officiating Allowance. It is now a recognised principle that if an employee acts in a higher post he must receive the benefit of such promotion. In automobile Manufacturer's Employees' Union, v/s General Motor (India) Ltd. (1952 (1) 206 at 207), the Labour Appellate Tribunal had laid a general rule that where an employee acts in a higher appointment he should be given the minimum ^{of higher scale and if his present salary is higher than such minimum} he must be put a stage higher in his grade.

Similarly, in the Banks Dispute the L.A.T. ^{Law} in paragraph 158, accepted the principles of paying an allowance for officiating or acting in a higher ^{Post} post for a period of longer than fifteen days.

See also Tata Oil Mills Co., Ltd. v/s their workmen (1952(2) LLJ 814 at 819) It is learned that an average 50-60 persons are employed on Temporary basis paying only a rupee. This is not only exploitation of poverty and unemployment, but also infringes the very principle of wage fixation equal wages for equal work.

This period also witnessed discrimination to all levels, though there is discrimination in grades of highly paid workers and officers I am not prepared to deal with all, ^{as} it is as already it has started political consideration than the efficiency, but I can only stress that this would lead to further discontentment amongst the staff and workers. In the case the low paid workers in many departments the promotions have become, a matter for mercy by the departmental head and other officials. We have more than once brought this issue to the notice of the Management. The philosophy preached by the management in respect of promotion itself has not got any basic formula. The Management's principles for promotions as advocated are governed by the following formula. They are efficiency, ability and merit and then ^{and} the seniority, one will be astonished to note the superintendent himself had declared that the seniority cannot give clarification or explain the actual meaning of merit. Thus the merit according to their own language is mercy; and above all there is no proper mean to adjudge these principle. Therefore even an efficient senior worker may be denied his legitimate right of promotion, because he may not be liked by certain officials. Even it is told that some officials had said to declared at the face of the workers that they won't get any promotion as long as they practice the profession of ~~the workers that they~~ Trade Unionist. This seems to be the basic principle of some of the managerial personnels to win over the workers to the other camp. This is not only against the code-of-discipline but also kills the efficiency of the workers, far from building up harmonious relation-ship. Even regarding the recruitment policy, the

management had always preached preference for locals, but had continued to recruit the relatives of strike breakers, while a number of relatives of other section of workers ^{one} who hang on them since months and years. What does it amounts to? It amounts to the interference in the recognised activities of their T.U. movement of their choice. Now inspite of listing discriminatory policy and other un-democratic behaviour introduced by the management, let me come to the point.

While dealing with the present problems, it is our duty to revise the past and then come to the future. Thus I wish to throw some light towards the last year.

As all of you know I had dealt in short regarding the then out standing demands of the workers, and I wish to point out this, how far we would go in respect of those demands. To be very frank, we would go a little further and even I may not be wrong in stating that, nothing had come out during this period; why because ~~in stating~~, in my last report I had listed the charter of demands as under:-

1. Re-employment of all those workers who were removed from service for one reason or other but who in fact were in a way victimised for Union activity,
2. Recognition of the Union,
3. Payment of wages for the period of which the mines were closed in october and november '52,
4. Revision of wages and grades,
5. Bonus, Gratuity, increase in the D.A., and
6. Improved medical and housing facilities.

Even though there were many such other greivences we had only listed the above ^{few}, why because, as I said above, even though, we were strong enough to face the management at any time, and would have achieved much more things, then to-day what we got, we had always pursued a policy of peace-ful approach and in anticipation of an amicable and negotiated settlement. It is this back-ground time and above we had brought every points to the notice of the management. But now it stands that greivences are in the increase and we came to the conlution that nothing could come out without a constant struggle. Now let me tell you that this year out of the 8 listed above demands we had took up only 5 points, they were other than Bonus, strike period wages, medical and housing facilities. However the housing condition had improved a little, while the rest stands as they were. And as I pointed ~~out~~ above we had took up few points out of this, why we have done so? It

^U is a matter to be explained in detail; but let me tell you ~~comrades~~ that no doubt, many of us were optimistic, that, our management would change their attitude and we would slowly could achieve these points and various other points, but our optimism ^{stood} as optimisa only and far behind reality. Thus now the greivences of workers had increased in number.

Now before framing the charter of demands, let me explain to you the position in respect of the points raised by us, during this period. We had brought before ~~you~~ the management vide our memorandum dated 5th and 17th Nov '59, before ~~scamding~~ on the

reply of the management. I have pleasure in placing before you that the Honourable Chief Minister of Mysore Sri. B.D. Jetti who had not only given patient hearing, but had really moved for better understanding and to arrive at an amicable settlement, but it was only the local management and some vested interests were coming in the way of our demands which can be seen from the recent reply of the management, embodied with negative reply though their letter No. 58/LU/SUP/EGH/60 dated 28th April '60. According to the above letter the management were propose to introduce the system of Gratuity payment as prevailed in K.C.F. and also to introduce a ruinous and disastrous D.A. enhancement. That is according to the management they were of courtesy enough to enhance the D.A. by giving 1/5th of increase minus longstanding privilege of supply of good grain at concession rate, though out-wardly it appears to be a ^{some} Grind; but it is really disastrous why because in the given period and from the proclamation of the central and state Government, they wanted to introduce some system to control the price, and also the labour conference and various central organisation of the workers are pressing for introducing cheap grain shops where ever it does not exist to-day. It is at this juncture, our management wanted to take away the existing privileges. Thus the management instead of meeting the demands of the workers wanted to curtail the existing privileges.

Further I would also place before you that the management's contention of incapacity to shoulder the burden of additional expenditure on the plea of the industry being run at loss is nothing but bogus, why because while on one side the management is crying that the industry is running at a loss, it is at the same time giving the officials and managerial personnels exceptional increments in hundreds, while the workers wages ~~is~~ stands in stagnation for years together. More than this you will find that luxurious expences of the officials are in the increase. I shall only here under give few examples now. A senior officer have a car or jeep, some one more than two, I understand that our Superintendent him self have a van, a car and a jeep at his own disposal and others have one at their disposal and some ~~in~~ vehicles are assigned for use in general. So what we understand from this? The management is finding it difficult for additional money to meet the just demands of the workers while they have huge amount for their luxurious living. Now above all these it was on 23/11/59 when the same issue such as introduction of Gratuity and enhancement of D.A. revision of grades were brought at the conciliation level, the local management said that they are not in a position to meet the additional expenditure, where as it was with in 13 days of this conciliation proceedings the Board of Directors proposed to introduce Gratuity scheme and were prepared to enhance the D.A. to Rs. 40/-, so what does it mean? It means on one hand the labour machinery had failed to explore a settlement at conciliation level, on the other hand the management did not wanted to concede any thing (Contd

untill they are forced to do so. This is the real position. Let me be very frank. I am not at all against the luxurious life of certain officials but at the same time I am unable to understand while mass of workers are crying for a half bread others enjoys the utmost facilities at the cost of workers who is also citizen of this country. I do have the right to find out this disparity, some times even my colleagues may differ from me for raising the controversy, but I cannot curtail my individual freedom of expression. Therefore I place before you the facts in the limited knowledge at my disposal. Now let me come to the functioning of our Union, in this period. During this period one year and odd we had explored all the avenues to arrive at an amicable and negotiated settlement to many of the issues, most of which ended in vain as I told you in my last report. It was due to the existance of the walls of unforgivable prejudice in every quarter added with low procees of the labour machinery and also due to the emregents of certain selfish and opportunistic elements. We had definitely some set back. But nevertheless we had brought to light where the management and their personal stands, we had proved arrived beyond doubt, that our stand was not only justified, but proved with compensating facts. It is on this contexts we could bring the management around the table in respect of some of the demands such as compensation to Kandhasany and Megavanath, introduction of new grade for Hoist drivers, agreement regarding the introduction of procedure for disciplinary action agreement regarding days-off, for Hoist Drivers, introducing a system of intimating the P/L/ dues to the workers and etc.,. Even though the management had failed to implement many of these points, nevertheless they were forced to come to an agreement. When an agreement is in force we can surely get them implemented through other sources.

We also in this period were forced to meet the diffence expencees of the workers because of lodging ~~these~~ cases against us by the police with the instigation of certain vested interests. It is essential to re-call that the management was al-along optimistic of these cases being ended in conviction and thereby hoping to ~~dismiss~~ dismiss these workers. In this connection I would like to re-call that some of the workers were forced to give their explanation while they were under trial before a court of law, I am glad to inform you that this optimism ended as "Day light dream".

It was in this period we were also force to file number of compensation cases which are yet pending before the court. I regret to announce that due to low procees of the compensation court the workers and their family are not getting the end of justice in time.

Now let me also place before you that our leaders in the workers committee had put their constant efforts to bring amicable settlement and mutual understanding in respect of various issues.

They had took up the causes of the workers and fought though there were no much improvement; nevertheless our representatives had throwned sufficient light in various issues raised in the works committee.

In these period we had taken up the question of promotion, colour-full, transfer, insufficient water supply, functions of welfare committee and etc., we could also convince the management the necessity of providing water supply to the workers of Hutti Village.

To other details of the works committee activities have been placed before you by the Credential committees.

EDUCATION SECTION:

Since more than 8 years we were running a school of our own and there were nearly 200 students. But recently when the government had started a primary school in the camp, we had sent our students to that school; since January 1960. I have no much to state about our cultural activities, even though we have the talents of a high standard due to the unfortunate stand of the management and restriction imposed on our cultural activities, and also we do not want to agitate up on such issues. Thus we had temporarily abandoned our cultural activities.

CAMPBORN COMMITTEE:

Even though there were a nominal committee mainly as obligatory committee to full-fill the legal obligation, its function is mostly dictatory, it is on this reason we did not contest one vacant seat for which nomination was called for. We are also considering whether we should continue in those committees which does not function in a democratic way.

I hope that I had dealt with all most all points in short, though yet there are several points to be dealt with. Before concluding my report I would be wrong if I failed to say a few words about the Panchayat Election which was held very recently. Let me tell you comrades, this panchayat election had proved beyond doubt the confidence imposed upon us by the workers ruling party had contested all the seats and 5 out of 8 lost their deposits above all this it was morethan a blow to all those who went to preaching and feeding grass to the dead bullocks. The INPUC even on the name of ruling party and under wisdom of some of the officials, money bags and the local public, they could secure only 84 clear votes out of 1800 votes.

While expressing gratitude to all those voted our candidates to power in the panchayat election, I cannot express in words my regard for those heroic sisters and mothers who had more than once had exhibited their talents in the social and political activities. Thus all of us cannot ignore this fact, and thus cannot fail to appreciate their hazardous services tendered to us. It was a real moving side when our ladies went round in the camp, quarters and even in the officers line with door to door

campaign, many had laughed at them, but our sister and mothers though took notice of all such unsocial and immoral, imprigent activities but went ahead without any shy with full confidence of their victory. Thus made us to realise their tolerance. Hence comrades let us once again express our gratitude to all those who served in the panchayat election, campaign. Now as I under stood we are due to them ~~with~~ ~~not~~ global prices I do keep in mind that should be the global prices but there are still hazardous tasks before us as such it is not the period for victory clobration. What are the tasks and what should be done in the matters are very serious thoughts. However I cannot avoid to mention our task because I will have to take your approval for future course of action.

THE TASKS DEMANDED AS FOLLOWS:

We are yet to achieve our just demands which have been time and above brought to the notice of the management and all other concerned and their stand had been explained to you in above pages. Thus it is our tasks to battle to the end to achieve our just demands and the real negotiation of the bargaining power of union. The charter of demands are as follows:-

1. Re-employment of the dismissed workers.
2. To achieve the right to work and right to earn equal wages for equal work.
3. To eliminate the discrimination in all respects, to achieve strike period wages, for 1956 and 1958, and lock-out period wages of 1952.
5. To get the reasonable fine in D.A. along with the grain concession.
6. To ~~Remove~~ ^{REMOVE} the stagnation of wages and to have wage revision on a reasonable and agreed formula.
7. Achieve the minimum bonus in view of the proposed long standing agreement and
8. To revise the paid festival holidays.

All the above demands we should get with retrospective affect as a matter of fact atleast from 1st March '59.

Even though there are many more demands to be listed I am shortening it with a view to achieve the same in full.

Now let me request you to allow me to express my gratitude to all those who had shared with me and others in serving for the cause of toiling workers.

Even though there are various other issues to be listed in this respect the time does not permit me to deal with the entire points, Thus let me before furnishing the report, draw your attention to the report of the credential committee. I hope that this committee had dealt with all most all points.

Let me also tell you comrades, some of our leaders and members of Managing committee ~~were~~ ~~are~~ not with us to-day to take the responsibilities of the coming year because they had with-draw from contesting.

contd.....

with a view of giving chance to others. However new talents are coming in the field to take the new tasks. However we cannot forgive the sincere service tendered by all those who have served for us in this period.

Dear Comrades, as I told you before there are many things to be included in this report. But some of other points other than this points are coming before you in the form of resolution and also in the form of credential committee report. But there are yet some very important facts to be placed before you regarding our state and Central organisation. As the time does not permit, I shall incorporate this report after discussing in the coming executive meeting. But at the same I shall fail to full-fill my responsibilities if I fail to report our MAY DAY slogan of our International Organisation ie, W.F.T.U, which is our guiding organisation. The W.F.T.U. direction is that we should mobilise the mass of workers in defence of our rights and also to oppose the cry of armament races and fight for real wages, defend our National integrity, fight against foreign intervention, & struggle for a real international peace and against the atomic race.

Finally let me call the entire working class of the earth to unite to achieve their just demands especially to the Hatti workers I do call them for a direct action including a strike struggle in the near future. If our demands are not conceded within 25th of this month, I here with extend my call to all of you to fight to the last to achieve our just demands.

Let me remain,

As strong as we Unite we win our demands, if divided we loose our grips.

LONG LIVE MAY DAY,

LONG LIVE THE SOLIDARITY OF WORKING CLASS.

LONG LIVE W.F.T.U.

LONG LIVE A.I.T.U.C. LONG LIVE K.P.T.U.C.

LONG LIVE HATTI WORKERS AND LONG LIVE HEROIC LADIES OF HATTI.

Hatti:-

Date:-1st May 1960.

EC.

Thanks.


GENERAL SECRETARY.

25 MAY 1960

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI

RAICHUR DIST.
20/5/60.

Ref. NO. A.I.U.C/6/102/62 Date.....

To,

The Secretary, A.I.U.C.
4 K Ashok Road, New Delhi.

Dear Sir,

Sub:- STRIKE BALLOT.

I here with ~~for~~ forward a copy of the resolution passed by the managing committee held on 19/5/60, on the subject:

Further I wish to point out that the managing committee after taking stock of the propoganda and the provocative notice published by the management in respect of these demands and other issues, were forced to take the above decisions.

Hence we request you sir, to kindly send your observer to observe the balloting, which would prove that we on our part far behind enforcing any things, always follows the democratical path, to win the just demands of the workers.

We once again stress that this body of H.G.M.L.U. always carries the views of the majority and will continue to do so. Please acknowledge the same.

Thanking you,

Yours faithfully,

EC



STRIKE BALLOT.

The managing committee of the H.G.M. Labour Union after hearing the delegates regarding the conciliation proceedings held at Madras on 16/5/60, had took note of the propoganda organised by the management and their agents to-day. It is understood from reliable sources that the management intends to publish some notices regarding the demands raised by this Union when ~~same~~ the same issue is pending conciliation.

The managing committee were of the view that until the conciliation proceedings were completed no room should be given for any unilateral or un-warranted provocation. But it views very seriously about the provocation propoganda already started by the management and their agents to throw the offensive stand of the management on this Union. This Union cannot but to shoulder the challenge thrown by the management and their agents as such the following decision is taken by the managing committee.

The managing committee while fully supporting the stand taken by its General-Secretary during the conciliation, express its deep regret towards the stand taken by the managements in that, the management is stated had agreed to refer a few demands for adjudications while keeping aside a number of other demands which have been raised by the Union and explained in the strike notice dated 4/5/60. Thereby creating un-necessary complication on the way of peaceful, negotiated and longstanding settlement.

The managing committee also expresses its grave concern regarding the stand taken by the management and the conciliation officer in respect of the proposals made by its delegates for referring the all outstanding issues for Arbitration.

The managing committee views that the unfortunate stands taken by the management and government officials in this respect as refusing to refer the matter for Arbitration is not only against the natural justice but also infringes to refer the code-of-discipline and goes against the declared policy of Government of India.

The managing committee even at this stage wishes to place before the management and the concerned authorities that we always stood for a negotiated settlement and even in future shall adhere to the same principle.

However the managing committee expresses its grave concern about the propoganda openly advocated by the officials of the management and by some of their agents. Saying that it is this body of the H.G.M.L.U. comes in the way of a settlement. As such the managing committee calls upon the entire workers to face the challenge and expresses their opinion through a secret ballot.

Hence the managing committee here with calls upon the workers and staff, irrespective of their affiliation and member-ship, to express their opinion as referred above.

In the above circumstances the managing committee feels that they have no other alternative other than taking a strike ballot to find out the opinion of the mass of workers regarding the stands taken by the Union.

contd.....

This managing committee also calls upon the management to send their officials to supervise the strike ballot so that ~~xxxx~~ they would understand the views of workers, through the secret ballot. We prefer that the Superintendents presents, so that it may not give for an allegation of coercion or mis-propoganda etc....

Finally the managing committee once again express that the workers have a right to express their opinion without fearing to coercion or intimidation from any quarter. The strike ballot shall take place on 23/5/60 at the Union office or any other premises where the management make such arrangements for the purpose of taking ballot.

Please note that your each votes carries the value of your stand on the demands as all ready stated namely;-

- 1) Gratuity on a reasonable basis.
- 2) 40 rupees D.A. with existing Ration concession.
- 3) For reasonable revision of Grades.
- 4) To achieve minimum bonus.
- 5) Win the equal wages for equal work.
- 6) To eliminate the descrimination.
- 7) To achieve the strike period and lock period wages.
- 8) To revise the paid holidays.
- 9) To get the re-engagement of Eleven dismissed workers.

Hence once again appeal to the workers to cast their valuable votes in the Red Box for strike and Black box not for strike.

WITH GREETINGS.

GENERAL SECRETARY. EC

for Managing Committee

The Hyderabad Gold Mines
Labour Union. Regd. No. 156
Hutti P. O. Mai. Raichur.

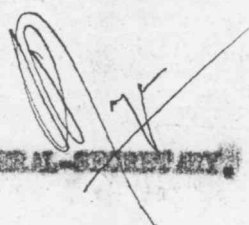
6. This General Body while expressing its grave concern for non-implementation of the code-of-discipline by the employers and not introducing the grievances procedure in this industry requests the labour department to move the implementation and evaluation committee to go through our separate statement and to see that the breaches of code-of-discipline is eliminated in this industry.

7. We while expressing our grave concern about the slow process in respect of the compensation cases by the deputy commissioner, request the state and central Government to give this powers to the judicial authority instead of the revenue officers. Why because, it is our experience that since years together we could not get justice in time and a number of cases are pending under trial while the dependents of the deceased workers are begging on the streets and meeting the extra ordinary expenses of the councils and traffic etc.

It is a lso experience that the communications and other things are sent to the employer, even though the representation on behalf of deceased, disabled or dependents are made direct or through the registered trade Union.

8. This General Body here with give permission to those members who had applied in writing in a memo application expressing their inability to clear the membership dues with in the stipulated period, there are in number 643 who had failed to pay 3 months subscription and 344 four months subscription, on condition that they should clear the arrears with in the calendar closing year.

Date:- 1.5.1960.


GENERAL SECRETARY

11 JUL 1960

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI
RAICHUR DIST.

Ref. NO. ~~E&I/C/5/143/60.~~ 272

Date: ~~2/2/60~~ 3/7/60.

To,
The Secretary,
Ministry of Labour and Employment, E&I Section,
Government of India, New - Delhi.

Sir,

Sub:- BREACH OF CODE-OF-DISCIPLINE; AGREEMENTS
AND OTHER MATTERS REFERRED FOR E & I
SECTION.

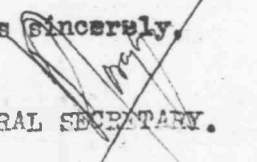
Ref:- YOUR LETTER NO. 5/92/60-E&I
DATED 17th MAY, 1960.

While reminding our L. No. E&I/C/1/90/60 and
yours the above referred letter, I regret to inform
you, so far no action has been taken on the subject;

Hence it ^{is} once again urged to see that the E&I
machinery is moved on the subject matter and action
is taken before deteriorating the situation.

Thanking you,

Yours sincerely,


GENERAL SECRETARY.

N.B:- Copy for warded for information and necessary
action to the Secretary, A.I.T.U.C. No. 11/144/60.

EC/*

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI

RAICHUR DIST.

Ref. NO. AITUC/12/150/60.

Date. 15th July, 1960.

2,

The Secretary. (AITUC)

At Asoka Road. New-Delhi.

This meeting of the Hutti Gold Mine Workers held on 14th July, 1960, under the auspices of the H.G.M. Labour Union; while pledging their full support for the cause of the Central Government Employees and their Strike Action, expresses their deep regret about the repressive attitude taken by the Government, the un-warranted action resorted in arresting the TU Leaders on Preventive Detention Act, promulgating un-precedented ordinance to suppress the just TU rights of the workers, which is noted from the various statements of the leaders of the Ruling Party who all along attempted to undermine their own decisions and declarations. It is clearly understandable that the action of the Central Government Employees is not only justified, but it is very essential in the interest of the Working class to fight for real wages, as

Contd.....

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI
RAICHUR DIST.

Ref. NO.

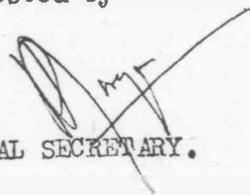
(2)

Date.....

since Independent, the workers in general facing a cut in wages due to unchecked soaring prices on commodities.

Hence the workers of Hutti Gold Mines feels that pledging their support for the cause of the Central Government Employees and other working class in general as their Supreme duty. We also express our regret that we could not response to the call of the Central Organisation A.I.T.U.C., H.M.S., U.T.U.C. and etc., because of the recent Truce Agreement and due to lack of time for rectification. But we once again express that we stand one with you, the Central Government Employees, for their diffence and to achieve the Trade Union rights.

Attested by



GENERAL SECRETARY.

EC/*

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI
RAICHUR DIST.

Ref. NO. Lms/4/190/60

Date.....26.9.60.

To,

The Under Secretary Government Of India.

Ministry of Labour and Employment.

NEW DELHI.

Dear Sir,

Sub:- Reference of the dispute between
the Hutti Gold Mines Co., Ltd., Hutti
Raichur and the H.G.M. Labour Union,
Hutti.

The receipt of

While acknowledging a copy of the order issued by you under clause (d) of sub-section (1) of section 10 of the Industrial dispute Act 1947. I submit that in the reference there are some defects and it is not based up on the agreement. The defects are in reference under the head of the (e) revision of the dearness allowance, with effect from 10.12.59 is shown, where as the joint agreement clause 3 reads "the parties agree that the reference will have an effect as from 10th December, 1959."

I here with forward a true copy of the agreement for your information and request you to kindly remove

(Contd. Page 2)

THE H. G. M. LABOUR UNION

REG. NO. 159

P. O. HUTTI
RAICHUR DIST.

Ref. No. (2) Date.....

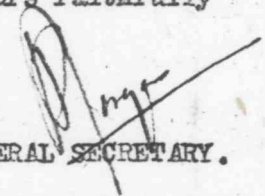
the defects by issuing another notification on the basis of the agreement.

I hope that you will do the needful on the subject.

Thanking you.

Yours faithfully

Hutti.
Date: 26.9.60.
CMD.



GENERAL SECRETARY.

Copy forwarded with a copy of the order referred above to the General Secretary Of A.I.T.U.C. and K.P.T.U.C. with a request to do the needful on the subject. A1100/15/19/60.

1-2 SEP 1960

Ex Press Delivery

THE HYDERABAD GOLD MINES LABOUR UNION Regd. NO. 159. HMTT. P.O. RAICHUR Dist.

AITUC/14/172/60

The Secretary (S)

273

A.I.T.U.C.

11 Ashok Road New Delhi

Dear Comra de,

I hope that you are aware of my telegram sent to tumkur since then the police terror had though not inteseively continued. Now recently on 26.8.60 there was a clash between two groups of workers resulting greivious hurt to 5 persons. The incident was unvarranted and unsuspected, accidentally one worker belonging to our union had picked up quarrell with one Yeth raj who had recently left our union and joined with I.N.P.T.U.C. subciquntly one person namely Chokalingam (Whomis netorious in rowdis) come from work spot- gathered a group consisting of his son and others armed with stick and knives came to the maidhan challenging the other group, naturely the other group also ca me to the maidhan, chokalingam and others started pelting stones due to which one old woman mother of our W/C member was hurt this had lead to furth- er clashes. In the clash two our workers had stab injury and two of the other was also hurt due to stone throwing etc. Though all of them were admitted in the hospital our workers were immedeatly discharged from hospital as planed by the companys official. It is told that the same day they wanted to attack me, fortunatly I was sick and could not come out as I had severe fever and cold thus they could not suceed in their a ttempt. Later on 28.8.60. one person namely Seetha ram who had stabled our people were deid in the hospital this had cuased further bitterness and gave a freehand to police, mangement, & INTUC they took this oportunity and exhorted the other group of workers to attack me and our union acteives. They had s provoked the workers by abusing and doing all other dirty tricks, the leaders of the INTUC moves along with the police officers declaring thi; follow is that this follow is this etc, this way the workers are terrorised. I had twice meet the police suprintedent and apprised him the situat- tion who in return assured to maintain law and order impartially, but the local police influenced by local leadership M.L.A's and other officials of the company and due to the unfotunate incident in their favour are slitly playing in the deirection of INTUC boses here. This is the true picture the general workers are fea red and terrorised attempts are even now is going on to attack me aond other acteives of the union. Hence it is requested to kindly sent comrades Vasan. M.C Ramadass or others as soon as posible, so far 5 of our workers has been arrested and roumer is that the police may arrest all most all our acteives just to harass

(2)

harass: our people hence it is very essential that our comrades should visit this place with out any further delay it will be also advisable if some of comrades see the Chief Minister and explain the position. We shall meet the T.A. of those comrades though we are hard up. We also appeal to A.I.T.U.C. through this letter to sent some of the M.P.'s comrades Raj Bahadur Gour, T.B. Vithal Rao or others to immediately visit this place and to advise us, Comrades the visits of central and state leaders are very essential not only due to the unfortunate situation but also in view of my continued ill health it is impossible for me to move about and do things the other comrades who were active had even are afraid to come to the office other than one or two. As such I am placing before you the real fact and I hope that you will ~~act to~~ guide us properly at this time of need.

With due regards

Your's Sincerely

P. Narayanan

H U T T I.

29.8.60.

General Secretary.

The Hyderabad Gold Mines
Labour Union, Regd. No. 14
Hutti P. O. Val. Raichur

Handwritten notes:
P. Narayanan
vms
5/11

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

Dated New Delhi, the 17.9.60.

ORDER.

S.O. _____ WHEREAS the Central Government is of opinion that an
the
industrial dispute exists between employers in relation to the Hutti Gold
Mines Co.Ltd. Hutti P.O. Raichur, Deccan and their workmen in respect of the
matters specified in the Schedule here-to annexed;

AND WHEREAS the Central Government considers it desirable to refer the said
dispute for adjudication.

NOW, THEREFORE, in exercise of the powers conferred by the clause (d) of
sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947),
the Central Government hereby refers the said dispute for adjudication to the
Industrial tribunal, BOMBAY, constituted under section 7 A of the said Act.

SCHEDULE

1. Whether the workmen of the Hutti Gold Mines Co. Ltd. Hutti P.O.
Raichur, Deccan are entitled to:-
 - (a) Revision of wages.
 - (b) Grant of Bonus.
 - (c) Grant of Gratuity.
 - (d) Increase in number of full holidays with pay from 5 to 7 and
 - (e) Revision of dearness allowance, with effect from 10.12.1959?
2. (1) Whether the under mentioned employees dismissed by the Management of
the said Hutti Gold Mines should be reinstated in service?

1.Sri. Mahadevan	T.No.457
2.Sri. Kannan	" 435
3.Sri. Chinnaraj	" 232
4.Sri. Ponnurangam	" 607
5.Sri. Selvan	" 603.
6.Sri. Varadharaj	" 686
7.Sri. Arumugam	" 284
8.Sri. Syedpatha	" 555
9.Sri. Perumal	" 73
10.Sri. Mallappa	" 327
11.Sri. Santhosam	" 433

To
The General Manager, Government of India Press,
New Delhi.
Copy forwarded to:-

(Sd/- S.N.Tusiani,
Under Secretary
(23/25/60-LRII)

Sd/- XXXXXXXXX
For Under Secretary.

OLD.

" TRUE COPY"

26/9/60
G. Secretary
H.G.M.L.U.
H.H.K.

tribunal but have agreed to do so in order that a solution to these items may be found and in order that the present extremely important stage of development of the industry should not be jeopardised and satisfactory arrangements for its long-term interests concluded.

The Parties to the dispute agreed to make an application to the Government of India jointly for reference to a tribunal under sec. 10 (2) of the Industrial Disputes Act on certain issues referred to below. After a prolonging discussion the parties to the dispute agreed to the following terms of settlement:-

Terms of Settlement:

1. The parties to the dispute agreed to send a joint application to the Government of India for a reference to the Tribunal on the issues specified below:-
 - (a) Revision of wages.
 - (b) Grant of bonus.
 - (c) Grant of Gratuity.
 - (d) Increase in number of full holidays with pay from 5 to 7.
 - (e) Revision of Dearness allowance.
 - (f) Re-instatement of 11 dismissed employees (List of dismissed employees attached).
2. Parties to the dispute agree that the award shall be binding on the parties for 3 years from the date of joint application.
3. The parties agree that the reference will have an effect as from 10th December, 1959.
4. The joint application will be forwarded by the parties at dispute by wednesday, the 15th of June, 1960.
5. The management would grant an interim relief of Rs.3/- (Rupees three only) to the employees with retrospective effect from wednesday, the 1st of January, 1960. The interim relief will be at a flat rate of Rs.3/- p.m/. The amount will be paid before Sunday, 31st of July, 1960.
6. The interim relief will be paid at the rate of Rs.3/-p.m. till the decision of the Tribunal and the amount paid by way of an interim relief will be adjusted against the amount due.

Representing the Management:

Sd/- L.C.Curtis.

Sd/- A.T.S.Rao.

Representing the Union.

Sd/- P.Narayanan.

Sd/- P.Marswamy.

Sd/- E.Esac.

Sd/- Thukkeram.

Sd/- P.M.Munisamy.

Sd/- S.K.Gokhale.

Conciliation Officer (C), Madras. 8th June, 1960.

" TRUE COPY"
CMD.

G. Secy. to
H.O. M.
H.O.

THE H. G. M. LABOUR UNION

REG. NO. 159


P. O. HUTTI
RAICHUR DIST.

Ref. NO.

Date.....

Resolution.

The public meeting held on 7th July 1960 under the auspicious of the H.G.M. Labour Union resolved to extend its support to the CENTREE GOVERNMENT Employees who is proposed to go on strike from 11th July 1960. The workers while pledging their support to the ~~proposed~~ proposed strike urges the Government to intervene immediatly and concede the just demands of the Government Employees.


GENERAL SECRETARY.

The Hyderabad Gold Mines
Labour Union Reg. No. 159
Hutti P. O. Var. Raichur.

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KOLAR GOLD MINES

Corporation To Run Undertaking

"The Times of India" News Service
BANGALORE, January 28.

The Kolar gold mining undertaking nationalised by the Government of Mysore some five years ago and the State-owned Mysore Iron and Steel Works are to be converted into autonomous corporations under the provisions of the Indian Companies Act.

The corporation for small-scale industries will also come into existence soon.

The Chief Minister of Mysore, Mr. B. D. Jatti, said here today that the corporations for gold mining and iron enterprises would make for more effective operation of those units which under the new scheme would be entitled to financial assistance from the Union Government.

A spokesman of the Government said that the new corporations for the gold mining undertaking, the iron and steel works and small-scale industries would have an authorised capital of Rs. 2 crores, Rs. 20 crores, and Rs. 50 lakhs respectively.

for gross industrial output and for cutting production costs the profits of the industry exceeded the target set by the plan. The profits for the past year grew by more than 20 per cent as against 1958.

In 1959, according to preliminary figures, the Soviet Union harvested 7.6 billion poods of grain (124.8 million tons) which meets the requirements of the population and the country's other needs this year. The gross harvest of grain exceeded the average annual crops of 1954-1958 by 700 million poods.

The production of 4.7 million tons of raw cotton is an all-high in the history of cotton growing.

Last year the areas under all agricultural crops amounted to 196.3 million hectares and were somewhat greater than in 1958.

At the end of 1959 the head of productive cattle in the USSR was: large-horn cattle - 74.1 million head (18 per cent more than in 1958), pigs - 53.3 million head (17 per cent more), sheep - 136.1 million head (6 per cent more).

A considerable growth was registered in the output of the staple products of animal husbandry mostly due to the growth of social production. The Soviet Union produced 8.6 million tons of meat and fats (slaughter weight), 62 million tons of milk and 845,000 tons of butter.

The Soviet Union overtook the United States for total output of milk already in 1958. In 1959 the Soviet Union

surpassed.....

31 MAR 1960

273
FOR FAVOUR OF PUBLICATION:

CONGRESS LOSES DEPOSITS OF HUTTI PANCHAYAT ELECTION, LABOUR UNION, RED*

FLAG WINS ALL THE 13 SEATS.

In Hutti, after long time the Government had declared as a Panchayat Village, including the Camp area, where the workers resides, the Panchayat had 13 seats, (Four from Hutti Village, and Nine from Camp area) The Congress was not dare enough to contest ^{from} Hutti village, however the congress had contested all the 9 seats from the Camp; the result was that five out of Nine had lost their deposits. Within 1166 votes polled, the Congress secured only 84 votes, were as , the Red Flag, H.G.M. Labour Union had secured all the seats , having more than 1000 votes by polling. It is to be noted that the Red Flag Labour Union had voluntirely offerd 2 seats to the Congress, ~~but~~ but the Congress ~~thought~~ thought that their money bag, with the support of the Management, and Local Police Sub-Inspector, could purchase the votes. Thus contested all the Seats. The Election though there were provocation by the local police sub-inspector and so called Congress leaders, went on peace-fully, the Election Officers, inspite of the ~~seats~~ by the local leaders maintained degnity and discharged their duties impartially.

M. S. S.
22/3/60

273


FOR FAVOUR OF PUBLICATION:

CONGRESS LOSES DEPOSITS OF HUTTI PANCHAYAT ELECTION.

LABOUR UNION, RED FLAG WINS ALL THE 13 SEATS.

In Hutti, after long time the Government had declared as a Panchayat Village, including the Camp area, where the workers resides, the Panchayat had 13 seats, (four from Hutti Village, and Nine from Camp area.) The Congress was not dare enough to contest from Hutti Village, however the congress had contested all the 9 seats from the Camp; the result was that five out of nine had lost their deposits. Within 1166 votes polled, the Congress secured only 84 votes, where as, the Red Flag, HCM, Labour Union had secured all the seats, having more than 1000 votes by polling. It is to be noted that the Red flag, Labour Union had voluntarily offered 2 seats to the Congress, but the congress thought that their money bag, with the support of the Management, and Local Police Sub-Inspector, could purchase the votes. Thus contested all the seats. The Election though there were provocation by the local police sub-Inspector and so called Congress Leaders, went on peace-fully, the Election Officers, in spite of threats by the Local leaders maintained dignity and discharged their duties impartially.

The Hyderabad Gold Mines
Labour Union. Regd. No. 150
O. Val. Raich


General Secretary

ANJARIA MINING INDUSTRIES, BANGALORE CITY

GENTLEMEN,

We would like to draw your attention for the most serious situation arisen for Gujarati and their families which if not checked immediately is sure to bring death to Gujaraties and their families, threatening them to death by attacking one them with powerful frequency ultrasonic waves on their healthy bodies by Govt. of United States of America under the influence of Cutchi Memon Muslim, who can hear and speak to any particular person has threatened to Sri Nandakumar Narshi Anjaria and his families to torture to death, as they have neglected humanitarian feelings towards Gujarati. It was already informed to the Government that the situation arisen for the safety of lives of Gujarati and Sri Nandakumar Narshi Anjaria and his families, but up to now the Government have not taken any action in these serious matters. Therefore due to this serious situation arised for the safety of lives of Gujarati by attacking on them and their families as offensive with powerful frequency ultrasonic waves by Govtment of United State of America under the influence of Cutchi Memon Musim concerning in powerful fequency ultrasonic waves using on Sri Nandakumar Narshi Anjaria and families in most brutal manner by these will be unsafety of lives of Gujarati as they are using the powerful frequency ultrasonic waves to harm Gujarati and their families by Govt. of United States of America under the influence of Cutchi Memon Muslim. This is in fact making very objectionable using the powerful fequency ultrasonic waves as offensive on them and their families against their will and wishes although we have made several requeststo our Government to take drastic and necessary action in this most serious matters it has been neglected up-to now as this is very essential matter gravely concerning for safety of lives of Gujarati as the above Cutchi Memon Muslim encouraging to carry with the intention of evil elements to torture to death Gujarati and their families, they are threateng them to torture to death with powerful frequency ultrasonic waves as it be firmly be said that they have determined to destroy lives of many Gujarati and their familes under the influence of Cutchi Memon Muslim, on account of his serious of threatening these will be many more grave danger to such innocent persons will be victimed who will be subjected to torture unhumanly with powerful frequency ultrasonic waves.

Therefore it has become most important and urgent to take serious action.

For ANJARIA MINING INDUSTRIES.

- (1) S. B. RAO.
- (2) S. N. MURTHY.
- (3) J. V. ASHER.

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

00005

X LC 2 HUTTI 13 20 RPPD RSTWO AND NP SIXTY ONLY

AITER CONG NEW DELHI

273



..... INTIMATE WHETHER RESORT SYMPATHETIC STRIKE SCHEDULED
FOURTEENTH IN THE PRESENCE OF LAST AGREEMENT

LABOUR UNION...

COPD VIDE
AJR-11
AT 22/58.

RECEIVED
15730