

# न्याय के लिये मानवता की पुकार !

भारत सरकार से अपील ! जनताओं की सहानुभूति !

नोवामुन्डी लोहा खुदान, जिला सिंहभूम, बिहार के, ४४०० मजदूरों में से २००० मजदूरों की अवैध छटनी हुई और प्रसंजत मुभावजा, कानून खिलाफी, दिया गया । टाटा कम्पनी ३००० तीन हजार मजदूरों को नौकरी देने का इकरारनामा कर सिर्फ गलत तरीके से १६१६ मजदूरों को केवल काम दिया । २० नवम्बर १९५६ को छटनी कर एक ही दिन में २१ नवम्बर १९५६ को तीन हजार मजदूरों को नियुक्ति पत्र दिखाया गया जो भी मजदूरों के हाथ तक नियुक्ति पत्र न पहुंच पाया—ये जानकार नहीं थे मुभावजा देते ससय छोटा कागज में सही करा कर इस्तफा का बहाना लिखा पीछे फिर इस्तफा वापसी करा कर १६१६ मजदूरों को नौकरी दिया ।

मुभावजा खदान बन्द के कानून में दिया जो बिलकुल नियम और कानून गलत था उसे खदान मालिक के बदलने के धारा में मुभावजा देना था ।

अतएव टाटा कम्पनी अपने इकरार के अनुसार तीन हजार मजदूर पूरा करने के लिये १३८१ मजदूर ले लये और छटनी होने पर जो मुभावजा कानूनी तरीके से मालिक के बदलने पर दिया जाता है । कम्पनी उन मजदूरों को देवे—जिसके लिये सरकार के प्राधिकारी और टाटा कम्पनी के कर्मचारी अनुमोदी चुपकी साथे इससे लाचार बन्ध (५-२-१९६० से भू० पू० एम० एल० ए० बिहार) मुकुन्द राम तातो, नवाब हुसैन, जय-हरिदास, मोती प्रसाद, मुहम्मद इशहाक ताहीर, टीका राम उपाध्याय नोवामुन्डी (बिहार) में भूख हड़ताल शुरू किये कुछ असर न होता देख मुकुन्द राम तातो और नवाब हुसैन भूख हड़ताल लगास्त रखते हुए नई दिल्ली आकर पार्लियामेन्ट भवन के सामने भूख हड़ताल २-३-६० में चलातेजा रहे हैं ।

बेकार, गरीब लाचार मजदूरों की रोटी रोटी पर जनताओं की सहानुभूति हो— जोक प्रिय गणतन्त्र सरकार का ध्यान आकर्षित हो— और अन्याय को सुधार हो—

निवेदक ।

नोवामुन्डी के लोहा खुदान

बेकार गरीब लाचार मजदूर

सिंहभूम बिहार

Printed at Janty Printing Works, Jama Masjid, Delhi.

PRESS STATEMENT ON "HIRRI MINES" - ACCIDENT.

The news of the fatal accident in 'Hirri-Mines', in Bilaspur-District on 2.3.1960 has shocked the minds of all the mine-workers working under the Bhilai-Steel-Project in different centres. This is ~~my~~ instant, which exposes the neglectful attitude of the Authorities to give adequate protection to the workers, while dealing with high explosive materials in Mines. The Samyukt Kshatriya Mazdoor Sangh, therefore, demands that the B.S.P.-authority as well as the Union Government should take the following steps immediately:-

1. An open Inquiry-Committee should be setup to investigate the reasons of the accident.
2. Arrangements for the payment of full Compensation to the families of the deceased.
3. Free-Medical Treatment to the persons, who received injury and full pay leave for the period of their treatment.
4. Arrangements for the proper protection to the workers, so that no such accident occurs in future.

Our Union has already placed the above-mentioned demands before the Regional Labour Commissioner, Jabalpur and the Minister Concerned. I expect, that the B.S.P. authority and the Union-Govt. will not allow the situation to go worst, looking to the interest of a Public-Sector like Bhilai-Steel-Project.

Rajnarayan,  
Dt. 3.3.1960.

*Prakash Ray*  
(PRAKASH RAY),  
Branch-Secretary,



...  
To,  
The Editor,

for favour of publication.

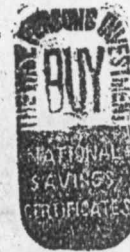


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INDIAN POSTS AND TELEGRAPHS DEPARTMENT



2631

Received here at \_\_\_\_\_ H. \_\_\_\_\_ M.

O. O. RAJNARAYAN 5 28 SHRIVASTAVA SECRETARY AIRTEL  
ASOKAROAD NEWDELHI

PRESS UNIFIED MINIMUM WAGE IN BIDD AND WAGE BOARD

EIGHT HOURS WORKING IN IRON MINES IN TRI CONFERENCE

PRAKASH ROY

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGIFPAh.—12—30.4.57—91,370 Bks.

# Andhra Pradesh Mica Workers' Union

(AFFILIATED TO THE AITUC)

Reg. No. 1772

GUDUR, (Nellore Dist.)  
ANDHRA PRADESH

Date 18-1-1960.

To  
The Chief-Labour Commissioner (Central),  
NEW DELHI.

Sir,

Sub:- Industrial dispute between the workers and management of Seetharama Mining Company, Kalichedu, Nellore Dist - Termination of Memorandum of Settlement, d/20-5-1958 by both the parties on 19-6-1959 and 23-6-1959 respectively - Request for your intervention for the re-instatement of dismissed workers:-

The management of the Seetharama Mining Company, Kalichedu, Nellore District, illegally dismissed 19 workers on 28-4-1958, 7 workers on 12-5-1958 and another 6 workers on 18-5-1958. As a protest against the above act the Joint Secretary of our Union undertook fast from 20-5-1958 to 31-5-1958 and on 30-5-1958 a Memorandum of Settlement was arrived at between the parties concerned according to which the question of re-instatement of seven workers was referred to a Committee to be disposed:- The Joint Secretary of our Union broke his fast and the workers resumed duty on 21-5-1958.

But, due to dilatory tactics adopted by the management the Committee was not at all formed and the question of re-instatement of the seven workers concerned was not settled thereby the Union had to conduct a Strike of all workers of the mine for 25 days in September 1958 but later withdrawn the Strike on the advise of the Labour Minister and the Chief Labour Commissioner (Central) New Delhi. Since resuming work in the above mine, the management started its attack on the workers. Workers were laid off months

together, some workers were retrenched, some were dismissed and in the course of all these the management violated all norms of law and natural justice. Thereby, the dismissal and retrenched workers were starving and undergoing all sorts of difficulties.

At last the management of the said mine and our Union even terminated the Memorandum of Settlement dated 30-5-1958 as you also expressed your inability to do any thing in view of that agreement. So, we have terminated that agreement in June 1968.

We request you to immediately intervene in the matter and see that the whole dispute is enquired into afresh and justice done to the workers.

Yours faithfully,

2.2.68 D O N  
General Secretary.

Copies to:

- 1) Regional Labour Commissioner, Mysore (Central); Madras.
- 2) The Conciliation Officer (Central) Visagapatam.
- 3) Sri Raj Bahadur Gour, M.P.
- 4) Sri T.B.Vittal Rao, M.P.

— संयुक्त खदान मजदूर संघ —

Sanyukt Khadan Mazdur Sangh

— Affiliated to —  
ALL INDIA TRADE UNION CONGRESS

( Regd. No. 2550 )

Durg District Branch

P. O. RAJNANDGAON (M. P.)

36/1959-60.

Dated 3rd March, 1960.

To,  
The Regional Labour Commissioner,  
(Central)  
L A B I A P U R.

Sub.:— 'Hirri Mine Accident under the Bhilai-Steel-Project.'

Dear Sir,

According to the first-hand report reached this Office, it is learnt that while dealing with explosive materials, in Hirri-Mines under the B.S.P. (Bilaspur-District), two workers died instantaneously and five others received fatal injury on 2.3.1960.

The Union, therefore, requests you to enquire into the accident immediately and to take the following steps forthwith:-

- i). Arrangements for the payment of full Compensation to the families of the Workers, who died due to this accident.
- ii). All arrangement for the Free-Medical-Treatment to the persons who received injury, and grant them 'full-pay leave', for the treatment period.
- iii). Proper protection to the Workers, so that no such accident repeats in future.

The Union expects, that looking to the responsibility of a Public-Sector like Bhilai-Steel-Project, you will take earnest steps, to do the needful and intimate this Office, the result of your enquiry.

Thanking you,

Yours faithfully,

*Prakash Ray*  
(PRAKASH RAY),  
Branch-Secretary.

Copy forwarded to:-

- The Honourable Minister, Iron & Steel,  
Govt. of India, New-Delhi.
  - The Honourable Labour Minister,  
Govt. of India, New-Delhi.
  - The General Manager, B.S.P., Bhilai.
  - The Supdt., Mines & Iron-Ores, B.S.P., Bhilai.
  - The Labour Inspector, Central, Raipur, M.P.
  - The Secretary, All India Trade-Union Congress,  
New-Delhi.
- .....

- 5 MAR 1960

To Shri Gulzarilal Manda  
Minister of Labour and Employment, Govt of India  
NEW DELHI  
the 4<sup>th</sup> March, 1960.

Hon'ble Sir,

Today is the 19th day of our Hunger Strike Launched from 15th Feb., 1960 at Noamundi Iron Mines in the District of Singhbhum, Bihar.

When nothing was achieved we come to resort our hunger strike in NEW DELHI and have continued before the Parliament House from 2.3.60.

If the high personnels like yourself would not be kind and sympathetic enough to help and sponsor our cause. We are sure to die, but no Government Authority would pay any heed to it.

Therefore we take the shelter of your august self, humane and justice.

The History in brief of our case of dispute runs as follows:-

Tata Iron & Steel Co. Ltd., retrenched at the termination of their contractor, Byramji Mining Combine (P) Ltd., 4400 labours of Noamundi Iron Mines Distt. Singhbhum Bihar on 20th Nov., 1959.

In course of conciliation procedure Tata agreed before the Government to absorb 3000 labours,. But by fraud obtained signatures of those 3000 labours on printed forms meant for resignation form services on 21st Nov., 1959, just on the other day of retrenchment at the time of payment of retrenchment compensation to retrenched labours.

The labours were quite unaware of their appointments nor the so called appointment letters were given to them nor the rules 77278 of Industrial Disputes/Central/Rules 1957 for the purpose was observed.

The retrenchment compensation was paid u/s 25FFF of Industrial Disputes Act, 1947 provided for the closure down of the mines whereas, the Mines is in continuity, the labours are entitled for the retrenchment compensation u/s 25F(b) and 25FF(c) of Industrial Disputes, Act, 1947, provided for the continuity of the Mines and on transfer to another employer.

Our prayer is:-

1. According to Tisco's own agreement before the authorities of Central Government, should observe another 1381 labours more to complete and fulfil their commitment of 3000 labours.
2. The Retrenchment compensation may be recasted and payments adjusted u/s 25F(b) and 25FF(c) of Industrial Disputes Act, 1947.

Report and opinion of Government Authorities:-

The conciliation officer (Central) of the area at Jharsuguda Labour Inspector, Barajamda, Bihar have reported in support of the above two demands, and the opinion of the Regional labour Commissioner (Central) Dhanbad has also corroborated to them.

Now if requires the final order of the Government of India Ministry of Labour, which needed emphasis and pursue.

P.T.O.

We hope, your honour would be kind to extend your generous and helping hands.

With thanks,

Yours faithfully,

*Mukund Ram Tanti*

Mukund Ram Tanti Ex-M.L.A. Bihar.

*M. Hussain*

Nawab Hussain,  
Hunger Strikers,  
at the Gate of Parliament House,  
NEW DELHI.

Copy forwarded to

Shri Shripad Amrit Dange M.P.

for favour of sympathetic consideration and kind action.

We have every hope that you would be kind to take up the cause of the thousands of Tribal and Scheduled Caste people of the backward area of Singhbhum, Bihar in such misfortune.

With thanks

*Mukund Ram Tanti*



B MAR 1960

5/3/60

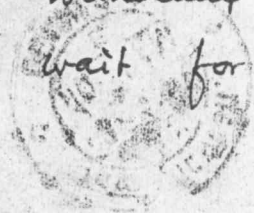
To Com. K.G. Shivakrishna  
Secy. A.D.T.U.C.  
4 Ashok Road  
New Delhi

Dear Com.

I expect you have received my  
previous letter.

I liked to go in 'Harris'  
minis - there are further troubles  
as I got report. But I had  
no money. I have written to  
Com. Mostagan to visit the area  
and try to do something if  
possible. Let us wait for his  
reply.

Regarding frontlines and other  
minis under the P.S.P in this  
district, to break the dullness



and to take the initiative,  
I feel that we should enter  
into some sort of agitation.  
26th Jan wages not paid, No  
quarters, No proper water supply, Begging  
in measurement, privileges under  
the mines Act not given, No  
attendance card supplied - these  
are the issues. Some are very burning.  
So I feel that giving a week notice  
we should prepare for it.

This is an opportunity when  
we can get mass support  
and we can come out of this  
present demoralized stage.

So please think seriously on  
this point - if we fail to  
take such bold step, others  
may take the advantage.  
I have written Com. Dajee + Sanyal  
So please send your opinion.

Try to come on 21st. Your  
presence will help and  
friends will decide the  
matter a better condition  
Greetings Prakash  
5/3

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

( Regd. No. 2550 )

Durg District Branch

P. O. RAJNANDGAON (M. P.)

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

Ref. No. Under Pated Certificate 4/60.

Dated 2/3/60 19

माननीय जनरल सेक्रेटरी, ऑरियेंटल भारतीय ट्रेड यूनियन कांग्रेस  
नई दिल्ली

विषय: - बिजारी स्टील प्रोजेक्ट की डेलीमाईट माईन हिरी (बिलासपुर)  
के एम्प्लॉइन्ट की सुली जांच होने काक.

महोदय, आपके द्वारा की गयी है कि मुझे समाचारपत्रों से जारिये माध्यम द्वारा है कि उपरोक्त खदान में ब्लास्टिंग से एम्प्लॉइन्ट लोगो को जिसमें दो कामगारों की मृत्यु एवं 2 कामगार घायल होये है।

आपसे हमारी मांग है कि उपरोक्त खदान में होने वाली दुर्घटना की सुली जांच में जांच की जाये तथा दोषी अधिकारियों पर कानून कार्यवाही की जाये। स्वर्गवासी कामगारों के रिश्तेदारों को एवं घायल कामगारों को मुफ्त चिकित्सा B.S.P. की ओर से प्रदान की जाये एवं उनका पूर्ण मुआवजा देलाया जाये तथा उनके इच्छित सुरक्षात्मक एवं अन्य उपायों को अर्हताप्रिय धरना न ले सके।

मांजी (बिलासपुर)

दिनांक 2/3/60.

दिना लारीय 2 मार्च 60 ई  
तब 99 नंबर दिनांक 3/3/60

आपका  
(शुष्मा मोदी)

अध्यक्ष

संयुक्त खदान मजदूर संघ

No.172/A/60  
March 7, 1960

Shri G.L.Nanda,  
Minister for Labour & Employment,  
Government of India,  
New Delhi.

Sub: Accident in Hirri Mine under  
Bhilai Steel Project.

Dear Sir,

Kindly refer to letter No.36/1959-60 dated 3rd March 1960 from the Samyukt Khadan Mazdoor Sabha (AITUC), Rajnandgaon addressed to the Regional Labour Commissioner (Central), Jabalpur and copy to you, on the accident in the Hirri dolomite mines under the Bhilai Steel Project on March 2, 1960.

We would request you to take necessary steps for payment of full compensation to the families of the workers who died in the accident, free medical treatment to persons injured and grant of full pay leave for the treatment period.

We would like to point out that this is the second <sup>Bhilai</sup> accident recently in dolomite mines and safety precautions in these mines seem to be inadequate. We hope you will therefore take necessary steps to make the Mines Inspectorate more alert in safety matters particularly in dolomite mines.

Yours faithfully,

*K.G.Sriwastava*

(K.G.Sriwastava)  
Secretary

Copy to: Com.Prakash Roy

- 9 MAR 1960

Shri Prabhat Kar, M.P., General Secretary, All India Bank Employees Association (A.I.B.E.A.), has issued the following statement to the press:

The State Bank of India employees all over the country have been forced to resort to strike action since 4th March, 1960, because of the management's adamant and vindictive attitude in refusing to negotiate on the Charter of Demands. The modified Sastry Award, which continued to be in force for 5 years, expired on 31.3.59. Since then the State Bank of India employees have been negotiating for an amicable settlement on their demands charter. It is strange that nearly after a year of submission of Charter of Demands by the employees, the Bank authorities not only refused to negotiate and settle but also asked for withdrawal of the same on the ground that the same were fantastic.

The State Bank is run by the Government of India. It is strange that the Government refuses to implement its own labour policies for settlement of disputes amicably through direct negotiations, failing which the dispute may be decided through voluntary arbitration. After failure of negotiations the State Bank of India employees have been insisting for settlement through voluntary arbitration. The Bank Management has refused to honour the accepted policies enunciated by the Union Labour Ministry.

The bank employees of the country are also faced with the grave situation. All other bank managements have refused to arrive at settlement through negotiations or even through a machinery other than the tribunal. The dispute in banking industry is being perpetuated in spite of the sincere efforts by the A.I.B.E.A. for an amicable settlement.

As the State Bank of India employees are fighting for their just demands, the employees in all other banks throughout the country under the guidance of the A.I.B.E.A. cannot sit idle. I, therefore, request all the State organisations of the A.I.B.E.A. to mobilise their full forces and extend their support to the State Bank of India employees at this need-y hour.

The office bearers of the A.I.B.E.A. are going to meet soon to review the situation, consider future action on all India basis and to render support to the State Bank of India striking employees.

I urge upon the public and the press to appreciate that it is because of the diabolical policies of the Government that the employees of the State Bank of India have been compelled to resort to strike action and the public put to inconvenience.

Sd/- Prabhat Kar, M.P.,  
General Secretary,  
A.I.B.E.A.

Katra Shahanshahi,  
Chandni Chowk,  
Delhi.

Dated: 6th March, 1960.

True copy.

(H.L. PARVANA),

Assistant Secretary,

All India Bank Employees Association.

No.271/K/60  
March 11, 1960

Dear Com.Modi/Prakash Roy,

Thanks for your letter of 5th inst. We have already demanded inquiry into the accident. Copy of the letter to Shri Nanda has been endorsed to Com.Prakash Roy.

I will be visiting Bhilai as agreed to at Bhopal on 20th inst., and we will discuss further matters there.

With greetings,

Yours fraternally,

*K.G.*

(K.G.Sriwastava)

Dear Com.Sanyal,

I will be reaching Nagpur on Sunday, the 20th March by deluxe express. If you are there, we will proceed together.

*K.G.*

TO

**THE HON'BLE PRIME MINISTER, HIS COUNCIL OF MINISTERS  
AND MEMBERS OF PARLIAMENT GOVT. OF INDIA, NEW DELHI.**

Hon'ble Sirs

the 5th March, 1960

Most respectfully venture to intrude your august self for sympathetic consideration and kind order on the following :—

Today is the 20th day of our Hunger Strike launched from 15th Feb. 1960 at Noamundi Iron Mines in the Dist. of Singhbhum, Bihar.

When nothing was achieved we came to resort our Hunger Strike in NEW DELHI and have continued before the Parliament House from 2-3-1960, leaving behind the other four Hunger Strikers namely Jaihari Das, Moti Prasad, Md. Ishaque Tahir and Tika Ram Upadhya at Noomundi.

Therefore we take the shelter of your honour's benign humanity & Justice. *The History in brief of our case of dispute runs as follows :—*

Tata Iron & Steel Co. Ltd. retrenched, at the termination of their contractor of Byromji Mining Combine (P) Ltd. the 4,400 Labours of Noamundi Iron Mines, Dist. Singhbhum, Bihar, on 20th Nov. 1959.

In course of conciliation procedure, Tata agreed before the Govt. to absorb 3,000 Labours. But by fraud obtained signatures of those 3,000 Labours on preplanned and pre-arranged printed forms meant for resignation from services on 21st Nov. 1959, just on the other day of retrenchment ; at the time of payment of the retrenchment compensation and thus re-employed only 1619 Labours.

The Labours were quite unaware of their appointments nor the appointment letters were given to them nor the Rules 77 & 78 of Industrial Disputes (control) Rules 1957 for the purpose could be observed by Tisco.

The retrenchment compensation was unjustifiably paid u/s 25 FFF of Industrial Disputes Act, 1947, provided for the closure down of the Mines, whereas, as the Mines is in continuity, the labours are entitled for compensation u/s 25 F (b) and 25 FF (c) of Industrial Disputes Act, 1947, provided for the continuity of Mines and on transfer to another employer.

It is worth mentioning that the hundreds of labours having <sup>more</sup> than 10 (ten) years service were not paid any compensation.

We humbly pray that :—(1) According to Tisco's own agreement before the authorities of central Govt., should absorb another 1381 labours more to complete and fulfill their own commitments.

(2) The retrenchment compensation may be recasted and payments adjusted u/s 25 F (b) and 25FF (c) of Industrial Disputes Act, 1947.

*Reports and opinion of the authorities of india Govt. :—*

It is reliably known that the conciliation officer (central) of the area at Jharsuguda, the Labour Inspector, of the area have submitted their report of the above demands, and the Regional Labour Commissioner (central) Dhanbad has been veridicted in corroboration.

Now it requires the final order of the Govt. of India for execution, which needs immediate and due attention and pursue.

We hope your honours would be kind to extend your generous helping hands in favour of thousands Tribes scheduled castes and backwards.

With thanks.

Your humble memorialists  
**Mukund Ram Tanty Ex-M.L.A. (Bihar)**  
**Nawab Hussain worker.**

Hunger Strikers at the gate of Parliament House, NEW DELHI.

Janty Printing Works, Delhi.

# UNITED MINERAL WORKERS' UNION

Regd. No. 913  
(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)  
BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. ~~Gen/~~ 789.

Dated 15th March 1950.

To  
The Conciliation Officer, (C)  
Jharsuguda.

Re: Provident Fund Privilege to the 500 workers at

Manoharpur under M/s H.D. Pandey & P.R. Choubey of IISCO.

Sir,  
This is to draw your kind notice that 500 workers working loading and unloading of Iron Ores are being deprived of the Provident Fund privilege. The companies have refused them to accept them in the P.F.

So please take up the dispute in conciliation with the above two contractors viz M/ S H.D. Pandey & P.R. Choubey.

Please acknowledge and oblige.

Yours faithfully

  
General Secretary

Copy to:

1. Regional Labour Commissioner (C)  
Dhanbad.
2. Hem Chakravarty, M.P.
3. S.A. Dango, M.P.

18 March 1960

# UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOMDAR.

Ref. No.....Gum/790

Dated..15th.March..1960.195 .

To  
The Chief Inspector of Mines,  
Dhanbad

Re: Canteen at Monoharpur.

Sir,

It is to draw your kind attention that the IISCO. have not yet arranged to run any canteen at Monoharpur. In this matter we have placed it before the authority but it is very sad that the Chief Inspector of Mines Department do not take any action till now.

So will you please let us know when the company is going to run the canteen there at Monoharpur.

Yours faithfully

  
General Secretary

Copy to:

1. Ministry of Labour,  
New Delhi.

✓ 2. S.A.Dange. M.P.



No.271/A/60  
March 17, 1960

Dear Com.Prakash Roy,

Since Com.Homi Daji was unable to  
adhere to the schedule fixed earlier,  
our visit to Bhilai has been postponed.

Fresh dates will be fixed within  
the next fortnight.

With greetings,

Yours, fraternally,

*VHS*  
(K.G.Sriwastava)

Com.Prakash Roy,  
Rajnandgaon

No. 271/A/60  
March 21, 1960

Com.S.K.Sanyal,  
Samyukta Khadan Mazdoor Sangh,  
Rajnandgaon.

Dear Comrade,

Your letter of 20th to Com.Sriwastava. Since the dates were not suitable to Com. Homi Daji, Com.Sriwastava had to cancel his programme. He sent you a letter in this connection over a week back. We do not know how you failed to receive the same.

A sum of Rs.50 has been ~~to~~ sent to Com.Ganga Choubey.

With greetings,

Yours fraternally,

  
Office Secretary

# बिहार माईका मजदूर संगठन

(ए० आई० टी० यू० सी० से सम्बद्ध)

हेड आफिस:- गिरिडीह

गिरिडीह

ता० २५/३/२०

चि० न० वि/१५००/५०

21

श्रीमान लेबर कमिश्नर, बिहार सरकार,

पटना

बिषय:- माईका डीलरों के हड़ताल के चलते तथा फौक्टोरियों में  
छूटनी से बेकार ६०००५ ~~छूटनी~~ हजार से उपर अवरख मजदूरों  
को काम दिलाना या बेकारी का पैसा दिलाना ।

महाशय,

बिगत मार्च १५ से गिरिडीह एवं पचम्बा में अवरख व्यापारियों  
की हड़ताल जारी है जिसके चलते पहले से ही सौप एन्ड एसटेबलीसमेंट एक्ट  
के मातहत वाले कारखाने बन्द हो चुके हैं और उससे करीब ३५०० के लगभग  
मजदूर बेकार ही गये हैं ।

बड़ी बड़ी फौक्टोरियों में भी इस हड़ताल का असर पड़ा है  
और इसी का बहाना बनाकर मजदूरों की छूटनी बड़े पैमाने पर की जा  
रही है । जैसे अब तक हमारे पास रिपोर्ट हाई है :

- १- गौयन्का कम्पनी २५०
- २- बंगाल रूबी १००
- ३- सागर मल १५०
- ४- सी० एम० आर० २००
- ५- जाह० एम० एस० १००
- ६- हैमचन्द मोहनलाल ५०

७- भागवत प्रसाद भगत रामचन्द्र भगत -	१५०
८- शंकर भाईका क० पचम्बा	२०
९- विष्णुलाल जालान, गिरिडीह	२०
१०- विष्णु प्रसाद रजगढ़िया -	५०
११- कमलपत राम ---	--- ५०
१२- माहन्स बीपरेटर ---	--- १००
१३- श्री० राम० आर० फौजारी न० ३ --	१५०

और बाकी का रिपोर्ट भी देते जाएंगे।

अतः आपसे अनुरोध है कि इस पर जल्द ही कार्रवाई करें नहीं तो सारे के सारे मजदूर सिर्फ थोड़े से को छोड़ कर हटनी के शिकार होंगे और मजदूर अमी से ही भूखमरी की हालत में पहुंच गये हैं वे सहर में आकर चक्कर काटते हैं और उन लोगों में भारी असंतोष पैदा हो गई है।

आपका  
अभिनेता ५. पादा  
प्र० मंत्री बिहार माहका मजदूर संगठन  
गिरिडीह।

प्रतिलिपि:-

- १- लेबर ऑफिसर, गिरिडीह
- २- कारखाना निरीक्षक, गिरिडीह।
- ३- प्रधान कारखाना निरीक्षक, राँची।
- ४- असिस्टेंट लेबर कमिश्नर, जमशेदपुर, टाटा।
- ५- ए० डी० ओ० गिरिडीह।
- ६- डीपटी कमिश्नर, हजारीबाग।
- ७- रतन राय, मंत्री ट्रेड युनियन कांग्रेस, बिहार, पटना

(27)

April 4, 1960

Dear Com.Chaturanan Mishra,

Your letters and telegrams re. the mica dealers' strike. We are sorry that no reply was sent earlier. This was because it took some time to get across to the concerned Ministers and to know if they could intervene.

Our Vice President, Com.Parvathi Krishnan took up the matter with one of the Ministers concerned and it was suggested to her that since there are more things than meets the eye, a deputation may possibly be brought to Delhi and then the Govt here may consider if they could intervene.

We do not know what is the present position about the strike and what you think about the deputation. However, you may explore possibilities and decide suitably.

We are sorry that none of the MPs whom you wanted for your area were available here and some who were here had other engagements. Therefore nothing could be done on this matter.

I hope you have received information about change in the dates of the Industrial Committee meeting.

With greetings,

Yours fraternally,

(M. Atchuthan)

र० न० ६६६ 27 APR 1960

# बिहार माईका मजदूर संगठन

(ए० आई० टी० यू० सी० से सम्बद्ध)

हेड आफिस:- गिरिडीह

271  
वि० न० कि/182/66

गिरिडीह

ता० २३-४-६० ६०

श्रीमान लैबर एन्ड फेजिलीटेशन ऑफिसर,  
गिरिडीह।

विषय:- मूखी फिजुन ताल बालान का मैं मजदूरों के गैरकानूनी तालाबंदी

महोदय,

ताप से परतास्त है कि फिजुन ताल बालान का मैं निचे लिखे मजदूरों की तालाबंदी कर दिया है और उनके बर्त में बिलकुल नये मजदूरों को या सको पुनीयर मजदूरों को काम से बहाल कर रहा है।

कम्पनी ने ३० मार्च १९६० ई० से ही तालाबंदी कर दी है और कमी भी जारी है। मैं कि कम्पनी को हरकत अन्धश्रद्धात्मक डीमण्ड रकट के खिलाफ है। कस्बे बापके कुरीय है कि एक तरफ उन मजदूरों के बाधीव उचित दिलाने के लिए कार्रवाई की जाएगी और अन्धश्रद्धात्मक डीमण्ड रकट का उत्पन्न करने के कारण कम्पनी पर मुकद्दमा भी चलाये। यह कमी को बहुरत नहीं है कि क्वरण उद्योग में जो कमी बड़ी ताकदाद में टेम्परेरी मजदूर है जिसका एक प्रमुख कारण उन विभाग द्वारा कारखाने कारखाने वालों पर कानून उत्पन्न के कारण उचित कानूनी कार्रवाई नहीं करना है।

बापका-

प्रतिनिधि:-

- १- लाला जेन्ट लैबर कमिश्नर, जमशेदपुर
- २- लैबर कमिश्नर, मटना।
- ३- सेक्टरों को रत्न राय या०टी०यू०सी०
- ४- सेक्टरों से वाई०टी०उ०सी० केलेता।

- नाम मजदूर:-
- |               |              |
|---------------|--------------|
| १- महमद उजमान | २- म० हकीम   |
| ३- खलुव रहमान | ४- चक्रु राम |
| ५- मुसिलर दास | ६- कातिक राय |
| ७- केशवत शूंग | ८- चकर मटना  |

Manu 4 4-416

27. 4. 60

बिहार माईका मजदूर संगठन  
र० न० ६६६  
हेड ऑ० गिरिडीह (बंगालीहात)

10 MAY 1960

**PROGRAMME**



8-00 a. m. Flag Hoisting.

9-00 to 12-00 a. m. Delegates Meeting.

Gen. Secretary's Report.

Delegates Report.

3-00 to 6-00 p. m. Resolutions.

Elections.

8-00 to 10-00 p. m. Public Meeting.

10-00 to 11-00 p. m. Cultural Programme.

*Invitation*



ANDHRA PRADESH

GUDUR

ANDHRA PRADESH

**MICA WORKERS' UNION**

REG. NO. 1772 - RECOGNISED

**GUDUR — Nellore Dist.**

ANDHRA - GUDUR.

initiated

To

Sri S. A. Danga  
General Secretary of A.I.T.U.C.

Dear Sir!  
The Fourth Andhra Pradesh Mica Workers' Union Conference will be held on 15th May 1960 at Chennur, Gudur Taluk, Nellore District.

SRI P. C. REDDY, M.A., LL.B.  
will preside

We request you to attend the Conference  
your valuable Message is requested.

Yours Fraternally,  
C. C. SUBBAIAH,  
GENERAL SECRETARY.

Handwritten signature

ANDHRA PRADESH  
MICA WORKERS' UNION  
REG. NO. 1773 - RECOGNISED  
GUDUR - Nellore Dist.



271  
May 12, 1960

General Secretary,  
Andhra Pradesh Mica Workers' Union,  
CHENNUR, Gudur Taluk,  
Nellore Dt., Andhra State

Dear Comrade,

We are glad to know that the Fourth Conference of your union is being held on the 15th inst.

On behalf of the AITUC, we send you our fraternal greetings and wish the conference all success. The Andhra Pradesh Mica Workers' Union has done pioneering work in organising the mica workers in order to end the most inhuman conditions of work which prevails in this industry. The mica workers, led by their union, have led many heroic battles in defence of their interests and have thus built themselves as an organised force. We hope your conference will consider steps to further consolidate the organisational unity of your union and also to evolve plans of action to realise outstanding demands.

Yours fraternally,

*U.M.*

(K.G.Sriwastava)  
Secretary

3 JUN 1960

## Andhra Pradesh Mica Workers Union (Regd)

GUDUR, Nellore District, Andhra Pradesh.

To

Sri The Secretary,

A.I.T.U.C. Office

No. 4 Asoka Road, NEW DELHI.

Sir,

Sub:- **Resolutions of the Fourth Andhra Pradesh  
Mica Workers Conference held on 15-5-60.**

I have the honour to inform you that the following resolutions have been passed by the Fourth Andhra Pradesh Mica Workers Conference held at Chennai, Gudur Taluk, Nellore District (A. P.) on 15-5-60 under the presidency of Prof. P. C. Reddy, M.A., LL.B., F.R.E.S., and to request you to take necessary action regarding the same.

GUDUR, )  
D/ 16-5-60 }

Yours faithfully,  
(Sd.) C. C. SUBBAIAH.

### RESOLUTIONS

1. This Conference resolves to express its gratitude to the Government of India for having extended the Employees Provident Fund Act to the mica Industry and thereby helping mica workers to secure the benefits of the scheme and calls upon the concerned authorities to see that the provisions of the Act are not in any way circumvented by the managements.
2. This conference resolves to express its sincere appreciation of the beneficent activities of the Mica Mines Labour Welfare Fund Committee, Nellore, and thankfulness for the Welfare Schemes executed by the Fund Advisory Committee, and requests the Govt. of Andhra Pradesh & the Ministry of Labour, Govt. of India, to shift the office of the Welfare Fund to Kalichedu, centre of the mica mining belt and the leading centre of Welfare Institutions and appoint a whole time Secretary either on contract basis or permanently in the interests of greater efficiency, economy, convenience etc., without being entrusted with the revenue work of the State Government as is being done at present.
3. This conference desires to express its sense of disappointment regarding the inordinate delay in the disposal of the applications for compensation pending before the Workmens Compensation Commissioner. Large number of "SILICOSIS" cases are being kept pending for a long time on account of the delay in forming a Medical Board on a state level under the Hyderabad Silicosis Rules 1952. Several applicants died on account of lack of money for purchase of diet and medicines. Their families are undergoing great distress. The Medical Board should be immediately constituted. The pending cases should be disposed off by appointing a Special Commissioner for the said purpose. This conference appeals to the Government of India, the Government of Andhra Pradesh, the Mica Mines Labour Welfare Fund Advisory Committee and the mine managements to treat the problem of Silicosis from the humanitarian point of view also and act promptly and liberally, for human capital which is the most precious of all can never cost too much.

4. This conference resolves to request the Mica Mines Labour Welfare Fund Advisory Committee to give a lump sum grant of Rs. 100/- and a monthly grant of Rs. 15/- to the victims of Silicosis and to the dependents of the deceased and thus save precious lives and render help to the dependents. Specialised treatment may be provided for Silicosis patients in the Welfare Dispensaries and Hospitals and separate Registers may be opened for such cases.

5. This conference calls upon the Govt. of India and the Government of Andhra Pradesh to suitably amend Sec. 13 of the Minimum Wages Act and Rule 23 of the Minimum Wages Rules respectively so as to remove the existing vagueness regarding weekly day of rest and payment of wages and make unambiguous provision for the payment of wages for the weekly day of rest.

6. This conference urges upon the Governments to take early steps for meeting the requirements of machines, equipment, tools and energy to the mica mines and thus help to increase production of minerals and foreign exchange. This conference further requests the Govt. to supply on rent to the mine owners heavy drilling machinery for conducting prospecting operations and thus help to introduce scientific system of prospecting and eliminate highly risky speculation in the mica mining industry.

7. This conference desires to express its sympathy to the large number of middle class families ruined in the mica exporting trade on account of the unexpected and sudden stoppage of demand since 1951 for the huge stocks of mica splittings already manufactured according to the then prevailing standards and reiterates its old demand that financial aid should be given to them by payment of at least 25% of the face value of the said goods and thus save them from bankruptcy and insolvency.

8. This conference desires to invite the attention of the Planning Commission, the National Development Council, the Council of Industrial Development and Scientific Research, the Ministries of Industries, Commerce, Scientific Research and the National Laboratories and Research Institutes about the urgent need for researches on the several industrial uses of mica and calls upon the Government of India to establish a Mica Research Institute at Gudur in Andhra Pradesh with a capital outlay of Rs. 2/- lakhs.

9. The Minimum wages in the mica industry have been first introduced in Madras G. O. M. S. No. 1054 dated 13-3-1952. The revised rates of minimum wages have been published in Andhra Pradesh Gazette dated 24-9-59 in G. O. Home (Labour II) No. 2067/59 dated 9-9-59, inviting objections and suggestions thereon. In view of the long lapse of time since the first fixation of minimum wages, the steep rise in the cost of living, the increase in the prices of mica goods, this conference urges upon the Govt. of Andhra Pradesh to enforce forthwith the revised minimum wages with retrospective effect from 1-4-1959 by making the necessary notification therefor.

10. This conference resolves to request the Government of India, the State Government, the Planning Commission and the National Development Council to establish a Micanite Factory at Kalichedu or Sydapuram or Gudur in the Nellore District for the pulverization of mica scrap and manufacture of micanite. Mica scrap is being exported to foreign countries and the prices paid are unbelievably low. A strategic mineral in which India is having a monopoly is being drained and depleted & bartered away for the lowest rates instead of being conserved and sent as finished goods at proper prices. Hence this conference reiterates its old demand that a ban should be imposed atonce on the export of mica scrap without giving any weight to the interested and false propaganda of the scrap exporters that such ban would result in large scale unemployment.

11. This conference resolves to request the Labour Ministry of the Govt. of India to immediately refer the industrial dispute between the employees of the Seetharama Mica Mine and the management of the said mine for adjudication by a Tribunal since the conciliation proceedings pending from April 1958 have failed.

12. This conference urges upon the Government of India to raise the rate of the Mica export duty to 4½% since the funds at the disposal of the

Welfare Fund are not adequate for the enlarged and comprehensive social, cultural and developmental activities of the Committee.

13. This conference resolves to request the concerned authorities to see that the weekly Batwadas (wage bills) of daily-rated employees are paid without fail on every Saturday. As delays in the payment of wages are resulting in losses and hardships to the employees who are forced to borrow loans at exorbitant rates of interest, the authorities are requested not to grant extension of time for payment of wages.

14. This conference desires to invite the attention of the Mica Marketing Board, the Exports Promotion Council and the Commerce Ministry regarding the harm done to our mica exporting trade and the loss of our national prestige consequent on some of our exporters accepting the system of export on consignment basis instead of the order basis and hence urges upon the concerned authorities to regulate the trade in the interests of the country and the industry by prohibiting such a derogatory and unprofitable system.

15. The conference while appreciating the good work turned out by the Mica Mines Labour Welfare Fund Advisory Committee, desires to emphasise the urgent need for providing residential quarters with the required amenities for all the members of the staff especially the Medical Officers, the Welfare Inspectors, the Compounders, Ward-boys, Mid-wives, Teachers and Instructors in the interests of the regularity, efficiency and stability of the service-personnel.

16. This conference is of the opinion that Rest Houses at Kalichedu and Sydapuram for accommodating the inspecting officers, educationists, technical experts, members of legislatures, the officers of the Fund and others interested in the progress of the mica industry and the welfare of the employees, are a dire necessity and urges upon the Labour Ministry of the Government of India, the State Government and the Mica Mines Labour Welfare Fund Committee to take early steps for providing rest houses at Kalichedu and Sydapuram & Clubs for mica employees at Kalichedu and Sydapuram.

17. This conference resolves to request the Mica Mines Labour Welfare Fund Advisory Committee to run on quasi business cum welfare lines, Cheap Stores at Sydapuram, Vutukur, Kalichedu, Talupur and Tadiparti for the benefit of mica labourers, who are now paying higher prices for their requirement of groceries.

18. This conference urges upon the Mica Welfare Committee to establish a Dispensary at Vutukur, a Dispensary between Palamani and Nithyakalyani mines, another near Tadiparti before disbanding the Mobile Medical Unit of the Fund.

19. This conference reiterates the urgent need for the prevention of "Silicosis" among miners by the provision of quarterly X-Ray examination of all underground workmen and factory employees, the supply of protective equipment for the face, the supply of drugs and diet to make good the deficiencies of the body and the grant of financial assistance and special medical aid, promptly and adequately. The Mica Mines Labour Welfare Fund Committee is requested to fulfil this noble task and arduous responsibility as far as it can, for, at present, there is no agency which is more competent than the Fund Committee to undertake this welfare work on sound administrative lines. This conference appeals to the humanitarian organisations of the world to extend their help and assistance to the Mica Labour Welfare Fund in dealing with the preventive and curative aspects of "Silicosis", the deadliest of mine diseases.

20. This conference requests the Government of India to introduce necessary legislation or amend the Mines Act for making provision for the grant of sick leave to the mine employees and to clarify the ambiguity in Sec. 51 of the Mines Act and the Rules connected therewith regarding the eligibility for grant of annual leave with wages, as different interpretations appear to be possible under Sec. 51 of the Mines Act and the relevant Rules pertaining to leaves.

21. An attendance bonus of 1 days wages for every 24 days of work is being paid to the mica employees. No production or profit bonus is being paid at all except to the managerial categories of services. The profit sharing-system or the Labour-participation system is not in vogue. The conference therefore resolves to request the Governments and the managements to see that three months wages are paid as bonus by all the profit-earning undertakings in the mica industry.

22. The conference while recording its appreciation of the educational facilities that are being provided to the children of mica employees by the Mica Welfare Fund, requests the Advisory Committee and the Ministry of Labour, to give priority in the matter of appointments under the Welfare Fund to the candidates belonging to mica labour families and thus encourage them and pave the way for their cultural, social and economic progress and for the advancement of this backward strata of society.

23. This conference places on record its disappointment regarding the inordinate delays in the disposal of cases under the Workmens Compensation Act and the long delay made by the authorities to recover the decretal amounts under the Madras Revenue Recovery Act and calls upon the Govt. of India to suitably amend the Workmens Compensation Act making provision for deposit by the management of the compensation amount with the Commissioner within 30 days after the accident and for vesting the officers of the Labour and Factories department with the necessary powers to enforce the decrees by attachment and sale of the properties of the judgment debtor,

24. This conference while thanking the Govt. of India for its Industrial Housing Schemes, expresses its disapprobation of and disappointment at the attitude of the mica employers and other industrialists in not utilising the benefit of such matching grants and requests the Labour Ministry to enforce the Housing Scheme for mica employees enunciated by Shri Jagjeevan Ram, the then Minister of Labour.

25. This conference desires to bring to the notice of the Govt. of India, and the Govt. of Andhra Pradesh, the fact that the unemployment situation in the mica mining area is becoming more and more acute and hence suggest the following measures to relieve the same and to help the development of the mining zone: (a) establishment of micanite industry by the State with a capital outlay of Rs. 25/- lakhs (b) starting of community craft centres by the Mica Welfare Fund (c) State taking over the unworked mica yielding plots and auctioning lease-hold rights or holding out-right sale of the same on condition of resumption of work (d) laying roads in the interior parts of the mining zone by the State and Union Governments on the proposal made by the Mica Welfare Committee (e) starting of a Mine Equipment Repair Workshop cum Foundry in the mining area to give training and to undertake repairs of machinery and tools (f) opening suitable cottage industries by the State Government (g) execution of the Multi-purpose Somasila River Project which would convert vast arid tracts into golden paddy fields (h) starting a cement factory at Gudur as a state enterprize.

26. The conference expresses its great dissatisfaction regarding the long delay in the disposal of conciliation proceedings under the Industrial Disputes Act possibly on account of inadequate number of officers to deal with the situations and suggests the posting of a Conciliation Officer at Gudur or in the alternative to vest the Labour Inspector (Central) Gudur with powers to undertake conciliation proceedings.

27. This conference desires to emphasise the advantages of locating the offices of the Mica Mines Labour Welfare Fund Advisory Committee, the office of the Regional Inspector (Central), the Mica Officer, the Underground Surveyor for Mines, at or near Kalichedu, Rapur Taluk, the centre of mica mining zone, where electricity is available and telephones are going to be installed, and number of welfare institutions are growing up, and requests the Government of India and the Govt. of Andhra Pradesh to take early steps for shifting the said offices in the interests of efficiency, economy, convenience etc.



GOVERNMENT OF INDIA.  
Ministry of Labour and Employment.

No :21/1/60-LR-II,

Dated New Delhi, the 20th May  
1960.

From

Shri S.N.Tulsiani, M.A., LL.B.,  
Under Secretary to the Government of India;

To

1. The Agent, Seetharama Mica Mine,  
Kalicheedu, Nellore Dist.
2. The President, Andhra Pradesh Mica Works Union,  
Gudur.

Subject:- Industrial dispute between the management of the  
Seetharama Mica Mine, Kalicheedu and their workmen  
over reinstatement of seven dismissed workers.

Sir,

In continuation of this Ministry's letter No:20/1/60  
dated 11th April, 1960, I am directed to inform you that the  
Government of India do not consider the dispute fit for  
reference to an Industrial Tribunal for adjudication because  
the workers were dismissed after the prescribed procedure in  
the certified Standing Orders was followed in their cases.

Yours faithfully,

Sd/ S.N.Tulsiani,  
Under Secretary.

/True copy/

2002 T.B. 245000  
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డాక్టర్. T. B. విద్యసాళి.

26 JUN 1960

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నాటిక న్యూఢిల్లీ

ఇంకా 300 పదాంశం నాది.  
కాకితలతనా తా వేయి 0.30  
ఉత్తరభాగం నా పంపిణీకాంక్షలు పంపి  
చుంజును.

రవివార వారముల లు చంప  
వకరవారానీ తయరు కలకాక్షవర  
నాది. 2 కల సుత్తుని నాక్షేత  
వారసు. నా ఉత్తర భాగం నాది. 300  
వలయం 6.

నాదింబ.  
3. 6. 60

ఉత్తరవారముల లు.  
పి. పి. సుబ్బయ్య



27 JUN 1960  
Andhra Pradesh Mica Workers' Union

(AFFILIATED TO THE AITUC)

Regd. No. 1772

GUDUR, (Nellore Dt.)

ANDHRA PRADESH.

Date 4th June 1960.

The Registrar of  
Trade Unions, Hyderabad.

Sir,

Sub:-Trade Unions Act - Andhra Pradesh  
Mica Workers Union, Gudur - Election  
of Executive Committee for 1960-61-  
List submitted.

I beg to inform you that the following  
members have been elected to the Executive  
Committee of the Union by the delegates, at  
the Annual Session held at Chennai on 15th  
May 1960, under the presidency of Sri P.C.  
Reddy:

1. President:- Sri P.C.Reddy, M.A.L.L.B.,  
Gudur, Nellore Dist.
2. Vice President: Sri Swarna Vemayya, M.L.A.,  
Nawabpet, Nellore.
3. General Secretary: Sri C.C.Subbaiah,  
Gudur, Nellore Dist.
4. Asst. Secretary: Sri J.Audiseshayya,  
Sydapuram, Rapur taluk.
5. Treasurer: Sri C.Janakiramaiah, Gudur.

M e m b e r s .

1. Chandragiri Raghavaiah, Seetharam Mica  
Mine, Kaliche du.
2. Palipaka Venkiah -do- -do-
3. Nellore Manthan Sahib -do- -do-
4. Panyam Narasaiah, Kalyanram Mica Mine,  
Boyina Kaliche du.
5. Govindu Devaratnam, -do- -do-
6. Sarvepalli Venkataiah, Sai Rama Mica Mine  
Kandali -do-
7. Methamukkala Ponchalish -do-
8. Dasari Siddaiah -do- -do-

p.t.o.

9. Srimati Ambati Nagamma, Sai Rama Mica Mine, Kalichedu, Kanki.
10. T. Ramaiah Madiganam Mica Mine, Turimerla.
11. Atmakur David, Nityakalyani Mica Mine, Chaganam P.O.
12. Srimati Patnam Ramamma -do- -do-
13. Pottella Brahmaiah, Srinivasakarpan Mica Mine, Thorpuondla.
14. Srimati Peduru Dhanalakshamma, Pellimidi Mica Mine, Sydapuram.
15. Sheik Mastan Bai -do- -do-
16. Basari Gullalah, Micanite Factory, Goginipuras, Gudur.

Yours faithfully,

*S. S. S. S. S.*  
General Secretary.

Copies to:

1. Regional Labour Commissioner (Central), Vepery, Madras.
2. Conciliation Officer (Central) Vishakhapatnam.
3. Labour Inspector (Central), Gudur.
4. Commissioner of Labour, Hyderabad.
5. Chairman, Mica Mines Labour Welfare Fund, Nellore.
6. Regional Inspector of Mines, Nellore.
7. Secretary, All India Trade Unions Congress, Ashok-Road, New Delhi.
8. Andhra Pradesh Trade Unions Congress, Chikkadapet, Hyderabad.