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5 DEC 1959

Central wage Board for Sugar Industry,
Ministry of Labour & Employment,
Government of India,
Civil Lines, Kasia Road,

No. /wb-G(97) Gorakhpur, Dated, December 1, 1959.

The Basti Sugar Mills Co., Ltd.,
P.O. walterganj,
Dist. Basti.



Sub : Grant of Interim Wage Increase.

Ref : Your letters (1) 4689 dated October 13, 1959.
(2) 5378 dated November 13, 1959.

Dear Sirs,

With reference to your first cited letter, it will be noticed that you have already been informed that increments which accrued to a workman in consequence of his promotion to higher post carrying increased responsibilities would not be adjustable against the interim relief calculable under the terms of the Board's recommendations.

The question raised under the second cited letter is whether increment under the terms of the Board's recommendations in regard to interim relief is to be allowed to the workman on his pay of first appointment or on his present salary. It is desired in this connection that according to clause (2) of the recommendations of this Board, the wages on which increment is to be allowed will be what he was receiving on 1.1.1949 or if appointed later, then the wage which he got on first appointment.

Thus, the employee in question was originally engaged on December 22, 1952, on Rs. 111/9/- and came successively to be promoted to the post of Rs. 200/- per month should be entitled to an increment of Rs. 5/- on his initial pay of Rs. 111/9/- as per clause 6(b) of the recommendations. According to his pay from 1.1.1959 when the interim relief recommended by this Board came into force will be worked out as follows :-

Pay for December, 1958, (viz. Rs. 200/-) plus interim increase as per clause 6(b) of the recommendations on a salary of Rs. 111/9/-, viz. Rs. 5/-, total Rs. 205/-.

I hope this makes the position quite clear.

Faithfully yours,

(H.M. Misra)
Secretary.

No. 5000/1-xli)/WB-G(97)

of date 2.12.58

Copy with a copy of the letter under reference forwarded for information to :-

1. The Secretary, Indian Sugar Mills Association, India Exchange Place, Calcutta.
2. The Secretary, Walterganj sugar mill mazdoor District Union, Basti.
3. The Deputy Secretary to Government of India, Ministry of Labour & Employment, New Delhi.
4. The United Trade Union Congress, 249, Bow Bazar Street, First Floor, Calcutta.
5. Indian National Trade Union Congress, 17, Janpath, New Delhi.
6. All India Trade Union Congress, 4 Ashoka Road, New Delhi.
7. Hind Mazdoor Sabha, Servants of India Societies' Home, Sandhurst Road, Bombay.
8. Indian National Sugar workers' Federation, Shahanshan Manzil, Barodkhana, Golaganj, Lucknow.
9. United Chini Mill Mazdoor Federation, 19/36, Patkapur, Kanpur.
10. Hind Chini Mazdoor Federation, 3, A.P. Sen Road, Lucknow.
11. The Secretaries to Government of Punjab/Uttar Pradesh/Bombay/Madras/Mysore/Madhya Pradesh/West Bengal/Kerala/Orissa/Andhra Pradesh, Labour Departments.
12. All the members of the Central Wage Board for Sugar Industry.

(H.M. MISA)
SECRETARY.

Incl. One copy of letter under reference.

Copy of letter no. 4689 dated the 13th October, 1959, from the Asstt. Manager, The Basti Sugar Mills Co., Ltd., Walterganj, Dist. Basti to the Chairman, Central Wage Board for Sugar Industry, Gorakhpur.

We beg to submit before you a case which needs clarification kindly do the needful and oblige.

One employee joined our service as a clerk on 22.12.52 at Rs. 111/9/- P.M. He was firstly promoted to Assistant Accountant's job in the year 1955 and then to Accountant's job from 1st May, 1958. By virtue of these promotions he has received two increments his total salary is now 200/- P.M. Kindly let us know on what pay he should be allowed interim relief - on his first appointment or on his present pay.

Copy of letter No. 5378, dated the 13th November, 1959 from the Asstt. Manager, Basti Sugar Mills Co., Ltd., Walterganj, Dist. Basti to the Chairman, Central Wage Board for Sugar Industry, Gorakhpur.

Re : Grant of Interim wage increase.

Kindly refer to our letter No. 4689 dated 13.10.59 and your letter no. 4475/WB-G(97), dated 5.11.59. In our above cited letter we had referred to you a case of one of our employees who joined us as a clerk on Rs. 111/9/- on 22.12.52. By dint of his virtue he was firstly promoted to Assistant Accountant's job in the year 1955 and then as an Accountant from 1st May, 1958. In consequence of his promotion to these higher posts he was given two increments which has raised his salary from Rs. 111/9/- to Rs. 200/- P.M. Now as he has become entitled for interim wage increase, you will kindly let us know whether the increase is to be allowed to him on his pay of first appointment or on his present salary.



November 28, 1959

Secretary to
Government of India,
Ministry of Labour & Employment,
New Delhi.

Sub: Report of the Central Wage Board
for Cement Industry.

Dear Sir,


We understand that the Central Wage Board for Cement Industry has submitted its report to the Government. We have also seen details of the Board's recommendations published in the press, particularly in the Eastern Economist dated 6.11.59.

When we approached the Wage Board for a copy of the report, we are informed that it is not possible for the Board to send us a copy because copies have not been supplied to cement companies and trade unions in the cement industry.

If the report of the Board is still a confidential document, we wonder how the press has published extensive extracts.

Now that most of the important recommendations of the Board have been given to the press, we would request you that there should not be any more delay in supplying copies of the report to the trade unions in the cement industry and Central Trade Union Organisations.

Yours faithfully,


(K.G. Sriwastava)
Secretary

20 NOV 1959

Government of India.
Ministry of Labour and Employment.

CENTRAL WAGE BOARD FOR CEMENT INDUSTRY,
Government of India Offices Building (Third Floor),
Queen's Road, Bombay No. 1.

No. W-5/2-195

Date : the 17th November 1959.

From

The Secretary,
Central Wage Board for Cement Industry.

To

The Secretary,
All India Trade Union Congress,
4, Ashok Road, New Delhi.

S i r ,

With reference to your letter dated the 11th November 1959, I am directed to state that copies of the Report of this Wage Board have not so far been supplied to the Cement Companies, Federations of Cement Employees' Unions, etc. It is regretted that it is not possible, at this stage, to send you a copy of the said Report, as requested by you.


Yours faithfully,

K.R. Wazkar

(K.R. Wazkar)
SECRETARY.

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write to labour
ministry
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2/11/59*

r/18.11.



November 11, 1959


The Secretary,
Central Wage Board for
Cement Industry

Dear Sir,

Reports have appeared in the press about the recommendations made by the Central Wage Board for Cement Industry. If report of the Board is ready, please arrange to send us a copy.

Thanking you,

Yours faithfully,


(K.G.Sriwastava)
Secretary

25 FEB 1959

No. WB-6(12)
Government of India
Ministry of Labour & Employment

From

Sri K.N. Namdhar,
Deputy Secretary to the Government of India.

To

1. The Secretary,
Employers' Federation of India,
2nd Floor, Army and Navy Building,
148, Mahatma Gandhi Road, Bombay-1.
2. The Secretary,
The All India Organisation of Industrial
Employers' Federation House,
Bara Khamba Road, New Delhi.
3. The Secretary,
All India Manufacturers' Organisation,
4th Floor, Cooperative Insurance Building,
Sir Ferozshah Mehta Road, BOMBAY.
General
4. The/Secretary,
Indian National Trade Union Congress,
17, Janpath, New Delhi.
5. The General Secretary,
Hind Mazdoor Sabha, Servants of India
Society's Home, Sardar Patel Road, BOMBAY-4.
- ✓ 6. The General Secretary,
All India Trade Union Congress,
4, Ashoka Road, New Delhi.
7. The General Secretary,
United Trade Union Congress,
249, Bow Bazar Street, 1st Floor,
Calcutta-12.

Dated New Delhi, the 4 FEB 1959

Subject:- Central Wage Board for Cement Industry -
Appointment of a member in place of late
Sri Somnath P. Dave to represent workers
on the Wage Board.

Sir,

I am directed to enclose for your information a copy
of Government of India's Resolution No. WB-6(12), dated the
4th February, 1959, published in the Gazette of India, Part I,
Section I, dated the 14th February, 1959, on the above subject.

Yours faithfully,

[Signature]
for Deputy Secretary.

24/2/59

(Published in the Gazette of India Part I, Section I)
dated the 14th February, 1959

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

Dated, New Delhi, the 4th February, 1959

RESOLUTION

WB-6(12): Consequent upon the death of Shri Somnath P. Dave, M.P., a member representing workers on the Central Wage Board for Cement Industry, the following amendment is made in para 2 of the Ministry of Labour and Employment Resolution No. WB-6(5), dated the 2nd April, 1958:

Amendment

"In item 1) under the heading "MEMBERS REPRESENTING WORKERS" for Shri Somnath P. Dave, M.P., substitute Shri H.N. Trivedi."

ORDER: Ordered that a copy of the Resolution be communicated to:-

- i) All State Governments and Union Territories.
- ii) All Ministries of the Government of India and the Planning Commission.
- iii) All-India Organisations of Employers and Workers.

Ordered also that the Resolution be published in the Gazette of India for general information.

sd/- P.M. Menon 4-2-59
Secretary to the Government of India.

25 FEB 1959

Government of India.
Ministry of Labour and Employment.

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CENTRAL WAGE BOARD FOR CEMENT INDUSTRY,
Government of India Offices Building (Third Floor),
Queen's Road, Bombay No. 1.

No. W-5/665

Date : the 17th February 1959.

From

The Assistant Secretary,
Central Wage Board for Cement Industry.

To

The General Secretary,
The All India Trade Union Congress,
55, Girgaon Road, BOMBAY-4.

Subject: -

- Change of Address.

S i r ,

I have the honour to inform you that the Office of the Central Wage Board for Cement Industry, has been shifted to the Government of India Offices, Queen's Road, Bombay No. 1, with effect from 10th February 1959. Future correspondence may be sent to the following address.

" The Central Wage Board for Cement Industry,
Government of India Offices Building (Third Floor),
Queen's Road, Bombay No. 1. "

2. The new telephone number is 241408.

Yours faithfully,

M. Prabhakar
(M. Prabhakar)

Com. Kankar
To Mr. S. P. 10/2