

File No. 3

37th Session

Messages

2

RECORD FILE

No. 600



**CONSTITUTION
OF THE**

**ALL INDIA TRADE UNION
CONGRESS**

(REGD. NO. 1852 DATED 12 SEPTEMBER 1973)

**(As amended upto 1996, at the
General Council meeting, held on 20th October, 1997)**

AITUC PUBLICATION

CONSTITUTION
OF THE

ALL INDIA TRADE UNION
CONGRESS

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**CONSTITUTION
OF THE
ALL INDIAN TRADE UNION CONGRESS**

Registered under the Trade Unions Act 1926

(Registered No. 1852 Dated 12 Sep. 1973)

1. The name of the organisation shall be the All India Trade Union Congress (to be designated in abbreviated form as the AITUC).

AIMS AND OBJECTS

2. The objects of the AITUC shall be :
 - (a) To establish a socialist state in India;
 - (b) To socialise and nationalise the means of production, distribution and exchange as far as possible;
 - (c) To ameliorate the economic and social conditions of the working class;
 - (d) To watch, promote, safeguard and further the interests, rights and privileges of the workers in all matters relating to their employment.
 - (e) To secure and maintain for the workers:
 - (i) The freedom of speech;
 - (ii) The freedom of press;
 - (iii) The freedom of association;
 - (iv) The freedom of assembly;
 - (v) The right of strike; and
 - (vi) The right to work or maintenance.
 - (f) To co-ordinate the activities of the trade unions affiliated to the AITUC;
 - (g) To abolish political or economic advantage based on caste, creed, community, race or religion; to fight against all forms of social oppression and injustice;
 - (h) To fight against all forms of atrocities against women and harassment at place of work.
3. The AITUC shall endeavour to further the aforesaid objects by all legitimate, peaceful and democratic methods such

as legislations and, in the last resort, by strikes and similar other methods, as the AITUC may, from time to time, decide.

DEMANDS

4. The demands of the AITUC shall be :
 - (a) A statutory enactment providing for a six-hour working day;
 - (b) Minimum living wage;
 - (c) Right to work as a fundamental right;
 - (d) Equal wages for equal work, without racial or sex discrimination;
 - (e) One month's leave with full pay, or an equivalent amount as compensation when leave is not granted;
 - (f) Unemployment, sickness, old age, accident and maternity, insurance, comprehensive social security scheme to be introduced;
 - (g) Pension for widowed mothers, unmarried mothers and dependent children;
 - (h) Proper housing;
 - (i) Formation, through trade unions, of workers' committees in factories, workshops, business houses and all other places where collective work is performed, with a view to control conditions of work inside these places;
 - (j) Abolition of the employment of children under 15 years of age;
 - (k) Payment of wages to women workers six weeks before and six weeks after child-birth;
 - (l) Abolition of other systems of recruiting labour such as through contractors, middlemen etc.;
 - (m) Abolition of fines and debts;
 - (n) Effective control of the subscribers over the Provident Funds.
 - (o) Workers' Participation in Management; and
 - (p) Protection of environment.

AFFILIATION OF UNIONS

5. (a) The AITUC may affiliate to itself any bonafide trade union which is in existence for at least one year and which satisfies the following conditions;
- i) The trade union seeking affiliation shall make an application according to the form.
 - ii) It shall pay an annual contribution and special levies, as provided in these rules.
 - iii) It shall send a copy of its rules and regulations, a list of its office bearers, a copy of the statement of accounts for the official year, giving and average paying membership for the period, duly audited as per the provisions of the Trade Unions Act; and such other information or materials as the general secretary of the AITUC may require.
 - iv) The application for affiliation shall be forwarded through the state committee wherever such committee exists, to the general secretary of the AITUC with remarks, if any, made by the state committee regarding eligibility of the union for affiliation under the Rules of AITUC. The state committee shall take care to see that more than one union in an Industrial establishment in the area is not recommended for affiliation, if any other union seeks affiliation in the same industrial establishment in the area the state committee will make appropriate recommendation after undertaking suitable investigation and after trying to bring about an understanding between the two unions. Such applications shall be forwarded by the state committee to the general secretary within a period of two months.
 - v) The minimum fee which a union desiring affiliation to the AITUC shall charge to its members shall not be less than three rupees per year, to be collected either monthly, quarterly, half yearly or yearly.

- (b) The working committee of the AITUC shall have the authority of accepting or rejecting any application for affiliation from a trade union, provided, however, that in case of the acceptance or rejection of any such application by the working committee, it will be open to the general council, or to the general body of the AITUC to confirm or set aside such a decision.
- (c) (i) The working committee/general council shall have the right to disaffiliate any union on any of the following charges:
- a) Non-payment of affiliation dues for three consecutive years;
 - b) indulging in anti-AITUC/anti-working class activities.
- (ii) The working committee/general council shall have the right to suspend or expel any individual office-bearer or member of the working committee or of the general council if such a member indulges in anti-AITUC/anti working class activities.
- (iii) Any union or individual against whom action is proposed to be taken under sub-rule (c) (i) and (ii) shall be informed in writing of the charges against it/him and opportunity shall be given to its representatives/him to answer the charges.
- (iv) A decision of the working committee/general council shall be by simple majority of those present.
- (v) Any union/individual against whom action has been taken may appeal to the next higher body. The general council will also have the right to review its earlier decision. Pending the appeal/review, the decision of the working committee/ general council shall however be fully operative.
- 'd) **Agricultural Workers' Unions :**
- (i) The working committee /general council of the AITUC may affiliate a union/federation of agricultural workers on an application made by it in the form specified.

(ii) Such a union/federation shall be governed by the constitution and will have all rights and obligations of an affiliated union subject to the following provisions:

1. The minimum fee chargeable from its members prescribed in rule 5(a) (v) of this constitution shall not be applicable;
2. The affiliation fee payable to the AITUC shall be at the rate of 10 paise for every five members. 50 per cent of this fee will be paid to the respective state committees;
3. A union affiliated under this clause shall be entitled to send delegates to any session on the following basis; and its membership will be accounted for the relevant state's entitlement under Rule 9 (a) (vii) for the general council on a prorata basis. One delegate for membership between 2500 to 5000. Any fraction over the last batch of 5000 members shall be entitled to one additional delegate if it is in excess of 2500 members.

(e) The AITUC will maintain a register of affiliated unions. Such list and account books shall be open for inspection by the general council members on giving 15 days' prior notice in writing to the general secretary.

AFFILIATION FEES

6. Each affiliated union shall pay to the AITUC:

- (a) An annual contribution at the rate of Re. one per member, subject to a minimum of Rs. 100/-.
- (b) Such other levy as may be fixed by a majority of not less than two-thirds of the members of the general council.

(Note : Accounts of the AITUC shall be maintained in accordance with the financial year beginning from January 1 and ending with December 31).

7 (a) The annual contribution shall be paid by the 30th June each year. The special contribution or levy shall become payable as and when fixed in each case. Non-payment of any contribution or levy that has become due shall disqualify the de-

faulting union from voting at or participating in the meetings of the AITUC, or any of its constituent bodies, until the payment is made; the disqualification shall also apply to the voting on the circulars that may be issued by the secretariat, till the fees are paid; provided that the working committee may, in special cases for reasons to be recorded, remit the disqualifications.

- (b) A union, when disqualified for non-payment of contributions or levies may be reaffiliated on payment of the arrears and the current fees.
- (c) In case a union is disqualified, within the meaning of subrule (a), for period of not less than twelve months, the general secretary may issue a notice to the union concerned to make good within three months, all the dues at the date of the notice. In case, the union fails to pay all such arrears, demanded within the time given, it shall be liable for disqualification.

COMPOSITION OF THE AITUC

- 8. The AITUC shall consist of:
 - (i) The affiliated unions;
 - (ii) The delegates assembled at the general or special session;
 - (iii) The general council including the office-bearers;
 - (iv) The working committee of the general council;
 - (v) The state bodies.

GENERAL COUNCIL

- 9 (a) The general council shall consist of:
 - (i) A President;
 - (ii) Not more than fifteen Vice-Presidents
 - (iii) A General Secretary
 - (iv) A Deputy General Secretary
 - (v) A Treasurer
 - (vi) Not more than thirteen Secretaries

- vii) Other members elected by the General Session of the AITUC on the basis of the total affiliated membership of unions in each state on the following scale -
- One representative for every 5,000 members or part thereof upto a membership of 50,000
 - One representatives each from the trade federations or groups that may be formed by the General Council.
- (b) Delegates alone shall be eligible for election to the general council. Election of members of the general council shall be made during the general session of the AITUC, by the delegates present at the session.
- (c) Vacancies shall be filled or changes made in the personnel of the General Council from the state where vacancies have occurred at a meeting of the General Council. Similarly, in case of vacancies arising in the representatives of the trade federations, they shall be filled by the federations concerned at a meeting of the General Council.
10. The council of state committees shall have the right to substitute members of the general council from the state as elected under Rule 9 (a) (vii).
11. The representatives elected by the AITUC to the General Council in the manner prescribed in these Rules shall co-opt members to the Council, not necessarily connected with any trade union movement and whose presence is considered essential in the interest of the movement. The number of such co-opted members may not be more than fifteen.
12. There shall be a working committee of the general council consisting of :
- (a) All office-bearers of the AITUC as ex-office members;
 - (b) Not more than 55 members elected by the general council by a system of cumulative voting.
- 13 (i) The President, General Secretary, Deputy General

Secretary, Secretaries and the Treasurer shall constitute the Secretariat.

- (ii) The functions of the Secretariat will be defined by the Working Committee, The Working Committee will also decide as to which of the Vice-Presidents, stationed permanently in the Metropolitan Territory of Delhi, shall be permanent invitees to the meetings of the Secretariat.
- 14.(a) The AITUC shall meet once every three years;
- (b) The general council shall meet at least once a year.
 - (c) The working committee shall met at least twice a year.
15. The Working Committee shall have the power to call a special session of the AITUC. On a requisition from the unions representing one-fourth of the total strength of the AITUC, the general secretary shall in consultation with the president, call a special session of the AITUC within six weeks of the receipt of the requisition, for the purpose of transacting the definite business mentioned in the requisition.

NOTICE FOR MEETINGS

- 16 (a) Notice of the time and place of meeting of the working committee, general council and general and special sessions of the AITUC, shall be given by the general secretary.
- (b) For the meeting of the working committee, at least 15 days' notice shall be given; for the meeting of the general council and the general session of the AITUC, at least a fortnight's and a month's notice respectively shall be given.
 - (c) Emergency meeting of the working committee can be called by giving a notice of seven days.

ELECTION OF DELEGATES

- 17.(a) For the general or special session of the AITUC the affiliated union (except agricultural workers' unions) shall be entitled to elect delegates on the following basis :
- (i) One delegate for each union having a membership between 250 and 500.

- (ii) One additional delegate for every complete set of 500 members upto a total membership of 5,000.
 - (iii) One additional delegate for every complete set of 2000 members for membership exceeding 5000 upto 21,000.
 - (iv) One additional delegate for every complete set of 4000 members for membership exceeding 21,000.
 - (v) Unions having membership below 250, two or more unions shall pool together their membership for the purpose of jointly electing a delegate.
 - (vi) One additional delegate will be allowed for the last fraction in each category provided that the said fraction consists of more than 50% of the requisite numbers.
- b) To ascertain the number of delegates which an affiliated union is entitled to send to the AITUC, the basis shall be the number of paying members existing on the register of the union, as disclosed in the balance sheet of the union, for the year prior to the session of the AITUC, duly certified by the auditor.
 - c) An affiliated union shall furnish to the general secretary the names and addresses of the delegates two weeks before the date fixed for the session of the AITUC.
 - d) Delegates cards will be issued on production of a certificate of election by the secretary of the union concerned and on payment of a delegation fee which will be decided by the general council before each conference of the AITUC".
 - e) No person who is neither an office-bearer of the affiliated union, nor a member of the affiliated union shall be entitled to be elected as a delegate of the AITUC.
 - f) Office bearers or members of the working committee or general council who are working in the central office of the AITUC will be ex-officio delegates to the general or special session of the AITUC with full rights to speak and vote. The working

committee will determine the number and names of such delegates for every session.

- (g) Propositions for the agenda of the general session of the AITUC must be signed by the president or the secretary of the union sending them and must reach the general secretary of the AITUC, at least two weeks before the time fixed for the meeting of the AITUC.
 - (h) A trade union shall not be allowed to send more than five resolutions but in order that labour questions may not be omitted from discussion at the session, the general council is empowered to place important propositions on the agenda.
 - i) At the meeting of the AITUC the official business shall have priority over other business.
18. On a motion put to the session of the AITUC, the president shall declare the result on a show of hands. But if any delegate demands a division, the voting shall be by secret ballot of the delegates present.

QUESTIONS FOR DECISION

- 18 A. Questions coming for decision before the working committee, the general council and the session of the AITUC, shall be decided by a majority of votes, provided, however, that questions of political nature, and those relating to strikes to be declared by the AITUC, and the affiliation of the AITUC to any international organisation shall be decided by a three-fourths majority.

RECEPTION COMMITTEE

- 19(a) The state committee for the place where the session is to be held, will form a reception committee for the purpose. In places where a state committee is not functioning, a committee appointed by affiliated unions of the place shall be the reception committee.
- b) The reception committee shall have power to collect funds for the expenses of the AITUC session. After meeting the

expenses of the session, if there be any surplus, the same shall belong to state or local trade union organisation of the place, where the session is held.

QUORUM

20. The quorum for the sessions of the AITUC and at the meetings of the general council shall be one-third of the delegates or members of the respective bodies. The quorum for the meetings of the secretariat shall be five.

POWERS OF GENERAL COUNCIL AND WORKING COMMITTEE

21. (a) The general council shall have the authority to take all proper steps to carry out the work of the AITUC in accordance with the constitution.
- (b) The working committee shall have the authority :
- (i) To take all proper steps for carrying out the resolutions passed at the previous sessions of the AITUC;
 - ii) To deal with the emergency that may arise affecting the interests of the working class; and
 - (iii) Generally to advance and further the aims and objects of the AITUC.

GENERAL SECRETARY'S REPORT

22. The general secretary shall present to the general session, a report of the work done by the working committee and the general council and an audited statement of accounts and balance sheet, duly certified by auditors.

ELECTION OF OFFICE-BEARERS

23. Office-bearers' shall be elected by simple majority by the general council of the AITUC at its meeting immediately following its election and before the session concludes.

The general council shall be entitled to fill any vacancy or make any other changes among the office-bearers arising due to any reason.

24. The proceedings of the general of special session of the AITUC shall be conducted by a presidium which includes the president and vice-presidents of the AITUC.

ELECTION OF DELEGATES TO INTERNATIONAL AND OTHER CONFERENCES

25. Delegates and advisers to the meetings of the World Federation of Trade Unions and other international and national conference and meetings shall be ordinarily elected at meetings of the general council or the working committee, whichever is in session. In case of emergency and when either the general council or the working committee cannot be convened, decisions may be taken by circular to the members of the working committee.

INTERNATIONAL AFFILIATION

26. The AITUC may be affiliated to such international bodies as have same or similar object and methods.

The decision about affiliation shall be taken by the general council of the AITUC.

POLITICAL COMMITTEE

27. The working committee may appoint, from among its members, a political committee consisting of seven members. The committee shall endeavour:

- (i) To encourage the affiliated unions to build up their political funds;
- ii) To organise, in consultation with the general council, elections to the local bodies and the legislatures;
- iii) To keep a watch over the taxation proposals of the central and state governments and over the development of labour legislation in India, from the point of view of the working class;
- iv) To initiate legislation in the interest of the working class; and
- v) To do such other political propaganda in consultation with the working committee, as may not be inconsistent with this constitution.

FINANCES

28 (a) The funds of the AITUC shall be kept in a bank and the working committee shall have the power to nominate such per-

sons from among the office-bearers of the AITUC who may be authorised to open and operate such bank accounts.

The funds of the AITUC will be spent for the management of the organisation and on trade union issues as decided by the secretariat/working committee of the AITUC.

- (b) In order to supervise and control the operation of the finances the general council shall elect a 3 member audit commission with a chairman.

The audit commission chairman will submit report relating to operation of the finances in every session of general council and at the general conferences.

BYE-LAWS

29. The general council shall have power to make byelaws, not inconsistent with this constitution, and in particular on questions relating to :

- (a) the election of delegates;
- (b) the submission of returns; and
- (c) the affiliation fees.

STATE COMMITTEE

30 (a) Affiliated unions in every state/union territory shall form a state committee of the AITUC. Every union in the state/union territory affiliated to the AITUC shall automatically form a part of the state committee, and a union which has not secured affiliation to the AITUC cannot become a member of the state committee. The state committee and the individual unions shall have power to manage their affairs according to their own rules, subject to the provisions of this constitution.

Where a state consists of two or more linguistic units, separate state trade union committees may be permitted to be formed by the general council.

- (b) Out of the collection of affiliation fees from unions, the state committees shall be paid fifty per cent.
- (c) State committees shall have the right to fix levy on affiliated

unions in the state, as may be decided by a majority of not less than three-fourths of the members of the general council of the state committee.

AMENDMENT

31. Any addition or changes in the Constitution shall be made by the general council by a three-fourths majority in a meeting attended by at least sixty per cent of the members for which a specific item in the agenda has been notified in this behalf.

32. The AITUC shall be merged with any TU organisation of dissolved on a decision taken by a three-fourths majority of the delegates present at a special congress with specific agenda called for the purpose.

BYE-LAWS OF THE CONSTITUTION UNDER RULE 29

(1) Election of delegates : Delegates to the session of the AITUC shall be elected in a meeting of the executive committee or some duly authorised committee or the general body of the union. A delegate's form should be issued by the general secretary, AITUC, to each union in which the names of the delegates and other details required, shall be entered. The general secretary, AITUC, shall register only those persons as delegates, whose names are sent to him duly entered in the form.

(2) Submission of Returns : Every affiliated union shall send to the general secretary, every year, such information or material as the general secretary may require. The general secretary should issue a form in the month of April every year. The information must reach the office of the AITUC by the end of August. A report of the information received may be presented to the general council at its next meeting held after October.

Message from Dr. Ramesh Sen,
Formerly President of AITUC
AITUC was born in the crucible of
International Proletarian movement (November
Revolution in Russia 1917) and in the National
Freedom ~~movement~~ movement of 1919. That
is why most progressive Indian national
~~leaders~~ congress leaders presided over
AITUC since its birth. As for example
Lala Lajpat Roy, Bishwanath Chittaranjan
Das, Jawaharlal Nehru and Subhash Ch.
Bose. Gradually, in course of time, the
leftist all over India joined the AITUC
and gave a new character to Trade
Union movement. Thus, gradually, AITUC
became only All India Trade Union
Centre. It joined the national and
international movement and gave it a
unique character. In course of time AITUC
was led by the communist but they kept
the congressites, rightist and various other
elements in its fold. Thus, AITUC became
the rallying point centre of the working class
movement in India.

It was part of the international Trade
Union movement and became one of the
forces that had created World Federation
of Trade Union (WFTU) and remains
still a part of WFTU.

I therefore, consider it a great honour to me, to be asked by organisers of the 37th National Conference of AITUC. Probably the present day leadership of the AITUC remember my connection with the TV movement and AITUC.

I am now 93 yrs. old, therefore, become disconnected with the TV movement and the AITUC nearly 10 yrs. It may be remembered by old comrades that I was elected President of the AITUC in the year 1974 (if my memory has not failed me). I congratulate the present leadership and workers of AITUC to hold up the banner of the oldest trade union centre (AITUC) despite all fissiparous tendency that exist today in the TV movement. I also glad to notice that the present leaders of the AITUC is always striving to unite different centres.

My good wishes to AITUC and the 37th National conference of the AITUC being held at Hyderabad.

Dr. Ramensin

37th Session of AITUC

Messages Received

- ① - Sharan D. Jagan - Labour Minister, GOI
- ② - Trade Union International of Workers in Agriculture, Food Commerce Textiles and Allied Industries
- ③ - Jatio Shromik Jote Bangladesh
- ④ - Egyptian Trade Union Federation
- ⑤ - All Workers Militant Front (PAME) Greece
- ⑥ - General Federation of Trade Unions of Korea
- ⑦ - Palestine Trade Union Federation
- ⑧ - General Confederation of Trade Unions, Russia
- ⑨ - National Trade Union Congress, Singapore
- ⑩ - AFL-CIO
- ⑪ - CGIL - Confederation General Italiana
- ⑫ - ICFU
- ⑬ - ALL POLAND ALLIANCE OF TRADE UNIONS
- ⑭ - Russian Oil Gas & Construction Workers Union
- ⑮ - All India LIC Employees Federation
- ⑯ - All India Central Council of Trade Unions - AICCTU

② Dr. Ramen Sen - Former President of ITC

- Cuba

- Commonwealth Trade Union Council

...of all that you very much for your internal...
...to the present political situation with the government's resignation as a follow up to the
...in the middle of a crisis situation and our movement is holding many
...to assess the situation.
...to excuse ourselves from attending your Congress as we would have liked
...will delegates our warm solidarity and wishes of fruitful work on behalf of the Indian workers and
...to strengthen our historical ties
...Manual Council of India

- ① - All workers militant front (PWF) process
- ② - General Federation of Trade Unions of Korea
- ③ - Political Trade Union Federation
- ④ - General Confederation of Trade Unions Korea
- ⑤ - National Trade Union Congress Singapore
- ⑥ - AFL-CIO
- ⑦ - ICFW
- ⑧ - ICFW
- ⑨ - All India Alliance of Trade Unions
- ⑩ - Bureau of Indian Confederation Workers Union
- ⑪ - All India J.C. Employees Federation
- ⑫ - All India Council of Trade Unions - AICTU

aitucong

From: "Fernando Mauricio"
To: <aitucong@bol.net.in>
Sent: Tuesday, December 18, 2001 3:16 PM
Subject: 37th Session of the AITUC
C/O Comrade K.L.Mahendra
AITUC General Secretary
Dear Colleague,

First of all thank you very much for your fraternal invite to your Congress.

Unfortunately and due to the present political situation, with the government's resignation as a follow up to the local government election, we are in the middle of a crisis situation and our movement is holding many emergency meetings to assess the situation.

Therefore we are forced to excuse ourselves from attending your Congress as we would have liked.

Please convey to all delegates our warm solidarity and wishes of fruitful work on behalf of the Indian workers and people.

We remain open to strengthen our historical ties.

Fraternal Greetings
Manuel Carvalho da Silva
General Secretary

aitucong

From: "ctuc"
To: "AITUC" <aitucong@bol.net.in>
Sent: Thursday, December 20, 2001 9:40 PM
Subject: 37th Session of the AITUC
URGENT attention K L Mahendra

I regret very much that the invitation to attend the 37th session of the AITUC in Hyderabad was misplaced within my office and that I did not reply before the commencement of the 37th Session. I am hoping that you have the facility to download e-mail messages and that you might therefore receive this message before the end of the congress.

I appreciate the invitation to attend but regret that, because of commitments in London, it has not been possible. The 37th session is taking place at a very crucial time for the workers of India, in particular because of the policies of IMF and World Bank and the consequences of globalisation, liberalisation and the growing power of multi-national companies. We wish you great success in developing new strategies to face these challenges and look forward to working with you and other Commonwealth workers to secure a better future for all.

Again my apologies for the very late response to your invitation.

In solidarity

Annie Watson, Director
Commonwealth Trade Union Council
Congress House
Gt Russell Street
London WC1B 3LS

Telephone +44 (0)207 467 1301 (new!)
Fax +44 (0)207 436 0301



CENTRAL DE TRABAJADORES DE CUBA
WORKER'S CENTRAL UNION OF CUBA
CENTRALE DES TRAVAILLEURS DE CUBA

Havana City, November 26th, 2001.

K.L. Mahendra.
General Secretary.
All India Trade Union Congress.

Greetings to the 37th Congress of the All India Trade Union Congress.

Esteemed K.L. Mahendra,

The Cuban Worker's Trade Union Central (CTC), on behalf of all its affiliates sends the most sincere congratulations to AITUC members and especially to all the delegates participating in the 37th Congress to be held on December 19th to 23rd, 2001.

We have the certainty that the planned expectations will be accomplished, and we know that after this Congress your organization will be much more strengthened, precisely in the current times, that our planet is living one of the most difficult periods of history after the Second World War. At present, the United States is enforcing its war policy to the rest of the world, so we have to join our forces to fight against war and terrorism. A world, in which most of our workers suffer the penuries caused by unemployment, hunger, diseases, uncertainty and exploitation every day.

We are convinced that the affiliated workers of your organization will continue defending their rights to improve living and working standards for them and their families, fighting for the full recognition of their union and social rights, expressing their opposition to the challenges imposed by the policies of the International Financing Bank and the World Bank, as well as the offensive attacks of the multinational companies.

The Cuban workers continue fighting against the cruel blockade imposed by the North American government for more than 40 years. We fight together with our people and government to maintain our sovereignty, our national identity and the right to decide our destiny, to maintain the achieved gains that have been benefiting our workers for more than 4 decades, to globalize solidarity among the nations and the workers of the world, to free our 5 compatriots unfairly condemned by the government of the United States for fighting against terrorism and the unfair Cuban Adjustment Act.

We reiterate our unconditional support to your fair struggle. We wish you success in your Congress, as well as a prosperous New Year for the Indian Trade Union Movement and the International Trade Union Movement.

For a united trade union movement, socialism, peace and social justice.

Fraternally yours,

Pedro Ross Leal
General Secretary.
CTC



CENTRAL DE TRABAJADORES DE CUBA
WORKER'S CENTRAL UNION OF CUBA
CENTRALE DES TRAVAILLEURS DE CUBA

Ciudad de La Habana,
26 de noviembre del 2001.

K.L. Mahendra
Secretario General
All India Trade Union Congress.

RE: **Saludo al 37 Congreso del Congreso Sindical de Toda la India.**

Estimado K.L. Mahendra:

La Central de Trabajadores de Cuba (CTC), en nombre de todos sus afiliados desea haga llegar a todos los miembros del AITUC y en especial a todos los delegados que participarán en su 37 Congreso, a celebrarse entre los días del 19 al 23 de diciembre del 2001, nuestras más sinceras felicitaciones.

Estamos seguros que el mismo cumplirá las expectativas trazadas y su organización saldrá más fortalecida, en momentos en que el mundo vive una de las etapas más difíciles de su historia después de la II Guerra Mundial, cuando los Estados Unidos han impuesto al mundo su política de guerra y se hace necesario que nos unamos contra la guerra y contra el terrorismo, donde la gran mayoría de nuestros trabajadores sufren cada día las penurias del desempleo, el hambre la inseguridad y la explotación.

Estamos convencidos que los trabajadores afiliados a su organización continuarán defendiendo sus derechos en aras de mejorar el nivel de vida y de trabajo de éstos y de sus familias, por el reconocimiento pleno a sus derechos sindicales y sociales, frente a los retos que representan las políticas del Banco Financiero Internacional y el Banco Mundial, las políticas de globalización, liberalización y la ofensiva de las compañías multinacionales.

Los trabajadores cubanos hemos luchado y continuamos luchando contra el férreo bloqueo, que nos ha impuesto el gobierno norteamericano hace más de 40 años, por mantener, junto a nuestro pueblo y gobierno, nuestra identidad nacional, nuestra soberanía y el derecho a decidir nuestro propio destino, por mantener las conquistas logradas en beneficio de todos los cubanos por más de 4 décadas, por globalizar la solidaridad entre los pueblos y trabajadores del mundo, por liberar a nuestros 5 compatriotas que están siendo condenados injustamente en los Estados Unidos por luchar contra el terrorismo hacia nuestro país y contra la injusta Ley de Ajuste Cubano

Les deseamos éxitos en su Congreso y les reiteramos nuestro apoyo incondicional a sus justas luchas, así como un nuevo y próspero año para el movimiento sindical indio e internacional.

Por un Movimiento Sindical Unido, por el Socialismo, la Paz y la Justicia Social.

Fraternalmente,

Pedro Ross Leal
Secretario General
CTC

शरद यादव
SHARAD YADAV

AITUC



MESSAGE

I am glad to learn that All India Trade Union Congress (AITUC) will be holding their 37th Conference from 19th to 23rd December at Hyderabad.

The AITUC has a long and cherished history of struggle for the workers' rights and has given the country trade union leaders who have dedicated themselves to the trade union movement.

The workers of today are equal partners alongwith the other social partners i.e., the employer and the Government in taking the nation to new heights of prosperity. We have to ensure that this fact is not lost sight of, while adopting economic reforms. I am sure that well-being of our nation lies in the well-being of the workers, be it in industry or in agriculture.

I wish the conference a grand success.

(Sharad Yadav)

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UNION INTERNATIONALE DES SYNDICATS DES TRAVAILLEURS DE L'AGRICULTURE, DE L'ALIMENTATION, DU COMMERCE, DE L'INDUSTRIE TEXTILE ET SIMILAIRES

TRADE UNIONS INTERNATIONAL OF WORKERS IN AGRICULTURE, FOOD, COMMERCE, TEXTILES AND ALLIED INDUSTRIES

UNION INTERNACIONAL DE SINDICATOS DE TRABAJADORES DE LA AGRICULTURA, ALIMENTACION, EL COMERCIO, LA INDUSTRIA TEXTIL SIMILARES

الاتحاد المهني الدولي لعمال الزراعة ، الاغذية ، التجارة ، النسيج والصناعات المشابهة

RECEIVED
For on
13 DEC 2001
A. I. T. U. C.
+, Canning Lane, N. Delhi.

Montreuil,
Le 6 décembre 2001

K.L. MAHENDRA
General Secretary
All India Trade Union Congress
24 Canning Lane
NEW DELHI - 110 001 INDIA
INDE

Chers Camarades,

Nous avons reçu avec beaucoup de plaisir votre courrier début du mois d'octobre, nous invitant à participer au 37^{ème} Congrès de votre organisation. Du fait d'un calendrier chargé nous ne pourrions pas participer à ce Congrès qui nous paraît important pour vos affiliés, les travailleurs de votre pays et l'Inde toute entière.

Nous voudrions vous exprimer tous nos sentiments de solidarité et de soutien dans les combats que vous menez pour le progrès social.

Nous souhaitons que vous puissiez transmettre aux délégués présents à votre 37^{ème} Congrès nos salutations et nos vœux de pleins succès.

Recevez, Chers Camarades, nos salutations fraternelles.

Pour l'UISTA ACT :
Freddy HUCK
Président

POUR TOUS CONTACTS, S'ADRESSER À :

FREDDY HUCK 263, rue de Paris - case 428 - 93514 MONTREUIL cedex (France)
Président Tél. (33) 01 48 18 83 27 - Fax (33) 01 48 51 57 49

COMITÉ CENTRAL DU SYNDICAT DES TRAVAILLEURS DE L'AGRO-INDUSTRIE DE RUSSIE
Tél. et Fax : (7 095) 938 82 63

aitucong

From: "Nazma Shaheen" <ri@aitlbd.net>
To: <aitucong@bol.net.in>
Sent: Wednesday, December 05, 2001 6:25
Subject: Message from JSJB

**37th Session of the AITUC, 19-23 December 2001, Hyderabad.
Message**

Dear Comrade,

It is my great pleasure to express our felicitation on the occasion of 37th Session
Of the AITUC, December 19-23' 2001, Hyderabad.

The AITUC Session is being held against the background of numbers of important Issues.
Firstly, disinvestment, privatization of public sectors and basic national industries.

Secondly, south Asian independent economic development faces new challenges posed by
the polices of globalization, liberalization of International Monetary Found (IMF) and World
Bank.

Thirdly, the offensive of different lobby (for example, energy sector) of multi-national
companies (MNC) in many part of the world, which include south Asia.

Fourthly, AITUC session is going to be held in a global condition, when world has experiencing
war mongering of the imperialist coalition headed by United State. The military attack on
the countries by the imperialism in the name of "war against terror" seriously threatened the
world peace. US lead imperialist coalition could attack any country any time if countries
accused by the imperialist power as terrorist state. In this background any country intended to
keep their sovereignty or show unwillingness to allow plundering of their resource or protest
imperialist and MNC interest could be a Military Target. In this situation, imperialism leaves no
other option to the peoples of the world- surrender or war.

Fifthly, imperialism used communalism wherever it is necessary for their domination. Therefor,
anti war peace movement and the movement against communalism is most important issue in
this crucial time and need to incorporate in the working class movement with priority.

We believe, 37th AITUC session will highlight these issues and resolutely oppose
globalization, liberalization, communalism and imperialist war against the world peoples

Jatio Shromik Jote-Bangladesh (JSJB), on behalf of the working class of Bangladesh, wishes
every success of the 37th session of the AITUC and express solidarity with the Indian working
people.

Workers of all countries unite

Fraternally yours

Thanking you

Abdul Kader Howlader
President

Dhaka, 5.12.2001

Jatio Shromik Jote-Bangladesh



NATIONAL TRADES UNION CONGRESS

NTUC Trade Union House, 73 Bras Basah Road, Singapore 189556
Tel: 222 6555 Fax: 334 3373 Website: <http://www.ntuc.org.sg>

NTUC 104/8/12

17 Oct 2001

Mr K L Mahendra
General Secretary
All India Trade Union Congress
24 Canning Lane,
New Delhi - 110 001
India



Via fax : 91-11-3386427

Dear Comrade K L Mahendra

37TH SESSION OF THE AITUC, 19-23 DECEMBER, 2001, HYDERBAD

The Singapore National Congress of Trades Union would like to convey to the leaders and members of your organisation our warmest fraternal greetings and best wishes for a successful 37th Session of AITUC.

However, we regret to inform you that due to pertinent domestic matters that had arisen, we are unable to send any representative to attend the Session.

We are confident that AITUC will map out effective strategies to face the challenges of globalization and liberalization and in the process enable your organisation to enhance the working and living condition of your members and their families.

Once again, please accept our warmest greetings and best wishes for a successful Session.

Warmest regards

Yours sincerely

**HAWAZI DAIPI
DIRECTOR
INTERNATIONAL AFFAIRS**



PAME
ALL WORKERS MILITANT FRONT

28, Emm. Benaki str., 106 78 Athens, GREECE
Tel. +301 3305 219,+301 3301842,+301 3301847,+301 3833786, Fax +301 3802 864
E-mail : pame@hol.gr <http://www.infixnet.gr/pame>

Athens, 12 /11/ 2001

GREETING MESSAGE

To the : **37th Session of the AITUC**

Attention of: **K.L. Mahendra, General Secretary**



Dear friends,

PAME wishes to thank you for the invitation to participate to the 37th Session of the AITUC, on December 19 – 23, 2001.

The Secretariat of PAME greets this Session, which is being realized in the critical moment when the U.S.A. and the European Union imperialism, with the eradication of terrorism as an alibi, launches a 10 years war against Afghanistan, for the control of oil and natural gas resources.

In this way, the international Capital, within its in front attack to the rights and conquests of the workers, tries to overpass its own impasse and crisis. Along with the Governments, the World Bank, the International Monetary Fund, the European Union, the World Trade Organization and the other international imperialistic organizations, the globalized New Class Capital promotes privatizations, dismissals of workers and general anti – popular social – economical restructurings in the working relations, the education, the public health, the social security.

For the reversal of this situation, it is necessary all workers, in a national and international level, to compose, on the other side, and to raise their own class, militant, united front against the front of imperialism, the U.S.A., the European Union and the other organizations of the Capital.

We are certain that your Session, with its decisions, will contribute to the promotion and achievement of your country's working class goals.

With these thoughts, we wish you every success and we apologizing for not being able to participate due to urgent obligations that don't permit to us to send a delegation.

Long live the international solidarity of the working class.

With militant regards

For the SECRETARIAT
George Mavrikos



조선직업총동맹

GENERAL FEDERATION OF TRADE UNIONS OF KOREA (GFTUK)

P. O. B: 333 Pyongyang DPRK

Fax: 850-2-3812100, 3814427

Pyongyang, November 5, 2001

K.L. Mahendra
General Secretary
All India Trade Union Congress



Dear comrade General Secretary,

I would like to thank for your letter of invitation of 37th Session of the AITUC to be held in Hyderabad from 19 to 23 December 2001.

We have made serious discussions concerning your invitation.

We think it regrettable to inform you that we can hardly take part in the Session for many businesses at the end of the year as well as the very tense situation of the whole world after the event of terrorism in USA.

We have made our efforts to continue to develop the friendly and cooperative relations between our two organizations on good terms by sending the GFTUK delegations to your Sessions including the Session in December 1997.

Though we do not attend there this time for unavoidable reason, we believe that you can fully understand our position to develop our bilateral relations and in the future, too, work together with us as you did in the past.

I sincerely wish you success in your work for preparation of the 37th Session.

I enclose herewith a congratulation message of the GFTUK to your Session.

Fraternally Yours.

Ryom Sun Gil

A handwritten signature in black ink, appearing to be "Ryom Sun Gil" in a stylized, cursive script.

President

**Congratulation Message to
The 37th Session of All India Trade Union Congress**

The General Federation of Trade Unions of Korea, in the name of all our trade union members, warmly congratulates the 37th Session of your organization and extends friendly greetings to all delegates who attend there.

Under the severe circumstances created by extreme autocracy of IMF and World Bank and vicious attempts of economic globalization by the imperialists, your organization has made great efforts to defend the rights of your workers, expand your organization and develop the independent national economy after the 36th Session, thus making great successes.

And your organization has made active efforts to strengthen the solidarity with the trade unions of all other countries under the banner of independence and anti-imperialism.

Your successes make contributions to the development of Indian and international trade union movement including WFTU.

We are greatly pleased with your successes, and in this opportunity, we express our solidarity with the Indian workers in their just struggle.

This Session will be an epoch-making occasion in your activity for the independent right of your working people and promotion of their well-being.

Convincing that the bilateral relations with long history between the GFTUK and AITUC will continue to strengthen and develop in the 21st century, too, we wish you greater success in your Session and in implementation of its resolutions.

General Federation of Trade Unions of Korea

November 10, 2001





ALL INDIA LIC EMPLOYEES FEDERATION

TELEGRAM : VIMAKAMGAR
PHONE : (022) 266 09 94 / 270 43 98
FAX : (022) 266 09 94

President : **Gurudas Dasgupta M. P.**
Gen. Secretary : **A. V. Nachane**

Bombay Mutual Building, Second Floor, Rustom Sidhwa Marg, Fort, Mumbai - 400 001.

18 December 2001

Dear Comrade Mahendra,

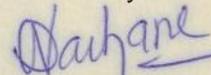
I must convey to you my gratitude for your sparing two days for our conference and guiding its deliberations. Your presence itself as also your speeches created a healthy impact on the conference.

Rather not unexpectedly, I fell sick on my return with BP also shooting up. I am helpless. I cannot attend the AITUC conference for which lapse on my part I beg your pardon. I assure you that I will continue to work with a sense of dedication in the TU movement and render the best possible help to AITUC.

With regards,

Com. K. L. Mahendra
General Secretary
AITUC
Camp : Hyderabad

Comradely Yours


(A. V. Nachane)