

# OFFICE FLAT FILE

**EXTRA THICK** 

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File No. 106

Name M	1.C. MEETING PROCEEDINGS.
Addres	3
Subject_	
Serial A	165
From_	to

Year\_\_\_\_195 9

S. A. Dango. 106) Strong Pressure of Imperial Finance on Indian Economy. Demand of Indian Private capital to allow entering of Loreign private Capital in India. A joing money small sections were not be fited by foreign capital. Moranji's trip to America. Investment of toneign capital in gridian's continuously going up and up. Traditional British capital was being dominated by American repritat. Swatantre Party - Political counterpart.
Right wing stabilising with a greater Inhaused Contribution is mh Essuing in as an original landidución. Major part is profits if heir investments. sules Nationalisation of key Capital is industries and bounds to micrease als coming Socialist help is

under socialist heep is received no imperially is coming. State has also indebted to foreign zinance. Recoveries is coming and now in his come. Inflation may Rate of growth of redian econory has gone down only a sector of the economy shows signs of depressing World Economic Survey 128. - (UNO) -Somplus provinces are also suffering from high brod pries. grain trading capital monopolisique stricture. combined Vanking and landlord capital Break down all controls = Second offensive of the Longeoisie Fast ships to the Right. fromounced trend which is willy to be stabilized,

some concern have done hat closure continues ( Cont some gain it the Somme for crosure. Come for conting. it can't compensable the rise in prices Standardisation helps the unification of the nothing class. Madros Tripartite Conference was to concretisation of earlier convention but it was in favour of employers. Is was not a non stage. Defeat to outlempla 1 interpoence. Positive halt was stopped Lot no gen snother gain. A der A demoting of adjudication and formed LAT. No advance in Code. No oleseovaden ug-the Got. State not accepting the position of an employed it is detrimental to the interest of the working class. to the state sector to accept perusal of the State sector to accept

the implications of industrial democracy HMS-IM TVE. UTVE tolihealisation unkerdaisme lanks: 1. More politicalization of the Cadres in Trade Unions. . More toning of organisations 5. More actions about prices and wage claims. 4. More Ettention to trade tedration on a country wide scale. 5. Regional actions. 6. Heading towards All India clars one day. Solidified working class irrespective of trade.

Aig. 8 Present. Com. SSM presided All Members stood in silence - condolence De le Bose, tomer Vice President

The follows agents was proposed and a stock of

Com. K.G. nead minute of the

let media which was a spoken. · brandge 4 President mede his ferning remarks. 5 Credential Committee of K.N. Toglehan, Amedi Das æst ky was set up. Denslutions emil tri of KTIC and S. Loomba 4 D, Parieth (9) KG reports on 17th ICC. (E) Kalgon Roy us. Minus by.1. -VTBVRas.

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Com. K. G. S., Com. A. Doney, one seel from TN, truthe, & Punjoke

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Formation of a branch of TVI commune. The brinding comittee was of the opinion was that the intention was not ripe for formup any all-Justic negative. Alexanticle bring in Ports may be encouraged to from state-indu

Venue of Artice Seenin decirin defonts: edjones to meet at 4.01PM

the Committee recombit at Con. S. A. Dange, my presents his report August 9, 1979 SSM presides. RBG premotes a reportes on organisation, de verpreten of the and Building Front 500 o made some suppliments remodes. In the direction that follows the follows commends took pant. S. Lomba, Vithel Ras, R. Brey, Inthe afternoon Session, Con. 16.9. subroults The report of the

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· Angust 10/1909 Con. 88 4 my in the chan, the follows decisions on organisation were taken. Om. Dange Summent up the Liscussian. the follow resolutions were adopted; Dostatement on Kerole.

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## AGENDA FOR THE WORKING COMMITTEE MEETING OF THE AITUC (Delhi August 8-9, 1959)

- 1. Confirmation of the Minutes of the last meeting
- 2. President's opening remark
- 3. Formation of the credential committee for the new affiliated unions
- 4. Report on 17th Indian Labour Conference
- 5. Nomination of TUI Miners Advisory Committee
- 6. Sugar Wage Board appearance of AITUC delegation 16th September 1959 Delhi
- 7. Formation of Board of TUI Committee in India
- 8. Date and venue of 26th session of the AITUC
- 9. General Secretary's report
- 10. Ogganizational report
  - (i) Raj Bahadur Gour (General)
  - (ii) K.G.Sriwastava (Verification, subscription, T.U.R. & Building Fund)
- 11. Textile Conference
- 12. Resolution on Kerala

Poeitiene poussoine has be kampodie. It of the mentione Alpens

- 1. Condolonce P.C. Bose, former Vice President of the AITUC. (aust written)
- 2. Food Prices
  - 3. Algeria
  - 4. Release of Political Prisoners
  - 5. Summit meeting and visits of Khrushchov and Eisenhower
  - 6. Retrenchment in Bhakra Nangal
- 7. Kerala
  - 8. Nuclear tests in Sahara, etc. \_ not withen
  - 9. On HMS\_UTUC unity
  - 10.0n Pay Roll Savings Scheme
  - 11.On Ballet
  - 12.0n Betterment Levy Strugole in Punjab
  - 13. Bonus Struggle of LIC Employees
  - 14.Disruption by INTUC
  - 15.0n 17th Indian Labour Conference

16.Section 144 in Delhi

17.NEI Strike

ALL\_INDIA TRADE UNION CONGRESS

4 Ashok Road, New Delhi

Circular No. STUC/9/59

August 11, 1959

TO ALL STUCS.

the

#### AITUC WORKING COMMITTEE DECISION ON ORGANISATION

Having discussed the organisational report submitted to it by the Secretariat of the AITUC/Working Committee took note of the wide gap between its influence and the organised strength of the AITUC and the role of our State Committees/this respect The working committee felt that State Committees should factoriship in relation to the affiliated unions but also in relation to the working class of the state as a whole. The question of verification which is directly linked up with the recognition and the status of the AITUC and its unions has assumed a political significance in the working class struggle against the capitalists and their system. The administrative mancuvres and the threatened changes in the rules and the laws in order to isolate and suppress the conscious working class as reflected in the strength of the AITUC have all to be met by the AITUC, its state committees and the unions. All this underlines the need to strength the organisation at all levels.

The Working Committee decided that the following minimum organisations steps have to be taken by the State Committees:-

- 1. Every State Committee should set apart cadre whose primary responsibility is to look to the work at the State TU Centre.
- 2. Every State Committee should promptly report to the AITUC office on all tripartite committee meetings, conferences council and working committee meetings.
- 3. Sale should be organised of TUR among all English knowing TU activists and middle class employees.
- 4. Special attention should be paid to membership drive of unions for 1959-60 to sending of annual returns to Registrar of Trade Unions and affiliation dues to AITUC and STUC.
- 5. Every State Committee must inform the AITUC office about the venue of its meetings and the agenda proposed to enable the Secretariat to send any of the AITUC office-bearers if it so chose.

The Working Committee also discussed the organisational position of the various State Committees.

Andhra Pradesh Committee has not sent reports. The two members of the Working Committee from Andhra Pradesh not attended any of the Working Committee or the Courcil Meeting since Ernakulam.

Com. Parvathi Krishnan, M.P., Vice President and Com. T.B. Vithal Rao M.P., Treasurer of the AITUC shall visit Hyderabad in the second week of September and hold discussions with the PTUC

- 2 -Secretariat to discuss all these questions and take necessary steps to improve the position. In the case of Assam, the AITUC Secretariat would in consultation with the Assam TUC Secretariat arrange a meeting of Assam Comrades which would be attended by Com. Dange M.P., General Secretary of the AITUC. No Working Committee member from Bihar has yet attended meetings since Ernakulam Session. In the case of Bihar Com. Indrajit Gupta, Secretary of the AITUC and Com. T.B. Vithal Rao M.P., Treasurer of the AITUC shall visit Patna, and hold discussions with Bihar STUC leadership concerning the problems of concerning the problems ship concerning the problems of organisation and deployment of cadres etc. in that State. With regard to the Bombay (Samyukta Maharashtra) Committee of the AITUC, the Working Committee has decided that the Pradesh Committee be reorganised. The General Secretary will help in this reorganisation. With regards to Karnatak it was decided that Com.Parvathi Krishnan M.P., Vice President and Com. Raj Bahadur Gour M.P., Secretary of the AITUC shall visit Bangalore in October and hold discussions with the State leadership for setting up a proper machinery for the State Committee. The Working Committee decided that Com. S.A.Dange M.P., General Secretary and Com. K.T.K.Tangamani M.P., Secretary of the AITUC shall visit Kerala and hold discussions with the State leadership concerning the organisational problems facing the TUC there. Com. K.G.Sriwastava, Secretary of the AITUC shall visit Madhya Pradesh and hold discussions with the office bearers of the STUC there in order to fix priorities for expanding TU work and set up STUC machinery. Com. Raj Bahadur Gour M.P., Secretary of the AITUC will visit Mahagujrat and meet the Mahagujrat TUC to discuss the TU and organisational/problems facing that State. Rajasthan TUC shall be convened as soon as possible to discuss and review the work done so far and plan future work and organisation. Com. Satish Loomba, Secretary of the AITUC shall attend this meeting. Com. K.G.Sriwastava, Secretary of the AITUC shall visit Orissa to hold discussions with TUC leadership there and reorganise the work and the State Centre. Com. K.G.Sriwastava and Com. Raj Bahadur Gour M.P., Secretaries of the AITUC shall visit U.P. and hold discussions with leading T.U.Cadres to strengthen the STUC centre and expand TU work and organisation in that State. With regards to the Trade groups the Working Committee took note of the fact that Road Transport and Engineering Departments were working at the AITUC office with Com. Satish Chatterjee and Com. Md. Elias M.P. respectively in charge of these sections. The Working Committee decided that a Mining Section be established at the AITUC office with Com. T.B. Vithal Rao, M.P. looking after it. The Working Committee decided that a Federation of Plantation workers.....

Plantation Workers should be organised. Plantation Department should be set up at the AITUC Centre.

Com. Parvathi Krishnan, M.P. shall be the in charge of this work.

The Working Committee decided that a meeting of the representatives of Cotton Textile Workers' Unions be convened within 2 months in Delhi to discuss the problems facing the Workers in this industry.

The Working Committee decided to hold the annual session of the AITUC by December 1959 end. The venue and exact dates will be fixed by the AITUC Secretariat in consultation with the State TUCs of M.P. and Rajasthan.

Unions who pay full amount on account of affiliation fee for the year 1958-59 will only be allowed to participate in the next General Session (26th Session) of the AITUC. Unions which were granted extension of time for payment of affiliation fee for the year 1957-58 should also clear the dues before the Session.

Yours fraternally,

Maj/saharinton (Dr. Raj Bahadur Gour)M.P.

Secretary

Stale Membership\_ Unions Assam Anohra 1044 Bombay 2478 Kevala 821 Upp. Madras Mysore 1447 Selhi 3687 W. Bengal 10431 35

# List of the New unions that have applied for affilition till date after the Bangalore session.

S.N.	Name & Address of the Union Reg.	No.	Membership.
1.	Assam Iron Workers Union, 424, P.O. Makum, Assam	/58	55
2.		7/54	50
3.	Cannanore Dist. Saw Mills & Plywods Workers Union, 62 Baliapatam, Kerala.	/59	183
4.	Wadakkanchery Rubber Estate Thozhilali Union, parlikad, Wadakkanchery. Kerole	/58	80
5.	Loha & Ispat Karmachari Sangh, Lohamandi, Agra.	X	97
6.	Ice & Oil Mill Workers Union, Dariba Pan, Aligarh.	/59	40
7.	Near Tower, Kalol, Bombay.	2761/57	234
8.	The Dist. Factory Workers Union, 1 Nellore, Andhra Pradish.	817/55	72
9.	Cannanore Shops & Establishment Workers Union, Cannanore.	330/58	80
10.	The Shertalai Coir Factory Workers Union, Pattankad, Kerala.	3/38	1193
11.	Nellore Town Hotel Workers Union, Nellore, Andhra Pradesh.	2025/58	50
12.	U.P. Water Works Employess Union, Lucknow.	x	45
13.	The Fectory Kamdar Mandle, Kalol, Bombay.	2741/57	560
14.	Leather Workers Union, Agra.	x/59	73
15.	Addhaa Govt. Press Employees Vunion, Kurnool, Andhra.	1819/	180 200
16.	Taluk Textile Workers Union, Tirunveli.	2636/ 59	237
17.	Ramnad Panchayat Board Workers Union Ramnad, Madras	x/ 52	45
√18.	South Tramancore Nagar Sabha Thozhilalar Union, Nagarkoil. (Twad)	/52	108
19.	Jagdish Oil Idustries Priv. Ltd. Swatantra Pak x Kamdar Mandal, Parbander, Saurashtra.	3304/ 59	150
20.	Cannanore Dist. Textile Mills Workers Union, Cannanore, Kerala.	63/ 59	384
21.	Petroleum Workers Union New Delhi.	109/\$8	1447
			5363

S.N.	Name & Address of the Union.	Reg No.	₩embershi
22.	Suger Mill Workers Union, Sakseria Suger Fectory, Biswan.	X	423
23.	Shri Gopal Faper Mill Ltd. Baneasv bhag Karmachari Union, Tulsipur, Gonda, U.P.	2000/59	143
24.	Electrical Industries Employees Assn. H.O. Quilon.	172/55	115
25.	Halar Tilla Local Books Employees Union, Jamgager, Bombay.	3326/59	160
26.	Fort Cochin Municipal Thozhilali Union, Cochin.1. Kenda	1366/51	88
27.	Cannanor Dist. PWD. Gang Labour Union Taliparamba, Kerala.	23/59	200
28,	Kakinada Tally Clerks Union, / Kakinada.	2017/	31
29.	Coorg Dist. Automobile <sup>∞</sup> Engineering Workers Union, Mercara, Coorg Mysore.	337/59	116
30.	Kundara Starch Factory Workers Union, Cherumoodu, Kundara keela	179/55	105
31.	Richardson Cruddas Staff Union, Engineering, Madves.	1413/	85
32.	Hooghly Jute Mills Employees Union, Calcutta 23	822/46	606
33.	Mahindra & Mahindra Ltd. Empl. Union, Calcutta.	4253/58	127
34.	Gardan Reach Workers Mazdoor & taff Union, Calcutta.	4350/	2317
35.	A.E.I.M. Workers Union, Calcutta.	3907/	552

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Ship lidtion granted to the union with St No. 5,6, 12 subjects to their Submitting necessary papers to \$31 to 35 are also a cepted liabian less within the many papers to their paying the affiliation of the within the manual.

9/8/59/5

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MINUTES OF THE AITUC WORKING COMMITTEE MEETING HELD IN NEW DELHI ON AUGUST 8, 9 & 10, 1959

Present: S.S.Mirajkar, President; 2. S.S.Yusuf, Vice President, 3. Parvathi Krishnan, Vice President, 4. S.A.Dange, General Secretary, 5. T.B.Vittal Rao, Treasurer 6, K.G.Sriwastava, Secretary, W.K.T.K.Tangamani, Secretary, 8. Raj Bahadur Cour, Secretary, 9. Satish Loomba, Secretary.

Members: 10. Md. Ismail, 11. Md. Elias, 12. Anadi Das, 13. K.N. Joglekar, 14. Kallat Krishnan, 15. S. Krishnamoorthy, 16. T.R. Canesan, 17. Ram Asrey, 18. Swami Kumaranand 19. Y.D. Sharma, 20. A.C. Nanda, 21. Kartar Singh, 22. S. Sanyal.

Invitees: 1. B.Trivedi, 2. Prabhat Kar, 3. Renu Chakravartty, 4.K.K.Warior 5.B.D.Joshi, 6.Vithal Chaudhari 7.Vallabh Rao, 8.T.N.Siddhant, 9.N.N.Manna, 10.Diwakar.

Com.S.S.Mirajkar, President, Presided. The session began on August 8 at 11 A.M.

The Committee adopted a condolence resolution on the sad demise of Com.P.C.Bose, a former Vice President of the AITUC. All members stood and observed silence for a minute.

The following agenda was proposed and adopted:

1. Confirmation of the Minutes of the last meeting

2. President's opening remarks

3. Formation of the Credential Committee to scrutinise applications for Affiliation.

4. Report on the 17th Indian Labour Conference

- 5. AITUC nomination for Administrative Committee of Miners International 6. Appearance of AITUC delegation before the Sugar Wage Board
- 7. Formation of Branch of TVI Commerce in India
- 8. Date and Venue of 26th Session of the AITUC 9. General Secretary's report

10. Organisational Report

11. All-India Textile Conference

12. Resolutions

Com.K.G.Sriwastava, Secretary, read the minutes of the last meeting of the Working Committee held at Bangalore, which was approved.

Com.S.S. Mirajkar, President, made his opening remarks.

A credential committee consisting of K.C.Sriwastava, K.N.Joglekar and Anadi Das was set up. A resolution committee consisting of Y.D.Sharma, Parvathi Krishnan, K.T.K.Tangamani and Satish Loomba was also set up to draft resolutions.

Com.K.G.Sriwastava reported on the 17th Session of the Indian Labour Conference.

The Committee accepted the proposal of Com. Vithal Rao to nominate Com. Kalyan Roy as Member from India on the Administrative Committee of the Miners' TUI.

After a discussion, the Working Committee decided that the AITUC delegation to give oral dvidence before the Sugar Wage Board should include Com.K.G.Sriwastava, Secretary, Com.Ram Asrey, Com.Satish Loomba, Secretary and one comrade each from Tamilnad, Andhra and Bombay sugar unions.

Re. proposal for formation of a branch of TUI Commerce, the Committee was of the opinion that the situation is not ripe for forming any all-India organisation. Mercantile unions in States may be encouraged to form State-wide Federations.

Re. venue of the next session of the AITUC, the Committee authorised the Secretariat to finalise arrangements in consultation with STUCs of Rajasthan and Indore, from whom invitations have been received.

The Committee adjourned at 1 P.M. and reassembled on the same day at 4 P.M.

The Working Committee then heard the report made by General Secretary, Com.S.A.Dange, after which the meeting was adjourned till August 9.

#### AUGUST 9, 1959

Com.S.S.Mirajkar, Fresident, presided.

Com.Raj Bahadur Gour and Com.K.G.Sriwastava reported on organisational matters. Com.S.A.Dange made some supplementary remarks.

In the discussion that followed, the following comrades took part: Satish Loomba, Vithal Rao and Ram Asrey.

In the afternoon session, Com. Sriwastava submitted the report of the Credential Committee. 35 unions with a membership of 10,431 members were granted affiliation.

The following resolutions were adopted:

1.On Rise in foodgrain prices

2.Cn Algerian

3. Release of Political Prisoners

4.On visit of Khrushchov and Eisenhower to USA and USER

5. Retrenchment of Bhakra-Nangal Workers

Discussion on the reports continued in which Com. Siddhant, T.R. Ganesan, Kallat Krishnan, Swami Kumaranand, S. Krishnamoorthy, A.C. Nanda, B. Trivedi, S. Sanyal, K.N. Joglekar, B.D. Joshi, and Mad. Elias participated.

The meeting adjourned till 10th August.

#### AUGUST 10, 1959

Com.S.S.Yusuf, Vice President, presided.

After discussion, the following decisions on organisation were taken.

- 1. Am all-India Federation of trade unions in the plantations should be formed under the auspices of the AITUC.
- 2. A meeting of the representatives of textile unions should be convened in two months in Delhi to discuss the problems facing the workers in this industry.

- 3. Unions who pay full amount on account of affiliation fee for the year 1958-59 will only be allowed to participate in the 26th session of the AITUC. Unions which were granted extension of time for payment of dues for the year 1957-58 should also clear the dues before the session.
- 4. Each State Committee should set apart cadre whose primary responsibility is to look to the work at the State TU centre.
- 5. Every State Committee should promptly report to the AITUC office on all tripartite committee meetings, conferences, council and working committee meetings.
- 6. Sale of TUR should be organised among all English-knowing TU activists and middle class employees.
- 7. Special attention should be paid to membership drive of unions for 1959-60, to sending of annual returns to the Registrar of Trade Unions and affiliation dues to AITUC and STUC.
- 8. Every State Committee must inform the AITUC office about the venue of its meetings and the agenda proposed to enable the Sectt to send any of the AITUC office-bearers if it so chose.
- 9. Com.Parvathi Krishnan and Com.Vithal Rao should visit Hyderabad; Com.Dange should visit Assam; Com.Indrajit Gupta and Vithal Rao should visit Bihar; Com.Parvathi Krishnan and Com.Raj Bahadur Gour should visit Karnatak; Com.Dange and Com.K.T.K.Tangamani will visit Kerala, Com.K.G.Sriwastava will visit M.P., Com.RajaBahadur Gour will visit Mahagujerat, Com.Satish Locmba will visit Rajasthan, and Com.K.G.Sriwastava and Com.Raj Bahadur Gour will visit U.P. to help STUCs in organisational and other work.

of Building Fund 10.All STUCs should remit their maximal quotas/by the first week of September, 1959.

Com. Dange summed up the discussions.

The following resolutions were adopted

- 1. Statement on Kerala
- 2. on HMS-UTUC unity
- 3. On Pay Roll Savings Scheme
- 4. On Ballot
- 5. On Betterment Levy Struggle in Bunjab
- 6. On Bonus struggle of LIC Employees
- 7. Disruption by INTUC
- 8. On 17th ILC

The Working Committee concluded its session at 1 P.M. on August 10, 1959.

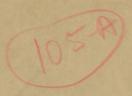
read and adopted

MINUTES OF THE WORKING COMMITTEE MEETING HELD ON JANUARY 14, 1959 AT BANGALORE. Present: Comrades S.A.Dange, K.N.Joglekar, R.B.Gour, K.G.Sriwastava, P.Ramamurti, Sailen Paul, Mohd. Elias, S.Y.Kolhatkar, A.C.Nanda, Monoranjan Roy, K.T.K.Tangamani, T.B.Vittal Rao, Kartar Singh, Md. Ismail, Satish Loomba, Barin Choudhary, Kallat Krishnan, R. Sugathan, Shantaram Pai, Swami Kumaranand, Indrajit Gupta, P.D.Gandhi and M.C.Narasimhan Special invitees: Coms. T.V. Thomas, K.B. Panikkar, B.P. Hazarika, S.N. Reddy, S.N. Vats. Com. K. N. Joglekar presided. The following agenda was proposed and adopted: 1. Conformation of the minutes of the last meeting. 2. Finalisation of the agenda of the General Council meeting. 3. Consideration of applications of unions for affiliation. 4. Resignation of Shri Hemant Kumar Basu, Vice President. 5. Nomination of reprepresentatives of the AITUC on Administrative Committees of Textile & Leather TUI, Metal & Engineering TUI, Public Sector Conference, Enquiry Committee on Kerala Plantation strike; Industrial Committee on Building & Construction; International Conference of Commerce Workers and May Day delegation. 6. Any other subject with the permission of the Chair. Item 1. Com. K.G. Sriwastava, Secretary, read the minutes of the Working Committee meeting held at Darjeeling on May 30-31, 1958, which was approved. Item 2. Proposals for agenda of the General Council Session was finalised, as follows: (1) Conformation of the minutes of the last meeting (2) General Report of 1958 (3) Industrial Reports (4) Trade Union Schools (5) Any other subject with the permission of the Chairman. Item 3. A Credential Committee of three, composed of Coms. Sailen Paul, K.G.Sriwastava and A.C.Nanda was appointed to scrutinise the applications received from unions for affiliation. Item 4. The letter of resignation of Com. H. K. Basu, Vice President, was read out. The Working Committee felt that the alleged reasons set forth in Com. Basu's letter as grounds for his desigion to resign, were not based on facts. It was therefore decided that this view of the Working Committee should be conveyed to Com. Basu and that he should be requested to withdraw his letter of resignation for in this light. Item 5: The following nominations were made: (1) Administrative Committee of Textile and Leather TUI - Coms. Sailen Paul and B.D. Joshi to alternate, representing Leather and Textile unions from India.

- (2) Administrative Committee of Metal & Engineering TUI Coms. Elias and A.D.Gadkari to alternate.
- (3) Public Sector Conference Com.S.A.Dange, General Secretary, to be the delegate of the AITUC. A second delegate and two advisers to be chosen later by the Secretariat.
- (4) Assessor on Enquiry Body on Kerala Plantation Strike Com.P.Ramamurti, Vice President.
- (5) It was decided that, as a protest against the gross discrimination against the AITUC in the matter of representation, we refuse to nominate any delegate or participate in the Industrial Committee on Building & Construction.
- (6) On the forthcoming International Conference of Commerce Workers, the STUCs should be asked to thank send their suggestions to compose a delegation. The proposed delegate should be able to collect a sum of Rs.3500/- as travelling expenses.
- (7) May Day delegations The following names were proposed for consideration, the final choice to be made by the Secretariat: Coms.Md.Ismail, Hrishi Banerjee, Karhat Singh, Barin Chowdhury S.Y.Kolhatkar, T.R.Ganesan, M.S.Krishnan, R.B.Gour, K.Krishnan, S.V.Ghate, M.N.Manna, Kesrimal, Anadi Das, Homi Daji, and one each from Gujerat and Crissa.
- Item 6: The draft TU Bill of Kerala was then taken up for consideration.

  A sub-committee consisting of Coms.S.A.Dange, Indrajit Gupta,
  T.B.Vittal Rao, Balachandra Menon, S.Y.Kolhatkar, Sailen Paul,
  K.T.K.Tangamani, S.Loomba and Sugathan was appointed to
  go into the different provisions of the Bill in detail and
  give considered opinions on the same.
- Item 7: As was demanded, Com.K.G.Sriwastava, Secretary, reported on action taken by the Secretariat on the decisions of the Darjeeling meeting of the Working Committee. Com.S.A.Dange, General Secretary, stated in respect of the programme for holding TU Schools that the syllabus for the schools would be finalised by February.

General Secretary



19. Com. Sådhir Mukhoti

### AITUC WORKING COMMITTEE MEETING (Delhi August 8-9, 1959)

	WORKING COMMITTEE MEMB	pqu	Papers	Org. Report
1.	Com. S.S.Mirajkar President	MA > 2.0	No. 3	
	Com. Hemant Kuman Bose M.L.A.	Vice President		
3.	Com. Dr.Ranen Sen M.L.A.	, п		
4.	Com.Kedar Das M.L.A.	n		
5.	Com. P Ramamurthi.	n		
6.	Com. S.S. Ťusaf	19	No. 24 -	
7.	P.Balachandra Menon	ıı		
8.	Parvathi Krishnan, M.P.	<b>89</b>	No. 2 - No. 9	) (
9.	Com. S.A.Dange, M.P.	General Secretary	No.8 -	~
10.	Com. T.B. Vithal Rao, M.P.	Treasurer	(No. 9-)	PHHA.
11.	Com. K.GSriwastava	Secretary		
12.	Com.K.T.K.Tangamani,M.P.	97	No.6-	
13.	Com.Dr.Raj Bahadur Gour, N.P.	99	No.1-)2	
14.	Com. Indrajit Gupta	11		
15.	Com.Satish Loomba	11	No. 5-1	
16.	Com. Mond. Ismail		No. 21	
17.	Com. Mohd.Elias, M.P.		(No.12-)	
18.	Com.Manoranjan Roy,			

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20. Com.Ajit Biswas

21. Com. Anadi Das

22. Com. Sudhir Gosh

23. Com.K.N.Joglekar

24. Com. S.G.Patkar, M.L.A.

25. Com. S.Y. Kelhatkar

26. Com.G.Sundaram

27. Com. Shakerali, M.L.A.

28. Com. Homi Daji, M.L.A.

29. Com. R. Sugathan

30. Com. Kallat Krishnan

31. Com. M.C. Narasingham, M.LA.

32. Com. Shantatam Pai,

33. Com. Magdum Mohiuddin

34. Com. K.I., Naringham

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- 40. Com.Ratan Roy
- 41. Com. Abdul Momin
- 42. Com. Kumaranand
- 43. Com. Barin Choudhary
- 44. Com. Y.D. Sharma
- 45. Com. A.C. Nanda
- 56. Com. Sawa Kartar Singh
- 47. Com. P.D. Gandhi
- 48. Com. S.Sanyal
- 49. Com. Sailen Paul
- 50. Com. Aruna Asaf Ali

#### SPECIAL INVITIES

- 1. Com. Mohan Punamia
- 2. Com. Balachandra Trivedi
- 3. Com. Kalyan Roy
- 4. Com. Prabhat Kar, M.P.
- 5. Com. Renu Chakravarty M.P.
- 6. Com. A.K.Gopalan M.P.
- 7. Com. S.M.Banerjee, M.P.
- 8. Com. T.C.N.Menon.M.P.

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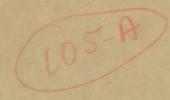
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9. Com. M.Kalyanasundaram.ML.A		
10. Com. K.K.Warier	(No. 20)	
11. B.D.Joshi	(No.28)	
12. Vithal Chowdhary	No. 19 - V	
13. Com. Diwakar	NG: 10 L	
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14. Com Ballath Rao -	No. 16 -	
15. " - T.N. Siddanth -	(No. 22)	V
16. 11 N.N. Manna	No 27) 4	



#### AITUC WORKING COMMITTEE MEETING (Delhi August 8-9, 1959)

#### WORKING CONTITUE MEMBERS

1. Com. S.S.Mirajkar President

2. Com. Hemant Kuman Bose M.L.A. Vice President

3. Com. Dr.Ranen Sen M.L.A.

4. Com. Kedar Das M.L.A.

5. Com. P Ramamurthi

6. Com. S.S. Yusaf

7. P.Balachandra Menon

8. Parvathi Krishnan, M.P.

9. Com. S.A.Dange, M.P.

10. Com. T.B. Vithan Rao, M.P.

11. Com. K. Sriwastava

12. Com.K.T.K. Tangamani, M.P.

13. Com.Dr.Raj Bahadur Gour, M.P.

14. Com. Indrajit Gupta

15. Com. Satish Loomba

16. Com. Mohd. Ismail

17. Com. Mohd. Elias, M.P.

18. Com. Manoranjan Roy,

19. Com. Sudhir Mukhoti

Aug. 8,59 Aug. 9,59 Aug 10,59

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General Secretary

Treasurer .

Secretary

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25. Com. S.Y.Kolhatkar			
26. Com.G.Sundaram			
27. Com. Shakerali, M.L.A.			.,
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29. Com. R.Sugathan		1/-/ 1/0	J 11 00
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35. Com. S.Krishna Murthi	5.16m; hmen &	S. Umh	s that b
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8. Com. T.C.N.Menon, M.P.

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49.	Com. Sailen Paul			
50.	Com. Aruna Asaf Ali			
	SPECIAL INVITIES			
1.	Com. Mohan Punamia			
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3.	Com. Kalyan Roy			
4.	Com. Prabhat Kar, M.P.		lessara j	Ladwer Dan
5.	Com. Renu Chakravarty, M.P. Renu	Makrowarthy		
6.	Com. A.K.Gopalan M.P.			
7.	Com. S.M.Banerjee, M.P.			

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9. Com. M.Kalyanasundaram.ML.A	
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	1. Com.S.S.Mirajkar, President			
	2. Com. Kedar Das, Vice President		×	
	3. Dr. Ranen Sen, Vice President Birendra Majum Jar	V	×	
	. 4. Com.P.Ramamurti, Vice President	~		
	. 5. Com.S.S.Yusuf, Vice President	/		
	6. Com. Hemanta Kumar Bose, Vice Pr	esident	*	
	. 7. Com. Parvathi Krishnan, Vice Pre	sident		
	8. Com.P.Balachandra Menon,			
	. 9. Com.S.A.Dange, General Secretar	y		
	. 10. Com. Indrajit Gupta, Secretary	~		
	· 11. Com.K.G.Sriwastava "			
	. 12. Com.K.T.K.Tangamani "	~		
	13. Com.Satish Loomba "	/		
	14. Dr.Raj Bahadur Gour "	-		
	15. Com. Mohd. Ismail, Member	1		
	16. Com. Mohd. Elias, "	V		
	17. Com. Monoranjan Roy "	/		
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	19. Com.Sailen Paul "			
	20. Com.Ajit Biswas			

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	25. Com.S.Y.Kolhatkar		
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	27. Com. Shakir Ali Khan		
	28. Com. Homi Daji		
	29. Com.R.Sugathan		
	30. Com.Kallat Krishnan		
	31. Com.M.C.Narasimhan		
	32. Com.Shantaram Pai		
	33. Com.Maqdoom Mohiuddin		
	34. Com.K.L.Narasimham		
	35. Com.S.Krishnamurthi 36. Com.T.R.Ganesan		
	37. Com.V.Subbiah		
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	45. Com. Barin Choudhary	1		
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	47. Com.S.K.Sanyal			
	48. Com.P.D.Gandhi			
	49. Com.Aruna Asaf Ali			
	50. Com.T.B.Vittal Rao, Treasurer			
	51. Com. M. N. Manna			
	52. Com.B.D.Joshi			
	53. Com. Prem Sagar Gupta			
	54. Com. Charan Singh	PARTER.		
	55. Com. Bhagat Singh			
	56. Com. Moni Bhowmick			
	57. Com. Solomon Kr. Singha			
	58. Com. Chaturanan Misra			
	59. Com. Sunil Mukerjee			
	60. Com.Barin Dey		Land Control	
	61. Com.Ali Amjad			
	62. Com. Purnendu Mazumdar			
	63. Com. Nirmal Bhattacharya			
6	4. Com.Srinivas Misra			
	65. Com.Nirmal Kanti Bose			
	66. Com.D.C. Mohanty			
	67. Com.R.K. Haldulkar			
	68. Com.Govind Sriwastava			

69. Com.Sarvate				
70.Com.P.K.Thakur				
71. Com.R.N.Upadhyaya				
72. Com. Mugal Beg				
73. Com.Shiv Sharma				
74. Com.Raj Bahadur Verma				
75. Com. S.C. Dutta				
76. Com. Satish Chatterjee				
77. Com.Pannalal Pathak		-7-2		
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79. Com.V.D.Chopra				
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93. Com.N.K.Krishnan			
94. Com.A.Nallasivam		2	
95. Com.R.Umanatha Rao		7	
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97. Com.P.Virudhagiri			
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99. Com.K.T.Raju			
100. Com.A.S.K.Iyengar			
101. Com. T.R. Ganesan			
102. Com.S.C.Krishnan			
103. Com. K.M. Sundaram			
104. Com.K.Ramani			
105. Com.S.M.Ramiah	/		
106. Dr.Kannibiran			
107. Com.K.S.Janakiram			
108. Com.K.Ananda Nambiar			
109. Com. A. Govindaswamy			
110. Com.P.Karuppannan			
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125. Com.Samuel Augustine		
126. Com. Vithal Chaudhari		
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129. Com.B.N.Mukerjee		
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133. Com.N.C.Sekhar		
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136. Com.George Chadayanmuri		
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138. Com.P.Ramalingam		
139. Com.T.C.N.Menon		
140. Com.P.G.Padmanabhan		

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	141. Com.K.V.Surendranath	
	142. Com.J.Chittaranjan	
	143. Com.K.A.Rajan	
	144. Com.C.Kannan	
	145. Com.E.C.Bharathan	
	146. Com.Rosamma Punnoose	
	147. Com.P.A.Solomon	
	Com.K.B.Panikkar 148. Sam.ArunaxAsafxAkk	
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	150. Com.Bejoy Paul	?
	151. Com.Robin Sen Susebhan Roy.	
	152. Com.Biren Roy	
	153. Com.Robin Mukerjee	
	154. Com. Mansur Jilani  154. Makharjee	
	155. Com.S.A.Farooqi	
	156. Com. Dhiren Mazumdar	
	157. Com. Chatur Ali Assipad Chattopadkya.	
	158. Com. Mohini Das	
	159. Com. Hrishikesh Banerji	
	160. Com. Abul Hossain	
	161. Com.Ram Sen	
	162. Com.Debaprosad Ghosh	
	163. Com. Bhadrabahadur Hamal Kal Skosk.	
	164. Com. Dinen Bhatacharji	4
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165. Com.Saroj Ghoshal		The Control of the Co		
166. Com. Moni Bose				
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168. Com. Naresh Das Gupta Bhowani Roy Chowsky			100000000000000000000000000000000000000	
169. Com. Chaut hmal				

## SPECIAL INVITEES

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1	. Com.A.K.Gopalan		
2	. Com.M.Kalyanasundaram	AND CONTRACTOR	
3	. Com.Kalyan Roy		
4	. Com.Nitis Sett		
5	. Com.Tahir Hussain		
6.	. Com.S.M.Banerjee		
7	. Com. Parwana		
8.	Com.G.V.Chitnis		
9.	Com.Renu Chakravartty		
10.	Com.V.D.Deshpande		
11.	Com.Kesrimal		
12	Com.Prabhat Kar		
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15.	Com. Kumaran (Ans	Thra Railways	)
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MINUTES OF THE WORKING COM ITTEE MEETING OF A.I.T.U.C. HELD AT DARJEELING ON MAY 29-31. 1958.

Vice President.

Treasurer

Secretary

Members.

General Secretary

## The following were present: -

Com. Ranem Sen. 1.

2. Com. S.A. Dange.

3. Com. T.B. Vittal Rao

Com. K.G. Sriwastava.

5. Com. K.T.K. Tangamani

Com. Raj Bahdur Gaur Com. Indrajit Gupta 6.

7. 8.

Com. Md. Ismail 9. Com. Md. Ilias

10. Com. Monoranjan Roy

11.

Com. Anandi Das Com. Sudhir Ghosh 12.

13. Com. K.N. Joglekar

14. Com. S.Y. Kolhatkar

15. Com. G. Sundaram

16. Com. Shakir Alikhan

17. Com. Kallat Krishnan

Com. S. Krishna Murthi. Com. V. Subbiah Com. Ram Assrey 18.

19.

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21. Com. Abdul Momin 22.

Com. Kumaranand 23. Com. Barinchandhry

24.

Com. A.C. Nanda Com. Bawa Kastar Singh Com. S. Sanyal 25.

26.

27. Com. Sailen Paul

## The following were present by special invitation,

Com. Sl M. Banerjee

2. Com. T.N. Siddhanta

3. Com. Ratanlal Brahman 4. Com. Ramashanker Prasad

Com. Bhadra Bahadur Hamal.

In the absence of the President, Com. Ranen Sen, Vice President, was proposed to the Chair by Com. .I.A. Sange..... The proposal was unanimously accepted.

## The following decisions were taken:-

1. <u>l6th ILC Decisions</u>: It heard from Com. Dange the report of the 16th Indian Labour Conference held at Mainital on 19th and 20th May, 1958. Besides the article by Com. K.T.K. Tangamani, M.P., which has appeared in the TRADE UNION RECORD of June 5, 1958, the decisions are being published as a separate booklet and will be available for sale from PPH Bookstalls within a fortnight.

of the Working Committee and the State Committees to send their views on Democratic Functioning of Trade Unions the Central Office by end of June, 1958. A Committee consisting of the following three comrades was formed to finalise and submit the memorandum: (1) Com. Indrajit Gupta (2) Com. K.G. Sriwastava., and (3) Com. A.C. Nanda.

International Conferences: The following resolution was unanimously adopted:

> "This meeting of the Norking Committee of AITUC directs the affiliated units to prepare for the following International Conferences by propagating the Manifesto of the Conferences, holding regional conferences, electing delegates and collecting Rs. 1500 per delegate for the passage money of the delegates:

1. YOUNG WORKERS CONFERENCE, Prague, July 14 to 20, 1958
2. TEXTILES T.U.I., At Sofia, July 25 and 26, 1958
3. LEATHER T.U.I., at Sofia, July 27 and 28, 1958.
4. MERGED TEXTILES & LEATHER T.U.I., Sofia, July 30-31,1958.
5. METAL & ENGINEERING T.U.I., Prague, September 21-25,1958.
6. AGRICULTURAL & FORESTRY T.U.I., Bucharest, October 16 - 19, 1958.

"The Secretariat is authorised to select the delegates on the recommendation of PTUCs".

It was decided that Com. Md. Elias, M.P., would be the reporter on 'less-developed countries' at the Conference of Metal and Engineering TUI in September, 1958.

- 10. UNESCO STUDY TOUR, 1958. The Working Committee decided to select four comrades for UNESCO Study Tour in 1958, from the following States and industries:
  - Bombay 1. Engineering one.
  - 2. Plantations - W.Bengal -one. 3. Textiles Delhi
  - 4. Transport (incl.Rly) Kerala one.
- 11. WHO/ILO Conference ON INDUSTRIAL AND OCCUPATIONAL HEALTH -Calcutta, Nov. - Dec., 1958. Dr. Ranen Sen, M.L.A, Vice President was selected as our representative.
- T.U. SCHOOLS Four regional trade union schools for the following regions should be held in the month of Octo-ber, 1958:

#### Region.

#### Convening responsibility.

- Tamilanad, Kerala, Karnatak
- and Andhra..... W. Bengal, Assam, Bihar &
- Orissa Bombay (Maharashtra & Gujerat)
- Delhi, Punjab, U.P., M.P., and 4. Rajasthan.

Tamilnad STUC

W. Bengal STUC Bombay STUC

Delhi. STUC Each School should have about 100 students. The duration of the course should be 10 days.

The financial responsibilities will be shared between the State holding the School and the AITUC centre.

A Committee of the following with powers to co-opt was set up to prepare syllabus:

Indrajit Gupta, S.Y. Kolhatkar, K.T.K. Thangamani, Raj Bahadur Gour, S.M. Banerjee, Parvathi Krishanan, Deb Prosad Ghosh, Lalit Burman, Ram Asre, P.Ramamurti, T.B. Vittal Rao, Satish Loomba, Sailen Paul, Sudhir Mukhoti, S.A. Dange, Biren Roy, B.D.Joshi and N.K.Krishnan.

This Committee should meet at Delhi From July 20, 1958, so that the syllabus is prepared, translated into regional languages and printed before the schools begin.

13. Expert Committee on Textiles to examine closures: The Working Committee protested against non-inclusion of AITUC representative in the Expert Committee appointed to examine closures of textile mills as per decision of the 16th Indian Labour Conference. A telegram protesting against the discrimination was sent to the Labour and Commerce Ministers.

General Secretary

Minutes read and confirmed.

Kfuller Fredident. 14/1/59 MINUTES OF THE WORKING COMMITTEE MEETING OF A.I.T.U.C. HELD AT DARJEELING ON MAY 29-31. 1958.

Vice President.

Treasurer

Secretary

Members.

22

22

General Secretary

#### The following were present:-

9		-	
1.	Com.	Rane	w Sen.

2. Com. S.A. Dange.

3. Com. T.B. Vittal Rao

Com. K.G. Sriwastava.

5. Com. K.T.K. Tangamani

Com. Raj Bahdur Gaur Com. Indrajit Gupta

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Com. Md. Ismail 8.

9. Com. Md. Ilias

10. Com. Monoranjan Roy

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Com. Anandi Das Com. Sudhir Ghosh 12.

13. Com. K.N. Joglekar

14. Com. S.Y. Kolhatkar

15. Com. G. Sundaram

16. Com. Shakir Alikhan

17. Com. Kallat Krishnan

18. Com. S. Krishna Murthi.

Com. V. Subbiah 19.

20. Com. Ram Assrey

21. Com. Abdul Momin

22. Com. Kumaranand 23.

Com. Barinchandhry Com. A.C. Nanda 24.

25. Com. Bawa Kastar Singh

26. Com. S. Sanyal

27. Com. Sailen Paul

## The following were present by special invitation.

- 1. Com. Sl M. Banerjee
- 2. Com. T.N. Siddhanta
- 3. Com. Ratanlal Brahman Com. Ramashanker Prasad 4.
- Com. Bhadra Bahadur Hamal.

In the absence of the President, Com. Ranen Sen, Vice President, was proposed to the Chair by Com. ... S. A. Acarge .... The proposal was unanimously accepted.

## The following decisions were taken:-

16th ILC Decisions: It heard from Com. Dange the report of the 16th Indian Labour Conference held at Mainital on 19th and 20th May, 1958. Besides the article by Com. K.T.K. Tangamani, M.P., which has appeared in the TRADE UNION RECORD of June 5, 1958, the decisions are being published as a separate booklet and will be available for sale from PPH Bookstalls within a fortnight.

- 2 -Jamshedpur report: Comrades Dange and Indrajit Gupta gave reports about the happenings at Jamshedpur. Besides passing a resolution on Jamshedpur, it was decided: (a) MPs and MLAs should visit Jamshedpur to help the Union against the vindictiveness of the management and study the situation on the spot. (b) Every Working Committee member should donate Rs.10 towards the Jamshedpur Aid Fund of the AITUC, for which an appeal for funds from all affiliated unions to be issued. (c) The AITUC Secretariat should fix up personnel for close centralised guidance and help to JMU in coordination with the Bihar State Committee. 3. Work at the Centre: Report of work done at the AITUC centre during the period from 1.1.1958 to 20.5.1958 was read out. Reports from Delhi, U.P., Orissa and Assam PTUCs were heard. It was decided to pay special attention to these PTUCs and the Bihar State Committee which were organisationally weak at present. Affiliation of New Unions: The Working Committee, on the recommendation of the sub-committee granted affiliation to five unions with a membership totalling 7.108. 5. World Congress of Peace At Stockholm. By a resolution, the Working Committee decided to call upon the Unions to popularise the aims of the Stockholm Peace Conference and to undertake necessary preparations for sending the maximum possible number of trade unionsots as delegates to the Conference. The names of Coms. S. Krishnamurthi, Sudhir Ghosh and Anadi Das were accepted to be sent to the Peace Conference for inclusion in the delegation. Co. Mohd. Elias, M.P., will be in charge of arrangements in this connection. Each delegate will have to collect Rs.2000 towards the passage expenses. Algeria: A resolution was passed in which all affiliated unions has been directed to work in cooperation with the Algeria Aid Committee. Conference of Mangenese Mine Workers: The Working Committee approved the suggestion of holding a conference of manganese mine workers at Balaghat, M.P. on 10-11 June 1958 to consider the serious threat of clouure and retrenchment in the industry. Com. Raj Bahadur Gour, M.P., Secretary, AITUC, was deputed to guide the conference. Memorandum on Democratic Functioning: During discussion on inter-union rivalries (see text of decisions in Appendix 'A') at Nainital among the four central trade union organisations with Shir G.L. Nanda, Union Labour Minister, one of the agreement is the unreserved acceptance of and respect for 'democratic functioning of trade unions". The Meeting agreed to define 'democratic functioning' on the basis of memoranda received from all the four participating TU centres. The Working Committee has therefore directed all the members p.t.o.

of the Working Committee and the State Committees to send their views on 'Democratic Functioning of Trade Unions't the Central Office 66 end of June, 1958. A Committee consisting of the following three comrades was formed to finalise and submit the memorandum: (1) Com. Indrajit Gupta (2) Com. K.G. Sriwastava., and (3) Com. A.C. Nanda.

International Conferences: The following resolution was unanimously adopted:

> "This meeting of the Working Committee of AITUC directs the affiliated units to prepare for the following International Conferences by propagating the Mani-festo of the Conferences, holding regional conferences, electing delegates and collecting Rs.1500 per delegate for the passage money of the delegates:

1. YOUNG WORKERS CONFERENCE, Prague, July 14 to 20, 1958
2. TEXTILES T.U.I., At Sofia, July 25 and 26, 1958
3. LEATHER T.U.I., at Sofia, July 27 and 28, 1958.
4. MERGED TEXTILES & LEATHER T.U.I., Sofia, July 30-31,1958.
5. METAL & ENGINEERING T.U.I., Prague, September 21-25,1958.
6. AGRICULTURAL & FORESTRY T.U.I., Bucharest, October

16 - 19, 1958.

"The Secretariat is authorised to select the delegates on the recommendation of PTUCs\*.

It was decided that Com. Md. Elias, M.P., would be the reporter on 'less-developed countries' at the Conference of Metal and Engineering TUI in September. 1958.

- UNESCO STUDY TOUR, 1958. The Working Committee decided to select four comrades for UNESCO Study Tour in 1958, from the following States and industries:
  - 1. Engineering Bombay -2. Plantations W.Bengal -3. Textiles Delhi -4. Transport (incl.Rly) Kerala -one. one.
  - one.
- WHO/ILO Conference ON INDUSTRIAL AND OCCUPATIONAL HEALTH \_ Calcutta, Nov. - Dec., 1958. Dr. Ranen Sen, M.L.A, Vice President was selected as our representative.
- 12. T.U. SCHOOLS'- Four regional trade union schools for the following regions should be held in the month of Octo-ber, 1958:

#### Region.

2.

## Convening responsibility.

Tamilanad, Kerala, Karnatak

and Andhra.... W.Bengal, Assam, Bihar &

Orissa 3.

Bombay (Maharashtra & Gujerat) Delhi, Punjab, U.P., M.P., and 4. Rajasthan.

Tamilnad STUC

W. Bengal STUC Bombay STUC

Delhi. STUC Each School should have about 100 students. The duration of the course should be 10 days.

The financial responsibilities will be shared between the State holding the School and the AITUC centre.

A Committee of the following with powers to co-opt was set up to prepare syllabus:

Indrajit Gupta, S.Y. Kolhatkar, K.T.K. Thangamani, Raj Bahadur Gour, S.M. Banerjee, Parvathi Krishanan, Deb Prosad Ghosh, Lalit Burman, Ram Asre, P.Ramamurti, T.B. Vittal Rao, Satish Loomba, Sailen Paul, Sudhir Mukhoti, S.A. Dange, Biren Roy, B.D.Joshi and N.K.Krishnan.

This Committee should meet at Delhi From July 20, 1958, so that the syllabus is prepared, translated into regional languages and printed before the schools begin.

13. Expert Committee on Textiles to examine closures: The Working Committee protested against non-inclusion of AITUC representative in the Expert Committee appointed to examine closures of textile mills as per decision of the 16th Indian Labour Conference. A telegram protesting against the discrimination was sent to the Labour and Commerce Ministers.

General Secretary

Minutes read and confirmed.

President.

In The absence of the President, Com. Ranen Sen, Vice Bosident, was proposed to the Chair by Com. --- The proposed was: Umani mously accepted. The following decisions were taken:

ALL-INDIA TRADE UNION CONGRESS 4 Ashok Road, New Delhi June 10, 1958 To All State Committees and Working Committee Members. DECISIONS OF THE WORKING COMMITTEE MEETING DARJEELING - MAY 29 to 31, 1958 Dear Comrades, The Working Committee of the AITUC which met at Darjeeling from May 29 to 31, 1958, took the following decisions: 1. 16th ILC Decisions: It heard from Com.Dange the report of the 16th Indian Labour Conference held at Nainital on 19th and 20th May, 1958. Besides the article by Com.K.T.K.Tangamani, M.P., which has appeared in the TRADE UNION RECORD of June 5, 1958, the decisions are being published as a separate booklet and will be available for sale from PPH Bookstalls within a fortnight. 2. <u>Jamshedpur report:</u> Comrades Dange and Indrajit Gupta gave reports about the happenings at Jamshedpur. Besides passing a resolution on Jamshedpur, it was decided: (a) MPs and MLAs should visit Jamshedpur to help the Union against the vindictiveness of the management and study the situation on the spot. (b) Every Working Committee member should donate Rs.10 towards the Jamshedpur Aid Fund of the AITUC, for which an appeal for funds from all affiliated unions to be issued. (c) The AITUC Secretariat should fix up personnel for close centralised guidance and help to JMU in coordination with the Bihar State Committee. Work at the Centre: Report of work done at the AITUC centre during the period from 1.1.58 to 20.5.58 was read out. Reports from Delhi, U.P., Orissa and Assam PTUCs were heard. It was decided to pay special attention to these PTUCs and the Bihar State Committee, which were organisationally weak at present. 4. Affiliation of New Unions: The Working Committee, on the recommendation of the sub-committee granted affiliation to five unions with a membership totalling 7,108. 5. World Congress of Peace at Stockholm: By a resolution, the Working Committee decided to call upon the Unions to popularise the aims of the Stockholm Peace Conference and to undertake necessary preparations for sending the maximum possible number of trade unions as delegates to the Conference. The names of Coms.S.Krishnamurthi, Sudhir Ghosh and Anadi Das were accepted to be sent to the Peace Conference for inclusion in the delegation. Com.Mohd. Elias, M.P., will be in charge of arrangements in this connection. Each delegate will have to collect Rs.2000 towards the passage expenses. 6. Algeria: A resolution was passed in which all affiliated unions has been directed to work in cooperation with the Algeria Aid Committee. . . . 7. Conference of Manganese

- 7. Conference of Manganese Mine Workers: The Working Committee approved the suggestion of holding a conference of manganese mine workers at Balaghat, M.P. on 10-11 June 1958 to consider the serious threat of closure and retrenchment in the industry. Com.Raj Bahadur Gour, M.P., Secretary, AITUC, was deputed to guide the conference.
- 8. Memorandum on Democratic Functioning: During discussion inter-union rivalries (see text of decisions in Appendix 'A') at Nainital among the four central trade union organisations with Shri G.L.Manda, Union Labour Minister, one of the agreement is the unreserved acceptance of and respect for 'democratic functioning of trade unions'. The meeting agreed to define 'democratic functioning' on the basis of memoranda received from all the four participating TU centres.

The Working Committee has therefore directed all the members of the Working Committee and the State Committees to send their views on 'Democratic Functioning of Trade Unions' to the Central Office by end of June, 1958. A Committee consisting of the following three comrades was formed to finalise and submit the memorandum: (1) Com.Indrajit Gupta (2) Com.K.G.Sriwastava, and (3) Com.A.C.Nanda.

9. <u>International Conferences</u>: The following resolution was unanimously adopted:

"This meeting of the Working Committee of AITUC directs the affiliated units to prepare for the following International Conferences by propagating the Manifesto of the Conferences, holding regional conferences, electing delegates and collecting Rs.1500 per delegate for the passage money of the delegates:

- 1. YOUNG WORKERS CONFERENCE, Prague, July 14 to 20, 1958
- 2. TEXTILES T.U.I., at Sofia, July 25 and 26, 1958
- 3. LEATHER T.U.I., at Sofia, July 27 and 28, 1958
- 4. MERGED TEXTILES & LEATHER T.U.I., Sofia, July 30-31, 1958
- 5. METAL & ENGINEERING T.U.I., Prague, September 21-25, 1958
- 6. AGRICULTURAL & FORESTRY T.U.I., Bucharest, October 16-19,195

"The Secretariat is authorised to select the delegates on the recommendation of PTUCs."

It was decided that Com.Md. Elias, M.P., would be the reporter on 'less-developed countries' at the Conference of Metal and Engineering TUI in September, 1958.

- 10. <u>UNESCO STUDY TOUR, 1958</u>: The Working Committee decided to select four comrades for UNESCO Study Tour in 1958, from the following States and industries:
  - 1. Engineering Bombay one
    2. Plantations W.Bengal -- one
    3. Textiles Delhi one
    4. Transport (incl. Rly) Kerala one
- 11. WHO/ILO Conference ON INDUSTRIAL AND OCCUPATIONAL HEALTH Calcutta, Nov.-Dec.1958. Dr.Ranen Sen, MLA, Vice President, was selected as our representative.
- 12. <u>T.U.SCHOOLS</u> Four regional trade union schools for the following regions should be held in the month of October 1958:

#### Region

#### Convening responsibility

1. Tamilnad, Kerala, Karnatak - Tamilnad STUC

2. W.Bengal, Assam, Bihar & Orissa - W.Bengal "

3. Bombay (Maharashtra & Gujerat) - Bombay "

4. Delhi, Punjab, U.P., M.P. and Rajasthan - Delhi

Each School should have about 100 students. The duration of the course should be 10 days.

The financial responsibilities will be shared between the State holding the School and the AITUC centre.

A Committee of the following with powers to co-opt was set up to prepare syllabus:

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This Committee should meet at Delhi from July 20, 1958, so that the syllabus is prepared, translated into regional languages and printed before the schools begin.

13. Expert Committee on Textiles to examine closures: The Working Committee protested against non-inclusion of AITUC representative in the Expert Committee appointed to examine closures of textile mills as per decision xx of the 16th Indian Labour Conference. A telegram protesting against the discrimination was sent to the Labour and Commerce Ministers.

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Your attention is specially invited to items 2(b), 5, 8, 10 and 12, for taking immediate steps for implementation.

With greetings,

Yours fraternally,

(K.G.Sriwastava) Secretary

#### APPENDIX 'A'

Copy of letter from the Labour Ministry on the MEETING REGARDING INTER-UNION RELATIONS (NAINITAL), MAY 1958 dated June 9, 1958.

Dear Sir,

I am directed to refer to the meeting of the representatives of the four Central Labour Organisations held on the 21st May, 1958 at Nainital for evolving certain agreed principles to govern inter-union relations and to send herewith a Code of Conduct which was unanimously adopted at the meeting. This code may be circulated as widely as possible amongst your member organisations and the need for adhering to its provisions may be impressed upon them.

Your suggestions if any, for developing and amplifying the Code may kindly be furnished to this Ministry in due course.

Yours faithfully, sd. for Joint Secretary

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## INTER-UNION CODE OF EONDUCT

We, the representatives of four Central Labour Organisations, namely, AITUC, INTUC, HMS and UTUC, agree to observe the following basic principles for maintaining harmonious inter-union relations:

- 1) Every employee in an industry or unit shall have the freedom and right to join a union of his choice. No coercion shall be exercised in this matter.
- 2) There shall be no dual membership of unions. (In the case of representative Unions, this principle needs further examination.)
- 3) There shall be unreserved acceptance of, and respect for, democratic functioning of trade unions.
- 4) There shall be regular and democratic elections of executive bodies and office-bearers of trade unions.
- 5) Ignorance and/or backwardness of workers shall not be exploited by any organisation. No organisation shall make excessive or extravagant demands.
- 6) Castersm, communalism and provincialism shall be eschewed by all unions.
- 7) There shall be no violence, coercion, intimidation, or personal vilification in inter-union dealings.
- 8) All Central Labour Organisations shall combat the formation or continuance of Company Unions.
- 2. It was generally felt that machinery consisting of representatives of the four Central Labour Organisations, with an independent Chairman, might be set up for implementing the Code of Conduct. For the time being, Shri Nanda, the Union Labour Minister, might invite the parties, from time to time, for further developing and amplifying the Code.

Signatures

#### PRESIDENT

Com. V. Chakkarai Chettiar

#### VICE PRESIDENTS

- 1. Com.R.K. Haldulkar
- 2. Com. Aruna Asaf Ali
- 3. Com.S.S.Mirajkar
- 4. Com.Ranen Sen

GENERAL SECRETARY

Com.S.A.Dange

#### ASSISTANT SECRETARIES

- 1. Com. Arvind Ghoshal
- 2. Com.S.Krishnamurthi

3. Com.P.Balachandra Menon

4. Com. Maqdoom Mohiuddin

TREASURER:

Com. Ananda Nambiar

#### MEMBERS:

1. Com.R.B.Gour Rajbahabn Gm.

2. Com. Sunil Mukerjee

3. Com. Mohammed Elias

4. Com.Shakir Ali Khan

5. Com.K.L.Narasimham

6. Com.G.Sundaram

KKIL WIOF 7. Com.K.K.Warior

8. Com.K, T.K. Tangamani KTK Degemen

9. Com.K.N.Joglekar

10.Com.S.G.Patkar

11.Com.Satish Loomba

12. Com. Sailen Paul Aufan

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- Blackouchou

14. Com. Indrajit Gupta hurajit Gupta

- 15. Com. Gulabrao Ganacharya
- 16. Com. Shanta Ram Pai Qs. Par
- 17. Com.D.C. Mohanty

18. Com.P. Ramamurti P. Lauramurt

19. Com.S.S. Yusuf 5.5. yuse,

- 20. Com. Benoy Chatterjee
- 21. Com. Ajit Biswas
- 22. Com. Charu Banerji
- 23. Com. Mohd. Ismail
- 24. Com. Manoranjan Roy
- 25. Com.Saroj Ghoshal
- 26. Com. Jaswant Chouhan
- 27. Com. Madhukar Bhise
- 28. Com.K.P.Gopalan

29. Com. Ramani

J.Ramani

REGULAR INVITEES

1. Com.K.B.Panikkar MASPANIKKA 2. Com.V.Subbiah Warbanik .

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Aruna Asafali MAYOR Do. No. 1002-M.
Town Hall
DELHI
2-1-53

Dear Comrade Dange,

Many thanks for your invitation. You know why I can not attend the AITUC's General Council meetings.

I need scarcely repeat that the AITUC should continue to work for the organisational unity of the working class and constantly urge upon it to promote its own members to positions of responsibility and leadership.

Yours sincerely,

(Aruna Asafali

Com. S.A.Dange, M.P., General Secretary, All India Trade Union Congress, 4, Ashok Road, New Delhi.

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	A CONTRACTOR				
3.N.	Name of the Union.		Regn. No.	Memleshy.	Remarks.
V	The Wynad Estates Labour union, p.o. Meppadi. S. Wynos Kerala.	20-12-57	4	1819	Constitution of the union not Submitted.
Bu	Fixtile Worke's Minion.  Himballoor, Alacaphanaga Kerala	1	14/54	1241	Affiliation form not mobile ted.
3	W. c. m. Chemical Worker's Union. Kishengany, Delhi	9-10-57	332/54	739	Copy of the Constitution, list of O.B and Balance wheet not muom . The
4	Cinema Karmachari Union Agra.	24-3-58		70.	Constitution of Rist of O.B. and Bs.
5.	Brush Worker's Union / Olavakkot, Kerala				-Papers no Submitted.
9	The E. 1. S. F. S. F. Lid. Labour Union, Wellikuppam Madras.	30-1-58		680	Constitution, list of 0.13. + B.S. non
7	Lat Bhanda Bidi Mazdur Salha, Drug. Rajnandgary.	21-12-57	332/55	773	Papers in order.
	S. K. Digh. Municipald Local Board Employees Education, Mangloses		247	130	- Papers not Submitted
1	Jestile Mazdon Ekh Unim. Amkitsaz	10-41-58	4/54-55	3800	List of O.B. Ind. Autoritted.
lo.	Western India Phywood Workers Union, Malipatham Kerala	3-3-58	1593/53	184	Papers in order.
1.	Kolhapus Sugar Mill Kampar Union, Kolhapur.	19-2-58		618	Pagsers in order.
12.	Kolhapur Villa Local Board Kangar Union, Kolhapur.	19-2-58		8.4	Papers in order
13.	General Worker's Union. Kolhapue	19-2-58		102	Papers in order.
14.	Elictricity Worker's Union Imphal, Manipur.	Date of hemps	3/57-58	- 58	Lisher O.B., Constitution and B.S. nor roubnitted.
15.	J.R.S. Mill Karmika Sangham, Rayadurg Andhra	7-7-58	-,	-176.	- fapers-nft-submitted
16.	Jaunery Labour Union,  10. Periya Agrahanam  Madras				Papers not submitted Receipt No. 1411/13/6/59
	United Iron & Steel	1			Papers in seder
17	United Ironde Steel Worker Union, Burnpur & Kuth.		2281	15169	

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ACCUPATION AND ADDRESS OF THE PARTY OF THE P	Name of the Union.	Dt. of Apple	Ragu. No.	Membership	Remarks
18	Bhoz Industries Kampon Union, Bhoz, Bombay	8- 8-78	- 793/49	-550	- Papers in order.
19.	Sukh Saneharak Karma ehari Sangh, Mathura	10-6-58	+		Constitution and B.S. nor Aubmitted.
20.	Kerala.	8-5-58	2149/58.	34	List of O'B A Best Mar Subarters. Papers in order.
PER	Am ritson General Labour Union, Amritson	1-7-58	32/53	698	Lash Apar A Base Not Sudmitted.
22,	Lata Oil Mills Employees Union, Bombay	23-7-58	975/50	846	- lapers in order
The second second second	The Poona Auto Rickshaw Union, Poona 2.		\		
24.	Mazdoor Saugh. Jaswant- nagae, Etawah	*	7896/57		Constitution, list of O.B. + B.S. n.M.
25.	Cantl. Board Employees Union, Nazirabad, Rajasthan	1	4-1	1	Committeel.
<b>3</b> .	Shire Sahan Sudharai Karma Cheri Manda, Uplela Saurashtra	11-8-58	2367/58	-34	Papers in order.
27.	Press Worker's Union; Pudukkottai, trichy.		2401		Papers n.N. Submitted  R.N. 1421 / 16/17/58
28	The South Madras Electri- City Workers Union, Tituchinapalli		2430	398	Papers in order
<b>R</b> 9.	Arta.				
de.	Shahabad Sona Chandi Karigar Unión, Auto.	1	~		
	Raiseah Mili M:10	9-8-58	- 1/47	621	Conditutive yest of 0.B. massimus Papers in order.
	8:01- 1. 9 11	2-8-59		45	List of O.B. not roubmitted.
38.	Visakhapatnam Co-op. Molor Fransport Society Employees Union, Visag	7	1		1-
	Eastern Ply wood Employees Union, Pappinissen  Malabar	8-9-58	1938/55	80.	Papers in order.

£. N.	Name of the Union	Dt. or appl	ie. Regn. No	. Members	hip Remarks.
35.	Kakinada Shoce venkalis- hava Lorry Brokes Workers Union, Kakinada				Balance sheet not submitted.
36.	Sanganner Akola Jaluka Beedi/Kamgar Union. Sangannu Ammed nape		8 1503/54		Papers in order.
37.	Chalisgaon Municipal Servants Union, Netaji Chowat Chalisgaon', E. Khandesh.			265	Papers in order.
38.	Visakka pat nam Co-op.  Motor Jeansport Society Emp. Wisag. 1.	1	1738/54	85	- Marine
39.	V.J.Mill National Labour Union, Virudunaga, Midas	14-10-58	2441/58	45	- List of Office bearers no submitted
40.	Limber & Match Factory Labour Union, Muzhappilayar Cannanon Sist, Kerala.	10-10-58	286/57	102	- Rapers not submitted
41.	Hosiery Labour Union. Cannanore, Kerala		1142/50	78	Papers not roubmitted.
42.	The Malabar Motor Frans. Port Employees Union	20-10-58	1460/52	5 96	Papers in order.
A STATE OF THE PARTY OF THE PAR	As bestos Cement Worker's Union, Coimbatore, Madras		2526/58	300	Papers not submitted
44.	Pilibhit Sugar Mill Labour Union, Pilibhit 4.P.	11-12-59	1774/57	760	lapers in order.
	2he Shriqonda Jaluka Sakha Kamqar Union, Maliwada Ahmednagar	9-10-58		778	Papers in order.
	Poona Mahanaguspalika Kamgar Union, Shivapinagu Noong - 5	26-9-58	293.	1688	Papers in Erder
47.	Poona Sist. Local Board Kamque Union, Shivajing. Poona 5.	26.9.58	1766	169	Papers in order.
48.	New Delhi	22-11-58 :	254/52	87	Papers in order.
29.	Karlem Beedi Branch Maxagen Upion. Madras - 21.	1			7
50.	Bala Shoe Workers . Union Haridabad.		52/52.53	391	Papers in order. Affiliation form sent to Pb. S.T. U. C. for endorsement con Nov. 18.—.

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S.N.	Name of The Union.	Dt. of Abb.	Regn. No.	Membershi	b. Remarks
51.	I. Blaff Hoskers Union. Kur wool. Audtra.			-J	
52,	Visakhapat nam Co-op. Motor Fransport Bociety Employees Wison. Visakhapatnam.				Papers not submitted R.N. 1436/28.8.58
	Himanchal P.W. D. Employees Union. Simla	25/12/58	No 14 S 15 (dab) 473/58	280	List of O.B. + Balance sheet un submitted
	Hunkur Dist Mitor Worker's Union, Siram Rd. Lunkur, Mysore	15/1458	257/58	237	Papers in oesdes.
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CANADA AND					

Industry Membership. TEXTILE MAZDOOR EXTAUNION. 3800. Textile Pulhali garh Amriksan. Punjah Misc. 2. Cenema karmachari Sangh. U.P. Agra. The E.I.D. and S.F. Labour
Union Nellikuppan Madrasstale Sugar V Chemical. D. C. M. Chemical Workers Wion 18-19. Plantation

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No. Name of the Union.	Member
1. Western India Plywood workers Union, Bali-patnam, Kerala.	184
2. Kohapur Sugar Mill Kemgar Union, Kolhapur.	61.8
E. Kolhapur Zilla Local Board Kamgar Union, Kolhapur.	84
4. General Workers Union V Kolhapur	102
5. Electricity Worker's Union, Imphal, Manipur.	58
6. J.R.S.Mills Karmika Sangham, Rayadurg, Andhra.	176
7. Bhor Industries Kamgar / Union, Bhor, Bombay.	550
8. Sukh Sancharak Karma- chari Sangh, Mathura	100
9. Kerala Polytechnic workers Union, Calicut, Kerala.	34
10.Amritsar Genl. Labour Union, Amritsar.	698
11. Teta Cil Mills Employees Union, Bombay	846
12. Shree Sahar Sud- harai Karamachari Mandal, Upleta Saurashtra	34
13. The South Madras Electricity Workers Union, Tiruchirappali.	398
14. Raigarh Jute Mill Labour Union, Raigarh, M.P.	621
15. Gillanders Employees Union,	
Delhi.  16. Eastern Plywood	<b>45</b>
Employees Union, Malabar.	80
17. Kakinada Shri Venkates- wara Lorry Broker's Union (workers')	

1.	2.	3.
18	Sangamner Akola Taluka Beedikamgar Union, Sangammer Ammednagar.	2091
19	Chalisagaon Municipal Servants Union Netaji Chowk, Chalisagaon, E.Khanjsh.	205
20,	V.T.Mill National Labour Union, Virudunagar, Madras.	265 45
21,	Timber & Match Factory Labour Union, Muzhappilanyad Cannanore Dist. Kerala.	102
	Hosiery Labour Union, Cannanore, Kerala.	78
23.	The Malabar Motor Transport Employees Union,	596
24.	Asbestos Cements Workers Union, Podamur, Dist. Coimbatore.	300
25.	Pilibhit Sugar Mill Labour Union, Pilibhit, U.P.	760
26.	The Shrigonda Taluka Sakhor Kamgar Union, Maliwada, Ahmedanagar.	778
27.	Poona Mahanagar- palika Kamgar Union, Shivajinagar, Poona.5.	1.688
28.	Poona Dist. Local Board Kamgar Union, Shivajinagar, Poona.5.	169
29.	Spenser's Employees Union, New Delhi.	87
	Himachal P.W.D. Employees Union, Simla.  Tumkur Dist. Motor	250
	Worker's Union, Siram Rd. Tumkur, Mysore.	237
32.	Bata Shoe Workers' Union Faridabad	391

1.	2.	3.
33.	The South Indias' Export  Co., Employees Union,  Madras.	142
34.	Hissan Textile Mill,  Workers Union,	146
	Hissan.	650
25.	Cement Factory, Workers Union, Charkhi Dadri (Punjab)	300
36.	Dhariwal Karkhana Workers Union, Dhariwal.	1000
37.	Mazdoor Siengh, Jaswant Nagar, Etawah.	150
	Ferozepur Transport Workers' Union, Moga (Punjab)	130
39.	Sugar Labour Union, Bhogpur	227
40.	Stone Guarries Mazdoor Sabha, Ramganj Madi Kota	210
41.	Jodhpur Pather Mazdoov Union (Red Flag) Jodhpur.	323
42.	Mundra Metal Workers' Union, Bikanen	73
43.	Building Construction Workers' Union, Pali (Raj.)	175
44.	Dist. Motor Transport Workers' Union, Ganganagar	95
45.	Rickshaw Puller's Union, Ganganagar	107
46.	S.K.Dist. Municipal & Local Board Employees Federation	130
		16,190
	PENDING CASES.	
	Brush Workers' Union, Clavakkot, Kerala,	75
51.	Tannery Labour Union, Periya Agraharam, P.C. Madras.	108
52.	Press Workers Union, Pudukkotai, V	173
53.	Visakhapatnam Co-op. Motor Transport Society Employees Union, Visakhapatnam	37

54. Kareem Beedi Branch Managers' Vunion, Madras-21.	- 49
55. Viswakarma Workers Union, Ganganagar, Rajasthan	- 161
56. Bikaner Division Railway Porters Union, Bikaner	- 150
57. Kozhikode Coffee Workers Union, Kozhikode	- 69
58. Karnatak Provincial Plantation Workers Union, Chickmangalur, Mysore	<b>-</b> 3656
Total	4478

## ALL-INDIA TRADE UNION CONGRESS

4 Ashok Road, New Delhi

July 5, 1958

## CIRCULAR No.PTUC/3/58

#### To All State Committees

Dear Comrades,

Your attention is invited to the following circulars issued from this office:

1. Re. Non-implementation of Awards

- ref. TUR dated 20th Jan. 1958, p.24

2. Re. Une conomic units

- ref. TUR dated 20.4.58, p.3

3. Re. Works Committees functioning in Private Sector

- ref. TUR dated 20.5.58, p.7

4. Re. Subsidised Industrial Housing Scheme

- ref. TUR dated 20.5.58, p.7

The Working Committee which met recently at Darjeeling has enumerated certain organisational tasks of availing of these inquiries being conducted by Government and also the machinery for 'evaluation and implementation of awards, etc.' set up by the Government, in our day-to-day TU tasks. However, response from the Unions and State Committees on these important matters is far from satisfactory.

Similarly, the Code of Discipline and the 'Inter-Union Code of Conduct' finalised at the 16th Indian Labour Conference, could be of great help in the day-to-day TU functioning.

If we properly and promptly utilise these inquiries and 'cells' for implementation of awards, etc., some of our day-to-day issues in the TU movement are likely to be solved. Even when these are not solved, reporting on cases to these 'cells' strengthen our cases of just demands in the eventual struggle.

You are therefore requested to draw particular attention of the Unions and TU cadre in your region to the above circulars and tasks and the necessity and utility of sending reports on the above.

With greetings,

Yours fraternally,

(K.G.Sriwastava)

## CIRCULAR No.PTUC/4/58 To All State Committees

Attention of State Committees and Working Committee members are invited to para 8 of our Circular dated June 10, 1958 on "Democratic Functioning" of trade unions, in the context of the Inter-Union Code of Conduct, on which memoranda were to be sent to the Central Office.

However, no STUC or

- 2 -However no STUC or others have sent their comments on this question, of developing and amplifying the 'Inter-Union Code of Conduct', especially on the democratic functioning You are therefore requested to send us your views on the above immediately. Yours fraternally, (K.G. Sriwastava) 57 wi Secretary Re. Employment of Women Workers

CIRCULAR No.PTUC/5/58

Dear Comrades,

of trade unions.

Government figures show that the proportion of women workers in employment in the following industries in general, has gone down: TEA FACTORIES, COTTON MILLS, SILK MILLS, PLASTIC MATERIAL INDUSTRIES, MANUFACTURE OF EDIBLE OILS, JUTE MILLS

In some other industries like woollen mills, lac, flour mills, cashewnut, salt refineries, matches, edible oil, canning and preservation of fruits and vegetables, etc., this proportion has gone up since 1947.

Labour Bureau of the Ministry of Labour & Employment, Government of India, in their study of the problem, want us to give information on the enclosed proformas, separately for increase and decrease and for each undertaking. It will not be possible to fill in this form for each industry of all the places. But from each station, if the most important undertaking is taken and information given, it will serve the purpose.

You are aware that in the last session of Parliament, we had moved a non-official resolution re. decrease in the employment of women workers and this was discussed on May 9, 1958. This study besides giving report to the Labour Bureau would also help us to fight against stoppage of the practice of retrenching women workers and for increased employment of women workers, along with giving them facilities of providing creches, maternity benefits, equal pay for equal work and efforts to train them to handle machines in rationalised units.

This report should reach us in duplicate latest by 31st July 1958. Yours fraternally,

M. G. Sriwastava Tin

Secretary

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REASONS FOR THE RISE IN THE PROPORTION OF WOMEN WORKERS

State:

(Please give information as per this proforma)

Industry:

Area/Town:

Name of Undertaking:

. Main reasons why more

Main reasons why more women workers were recruited in recent years:

- (a) TECHNICAL (e.g., installation of new machinery which enables employment of women for their operations; introduction of processes which are easier for women to perform such as delicate and repetitive tasks).
  - (b) ECONOMIC: (e.g., lower wages of women workers, which make it profitable to employ them in preference to men.)
  - (c) LEGAL: (e.g., Removal of restrictions, if any, on the employment of women).
- (d) SOCIAL: (e.g., non-availability of men workers is required numbers; preference shown by workers to work in family groups
- (e) OTHERS, (e.g., it may be argued that women workers are more if any amenable to discipline than men).

## REASONS FOR THE FALL IN THE PROPORTION OF WOMEN WORKERS

State: Industry: Area/Town: Name of undertaking:

- 1. Main reasons why the services of women workers were terminated during recent years:
- (a) TECHNICAL: (e.g., introduction of new machinery eliminating processes which women were performing in the past; introduction of new machinery requiring greater strength; introduction of multiple shifts)
- (b) LEGAL: . (e.g., prohibition of employment of women in certain shifts, processes or departments; fixation of loads)
- (c) ECONOMIC: (e.g., extra financial burden imposed by the provisions of Labour Acts such as maternity benefits, creche, equal pay for equal work for men and women alike, standardisation of wages.)
- (d) OTHERS:
- 2. Main reasons for non-recruitment of women in vacancies caused or for new jobs created during recent years:
  - (a) TECHNICAL:
  - (b) LEGAL:
  - · (c) ECONOMIC:
    - (d) OTHERS:
- 3. If in any industrial area the fall in the proportion of women workers is due to non-availability of women workers in sufficient numbers, please indicate the factors reaponsible for it.

NOTE: The points mentioned in brackets are illustrative and not exhaustive.