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WORKING COMMITTEE

1992

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Folder Code: 4 File No. 333 S. No. \_\_\_\_\_

Digital File Code: \_\_\_\_\_

File Title: Working Committee Meeting - Report & Info Materials, Bhilai

Year: 1991-94 / \_\_\_\_\_ / \_\_\_\_\_

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Industry/Sector/Services & other functions entrusted to Secretariat members.

Industry/Sector/Services/Functions

Secretariat member responsible to look after

1. Working women & Child Labour, Anganwadi & Balwadi;  
All India Federation of Beedi workers, besides assisting  
Com. G.L.Dhar in organising filing work. Com. Amarjeet Kaur  
(SECRETARY)
2. Unorganised labour; construction labour (under supervision  
of Com. A.B.Bardhan); Hospital & local bodies movement;  
Publications and library Com. T.A. Francis  
(SECRETARY)
3. Trade Union & Workers' Education; Jute & Tea industry;  
assistance to Com. S.Kumar in T.U.R. publication. Com. Gobin Karar  
(SECRETARY)
4. Engineering & Allied industry; Safety & Environment;  
Productivity Council; assistance to Com. M.S.Krishnan  
in CPSTU work. Com. H.K.Mahadevan  
(SECRETARY)
5. State & Central Govt. employees' movement; aviation/air  
ports, etc.; besides organisation of office work,  
supervision of filing work & systems; liaison with  
Com.Gurudas Das Gupta for renovation & furnishing, repair,  
etc. of AITUC premises; follow up of location of a  
suitable plot for AITUC Building with the Department  
concerned; to associate with Com.Gaya Singh in establishing  
contacts with Govt. Ministries & Govt. offices. Com. G.L.Dhar  
(SECRETARY)

contd.....2

6. Control & Supervision of AITUC Accounts; custody of funds; with assistance from Com. Kohli; check-up of affiliation work & annual returns. Besides looking after Textiles (including Powerloom, Handloom, garments & hosiery) with Com. Joshi's assistance; and Milk Dairies & allied industries.

Com. D.L. Sachdev  
(TREASURER)

7. Steel & connected industries, Fertilizers, non-coal mining - besides representations & correspondence with Govt. ministries as M.P., on behalf of AITUC.

Com. Gaya Singh  
(SECRETARY)

8. Coal mines; Road Transport; All India BHEL Federation; N.M.Joshi Institute

Com. K.L.Mahendra  
(SECRETARY)

9. ~~XXXXXXXXXX~~

Attending to duties and functions of routine and unavoidable nature connected with the office of the President & General Secretary in case of non-availability of both; ensuring execution of tasks set by the Secretariat through concerned members of the Secretariat.

Com. B.D.Joshi  
(DEPUTY GENERAL SECRETARY)

10. General direction and control over AITUC activities in accordance with programme and policies laid down by the last session of AITUC; WFTU; Oil & Power sector (with assistance from Com. Y.D.Sharma) Sugar industry, <sup>Defence & Unorganised</sup>

Com. A.B.Bardhan  
( GENERAL SECRETARY )

11. CPSTU & connected responsibilities (with Com. Mahadevan's assistance) Cement industry; other responsibilities as President of AITUC

Com. M.S. Krishnan  
( PRESIDENT )

A.B.Bardhan

Bhilai

14 May '93

AIRTEL WR meeting

31

1. Condolence
2. Minutes of last meeting

Recd in Committee

92  
KLM  
AMGom  
L

Cr. Committee

CR Bakshi  
DR Yadav

Kamapati Roy: Sweeping remarks about  
I STVE in WRB not functioning  
is incorrect. Our membership  
is not more than 1,60,000.  
There are many unions  
gone default, not paid off.  
fee for last 10 yrs. It has  
become diff. to maintain  
office and functionaries.  
AIR is much stronger.

There are 3 lakh small  
factories who do not employ  
even 20 workers. M.W. vary in  
the country & barring a  
few states, nowhere is it  
more than Rs 25/-.

In WRB, almost all RS.U.  
have been referred to BIFR.  
There is great amount of  
frustration amongst large section  
of workers & that is reflected  
amongst our membership.  
AIR has not yet fixed its priority

HR Pension Scheme

HR About 4/5 gubs mills involving about 15000 workers run not by Govt but by  
industry 1/2 of RP + Traders supplying raw material & purchasing finished product

19 WRBs attend

MP	2+1	1	1
Karnataka	0	1	1
TN	1		
AP	1+2	1	1
Kerala	2+1		
WB	2+2		
UP	2		
Mahr	0+2		
DEL		1	
Pres			1
ACHS			
VP		4	
Secy			3
(19)			

Pollution 87 ps. Cal  
5 lakh cars in Cal.

AM Copy The written report suggests  
that AITUC centre is very weak as many STUC  
centres are also weak. Money may not be  
the only factor. High expectations for Moshe  
For reports AITUC must constantly renew  
our central leaders must visit more  
places and move often.

Either we lack planning or plan impossible  
that ~~we~~ yield no result.

No use of people who are aged whose  
experience may be used but there  
must be some younger ~~ones~~ to  
take up the jobs.

On May 10, there was firing in Superfactory.  
workers, who demanded reinstatement of  
some 500 dismissed workers. There were  
130 workers with women and 120 policemen.  
Some militants without any organisation  
take advantage of the situation leadership  
precipitate provocative actions giving  
Police a handle for repression  
Who should lead?

In a textile workers 2 lakhs in number  
all the 1250 mills, including INTUC, AITUC  
united along with us struggled and  
gained Rs 750. as one time benefit and  
120% pay, as interim relief.

Plantation workers & numerous got formed  
by PTG to slanders Assn. of TN,  
Alliance bet. AITUC & INTUC in improving  
Monopoly procurement of Paddy & Taddy with women  
throwing out 3, 10,000 workers in 300 units

They are being a handed over to private hands.  
Transport workers will be on strike in June 1973

Pension Scheme; Salient features not got properly  
got it later through party. They wanted to know  
the features, etc.  
AIDC must have one view point

Chittoor

In Kerala, there was intense campaigning  
on various issues, since the last Coalg. meeting

There are 30 Textile mills - one day statewide  
strike jointly by all TUs, including INTUC &  
Cashew 70 factories closed - joint struggle of  
blockading entire traffic in places where  
there is concentration of cashew factories  
10 units run by State Govt, who declared  
inability to run for want of budgetary  
support - joint workshop arranged participated  
by State & Fin. Min. & Ind. Min. who said if only  
Rs 20 cr. reqd as demanded by TUs who be provided  
but nothing done so far.

- This Report of AS is inadequate. There is  
lot of confusion amongst even leading TUs,  
workers on eco. issues. Take reaction  
on budget - some taxes reduced, development  
projects being nursed better.

We have to explain to the workers  
in a language understandable by them.

This report is inadequate

Pension Scheme: Workers feel that AIDC  
is the only staunch supporter of the scheme  
more than INTUC, which is critical - why  
shd. we be holier than thou?  
Now that since last 3 yrs, the corpus of AIDC  
fund has increased & rate of pension  
has to increase. An impression is created  
that AIDC is in wholehearted - even 15% it  
worry in its approach.

Why should we be liberal and generous  
to Lab. Min? What is the experience  
in last 22 months - they have betrayed  
us by going back on commitments  
we have not properly reacted to this,  
- Wage revision norms have not  
been properly dealt with in this  
report in the light of the latest  
Minister's circular,

Rama Rao  
We have to strengthen the AIVE  
organisationally without which no  
movement can be led.  
In Crompton Greaves 5000 workers in 1985  
went to Datta Sarmat for bear & now all  
but 300 have come back to AIVE.

~~Mahadevan~~

P-rabakaran: working class outside India are  
Kerala regarding upper hand. suggest that  
there shd. be Delhi march by AIVE led  
alone. thereafter AIVE emb. be held.

- With AMS: Our ally. Union merged  
with their Fedn. Any progress anywhere  
with anybody else  
In Kerala we made efforts to  
mobilise INRUC & CITU against communalism  
& they wanted to join the joint  
anti-communal movement but CITU put  
certain conditions that forced INRUC to  
leave with regrets. CITU demanded that  
CMP be avoided & INRUC demanded exclusion of  
Kerala Congress, who had no follow-up & this was breaking part  
AIVE shd. build broad united front with  
INRUC against communalism. We must make  
persistent effort



CP Bakshi: After Goa we engaged ourselves to 25<sup>th</sup> Rally  
a success but compared to 14 April, the latter  
hardly mobilised 3000 workers. As people  
were angry on central leadership, who  
did not know the importance of harvest  
time festival, students exams, the leadership  
shd. be wiser to have better knowledge  
of the situation.

Our weakness was that PSU workers  
did not move much for collection of  
signature for national unity etc and  
this is because in PSU, with midday  
we engaged only in eco. battles not  
national issues. We shd. look into it.

Since Goa, we conducted a few struggles  
carried some losing battles in Andhra,  
golden handshake exit policy in all 7 textile  
mills. We are not in a position to give  
directions to our units & come in Textile unit  
at least. Our leadership shd. do some  
serious thinking.

In Unorganised sector, Beedi sector, MZO,  
increased by BPP Act, employers  
obtained stay - over workers organised  
Sharma before JSP HC, to prevent  
govt. moved from HC, for early decision  
of HC, quashed the CRN notification  
on technical grounds.

BALCO is being talked of being sold to Birla  
similarly some state PSU are likely  
to meet same fate. RD, IPT, SEB etc.  
I also feel that we have been only doing  
joint actions not indep. action that ~~is~~ does  
not enable NITUE to become a strong action  
it does not mean that we shd not have  
it action but it shd. be on basis of our strength

In COSTU ~~at~~ 3 days ~~before~~ ~~before~~ ~~before~~  
only at eleventh hour  
Why could they not meet earlier  
and communicate decisions earlier  
MP is not Cal + communication very ~~remote~~  
remote

- Pension scheme: AIBU had decided to  
go ahead in spite of CITUS's criticism,  
their own ~~own~~ suggestion for  
improvement in Part. against CITUS  
& other critics. AIBU spokesman  
did not do anything to defend  
& except timid defence in New York  
nothing was done to highlight  
its ~~its~~ good effect on the work  
exploited workers & for betterment  
of their lot

- MP members 1,20,000 except  
107 US out of 100 TUS participated  
in verification

- Preparing for 19x Aug convention  
& Sept 18th Part on ~~19th~~  
139 state level convention of all  
meals ops.

- Financial Council

Bhubai.

15 May 1983

Working Committee (Contd)

Greetings on 80th Birthday of Com. KTK Thangaraj

Nageshwar Rao: APSTUC failed in sending reports to ATWC HQ  
DA in all scheduled industries stayed by H.E.  
that used to be paid.  
May Day is not a holiday in AP and in  
IDPL, BMS. The recognised union has got a stay  
against 'May Day being declared Holiday'  
check off in Chem. Engg. work and in many  
other industries, taken by local unions  
but recognition is by ballots in A.P.

Enthusiastic participation

Makes sense to have only one union in  
corporate sector. ATWC leadership

At many places in CPSU, indep. union refuse  
to join the programme of NCC or APSTUC committee  
There is no consistency in ATWC.  
representative attending CPSU Spansing Committee.  
It seems that CITU Abs. in the Press have  
their own understanding with hulk minister.

On Pension scheme, Msk wrote an article  
& TNB is quoted by some newspaper as wholly  
supporting, welcoming the scheme.

LIC - Annuity scheme, alternate to Pension scheme.  
There are Company made gratuity schemes as  
better than the Act for the purpose

There are new trends coming in industries  
Tech. changes are taking place, re-industry  
with less manpower coming.

Wasudeokhande Earlier our reports used to be  
not only national movement but also  
tribe movements. This time it is also  
UPSTVE

Handloom is biggest cottage industry  
which is needless to say  
Magnetic (Muz) — Pithoragarh

Income tax limit increase has to be tangible

### RESOLUTIONS

KLM Resolution on Pension Scheme Be implemented  
but modifications be made.

- indexation
- commutation
- last pay drawn & not average
- 14% interest

All the must together work out common points  
& bring pressure on the Govt

w.e.f. 1.4.93; scheme exclude who pay 3500/yr

Divakarum : Functioning of Tripartite Committee

Kamalakshy Roy : On Communalism

U Mahadevan : On Programme of Action adopted  
at the National Convention

P. Neepeshwar Rao : On Central Budget for 1993-94

Sunil Sen : Against DA Freeze Proposal

SKS : On Apartheid

Cooper : On Punjab Police Firing  
on Construction workers

15/4/79

Abou

Nothing is mentioned in the Report

about any Fedn. Re: Port & Waterfront Workers Fedn:

In Bom we have 2 Fedn by Raja Kulkarni + Shanti Patel, the  
who controls Navsheva Port. In Fedn. there

there are 5 constituents.

- HMS
- INTUC
- CITU
- AITUC

AITUC has Goa coming up  
Cochin well  
Madras Portside  
NavsMangalore

Secy Sec.

The Fedn. ~~is~~ to move independently  
is not impossible

In AITUC Sect. all Secys. do not have  
a coordinated understanding of problems  
should visit STUC units + sit with respective  
ECs + not address a mass meeting + go.

Workers want job security.

IMO meeting  
GRCCS composition

PK Yadav

AITUC stands for unity + united  
struggle. Secys + VPs shd go to states

KLM

We shd get 2 wholesale franchises  
of yampan ape. This will mean  
at least \$50,000/- p.a + housing etc  
contract labor

M&C closure

DR Rao

DA,  
social cause, weekly - ecology + environment

SKS

M&C - facing closure due NIP + NEP of GO  
Hannumant Rao in Mining Adv. Com. Part. committee  
did a lot

KML: AIRVE not consulted + not informed about  
this need ASUT meeting arranged in Bhilai.  
We are bypassed but know where how  
we build up union - steel - Bhilai.  
- DA I have not understood your statement  
- In MP in tab. cts, 60,000 cases pending  
and in 12 out of 16 cts no P.O.s for last 4 yrs.  
- We should work also have programme indep  
for work & not merely in union front.

MRK: Impression of discussion given is  
that AIRVE is soft soft to to GOV and  
particularly lab. Minister. How is the impression  
gone ground?  
Govt. pays ~~1.16%~~ 1.16% of contribution to create nuclear.  
How has not accepted Govt proposal  
but suggested modifications in the schemes  
& policies. There is no question of  
soft policy or otherwise.

BDG: Reply to discussion / Summary up;  
Kaulapati wrongly understood the remarks  
about stues which he himself corroborated  
Reports ack. with thanks when read by AIRVE for stue  
- Membership in every country of Europe,  
America, Canada gone down by 60% - major  
taking control of unions  
USSR had  $\frac{1}{3}$  of GNP of USA and yet spent 20% of GNP on  
armaments  
- AIRVE must have indep. stand + action  
What is soft to LM? Read some letters & statements!  
- President's presence

— Younger cons. read. the smallest flat costs 2000/2500/3000  
 + 1500/- wages.  
 Functioning of Fedns. have to be streamlined.  
 + they need funds.

RESOLUTIONS

FINANCE.

suggest

R Res.

- i) Some good/prosperous units donate some fixed amt
- ii) Every unit meeting must get A/C latest position.  
 What about Bd's Fund - reportedly collected 6/8 lakh
- iii) Immediate collection of some good amt within specified period.  
 5/- p.w. p.a.  $\leftarrow$   $\begin{matrix} 3 \text{ A/C} \\ 2 \text{ STU} \end{matrix}$

V. Kumar iv) Enhance affiliation fee to Rs 1/- p.w. p.a. let us do it

CRB v) At the time of AITUC Camp. let 2/- be collected  
 per members only for AITUC + NOT STU and those  
 units pay this one time levy of Rs 2/- will be  
 entitled to send delegates

wasudeo v) Collect all amt. by 31 Oct '93.  
 Amend constitution raising affiliation fee.

o Goa quota Balance  
 Mem Levy  
 New Affiliation fee

Chitambar: In order to improve finance?

2500 Pst  
 2500 3400  
 120 Pms  
 500 500  
 300

- Decision 1. <sup>Special</sup> 2/- one time levy be collected  
 by/before 31 Oct '93. be PLACED before C.C / Conf  
 — suggestion be made to all  
 STUs to increase affiliation fee.  
 2. Notice be given for amendment  
 to constitution. In place of 50 base  
 increase Re 1/- before C.C / Conf.  
 3. Goa quota balance be collected by Aug. end '93  
 4. All Affiliation fee upto 1992 end by Oct " "  
 5. Const. amendment for increase of Aff. fee

KLM

Venu + date of next conference

Bihar STUC suggested

Patna Dates 23-28 Nov. '93

or dates decided by R.C.

Com. Committee Report

53 applications

24 app. given

12 ~~app.~~ may be given  
in submission of  
annual returns

19 subj. to payment  
5 of lat. app. fee

14

### RESOLUTIONS

Public Distribution System

US 301 Super

Agriculture labour - Enact Ceaton Law

BSP - Honore names - environment clearance

Usage - Reserve names by Ind. Ministry

Dunkel Proposal.



10/4/93

BHILAI

17 May 1993

PSUTVS meeting

Presidium:

- H Mahasana - BLR
- Tikaram Majhi - Bihar Cu
- Shabbir Hussain - MP Coal
- PD Jacob - Bihar, MEL
- DK Sarma - UP BHEL
- Jagdish - Bihar Bokaro Steel.

Issues:

- D A + steel
- Wage negotiations
- Pension scheme

Baboo Mathew: workers feel that there is not enough work. The chief Executive hides time for retirement, workers demanding work. We have to work for new strategy for wage negotiations. Take a second look at BIFR.

MP Singh

Tikaram Majhi: COG imports Cu from outside, gives Bihar capacity producing but not to its own Capn. or indigenous production.

ANAND: BSP had to produce rails but now it is reduced.

DK Rao  
Nimrat Roy

in SAIL by end of the century, production will be loaded, 2000 cr. The invested and workers will be brought down 2.6 lakh to 1.8 lakh workers.

Gayatri M: Even govt did nothing to strengthen the PSU. PSUs are exploited by officers, bureaucracy, consumers, producers. In Bihar all the PSUs together lose Rs. 1 cr. per day. In Jharkhand area, illegal coal mining going on. All police are bribed, transfers, postings are points of corruption. Also in spite of budgets, pays less and in excess duty + S.T that accept for about Rs. 160 cr. by PSUs.

Rule sector cannot be saved only by its workers but some things should be done. AIFUL unions are not weak in PSUT but need coordination. They fought benefits establishment, defense + expansion from inception.

## Summary Up by MSK

All of us are opposed to NEP is unanimous conclusion.  
Only 5 persons replied to the questionnaire sent by AITUC members.  
Even now firmness is needed the replies.  
Another conclusion is that all sectors, i.e. we have problems  
of these sectors - finances, work supply, contract system.  
Also one day convention at ~~all~~ long intervals no good.  
Industry wise conventions are called held when only  
the workers in that industry can discuss their problems.  
Compton has to be mentioned & needs to be eliminated.

A number of officers in PSUs can join to prepare  
proper reports and studies that will strengthen the  
workers to fight the detrimental policies.

BIFR reference being made without consulting  
Sp. Parity committees, by Government collusion AITUC  
has decided to raise productivity & do extra work  
& minimize the losses being referred to BIFR.

Alternate policy evolution, increase direct taxes  
& reduce indirect taxes - sponsoring committee is also  
exercised over the issue.

We have planned at Hyd. & also this time  
staples & campaign in phased manner  
3/4 months in advance. The lines of struggle  
has to be very wide based with students, businessmen,  
Peasants etc.

Peasants: Plenty of P.T. accumulation is done  
by workers for example, house building, & many other deeds.  
Thus no use proceeding that the Fund of State.  
AITUC suggested suggestions.

- a) 1.16 P.T. given by Govt to family, Peasants should continue
- b) Ind operation be done
- c)

Lastly, org. part the suggestion is for a coordination committee  
to discuss allied strategy for negotiation,  
to have zonal committees with convenors,

"Chinoh"  
posi  
govt. zone

Coord. Committee AITUC BSUTS

- 1) MSK AITUC
- 2) RLM BSUTS
- 3) Layalath Steel + HSE
- 4) Swilken - Coal
- 5) Y D Shamma Oil, Petroleum
- 6) ~~Electrical~~ - A B B / S C C  
A B B / S C C - ISL Ahmednagar
- 7) ~~NTC~~ - 19 B D Gosh  
B D Gosh - NTC
- 8) P K Arun Mughla - H C C
- 9) ~~H~~ H Mahadajan - B L R Gosh
- 10) - H Y D Gosh
- 11) S K S - B K K - M S M Gosh

- II Zones 1) South: Kerala, Karnataka, TN, A P
- " 2) Goa, Madhya, Gujarat MP, UP, Rajasthan
- " 3) W. Bengal, Bihar, Orissa, Assam  
with 2 units from each state

Cable: "AITUCONG"

FEL: 387 320,

ALL - INDIA TRADE UNION CONGRESS

24, Canning Lane, New Delhi-1.

President : M.S.KRISHNAN  
Gen. Secy: : HOMI DAJI  
Act.Gen. Secy. : B.D.JOSHI

January 11, 1994,

CIRCULAR

URGENT

ALL STATE COMMITTEES OF ALL INDIA TRADE UNION CONGRESS

ALL AFFILIATED FEDERATIONS OF WORKERS

ALL OFFICE - BEARERS OF AITUC

SUB: Action programme decided upon by the National platform of mass organisation

Dear Comrades,

The National Platform of Mass Organisations, in its meeting dated 10.1.94, decided to go ahead with broadening and intensifying nationwide campaigns against the New Economic Policies of the Central Government which have assumed added anti-people and anti-national character with the Government's acceptance of the monstrous Dunkel Text. The meeting adopted a resolution condemning the Government for agreeing to Dunkel proposals besides strongly opposing the Malhotra Committee recommendations, which amount to handing over the Insurance Industry/services to the private sector and Multinationals.

Other important decisions adopted at the meeting were:

1. All mass organisations to adopt and communicate to the Central Government resolutions against ratification of Dunkel Proposals;
2. Mount a powerful publicity and propaganda offensive against retrograde policies of the Govt. of India explaining how they affect specific interests of different sections of society;
3. Carry forward the following countrywide action programme for mobilization of widest sections of the population, including, foremost, industrial and agricultural workers, peasantry, students, youth, women, professional and Technical workers and other patriotic sections of the people to demand withdrawal of NEP and all that it represents.

contd.....2

The following programme of Action has been approved for implementation for the period ending April 5th, 1994:-

- a) Holding of local/district/state level conventions to further highlight the dangerous consequences of the economic policies and acceptance of Dunkel proposals by the Govt. of India and to mobilise mass organisations for further actions.
- b) Holding of local/district/state level demonstrations, meetings, Jathas and rallies at state capitals to protest against these policies, demanding their reversal.
- c) Organise sectional actions by various mass organisations at regional/area/state levels opposing these policies.
- d) Organise massive protest demonstration before Parliament in New Delhi on 5th April 1994 against the policies of the Government of India.
- e) The meeting appealed to all mass organisations to be prepared for a longdrawn and sustained struggle till the policies are reversed. Without more militant and wide-spread struggles these policies cannot be defeated squarely.

So far as the 5th April demonstration before parliament is concerned, the clear understanding is that Delhi and its surrounding regions of Haryana, U.P., Rajasthan, and Punjab as a whole will provide the bulk of the AIFUC following in participating in the militant demonstration. Symbolic Jathas from other States would be most welcome on the explicit understanding that AIFUC is in no position to make any boarding and lodging arrangements for them. Participants from Punjab and other neighbouring states are expected to leave Delhi the same evening after the demonstration is over.

All State Committees are urged to implement the foregoing action programme with utmost seriousness and sense of urgency along with other constituents of the Platform of mass organisations.

You are also requested to send detailed reports about the part played by AIFUC Constituents in this countrywide programme.

With greetings,

Yours comradely,



(B.D. JOSHI)  
ACTING GENERAL SECRETARY.

RESOLUTION  
ON  
ESIC AND EPF

This meeting of the Working Committee of the AITUC notes with dismay that not only are the schemes of ESIC and EPF give any relief to the workers, either in time or to their satisfaction but suffer due to the accumulation of unpaid contributions by the employers and management.

The figures of default in nonpayment of arrears show that they are more in the exempted than the unexpected category, both in Public and Private Sectors. The only reason attributed for the defaults is either sickness, financial crunch or pending litigation.

This meeting notes the Government's note that in Bengal, the State Government, some trade unions have reacted adversely to the department's coercive measures of arrests, prosecutions, attachment and sale of the employers' property, but that can not be taken as the generalised attitude of the Trade Union movement.

The AITUC, therefore, suggests that:

- i) Both in Public and private sectors, there should be joint committees consisting of representatives of management and workers at every establishment to inspect the payment of contributions every month;
- ii) The Committee or any of its members should be entitled to report direct to the local or regional authority of ESIC/EPF about the defaults, reasons thereof and the suggest the steps to be taken in the matter;
- iii) There should be a provision in the collection of ESIC dues, that if some units or industries have a better provision of medical facilities, they should get exemption from paying the contributions and be allowed manage their own schemes;
- iv) That the penal clauses need to be implemented strictly to ensure prompt payment of the contributions.
- v) A tripartite committee of the Government, Employees through trade unions and the employers should be set up to review the staffing pattern, personnel policy and heads of expenditure to suggest ways and means to ensure better and more allocation for the benefit of workers and streamline the administration;

vi) There should be atleast half yearly meeting of the Boards to review the performance and plan further actions.

This meeting of the Working Committee of the AITUC calls upon the unions to attach importance to the better functioning of these two schemes by organising special campaigns and agitations, to activate the ranks at the factory level and alert the officials against complacent attitude in dealing with the defaults.

*N. Delhi Working* *Bill*  
*1993* 31

27th October 1993,

Act. Gen. Secy: B. D. JOSHI

Dear *Shri Sangma*

Enclosed kindly find copies of resolutions adopted by the Working Committee of the AITUC in its session held on 21-22<sup>nd</sup> October, 1993.

As you would kindly note the subject-matter of these resolutions concerns intimately your Ministry and as such requires serious consideration and favourable and speedy disposal. It is hoped that the issues involved in all these cases will receive your prior attention.

With regards,

Yours sincerely,

*B. D. Joshi*  
(B. D. JOSHI)

*P. A. Sangma*  
Shri  
Union Minister for Labour,  
Government of India,  
Shram Shakti Bhavan,  
Rafi Marg,  
NEW DELHI.

ENCLOSURES:



## ON SPECIAL TRIPARTITE DECISIONS

The manner in which the Labour Ministry and other concerned ministries of Government of India have been obstructing the functioning of tripartite industrial Committees set up in accordance with unanimous decisions of the Special Tripartite Committee, has by now acquired scandalous proportions.

The Committees to go into the sickness afflicting some of the major industries like Jute, Engineering, Fertilizers, Chemical and Pharmaceuticals and Road Transport have so far been convened only in a formal manner. Only the Textile industrial Committee has assemblance of being functional.

The sheer magnitude of joblessness likely to result from the Government's 'turn around' strategy in NTC cannot be passed off without creating wide-spread wave of indignation.

While lay offs, shut-down and closures are being freely allowed in one industry after another, the decision to place all these cases before the concerned industrial Committee is being flouted. These cases are being referred to BIFR without being placed before the Tripartite Industrial Committee in violation of the Government's commitments.

Similarly the assurance to continue the budgetary support, or to meet the requirement of working capital of the loss making PSUs is not kept up.

In fact the Government is going ahead with its policy of privatisation as dictated by World Bank and I.M.F.

The Government has even failed to convene a meeting of the Special Tripartite Committee inspite of requisition by almost all Trade Union centres.

The Working Committee strongly protests against the policy of the Government on going back on its commitments and urges that the meeting of the Special Tripartite Committee be convened immediately. The Working Committee calls upon the working class to resist the schemes for closures or privatisation of the PSUs.

## ON PENSION SCHEME

The much talked of pension scheme has not yet seen the light of the day. Even the enabling bill seeking amendments to the Employees Provident Fund and Miscellaneous provisions Act to empower the Government to formulate a scheme has not been passed in the Parliament. This is due to the fact that the Finance Ministry has not approved the proposal of the central Trade Unions that the Bill should incorporate the Government continuing to contribute 1.17% to the new pension scheme. The assurance of the Labour Minister Shri P.A. Sangma that ~~we~~<sup>he</sup> would persuade the Government to accept the proposal of the Trade Unions has not gone through. It is reported that the Government is <sup>now</sup> working on a scheme of pension to those whose salary is above Rs.3500/-.

Besides, the AITUC has often repeated that while it is for the introduction of a pension scheme, at the earliest, it cannot accept the scheme unless its details are fully discussed with the Central Trade Unions and its suggestions considered. The AITUC has suggested several important amendments to the proposed scheme.

The Working Committee of the AITUC reiterates its position that unless (i) the Government amends the Bill by agreeing to contribute 1.17% to the pension fund; (ii) the Government considers the Unions' suggestions to the proposed scheme, and (iii) the scheme is such that the workers do not entertain a feeling that they are getting less as pension than what they actually pay, the scheme will not be acceptable and will be opposed by the Trade Unions. The Working Committee further urges upon the Minister for Labour to convene a meeting of the Central Trade Unions at the earliest for discussion of the Bill and scheme, as had been assured.

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SUGGESTIONS BY COMRADE CHATURANAN MISHRA

Our Tasks:

1. Visit all the public sector sick units under BIFR and see that viable alternative plan to run it is worked out in cooperation with all the local T.U.s and officials. AITUC should be the leader of this unity move from below.
2. Strengthen the unity of all the TUs forged in these units and take appropriate measures to forge an all India platform of all Central TUs including INTUC to help them carry forward.
3. This all India united centre should negotiate with Central Govt. and ensure regular follow up actions. Cooperation of MPs be enlisted in this and effective publicity be done as in the beginning it was done in Fertilizer's case.
4. BIFR is less anti-Public Sector than Govt. and hence utilise it. Govt. also is rethinking after countrywide protests and happenings in Poland and Moscow etc. Take advantage of this.
5. Form AITUC - HMS merger coordination committee at the Centre and start functioning with effective celebrations and joint Press Conference etc.
6. Don't surrender existing Labour facilities in haste. Take the mass of workers in confidence before any retreat. Indian labour component of cost is very competitive in the world market. Chart of Steel enclosed. Collect such chart for all industries.
7. Bring half a dozen young but experienced T.U. leaders to function from the AITUC effectively. Don't bring old leaders except in emergency.
8. In the coming AITUC Congress there must be some women and S.C./S.T. personalities amongst officials of AITUC as has been done in BKMU conference. Prepare for Patna Congress in a way to give New Face of AITUC.
9. Patna Congress must devote one full day to discuss Organisation. Prepare effective organisation report.
10. In Patna Congress one commission be set up ~~and~~ for public sector. Invite all the Central TUs and Officers' Association to attend it and submit papers, in advance. AITUC should prepare effective report on the conditions and problems and role of PSU in the present economic situation. Only old ideological stand PSU for PSU's sake does not work much.
11. Accept disinvestment only as New capital to be used for modernisation or start new units including of irrigation or for repayment of Govt. debts.
12. Resist foreign capital in unwanted section as it is going to create havoc for Indian companies and it is capturing Indian consumer market. Take help of all patriotic sections in doing this and Do it in a big way.
13. Self reliance in present context is surplus foreign trade. And Swadeshi includes imports meant for export. Take lessons from Chinese.

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AGENDA

1. Condolence Resolution
  2. Confirmation of the Minutes of the last Meeting.
  3. Resolution and Credential Committees
  4. Report by Com. B.D. Joshi on developments since the General Council Meeting in Goa in October 1992, the communal situation - the tasks.
  - 4(a). Discussion on the Report.
  5. Proposals for strengthening AITUC's finances - fixing of a special levy.
  6. Venue and date of the 35th Session of the AITUC.
  7. Resolutions
  8. Credential Committee's Report.
  9. Organisational Matters.
  10. Misc.
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Time-Table

14 May 1993	-	4 P.M. to 8 P.M.
15 May 1993	-	9 A.M. to 1 P.M. 3 P.M. to 6 P.M.

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ALL - INDIA TRADE UNION CONGRESS

24, Canning Lane, New Delhi-1.

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President: M.S.KRISHNAN  
Gen.Secy : HOMI DAJI  
Acting Gen.Secy: B.D.JOSHI

Report of work presented to the Working Committee  
of AITUC- Bhilai (M.P.) 14-15th May 1993.

The General Council meeting held in Goa in October 1992, had, after analysing the situation confronting workers and their Trade unions, generally approved the line of furthering and developing struggles of the working class through the then newly-created joint trade union forum of 'Sponsoring Committee of Trade Unions'. While laying down concrete organisational as well as Trade union tasks, the report called upon all AITUC affiliates to "unfailingly take lead in bringing together constituents of T.U.Sponsoring Committee & other workers' organisations of left orientation for joint agitation and struggles on slogans and demands commonly decided by the Sponsoring Committee.." The immediate target and focus of agitational activity at the time was the 25th November workers' March to the Parliament. But the perspectives for the AITUC-led Trade union movement were more concretely defined in the operative part of the report, wherein were listed the main tasks relating to the building up a formidable fighting front in order to compel the Govt. to retreat from some of its most obnoxious anti-working class positions.

Some of these tasks gave high priority to the "toning up or streamlining our own organisation at local, Distt./regional, as well as state-level, not excluding the centre, with utmost sense of urgency and earnestness. Others highlighted the need to considerably expand the dimensions of the AITUC-led Trade Union movement by taking up with much more seriousness the oft-stressed task of organising the vast mass of unorganised workers on the basis of their pressing demands, like substantial increase in Minimum Wages, elimination of the obnoxious casual and contract system of employment, etc.

yet others stressed the urgent need to build up common activity of workers & employees in different sectors of industry and services with a view to enlisting their active and conscious participation in solidarity and joint actions against retrograde economic and industrial policies of Central Govt.

It would have been in fitness of things if one could on behalf of the AIRUC Sectt., present a factual report on the extent to which our different State Committees have been able to proceed towards fulfilment of each of the above mentioned tasks. However, no worthwhile reports from most of the bigger states, except to a limited extent from Madhya Pradesh, Bihar, Maharashtra, Karnataka and Punjab, have been received at the centre. Among the smaller states Goa alone has sent some reports on activities of our affiliates in the territory. From whatever sketchy information could be gleaned from these reports, the high-priority task of organising the unorganised has to some extent been undertaken in the states of Maharashtra, Madhya Pradesh, Karnataka and Punjab alone. Consequently no noteworthy agitation and struggles appear to have been organised for appropriate upward revision of the prevailing low rates of minimum wages, and abolition of contract/casual system of employment etc. on a scale contemplated by Goa General Council meeting. This particularly applies to unorganised/small scale employments in the vast private sector. The fact that minimum wages continue to be much below even to ensure the 'rock bottom level of human existence' in most of the major states like West Bengal, Madhya Pradesh, Bihar, Uttar Pradesh, Rajasthan, even Maharashtra & Tamil Nadu, etc., reflects lack of attention towards this intensely human problems on the part of the State Committees concerned. There is no reason why these major and more industrialised states should lag behind less industrialised states like Punjab, Haryana, Delhi, and even some of north-eastern states in fixing minimum rates of wages linked to consumers' price index.

#### Organisational State

In the absence of even sketchy reports it is hardly possible for one to hazard a guess in respect of the organisational state of our state committees. If occasional reports,

rather complaints, sent by some of our affiliated unions in several states furnish any indication many of our state centres continue to be in a bad shape. State centres functioning regularly and democratically perhaps constitute a minority. Functioning of the organisation from grass-root level upwards continues to be unplanned and unorganised. Tell-tale examples of the isolation in which most of our state centres are functioning is provided by the failure of most of them to ensure furnishing of replies by our affiliates to an important questionnaire circulated from the centre requiring factual information on important aspects of state of their health. Similarly the tardiness with which the highly important work of going through the membership verification process is being handled or supervised by state Centres/our affiliates despite AITUCs numerical superiority in the matter of genuine membership does not speak well of their internal organisation.

However, it is also a fact that many of our affiliates both in private as well as public sector provide examples of much better organisation and democratic functioning as compared to other State Centres. In all but a few cases state centres find themselves resourceless both in terms of money as well as well-maintained & efficient cadres. Even skeletal facilities for proper and efficient functioning of the leadership are absent. On the other hand many of our affiliates possess resources sufficient to ensure their smooth functioning. The causes underlying these negative aspects plaguing our State organisations require to be gone into thoroughly and with utmost seriousness, and appropriate remedial measures applied before it is too late. We will be deluding ourselves if we feel puffed up merely by mass response to the repeated calls given by the T.U. Sponsoring Committee. It is an inexorable logic of mass united activity that the constituent with the greatest internal cohesion, compact organisation & clearest perspective of the movement ultimately emerges as defacto leading & guiding force.

Before concluding the organisational part of this report, I must confess that several weaknesses in the functioning at the centre continue to persist. Resource-crunch, so to say, coupled with considerable depletion in the working



strength of the Secretariat due to continued indisposition of our General Secretary, Com.Daji, and of secretary Com.Mahendra, besides permanent absence of another secretary for unknown reasons, naturally have a telling effect on the performance of the central office. Continuous upswing in the tempo and dimensions of the united Trade Union activity & struggles place a heavy draft on physique & energies of Central leadership, with accompanying mental stress & strain. Serious thought has now to be given to renewal of leadership beginning, perhaps from the top itself.

#### Success of the 25th November March to the Parliament

Coming to the AIFUC led movements' role in ensuring the resounding success of this memorable demonstration of workers' united might, we can certainly feel satisfied with our performance. In particular, participation from Maharashtra, and Madhya Pradesh appeared to be above expectations, while Bihar & Punjab registered their usual presence. Participation from the adjoining states of Haryana, U.P. & Rajasthan was, however, below expectations. It has to be admitted that the Central leadership displayed some amount of hesitation in projecting the AIFUC to the extent justified by its contribution to the success of the March.

Undoubtedly the 25th November March constituted an important mile stone in the advance of united action of Trade Unions in our country on the basis of a broad platform of common concerns and demands of the working people. Its massive dimensions and stridently united call to the working people to relentlessly fight against capital's offensive against workers' jobs, working & living conditions and trade union rights appeared as having some effect on the Government for the time being. This became apparent from the rather defensive posture adopted by the Prime Minister in his meeting with representatives of Central T.U.organisations the next day- 26th November 1993. However the contemplated follow up of

the mighty display of collective strength of Trade Unions by mounting counter-offensive against the Govt.'s anti-working class policies & measures through further broadening the composition of the emerging platform of popular demands of different sections of the toiling people, suffered a set back as a consequence of the communal holocaust following the demolition of the Babri Masjid structure. This most shocking and disgraceful outrage against the secular and democratic foundations of the Indian state, perpetrated in furtherance of a vile conspiracy hatched by the fiendish RSS-VHP-Shiv Sena combine resulted in orgies of communal violence throughout the country. We must fully realise the menacing short as well as long term implications of devil-dance of the forces of religions fanaticism and communal reaction for the development and advance of our movement. The fact that during these communal riots many of the industrial centres with quite substantial concentration of working class population were seriously affected. While industrial centres like Jamshedpur, Ranchi, Kanpur, Bangalore, Bhopal, Ahmedabad, Baroda and even Calcutta could not escape the fratricidal consequences of the communal conflagration, Bombay, the cradle of working class movement in our country witnessed unimaginably shocking situations wherein the Shiv-Sena inspired gangs of Hindu workers blocked the entry of their Muslim brethren in certain industrial establishments. It has to be stated that the Govt. of India shares the blame for the events leading to the demolition of the Babri Masjid structure and its grave consequences. But for its compromising attitude and its undue faith in the words of BJP leadership, this tragedy could have been avoided.

AITUC Centre issued calls and circulars to the state committees & other friendly workers' organisations to wage a determined allround fight against these diabolical forces by ensuring large-scale mobilization of the working people on the basis of secular-democratic values of our country and its Constitution. In the following period the campaign against communalism and for communal peace and amity was taken up first by the Sponsoring Committee of Trade Unions, later merging into the national movement initiated by almost all

secular and democratic political parties and groups, (except the Congress & the BJP) constituting a much broad platform, Rashtriya Ekta Abhiyan, for defence of secular-democratic character of the Indian State. As one of the participants in the 'Abhiyan', AITUC participated in various programmes, including the signature campaign on the national pledge, etc. decided upon by the steering Committee of the Ekta Abhiyan. However, the centre has no reports about the extent of participation of AITUC units at State, Distt. or local levels. Judged by the no. of signed pledges received in the centre, it cannot be claimed that we have done as much as the situation demands or as much as it was possible for us to do. Our performance in this behalf requires to be subjected to further scrutiny.

The AITUC along with other trade unions and mass organisations participated in the mass rally held in Delhi on April 14th sponsored by the Rashtriya Ekta Abhiyan.

Struggle of Public Sector workers against continuing Government offensive.

Throughout this period workers in the Public Sector had to continue their struggle in various forms against different anti-public sector aspects of the new Economic & Industrial policies of the Government. Despite categorical assurances to the contrary held out in the Special Tripartite Committee & various Industrial Committees set up under its decision, it has continued to refer cases of so-called P.S. sick units to BFIR. In fact no meeting of the Special Tripartite has been called for over a year now. Similarly, Industrial Committees have also been put in cold storage. Covert retrenchment of workers in a number of P.S. units under the smoke-screen of VRS has been continuing. A large no. of NTC units have been compelled to stop productive activity on one pretext or the other. Unanimous decisions of the Special Tripartite Committee & the various Industrial Committees to carry out joint study of working of individual public sector units with a view to evolving possible rehabilitation & revival packages for them, are being blatantly flouted. Similarly, disinvestment of shares of public sector units as a first step to hand them over to the private sector continues even without evolving any rational criteria, for their reasonable valuation. Industries Minister,

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Mrs. Krishna Sahi has gone on record disowning total Govt. obligation towards revival or rehabilitation PSUs rendered sick. This outrageous statement clearly exposes the shameful double dealings the Narasimha Rao is indulging in. The statement was promptly condemned by the Sectt. of the AITUC. Meanwhile the Govt. continues to keep the TUs in the dark on its position on the Ramanujam Committee Report. The Labour Ministry is holding back its reactions and its stand on various contentions issues, although according to conclusions of the 30th ILC held in September 1992, the Trade Unions were to be fully taken into confidence before finalisation of the draft of the proposed Industrial Relations Bill. The AITUC continues to hold on firmly to its stand that the Bill must provide for secret ballot for determining representative character of a union. While the INTUC continues to oppose secret ballot, the BMS stand is equivocal.

Negative features of the new economic and industrial policies of the Govt. continue to plague the economy to ever greater degrees. For instance Trade deficit in US Dollar terms doubled in April-November 1992-93. Over 30% of the country's export earnings are going towards annual debt-servicing. Outflow on this account went up by 65% in 1992-93 (April-September) in comparison to such outflow in 1991-92 during the same period. For other features of the economy the facts and figures contained in appendices attached hereto should be carefully studied. These would demonstrate how the IMF-W.B. inspired structural adjustments and so-called economic reforms have already started benefiting monopolies and MNCs at the expense of the working masses.

#### Partial success of Public Sector Workers' agitation

Public Sector workers' agitation against ban on wage negotiations, implementation of the Tripartite D.A. Committee's recommendations for increase of rate of Industrial D.A. to Rs.2.00 per point increase etc. gained further momentum during this period. The agitation is led by the Committee of Public Sector Unions. The Committee decided upon a phased programme of united action, culminating in a 3-day token strike to force the Govt. to concede their demands. However, even before the date fixed (i.e. 6th of March, 1993) for service of strike notice on the Public

sector managements concerned, the INTUC, which had till then shown no inclination to join or initiate any action on its own to pressurise the Govt. to concede the fully justified demands of P.S. workers, all of a sudden served a so-called strike notice on the Govt. demanding inter-alia implementation of the recommendations of the D.A. Committee besides lifting of the ban imposed on wage negotiations in public sector industries. Apparently this was a stratagem jointly worked out between the Govt. and the INTUC leadership to neutralise the effect of the CPSTU's agitation and strike decision in order to enable the INTUC to claim the credit for securing the acceptance of major demands of CPSTU workers. It has to be accepted that this cunningly-devised move culminating in seemingly unilateral Govt. decision to accept the two major demands projected by the INTUC caught the CPSTU leadership perhaps unawares and it failed to react to the new situation in any effective manner. There has been lot of criticism from our affiliates and other friendly unions of CPSTU workers regarding the failure of the CPSTU to summon an emergent meeting of the Core Committee to review the situation arising out of the Govt.'s announcement with a view to provide timely guidance to P.S. workers and their unions. This aspect of CPSTU functioning perhaps requires fresh thinking and discussions to avoid such highly embarrassing situation in future. A report on subsequent joint negotiations on various issues raised by the CPSTU, and the results thereof will also be made by our President, Com. M.S. Krishnan who is Convenor of its Core Committee.

Union Govt.'s budget for 1993-94.

The usual pre-budget discussions with TUs took place on invitation of the Finance Minister. AITUC representatives participating in the discussions presented a comprehensive note containing its proposals for framing an alternative budget, besides making an oral presentation of our stand-point on different aspects of the economy including our own proposals for altering the existing budget structure in order to afford sufficient relief to the toiling masses, besides elimination of serious distortions in the economy and ensuring improvement of BOE, etc.

However, as feared, the Central budget for 1993-94 turned out to be one prepared on dotted lines motivated by the intention to conform to the W.B.-IMF prescription for the Indian economy. It gives lot of concessions to the industry & trade, encourages induction of foreign capital even in vital sectors of our economy, initiates privatisation of banks & public sector undertakings, proposes substantial reduction in import duties etc. The effect of all the measures contained in the budget is bound to seriously threaten the growth & existence of indigenous industries, particularly the vast small-scale industrial sector. Instead of bringing down prices and generating employment, it is bound to give considerable upward thrust to prices of even essential items of consumption and add to unemployment in a big way. In short, there is no prospect in it for a better life for the mass of the people, with the indigenous monopolies & MNCs emerging as its major beneficiaries. The obnoxiously undemocratic practice of bring about a pre-budget hike in Rly. freight and passenger rates, etc. was again repeated by the Govt. and condemned by the AITUC sectt.

FURTHER BROADENING OF THE PLATFORM OF ACTIONS  
NATIONAL CONVENTION OF TRADE UNIONS AND OTHER  
MASS ORGANISATIONS.

It is in this background of intensified offensive of the capital in pursuance of IMF-W.B. dictated economic "Re forms" programme on the one hand, and the menacing advance of dark forces of communal reaction on the other, That Trade Unions & their Sponsoring Committee decided to resume the programme of mass mobilisation and country-wide struggle sanctioned by the 25th November rally. The considerably changed situation resulting from the events following the demolition of Babri Masjid structure, required further expanding the dimensions of the mass movement and deepening of its trade union and ideological content. Consequently, a still broader platform of common demands of the working class and other toiling sections and organisations was conceived after discussions and dialogue with other mass organisations of agricultural workers, peasants, students, youth and women, etc. The national convention of Trade Unions and other mass organisations held in New Delhi on the 15th April, 1993, was a

historic step in the direction of giving a concrete shape to the idea of building up the broadest possible platform for mounting counter offensive against the anti-people policies of Narasimha Rao Govt. The basic understanding and conclusions reached in the convention pointedly state while on the one hand the economic policies being pursued by the Narasimha Rao Govt. spell doom for our economic sovereignty and self-reliance, the emerging menace of communalism and religious fanaticism on the other strike at the very roots of our national as well class unity and integrity. The powerful unity of the toiling people & democratic masses which has been sought to be built up through this National Convention has now to be considerably strengthened in order that the twin onslaught on vital interests of our people can be successfully resisted by unleashing mass actions of unprecedented sweep on a national level.

Besides continuing to fulfil the major organisational and other tasks laid down by our General Council in its last meeting, the new tasks emanating from the clearly defined immediate goal of organising a "Bharat Bandh" have to be most vigorously attended to. The phased programme of country-wide united mass activity and actions, leading to courting of mass arrests throughout the country on the 19th August, 1993, culminating further in staging of Bharat Bandh on the 9th September, 1993, must claim our most serious attention.

Our state, Distt/local Committees must immediately take bold initiatives for bringing together all Trade Unions, organisations of agricultural workers, and peasants, besides those of other students, youth, women, cultural groups or organisations and pro-labour sections amongst the intelligentsia, to unitedly go into action in furtherance of programme of action decided upon by the National Convention held on 15.4.93. All available media, including the press, printed and oral propaganda and publicity on a massive scale must be utilised to carry the message of the Convention to every nook & corner of the country in order to ensure conscious participation of mass of the toiling and common people in the proposed Bharat Bandh. It must be fully ensured by our State & Central leadership that the AIUC stands in the forefront of the titanic struggle that is developing.

Biju Patnaik Committee Report on Austerity.

The AITUC lost no time in rejecting outright the proposals advanced by this Committee as blatantly anti-labour. A few weeks back the <sup>Dy.</sup> Chairman, Planning Commission, Shri Pranab Mukherjee, invited AITUC as well as other representatives of Central TUs separately for a discussion in context of outrageous recommendations of this Report which, as is well known, seeks to freeze the wages, D.A., Bonus, etc. of the workers & employees both in public as well as private sector. It also disfavours any further recruitment under the Govt. in any state. Although the report by its terms of reference confines itself to employees of state Govts., its recommendations obviously have most damaging implications for the entire working class including white-collar employees throughout the country. AITUC representatives, naturally, gave sufficient warning to the Govt. through Shri Mukherjee, to scrap the report of the Sub-Committee without any further considerations. The Dy. Chairman was asked to initiate a genuine dialogue with T.U. Representatives on the basis of alternative budget proposals presented by them to the Finance Minister.

The New Pension Scheme.

A lot of confusion has arisen as regards the merits of the New Pension Scheme. It hardly needs recounting that the AITUC was the first T.U. Centre to initiate & press the idea of introduction of a Scheme by the Govt. to afford as much social security to workers as possible covering contingencies, including superannuation, death while still serving, pension for widows, orphaned children, physical invalidation due to accidents, etc. etc. Again it was the AITUC representative on the E.P.F. Central Board, Com. Praduman Singh who had been persistently pressing for introduction of a Pension Scheme. Ultimately the draft of a comprehensive scheme was unanimously approved by a Tripartite Committee set up by the E.P.F. Central Board and forwarded to the Govt. for its approval. Incidentally, President of the CITUC himself was a party to this decision, though later due to considerations known only to the CITUC it sought to wriggle out of the commitment.

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The Scheme was reported to have been opposed by the Finance Ministry and was all but scuttled, when the AITUC took up cudgels against the Govt.'s back-sliding moves in the matter. It was discussed at the out-set by the General Council and Working Committee of the AITUC and though a majority of the members favoured introduction of the Scheme, it was decided, that it be further discussed by our State constituents, and their views communicated to the Centre. Since very few, if any, state committees communicated their views to the Centre, a Special Meeting of State Presidents and Secretaries was summoned to discuss the Scheme thread-bare. In these discussions we also had the benefit of competent Coms. from LIC.

The conclusions reached at this two-day meeting after making an indepth study of its provisions, was that the Govt. should be pressurised to introduce the Scheme with certain amendments, including its indexations scaling up of the benefits, including amounts of pension, due to further accrual of substantial amounts to the Corpus of Rs-5000/- crores, addition of Govt.'s contribution to the fund available for giving pension, etc. A booklet containing details of the Scheme along with AITUC's amendments to it was also published & sold in substantial numbers.

In short, the AITUC's considered view in this matter all along has been that the scheme should in principle be welcomed, but we should continue to press our amendments to it. But CITU and some other organisations due either to their ignorance about the implications of actuarial calculation and certain other details, or due to totally biased and prejudiced outlook embarked virtually on an outright assault on the entire scheme. To an extent the confusion got worse confounded due to the Govt.'s mischief in making certain uncalled for changes in the provisions of the scheme as proposed by the EPF Board. To further add to the confusion an orchestrated campaign based mostly on disinformation, misconception or partisan considerations was launched through media, indirectly making AITUC the target. On the other hand, the Govt. its Provident Fund Board Chief, signally failed even to clarify the various issues raised in the controversy.

I may be excused if I say that despite many shortcomings of the Scheme there was absolutely no reason for AITUC Comrades to get swept off their feet by the criticism of the scheme, some of which is patently ill-informed and mis-

leading . We should firmly stick to our stand that the very acceptance of the principle of introducing a Pension Scheme for workers marks a step forward for the T.U. Movement, and that the stand of the AITUC in welcoming the Scheme with the amendments proposed by it, is in the best interests of the working people, particularly the vast majority in the small and unorganised sectors. And further that the AITUC is fully justified in claiming credit for it, since it is going to benefit an over-whelming majority of workers in the country.

GLOOMY EMPLOYMENT GENERATION PROSPECT(A) Increasing number of Job-seekers (In '000)

Year	No. of Applicants on Live Register	Vacancies Notified	Placements
1987	30,247	621	360
1988	30,050	544	330
1989	32,776	599	289
1990	34,632	490	266
1991	36,300	365	197
1992 Sept.	37,171	316	180

(B) Decreasing Employment in Public Sector Enterprises

Year	No. of Regular Employees (in lakhs)	%age increase/decrease from previous year.
1978-79	17.03	-
1984-85	21.07	-
1985-86	21.54	2.23
1986-87	22.11	2.65
1987-88	22.14	0.01
1988-89	22.09	(-) 0.23
1989-90	22.36	1.22
1990-91	22.19	(-) 0.76
1991-92	21.84	(-) 1.60

(Public Enterprises Survey - 1991-92)

(c) Employment in the Private Sector  
(Lakhs):

1980	72.27	
1981	73.95	
1983	75.52	
1984	73.46	
1985	73.09	1990 - 75.90
1986	73.74	1991 - 78.54
1987	73.64	
1988	73.92	
1989	74.53	(As on 31 March)

Relates to non-agricultural establishments in the private sector employing 10 or more persons.

(Ministry of Labour)

(D) Educated Job-seekers

As on 31 December 1991

Males -	16557.0
Females -	4549.9
Total:	21106.9
	(in thousands)

Matriculates and above but below graduate degree constituted 82.8 per cent of the educated job-seekers and the remaining 17.2 per cent were graduates and above. About 21.6 per cent of educated job-seekers were females.

Sluggish Growth in employment

According to the latest data compiled by the National Sample Survey Organisation, the average national growth in employment in all broad sectors of the national economy since 1987 has been a mere 1.82 per cent on annual basis.

Sectionally, construction industry showed 3.58 per cent growth - the highest among all other sectors, followed by electricity, gas and water (2.73 %) and transport, storage and communication (2.05%).

Other sectors in the growth in employment are Mining and quarrying - 1.94%, agriculture and allied fields 1.65%. Other services together achieved 1.82 per cent growth.

The Survey says that the total employment is estimated at 314.14 million in 1992 as compared to 290.93 million in 1987-88. Agriculture and allied fields provided the maximum number of people - 199.33 million in 1992 as against 185.90 million in 1987-88. There were 13.38 million employed in the construction industry in 1992 compared to 11.52 million in 1988.

In the organised sector, over-all employment had increased to 26.8 million in March 1991 from 25.71 million in March 1988.

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ALL-INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS  
FOR INDUSTRIAL WORKERS

<u>1992</u>	<u>1980 Base</u>	<u>1960 Base</u>	<u>1980 Base</u>	<u>1960 Base</u>
January	228	1124	241	1188
February	229	1129	242	1193
March	229	1129		
April	231	1139		
May	234	1154		
June	236	1164		
July	242	1193		
August	242	1193		
September	243	1198		
October	244	1203		
November	244	1203		
December	243	1198		

Increasing trend in Consumer Price Index Numbers

Between 1961 and 1992 the rise of consumer price index gave the following picture:

<u>Year</u>	<u>All-India Consumer Price Index: Annual Average for Calendar year: 1960 Base</u>	<u>Rise of Points in Price Index: Ten year periods</u>
1961	- 104	-
1971	- 190	86
1981	- 441	251
1991	- 1045	604
1992	- 1169	124

(compared to previous year)

Major hike in administered prices during 1992-93

---

1. All Petroleum products except Kerosene for domestic use      September 1992  
by 15%
  2. Procurement Prices of Rabi Crops      January 1993  
by 12.5 to 23.8 %
  3. Issue Prices of wheat and rice      In January 1993  
16 %
  4. Levy Sugar      In February 1993  
by 20.28 %
  5. Coal Price      In February 1993  
by 12.42 %
  6. Railway freight & fare      In April 1993  
by 10-12 %
-

ANNEXURE-III

Note on the Tripartite Committee meeting  
on Pension Scheme

A meeting of the members from Central T.U. organisations in the Special Tripartite Committee, and the T.U. members of the Central Board of Trustees of the P.F. was held on 4.5.93 under the chairmanship of Shri.P.A. Sangma to consider the Pension Scheme.

All Trade Unions said that the pension Scheme requires many improvements and they were critical of some aspects. The following suggestions for improving the Scheme proposed by all Central T.U. organisations. These were:

1. The Govt. which has now withdrawn its contribution of 1.16% to the F.P. Scheme as is evident from the Bill submitted. in Rajya Sabha, should agree to continue to contribute 1.16% to the Corpus Fund. And amendment be brought to the Bill. Minister for Labour stated he will discuss this with Finance Ministry and try to see that the Govt.'s contribution continues. TU's green signal to proceed with the Bill was conditional to this.
2. Indexation of the pension Scheme as in the case of Central Govt. employees to be introduced in the Scheme.
3. All employed persons should be covered by the Scheme. The ceiling of Rs.3500/- to be removed.
4. If a person quits before the age of retirement the pension scheme envisages pension being given to him but with a deduction of 6% for every year upto 58 years. This 6% cut in pension is too high and it has to be done away with.
5. In some factories workers retire at 60 years. Pension Scheme speaks of pension to these retiring at 58 years. Under such circumstances, persons who retire at 60 years should not be put at disadvantage.
6. Commutation of pension has to be agreed to;
7. Interest for the pension fund to be increased to 14% from the proposed 12%;
8. Calculation of pension should be on the last drawn rate of payment and not the average of 60 months pay as envisaged in the Scheme;



9. The pension schemes agreed to in Steel & Coal industries have to be implemented. The BPF circular on this to be withdrawn. If employers & employees agree on a **better** pension scheme, they must be exempted from the official Scheme.

The Minister for Labour agreed to convene another meeting of T.U.'s for discussion of the scheme itself before it is finalised. In the meantime he wanted all TU's to agree for the Bill to go through with amendments proposed to enable the Govt. to implement a pension scheme. All the central TU's namely INTUC, AITUC, HMS, BMS, UTUC(LS), and NLO agreed to this subject to the condition that the Government agree to continue its contribution of 1.16%. Only the CITU opposed this.

Note on the urgent necessity to augment the  
Finances of the AITUC.

The AITUC is an all India organisation functioning since over 70 years. We have participated in the national liberation struggle, and for defence of the interests of the working class all these years. We have made many sacrifices to build this organisation. All through we were carrying on with the functioning of the AITUC by donations, and affiliation fees. We did not find the resource crunch till about three years back. Though lot of work which the AITUC had to do, lot of functions which it had to discharge could not be done, we somehow managed all along. However, now the situation has become very bad that it has become difficult to carry on even normal activities of the AITUC Centre. The AITUC Centre has to do the following major jobs:-

1. To represent the grievances of the Trade Unions to the concerned authorities and try to get relief.
2. To correspond with the State Centres and T.Us about the problems of the movement.
3. To send circulars.
4. To visit the State Centres, attend their State TUs' meetings, and guide them.
5. To participate in rallies and conference of the Trade Unions in different parts of the country.
6. To conduct regularly T.U. education camps to train our cadres.
7. To maintain a proper library and develop a department of collection of statistics, analysis of the same to assist the T.U. movement.
8. To discharge our international tasks by attending the meetings of the WFTU, by paying the fees due to receive delegations etc.
9. To organise and participate in campaigns at an all India level, including joint campaigns with other TUs.
10. Publications on topical issues and TUR.
11. To convene regularly the working committee, General Council Meetings of the AITUC as well as conduct the Conference of the AITUC once in three years.
12. We have to get new whole-time cadres to function

at the Centre for looking after the various jobs. If these functions have to be discharged effectively and properly we should have adequate funds. At present, our annual expenses come to Rs.3 1/2 lakhs while the income is less than 3 lakhs. The main source of income is the affiliation fees. And they are also irregular and not full and half of which goes to States.

Considering the necessity to discharge our tasks and face the new challenges, we have to augment the resources of the AITUC. In order to do so we propose a one time levy of Rs.2/- per member to be collected before the end of the year. Fifty per cent of collections to be paid to the AITUC and the other 50% will remain with the State TUC's. On the basis of our experience we can consider further proposals in future.

T. M. ABOO

COCHIN - 682 002

31

GENERAL SECRETARY  
PORT, DOCK AND WATERFRONT  
WORKERS' FEDERATION OF INDIA

**RECEIVED**  
Date 5th Sept 1993  
14, SEP 1993  
**A. I. T. U. C.**

To,


Com: B. D. Joshi,  
Acting General Secretary  
All India Trade Union Congress,  
24 - Canning Lane, N. Delhi - 1.

*File  
W.C.  
link  
WJ*

Dear Com: Joshi,

I am in receipt of your circular  
letter dated 3rd Sept. 1993 regarding  
working committee meeting of the A. I. T. U. C.  
to be held on 2nd Oct. 1993 link. Thanks, and  
wish to inform that I shall be  
arriving New Delhi on 1.10.1993 so as  
to attend the W.C. meeting at 10.30 A.M.  
~~on the 2nd Oct 1993.~~

Thanking you with regards,

Yours faithfully  


**T. M. ABOO**  
General Secretary  
Port, Dock & Water Front Workers  
Federation of India

*Handwritten notes in red ink:*  
Postponed to Delhi  
to be held  
WJ

अखिल भारतीय ट्रेड यूनियन काँग्रेस  
ALL INDIA TRADE UNION CONGRESS  
24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNAN  
General Secretary : HOMI DAJI

CIRCULAR

16th September '93,

TO

ALL MEMBERS OF THE WORKING COMMITTEE OF AITUC

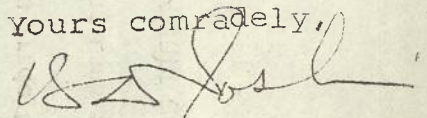
WORKING COMMITTEE MEETING POSTPONED  
TO 17th OCTOBER 1993

Dear Comrade,

In view of requests from several comrades and due to certain unavoidable circumstances, the Working Committee meeting of the AITUC is postponed. It will now be held on 17th October 1993 at 10.30 A.M. sharp and 18th October if necessary, at AITUC office, New Delhi. The agenda is the same as circulated.

With greetings,

Yours comradely,



(B.D. JOSHI)

ACTING GENERAL SECRETARY.

1.  
scheduled to  
take place on  
2.10.93

Office : VIJAYNAGAR

Telephone : 3873570

शुद्ध भारतीय इंडिया युनियन काँग्रेस  
ALL INDIA TRADE UNION CONGRESS

24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNIAH

10th September, '93

CITIZENSHIP Secretary : HEMI DALLI

TO

ALL MEMBERS OF THE WORKING COMMITTEE OF AIUUC

WORKING COMMITTEE MEETING POSTPONED  
TO 13TH OCTOBER 1993

Best Courage

IN VIEW OF 1st ← पहला मोड़ First Fold → 1st courage

### अन्तर्देशीय पत्र कार्ड INLAND LETTER CARD

TAD MAHAL

यहाँ काट कर खोलिये To Open Cut Here

Blank area for stamp and address with dashed lines for writing.

← तीसरा मोड़ Third Fold →

भेजने वाले का नाम और पता :- Sender's name and address :-

All India Trade Union Congress

24, Canning Lane, New Delhi-110001

अखिल भारतीय ट्रेड यूनियन कांग्रेस

24, कैनिंग लेन, नई दिल्ली-110001

इस पत्र के अन्दर कुछ न रखिये NO ENCLOSURES ALLOWED

← दूसरा मोड़ Second Fold →

CHATURANAN MISHRA  
MEMBER OF PARLIAMENT  
(RAJYA SABHA)



W. Coriller  
- file - 31

Phone : 3782621

11, CANNING LANE,  
NEW DELHI-110001

Date.....4-9-1993.....

The General Secretary,  
AITUC,  
New Delhi

Dear Com. B.D.

Your circular for Working Committee meeting on Gandhi Jayanti Day! I want one item to be added in the Agenda in view of AITUC Conference i.e. The State TUCs to be asked to give some 4 to 5 younger but experienced T.U. cadres for AITUC Delhi office who can in course of time which is not far off, replace the ageing AITUC leadership. Otherwise AITUC may be left in lurch or ~~in~~ vacuum. Those comparatively young comrades will have to be accommodated in the coming AITUC conference in some leading posts and they will have to begin functioning from AITUC centre to have an all.India outlook.

I request you to send this to Working Committee members at least.

Yours,

Chaturanan Mishra  
(Chaturanan Mishra)

4/9

RECEIVED  
4/ SEP 1993  
A.I.T.U.C.

Circular sent on  
4/9. [Signature]

To be complied with  
[Signature]

Cable: "AIFUCONG"

TEL: 38 64 27,  
38 73 20,

31

ALL - INDIA TRADE UNION CONGRESS,  
24, Canning Lane, New Delhi-1.

-----  
President : M. S. KRISHNAN  
Gen. Secretary : HOMI DAJI  
Acting Gen. Secy.: B. D. JOSHI,

16th March '93,

TO

ALL MEMBERS OF THE WORKING COMMITTEE AND OFFICE  
BEARERS OF AITUC.

Sub: Working Committee meeting to be held  
at Bhilai on 14-15th May, 1993.

Dear Comrades,

This is to inform you that it has been decided to convene a meeting of the Working Committee at Bhilai, M.P., on 14-15th of May, 1993. The agenda for the meeting is given below:

1. Report on developments since the last general Council meeting held in Goa in Oct; 1992;
2. Communal situation in the country and our tasks;
3. Proposals to strengthen AITUC's finances including fixing of a special levy;
4. Venue and date for convening the 35th Congress of the AITUC;
5. Campaigns necessitated by the situation confronting the working class;
6. Organisational matters;
7. Any other matter with chair's permission.

You are requested to communicate information about your arrival, etc. to our host organisation in Bhilai at the following address:

Com.M.C. Soni,  
Bhilai Mazdoor Sabha, or  
4/9-28 Sector-I,  
Bhilai, Dt.Durg, (M.P.).

AITUC Office,  
Qr.4A, Street 28,  
Sector-I,  
Bhilai Ngr. (490001)  
Dt.Durg (M.P.).

Please note that the meeting on the 14th May will start at 4.00 p.m. sharp.

With greetings,

Yours Comradely,

*B.D. Joshi*

(B.D. JOSHI  
ACTING GEN. SECRETARY.



31

~~Filer  
W.C. Joshi~~

10th May, 1993,

Actg. Gen. Secy; B.D. JOSHI.

Dear Com. Ganguli,

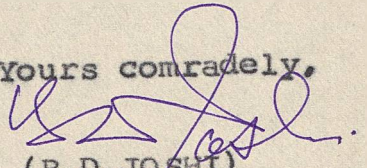
As already mentioned to you the Working Committee of AITUC is meeting in Bhilai, M.P. on 14-15th April '93.

On behalf of the Sectt. you are invited to find time to attend this important meeting.

It is hoped that you would not mind this short notice which has been caused by my absence abroad.

Thanking you,

Yours comradely,

  
(B.D. JOSHI)  
A. S.

Com. D.K. Ganguli,  
Secretary, WFTU,  
2, School Lane,  
New Delhi-1.

*Working  
Committee*

31

Ekta Bhawan  
Putlighar  
Amritsar 143001

8th May 1993.

The General Secretary,  
A.I.T.U.C.,  
New Delhi.



Dear Comrade,

I have received the notice for Working  
Committee meeting at Bhillai.

I regret, it will not be possible for  
me to attend the meeting.

As regards the Pension Scheme, I am  
in total agreement with the article on the Schemes by  
our President, Com. M.S. and the stand taken by AITUC in  
the meeting of All Central Trade Unions held on 4th May 1993  
under the Chairmanship of the Labour Minister. This is in  
line with AITUC stand in the resolution adopted in the  
General Council meeting at Goa.

With regards,

Yours sincerely,

*Parduman Singh*  
(PARDUMAN SINGH)

Andhra Pradesh State Road Transport Corporation  
Employees' Union

President :

*R. P. Ranga Rao*

Satyanarayana Reddy Marg,  
HYDERABAD-500 020.

Date : 07.05.1993.

Secretary General :

*B. Rama Rao*

Ref. No.

To

The Acting General Secretary,  
A.I.T.U.C.,  
24, Canning Lane,  
NEW DELHI - 110 001.

Dear Comrade,

This is to express my inability to attend Working  
Committee meeting to be held on 14th & 15th at Bhilai.

Our Union's State Conference will be held at HYDERABAD  
from 18th to 21st of this month and I am preoccupied with its  
preparations.

As such I request you to inform ~~to~~ the working committee  
about my absence.

Thanking You,

Your fraternally

*R. P. Ranga Rao*

(R.P. RANGA RAO)  
President.

Copy to:

General Secretary, A.P. State Council of AITUC HYDERABAD, for information





Phone : 230372

ANDHRA PRADESH COUNCIL

# All India Trade Union Congress

ఆంధ్రప్రదేశ్ కౌన్సిల్, ఏ.ఐ.టి.యు.సి.

Satyanarayan Reddy Bhavan 3-5-912, Himayat Nagar, Hyderabad-500 029.

7th May 1993.

To  
The General Secretary,  
A.I.T.U.C.,  
New Delhi.



Dear Comrade,

I regret my inability to attend the Working Committee meeting at Bhilai on 14-15 May, 1993 because of some unavoidable personal works.

I request that my absence may please be excused.

With Greetings,

Yours fraternally,

(K. Srinivas Rao)



संयुक्त खदान मजदूर संघ  
Samyukta Khadan Mazdoor Sangh (SKMS)

Regd. No. NGP/3734

AFFILIATED TO A. I. T. U. C. & I. M. W. F.

Head Office : 44 Kingsway, Parwana Bhawan, Civil Lines,  
NAGPUR-440001. Phone : 524087

*31*

अध्यक्ष

(President)

S. K. Sanyal

Phone : 532775 (Resd.)  
525111 (Office)

कार्याध्यक्ष

(Working President)

M. M. Deshkar

Phone : 688501 (Resd.)  
524087 (Office)

महासचिव

(General Secretary)

Mohan Jha

Phone : 524087, 524383  
Ext-631 (PBX)

Ref. No. : NGP/SKMS/ \_\_\_\_\_

Date 12th May, 93

To  
The General Secretary,  
A.I.T.U.C.,  
Camp : BHILAI.

Sub:-Leave for absence.

Dear Comrade,

Following ~~date~~ of our sitting M.L.A. there is a bye-election at Kinwad in Maharashtra. I have been interested in the job of election campaign. I am, therefore, not in a position to attend the working committee meeting scheduled for 14th and 15th May at BHILAI. Although it is very near to Nagpur.

As regards production of documents for verification very few unions have so far responded. But most of them either do not have the records or have not understood the importance of the verification. The matter after 3(three) notices shall be referred to Central Labour Commissioner for his decision. Please see that if we can get for the time in the matter.

As regards withdrawal of strike action proposed from 20th to 22nd April there is a strong resentment amongst especially coal workers because similar calls were given by B.M.S. and INTUC and day too withdrew their respective calls.

As regards construction we had 3(three) Safety Seminars and they were at Vijayawara, Trivendrum and New-Delhi. There have been two round tables pertaining to training of construction workers. One such round table was held at Pune on 25th March, 93. I was the ~~only~~ lone trade union participant in that round table of the 50 experts in construction industry. Second such round table was ~~on~~ on 10th May, 93 organised by C.P.W.D. and National Institute of Construction Management and Research at New-Delhi. Due to my pre-occupation in the said election I could not attend this round table but authorised Comrade D.A. Francis and Comrade M.N. Manna to represent me in that meeting. Reports from these comrades is still awaited. The Pune round table elected a committee of 5 to draw the programme for training of construction cadre amounts these 5(five) are C.P.W.D., HUDCO, RAILWAYS, NICMAR and myself. ~~This is a central trade union and representative this committee is called as a Task Force of Training of construction cadre.~~

Hence I may be excused for not attending the meeting.

Thanking you,

*M. N. Deshkar*

Comradely yours,

(M.N. DESHKAR)  
WORKING PRESIDENT

*Mun's file.*  
*20/5*

*Safe report from Comrs Francis & Manna 14.5.93*

*Committee is*

*14.5.93*

*Just personally involved in the round table "discussion" in N. Delhi. It went well. *[Signature]**

*12/5*

31

3rd May, 1993,

ACTING GEN. SECY: B.D. JOSHI

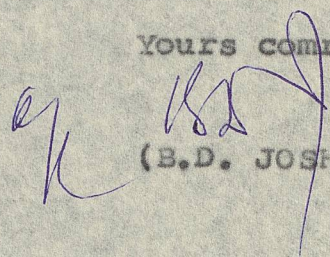
Dear Comrade,

Com. Siddhanta and myself will be reaching Durg on the 13th May by Chattisgarh Express. Both of us will be travelling by A.C. Sleeper on my Freedom Fighter's card Pass No.259074. While our berths from N.Delhi to Durg have already been reserved, the return-journey reservation from Durg to New Delhi on 18th May has not been confirmed. New Delhi Reservation office has already sent two telegrams to Durg Rly. Station officials to confirm the return journey booking by 2nd A.C. Sleeper.

This is to request you to make appropriate enquiries from the Durg Reservation office so as to have the reservation for the 18th confirmed urgently. Difficulty has arisen because there is no computerised booking or reservation at Durg.

With lot of thanks in advance.

Yours comradely,



(B.D. JOSHI)

Com.M.C. Soni,  
Gen. Secretary, Bhilai Steel  
Mazdoor Sabha (AITUC),  
Or.No.4-D  
Sector-I,  
Bhilai Nagar(490001)  
Dist. Durg (MP)

Working  
Committee

31

Cable : AITUCONG'

Telephone : 3 8 6 4 2 7  
3 8 7 3 2 0

अखिल भारतीय ट्रेड यूनियन काँग्रेस  
ALL INDIA TRADE UNION CONGRESS  
24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNAN  
General Secretary : HOMI DAJI

PRESS RELEASE

15.5.93

The working committee of the AITUC meeting at Bhubai on May 14-15, 1993 adopted a number of resolutions on the second day of the meeting. [The resolution on the Pension scheme suggested some changes in the scheme and the bill submitted by the government in the Rajya Sabha. The contribution of government of 1.16% for the family Pension scheme has to continue and not stopped. To protect the pension from inflation and price rises, it must be indexed as is there in respect of central and state government employees. The pension amount must be <sup>reviewed</sup> ~~revised~~ as the calculation was made on the corpus obtained three years ago and since then the corpus increased considerably. The interest on the corpus of fund must be enhanced to 14% and pension must be available on the basis of last pay drawn. Even in case of premature retirement employee concerned should get pension with out any deduction. The resolution also demanded that before finalisation of the scheme the central trade unions must be consulted. The working committee on the basis of these amendments welcomed the scheme as it will benefit

अखिल भारतीय ट्रेड यूनियन काँग्रेस  
**ALL INDIA TRADE UNION CONGRESS**  
 24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNAN  
 General Secretary : HOMI DAJI

large majority of workers, particularly in small and medium industries and establishments.

In another resolution the working committee warned the working class of the danger of communalism and the threat to national unity and integrity and called upon for sustained campaign to maintain communal harmony and working class unity.

The working committee condemned any move for freezing D.A. wages and other benefits in the name of austerity and demanding unearthing of black money and tax-evasion and taxing the rich, both urban and rural, for resource mobilisation.

The central budget for 1993-94 according to the AITUC working committee gives numerous concessions tariff reduction for the benefit of multinationals and big business and precious little for the poor. It is an elitist and pro-rich budget.

The working committee deplored the <sup>callousness</sup> ~~callousness~~ of the government in the matter of functioning of tripartite committees, in honouring their decisions etc.

In a separate resolution the working committee urged upon the union government to give clearance for Rawghat iron ore mines for Bhilai steel



Cable : AITUCONG''

Telephone : 3 8 6 4 2 7  
3 8 7 3 2 0

अखिल भारतीय ट्रेड यूनियन काँग्रेस  
ALL INDIA TRADE UNION CONGRESS  
24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNAN  
General Secretary : HOMI DAJI

Plant and rail link between Dalli-Rajhara and Jagadapur which will help in development of that part of backward area of the state.

The working committee of the AITUC fully endorsed the phased programme of action culminating in Bharat Bandh on 9<sup>th</sup> September 1993, adopted at the national convention of trade unions and other mass organisations held in New Delhi on April 15<sup>th</sup> 1993, and called upon all affiliates to fully participate in the programme to ensure its success.

The working committee reiterated the solidarity of the Indian working class with the struggle of the south African people against apartheid and for a democratic government in south Africa.

The working committee demanded central legislations for construction workers and agricultural workers. The working committee condemned the threat held over by the US government to impose trade embargo on which under US law super 301 and demanded the government not to succumb to US pressure and blackmail.

The meeting decided on the invitation of the Bihar state committee AITUC, to hold the 35<sup>th</sup> session of AITUC this year in Bihar.

*T. N. Siddhant*  
(T. N. Siddhant)  
Secretary, AITUC

PRESS NOTE

BHILAI NACAR : 16.05.93

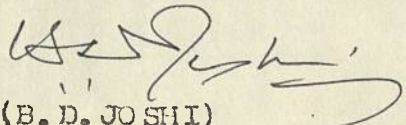
The Working committee of the A.I.T.U.C. in its two-day's meeting held at Bhilai on May 14 & 15, 1993 took note of the urgent necessity of countering the dual attacks on the working class, one coming from the retrograde economic policy of the Central Govt. and another from the Communalist forces led by BJP and other fundamentalist forces. The working committee has charted out action programme to unite and mobilize the entire working class of the country and other sections of the people including peasants, youth and intelligencia by building up a broad-based platform of all the democratic mass organisations and by implementing the decision taken by the All India Convention of nearly 100 mass organisations held at New Delhi on 15th April, 1993, which has given a call for a Nationwide satyagrah and offering of mass arrests on 19th Aug. and Bharat Band and industrial strike on 9th September this year.

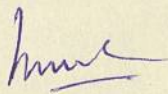
Apart from the anti-people budget of 1993-94, the administered price rise and threat of freezing D.A., wages and facilities of the working class and large scale retrenchment of workers from different industries, the Central Govt. has been vacillating over the DUNKEL PROPOSALS which will surely make the country's future economy bonded to the imperialist and developed capitalist countries. Our country's independent growth in the field of agriculture and in some vital industries like Drugs will be throttled by the conditions of the Patent Laws of U.S. and other developed capitalist countries. The A.I.T.U.C. Working committee has called upon the working class to join hands with peasants and other sections of common people including intellectuals in the country to oppose the Dunkel Proposal by tooth and nail.

The working committee has also directed its affiliate unions to conduct nationwide ideological campaign against communal propoganda and activities unleashed by BJP and other dark forces. The AITUC believes in unity and diversity which alone can keep India united.

The Working committee by adopting a number of resolutions, demanded from Central Govt. immediate steps to check price rise and operate public distribution system effectively, strict implementation of labour laws and for payment of minimum wages to construction workers, contract labour, Bidi and Tendu leaf workers, agricultural workers and other sections of unorganised labour. The AITUC has also demanded reversal of the Government policy of privatisation of public sector industries which the Government have been pursuing unabatedly.

The working committee demanded amendments in the pension schemes and in the bill submitted in Rajya Sabha to make it more beneficial to the workers. The changes demanded include conditions of Government contributions of 1.16% to the Pension fund, indexation of the pension as being enjoyed by Central & State Govt. employees and to remove all restrictions in the way of getting pension on retirement. The working committee has also demanded removal of ceiling on bonus payment and immediate disbursement of the arrears of D.A. payable from 1.1.1989.

  
(B. D. JOSHI)  
Acting Genl. Secretary  
A.I.T.U.C.

 16-5-93  
(M. S. KRISHNAN)  
PRESIDENT  
All India Trade Union Congress (AITUC)

31

April 22, 1993.

Dear Com. Dhar,

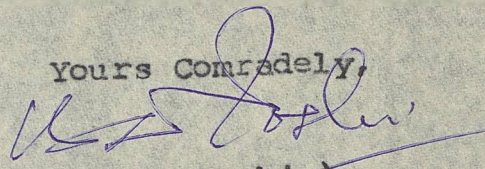
The Secretariat of the AITUC desires me to extend an invitation to you to participate, as a special invitee, in its Working Committee Meeting to be held in Bhilai, M.P., on the 14-15th May, 1993.

I would, therefore, request you to adjust your schedule of activities in such a manner as to enable you to attend the W.C. Meeting on the above dates.

Arrangements for your stay as well as boarding would be made by Bhilai Unions.

Expecting you to be with us in Bhilai.

Yours Comradely,



(B.D. Joshi)

Com. G.L. Dhar,  
New Delhi.

H.P. / AITUC W.C. / 14-15-79 / CPSTU-1779

W.C. Asthikar

RECEIVED  
15 APR 93  
A.I.T.U.C.

मध्य प्रदेश राज्य परिषद (एटक)  
प रि ष द  
दिनांक 7 - 4 - 93

दिनांक 5-4-93 को बिनाई एटक कार्यालय में काठ गया सिंह सचिव, एटक की उपस्थिति में तथा काठ डीठ के राव, उप महा सचिव, एटक, मध्य प्रदेश की अध्यक्षता में सम्पन्न हुए दुर्ग जिला एटक की बैठक के निर्णय लिया गया कि :-

- 1) दिनांक 14 / 15 - 5 - 93 को एटक की कार्यकारिणी की बैठक तथा 16 / 17 - 5 - 93 को सार्वजनिक क्षेत्र की एटक इकाईओं का सम्मेलन जो बिनाई में आयोजित है की सफलता प्राप्त - तैयारी / स्वागत समिति का गठन हुआ।
- 2) उद्देश्य व भोजन की निः शुल्क व्यवस्था बिनाई की इकाईयां करेंगी। सम्मेलन का स्थल सेक्टर 6 बिनाई स्थित जम्मोत बनवा दे होगा।
- 3) दिनांक 16 - 5 - 93 को अध्यांक 2 को से सेक्टर 1, बिनाई कार्यालय से नूतन निवास जायेगा जो सीधा 5 बजे सम्मेलन स्थल पर आये तथा वहाँ परिणीत होगा। एटक के एम एम एम केन्द्र के पूर्व निर्णयानुसार हर शाखा / उप शाखा से अधिक से अधिक सीखा में अपने अपने क्षेत्र व ऋद्धि सहित दिनांक 16 - 5 - 93 अध्यांक 12 को तक सेक्टर 1, कार्यालय से जाकर पहुंच जाये तथा हर एक शाखा / उप शाखा रुपा 100/- तत्काल केन्द्र में जमा करें। एटक की अन्य शाखाओं द्वारा भी 16 वर्ष 1993 का नूतन के लिए कड़ा, बैनर के साथ अधिक से अधिक सीखा के नूतन के शामिल हो। एटक के समस्त राष्ट्रीय नेता आम सभा में सम्बोधित करेंगे।
- 4) 16 / 17 - 5 - 93 को आयोजित एटक की सार्वजनिक क्षेत्र की युवियों के राष्ट्रीय सम्मेलन के प्रत्येक इकाई / शाखा से दो - दो प्रतिनिधि का चयन किया जा सकता है।

( डीठ के राव )  
उप महा सचिव, मध्य प्रदेश राज्य परिषद, एटक

जीयता शाखाओं के लिए :- दिनांक 5-4-93 को बिनाई एटक ईठ सीठ नूतन कार्यालय में श्री अमित कुमार पंडा, जीयता उद्योग मंत्री, तथा सीठ आईठ एटक प्रबंधन के साथ जेठ सीठ सीठ के सदस्यों की बैठक में निम्न बातें रखी गई।

- 1) पारित प्रोडक्शन बीनर सीठ ( मजद बुगतान ) जैसे अन्य उद्योगों में है।
- 2) रुपा 2/- प्रति घाईन्ट घाईन्ट कता का बुगतान तत्काल किया जाय।
- 3) पेशा सीठ तत्काल ला किया जाय तथा केतन पुर्णनिर्धारण की कार्यवाही तत्काल हो।
- 4) अल्पकाल प्राप्त श्रमियों को निः शुल्क विविधा पुविधा, जैसा इस्साल उद्योग में है।
- 5) दिवसविय समितियों का अधिकार क्षेत्र बढ़ाया जाय।
- 6) विविधा पुविधाओं को स्वातन्त्री तथा तबक बनाया जाय।

नोट :- एटक के एम एम एम को आडिशन की बैठक दिनांक 3 - 5 - 93 को प्रातः 10 बजे सम्पन्न में होगी।

( डीठ के राव )  
महासचिव  
एटक के एम एम एम

7CZC DNDCCJ0201 BBB DNDCCC

05 1130A 76 BHILAI1 21

B D JOSHIAITUC

24 CANNING LANE J 44

NEW DELHI

110001



*Working Committee  
(Bhilai)  
16/5/84*

AGRASENBHAWANSECTORSIX

CONFIRMED STOP R+ REPARATION

GEARED STOP

M C SONI

COAL 76 24 110001 MC SONIAS

=== CDRBLA0030

CRPSFT1090

CBOSFT0819

CIDSFT1226 MBYSFBO400 MBYSFM3101 DSFMSA0567

NNNN

COMMUNICATION

प्राप्त संख्या

DELHI TELECOMMUNICATION

DEPARTMENT OF TELECOMMUNICATION

Cable: "AITUCONG"

TEL: 38 64 27,  
38 73 20,

ALL - INDIA TRADE UNION CONGRESS

24, Canning Lane, New Delhi-1.

-----  
President : M. S. KRISHNAN  
General Secy. : HOMI DAJI  
Acting Gen. Secy: B. D. JOSHI

17th March '93,

TO

ALL PUBLIC SECTOR UNIONS AFFILIATED TO THE AITUC

Dear Comrades,

A meeting/convention of office-bearers of AITUC-affiliated Unions in Public Sector undertakings will be held at Bhilai on the 16th and 17th May, 1993. The meeting on the 16th will start at 3.00 p.m. The agenda for the meeting is as follows:

- i) Report by Com. M. S. Krishnan on problems facing the employees in the Public Sector, including the impact of the Government's economic reforms on the Public sector industries;
- ii) Discussion on our organisational position among public sector workers and chalking out of measures/programme for strengthening the same;
- iii) Discussion on the issue of revival of 'sick' public sector undertakings with a view to evolve an effective strategy;
- iv) Any other matter with chairs' permission,

Please communicate information about your participation, arrival at as well departure from Bhilai at the following address:

Com. M. S. Soni,  
Bhilai Mazdoor Sabha,  
4/9-28 Sector-I,  
Bhilai, Distt. Durg (M.P.)

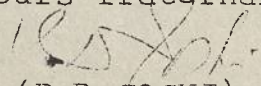
or

Office of AITUC,  
Qr. 4A, Street 28, Sector-I,  
Bhilai Nagar-(490001),  
Dist. Durg, (M.P.)

Details regarding accommodation and other arrangements will be communicated later.

With greetings,

Yours fraternally,

  
(B. D. JOSHI)  
ACTING GENERAL SECRETARY.

# A I T U C KERALA STATE COUNCIL

Sugathan Memorial, Thiruvananthapuram - 695014

PRESIDENT :

**P. Bhaskaran**

GENERAL SECRETARY :

**J. Chitharanjan**

18-12-91



To,  
Coor. Hori Seji,  
Dear Comrade

This is to acknowledge  
the receipt of your letter dated Dec 11th  
informing that the working committee  
will meet on 15th and 16th Feb.

~~Finally~~ As you are aware  
the party conferences at various  
levels are being conducted during  
the months of Dec, January,  
February and March. District  
conferences are being conducted  
in the month of February.  
There fore it is very difficult  
for me to participate in the  
working committee meeting on 15th  
and 16th Feb.

It will be more difficult  
to come over to Delhi during  
these days.

STATE COUNCIL

Here fore I request  
you to convene the meeting  
on the 12<sup>th</sup> and 13<sup>th</sup> Jan. either  
at Coimbatore or at Madras

If it is not possible  
please to fix up the meeting  
for Feb 12<sup>th</sup> & 13<sup>th</sup> - at Madras  
or at Bangalore.

Yours faithfully

W. L. Narayan





# WFTU GENERAL COUNCIL MEETING

(New Delhi : 24-27 October 1988)

ATMC office

Qr. 4 A, St. 28, Sect - 1,

Bhilai Nagar - 490 001

Dist. Durg (M.P.)



# WFTU GENERAL COUNCIL MEETING

(New Delhi: 24-27 October 1988)

To All ATMC Unions  
in Public Sector Undertakings

Dear Comrade,

A meeting of  
office bearers of ATMC-affiliated  
unions in public sector  
undertakings will be held at  
Bhilai on 16th & 17th May 1993.  
The meeting on the 16th will  
start at 3 P.M.

Com. M.S. Krishnan will  
submit a report.

The meeting will discuss  
our organisational position  
among public sector workers

and ~~the~~ <sup>we will check chalk work concrete</sup> ~~at the~~ programme  
for strengthening the ~~position~~ <sup>same</sup>.

The meeting will also discuss  
the question of revival of six public  
sector

2

undertakings.

~~For~~ Address at Bhilai

Com. M.C. Soni  
Bhilai Steel Mazdoor Sabha,  
4/9-28 Sector,  
Bhilai, Dt. Durg (M.P)

Details about accommodation  
and other ~~arrangements~~ arrangements  
will be communicated later.

Greetings,

Yours fraternally,  
(B. D. Joshi)  
Acting General Secretary



# WFTU GENERAL COUNCIL MEETING

(New Delhi: 24-27 October 1988)

To All members of the  
Working Committee

Dear Comrade,

A meeting of the ATMC  
Working Committee will be  
held at Bhillai, Madhya Pradesh  
on 14-15th May 1993.

The agenda is given below:

- (a) Report on the developments since the last General Council meeting in October 1992, and tasks; <sup>our</sup>
- (b) Communal situation and tasks
- (c) Strengthening of ATMC finances — Proposal of the Levy;
- (d) 35th Congress of ATMC — venue and date
- (e) Organisational Matters
- (f) ~~That~~ Any other matter with the permission of chair.

2  
Address at Bhilai -

Com. M.C. Soni  
Bhilai Steel Mazdoor Sabha,  
4/9-28 Sector,  
Bhilai, Dt. Durg (MP)

The meeting on the  
14th May will start at 4 P.M.

With feelings,

Yours fraternally,

(B.D. Joshi)  
Acting General Secretary

BANGALORE ADDRESS : 25, 4TH CROSS, MALLESWARAM  
BANGALORE - 560 003

☎ Off : 363704 Res : 342811

NEW DELHI ADDRESS : 24, CANNING LANE, NEW DELHI-110 001

☎ Off : 387320 Res : 386427

M. S. Krishnan B.Sc., B.E.  
President : All India Trade Union Congress

Date 25.2.1993.

Com.B.D.Joshi,  
Acting General Secretary  
All India Trade Union Congress  
24, Canning Lane  
NEW DELHI .

RECEIVED

2 MAR 1993

A. I. T. U. C.

Dear Comrade,

1) Enclosed is a letter I have received from the National Productivity Council. They want the list of our affiliated Trade Unions and other details for preparing a computerised list. Please see what can be done in this regard since it will entail lot of work on our part.

2) You remember the secretariat has decided to have the Working Committee meeting of the AITUC as well as the conference/convention of the AITUC affiliated Public Sector Trade Unions at Bhilai from 14th to 17th May 1993 at Bhilai. Com.Gaya Singh told me that he had informed the Bhilai comrades and we can go ahead with other preparations. You can once again check up and if confirmed, you can issue the necessary circulars.

The agenda for the working committee meeting could be:

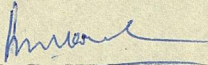
- 1) Report of the General Secretary on activities since the last W.C.meeting,
- 2) Proposals to strengthen the financial position of AITUC,
- 3) AITUC session-venue and dates to be tentatively decided,
- 4) Campaigns, and
- 5) Any other matter.

The agenda for the conference/convention of Public Sector Trade Unions could be:

- 1) Report on the problems facing the Public Sector employees,
- 2) Impact of Govt.'s new economic reforms on the P.S.Industries,
- 3) Strengthening the Trade Unions in the Public Sector Undertakings-organisational measures,
- 4) Any other matter.

You please consider the above and take necessary action.  
With Greetings,

Yours comradely,

  
(M.S.KRISHNAN)

*Enclosed is also copy of the letter  
I have addressed to Under Secretary, Ministry of Labour  
regarding the minutes of the I.T.C. held on  
7th-8th September 1993*

*M.S.K.*



# राष्ट्रीय उत्पादकता परिषद् NATIONAL PRODUCTIVITY COUNCIL

'उत्पादकता भवन', लोदी रोड,  
नई दिल्ली-110 003

'Utpadakta Bhavan', Lodi Road  
New Delhi-110 003

The Com. M.S. Krishnan  
President, AITUC  
53 Gayathri Devi Park Extn.  
Bangalore-560 003  
KARNATAKA.

No.D/HRD/001  
4-2  
,1993

Dear Sir,

As you are aware National Productivity Council is a tripartite apex level body for promoting productivity consciousness in the country. As a part of its continuous productivity improvement programmes NPC plans to ensure greater participation of trade unions and workers.

In order to cover all the organisations and the unions functioning therein, NPC is preparing a computerised list which will include:

1. Name and address of the unit/works;
2. Name of the Trade Union(s);
3. Affiliation;
4. Names of the President and General Secretary;
5. Postal address of the union, if any.

We shall be grateful if you could send us the above information for our compilation and use at the earliest.

Thanking you,

Yours faithfully,

(O.P.GUPTA)  
Director(HRD)

© Bangalore Off : 363704  
Res : 342811

BANGALORE ADDRESS :  
NO. 25, 4TH CROSS  
MALLESWARAM  
BANGALORE - 560 003

DELHI ADDRESS :  
NO. 24, CANNING LANE  
NEW DELHI - 110 001

2502.9993.87320  
Res : 386427

*M. S. Krishnan, B.Sc., B.E.*

President : All India Trade Union Congress

Dear Shri. Shingare Singh,

Date .....

This is to acknowledge the receipt of the minutes of the 30th Session of the Indian Labour Conference held on 7th-8th September 1992, in New Delhi dated 4th February 1993 on 17.2.93.

I have the following comments in respect of the minutes:-

1) My name has been mentioned as N. Krishnan, President of A.I.T.U.C. It is M.S. Krishnan. Please make the necessary corrections in my name both in the minutes as well as the list of participants.

2) In para 9 of page 3: My statement in the conference is not truly reflected. I suggest the following amendment in line 3 of the para.

substitute " Sri.N. Krishnan, President, All India Trade Union Congress referred to the pension schemes and said that as a result of inflation, the real pension got eroded. Therefore there should be provision of payment of D.A. on pension", by the following para:-

" Sri.M.S. Krishnan, President, All India Trade Union Congress, generally supported the views of Sri.G. Ramanujam in respect of the demands of the Public Sector employees, namely (1) immediate implementation of D.A. rate of Rs.2/- per point of the Consumer Price Index(1980 series), (2) discussion with Trade Unions and working out the slab system of D.A. which is accepted in principle, (3) commencement of negotiations by PSU Managements with the unions on their charter of demands, (4) Tripartite Labour Committees in respect of six industries to function more effectively to consider about the sick units and how to make them viable, (5) Provision of payment of D.A., on pension on the basis of the increase in the Consumer price index since in the proposed Pension Scheme as a result of inflation, the real pension got eroded, (6) ceiling on Bonus to be removed. He further stated that the entire T.U. movement is opposed to the "Exit policy" and the concept of N.R.F. contemplated by the Government which would lead to greater unemployment. He also opposed the move for privatisation of Public Sector industries and pointed out the adverse effects which the new economic policies of the Government have on labour and the country in general".

I hope these amendments will be included in the minutes.

Thanking you,

Yours sincerely,

To  
Shri. Shingare Singh  
Under Secretary, Govt of India  
Ministry of Labour, Shri. Lokesh Sharma  
New Delhi

*M.S. Krishnan*  
(M.S. KRISHNAN)  
President.



Cable "AITUCONG"

TEL: 38 64 27,  
38 73 20,

ALL - INDIA TRADE UNION CONGRESS

24, Canning Lane, New Delhi-1.

President : M.S.KRISHNAN  
General Secy: HOMI DAJI  
Acting Gen. Secy: B.D.JOSHI,

31st March '93,

TO

ALL MEMBERS OF THE WORKING COMMITTEE AND  
OFFICE BEARERS OF AITUC.

SUB: Corrigendum to the AITUC circular dated  
16.3.93, re. Working Committee meeting at Bhilai

Dear Comrade,

The correct address of Com M.C. Soni at Bhilai is  
as follows:

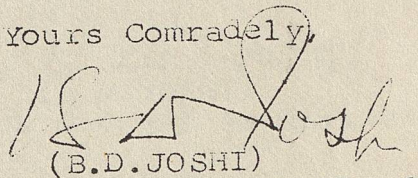
Com. M.C. Soni,  
General Secretary,  
Bhilai Steel Mazdoor Sabha, (AITUC)  
Gr. No.4-A, Str.28, Sector-I,  
Bhilai Nagar (490001),  
Dist. Durg, M.P.

OR

Com. M.C. Soni,  
Gr. No.4D, Street No.38,  
Sector-I,  
Bhilai Nagar, (490001),  
Dist. Durg (M.P.).

With fraternal greetings,

Yours Comradely,

  
(B.D.JOSHI)  
ACTING GENERAL SECRETARY.

भिलाई स्टील मजदूर सभा  
BHILAI STEEL MAZDOOR SABHA

(Regd. No. 445, ~~Mazdoor Sabha Bhawan, Nandini Road, Bhilai-2~~)

Affiliated to AITUC & all India Steel Workers Federation

31

AITUC OFFICE : QR. 4 A, STREET - 28, SECTOR - 1, BHILAI - 490 001, DIST. DURG (M. P.) PHONE : 2196 (BSP)

President : Com. GAYA SINGH MP

Gen. Secretary : Com. M. C. SONI

No. : BSMS/.....

Date..27-3-1993

RECEIVED

30, MAR 1993,

A.I.T.U.C.

To

Com. B. D. JOSHI  
General Secretary  
AITUC

Dear Comrade,

My Residential Address is:

M. C. SONI

QR. No 4 D, Street No 38, Sector No I  
BHILAI NAGAR, 490001, DIST. DURG, MP.

My Union office Address is

M. C. SONI

General Secretary

Bhilai Steel Mazdoor Sabha (AITUC)

QR. 4 A, ST. 28, Sect. I

BHILAI NAGAR, 490001, DURG MP

Please, make corrections in 17th. March '93 letter (To  
ALL PUBLIC SECTOR UNIONS AFFILIATED TO THE AITUC)  
and inform all concerned. Thanks.

With greetings

Comradely yours

M. C. Soni

(M. C. SONI)  
General Secretary

Noted &  
circulated  
B. D. Joshi

31

PARVATHY KRISHNAN

125 Periaswami Road  
R.S.Puram  
Coimbatore 641 002

RECEIVED  
25 NOV 1992  
A.I.T.U.C.

21 November 1992

Dear Com. Joshi

on behalf of the AITUC

I would like to thank you for your message of sympathy on my recent bereavement and the kind thoughts you have expressed about my husband.

It has been a great source of comfort and solace to me at this sad time to know that so many friends share my grief.

Yours ~~sincerely~~ fraternally,  
Parvathy Krishnan

Com. B.D. Joshi  
Acting General Secretary  
AITUC  
New Delhi.

Seen  
Am 11.5.92  
This fact  
members against  
for  
B.D.  
25/11/92

ALL INDIA TRADE UNION CONGRESS  
24 Canning Lane, New Delhi -1.

President: M. S. Krishnan  
General  
Secretary: Homi Daji

Telephones: 387320  
386427

.....

To

8 June 1992.

All Members of the Working Committee &  
Office-bearers.  
-----

An EMERGENT meeting of the Working Committee will be held in New Delhi at 24, Canning Lane on June 29 at 4 p.m. and continuing on 30th to consider the situation arising out of the serious illness of Com. Homi Daji, General Secretary and to take necessary steps in this regard.

The meeting will also review the present situation including 16th June strike and indicate future course of action.

All members are requested to attend.

Yours fraternally,

*T. N. Siddhanta*  
-----  
(T. N. Siddhanta)  
Secretary.

.....

अखिल भारतीय ट्रेड यूनियन काँग्रेस  
**ALL INDIA TRADE UNION CONGRESS**  
 24, CANNING LANE, NEW DELHI-110001

31

President : M. S. KRISHNAN  
 General Secretary : HOMI DAJI

15. 10. 1991.

To: All Working Committee Members  
 of the AITUC.

Dear Comrades, OBSERVE 31st OCTOBER AS AITUC  
FOUNDATION DAY.

You will recall that the General Council of the AITUC has given a call in observance of 31st October the Foundation Day of the AITUC in a big way this year.

This is all the more important because attacks are being mounted on the very idea and concept of socialism which has also confused some of our cadres. It is therefore necessary that this Day is observed in a befitting manner and we rededicate ourselves for fighting for socialism. In fact, even at the founding congress of the AITUC at Bombay in 1920 presidential address of Lalalajpat Rai had spelt out as one of the three objectives of the trade union movement is fighting for a society free from exploitation of man by men. It is therefore important that the Day is observed by all the District Councils of the AITUC, jointly with all AITUC unions and other friendly movements and our objective of socialism is reiterated.

Hope all Comrades will join in the important task.

2.

REPORT ON STRIKE PREPARATIONS

How are the preparations for the strike of 29th November? Has a joint committee been formed? Have Conventions being held or planned? What is the response? Please inform us immediately without fail so that we can monitor the strike.

With greetings,

Yours fraternally,

*Homi Daji*  
 ( HOMI DAJI )

General Secretary.

अन्तर्देशीय पत्र कार्ड  
INLAND LETTER CARD



Four horizontal dashed lines for writing the recipient's name and address.

← पहला मोड़ First Fold →

← दूसरा मोड़ Second Fold →

← तीसरा मोड़ Third Fold →

भेजने वाले का नाम और पता :- Sender's name and address :-

All India Trade Union Congress

24, Canning Lane, New Delhi-110 001

अखिल भारतीय ट्रेड यूनियन कांग्रेस

24, कनिंग लेन, नई दिल्ली-110 001

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अखिल भारतीय ट्रेड यूनियन काँग्रेस  
ALL INDIA TRADE UNION CONGRESS

24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNAN  
General Secretary : HOMI DAJI

16th November, 1992.

Com. Gaya Singh,  
Com. Parduman Singh,

Sub: Meeting of Disciplinary Committee.

Dear Comrade,

As desired by Com. Chitharanjan,  
Convener of the Committee set up by the General  
Council to go into certain cases involving disciplinary  
action, it is proposed to hold a meeting of the said  
Committee on the 3rd December, 1992 in the AITUC  
Office, or such other place and time as the Committee  
might decide.

I am desired to inform you accordingly  
so as to ensure your attendance at the meeting.

Yours Comradely,

(B.D. JOSHI)  
ACTING GENERAL SECRETARY.

C.C. to Chitharanjan,  
Convener of the Committee  
and Vice President, AITUC,

Com. M.S.Krishnan,  
President, AITUC,

me  
16/11/92

